

THE TIMES

30p

No. 65,615

TUESDAY JUNE 25 1996

FREUD'S SEASON
Sun and technology
at Wimbledon PAGE 50
Win tickets for the
womens final PAGE 37



**PLAY THE
£25,000 GAME**
PLUS win a trip to the
Olympics. Token, PAGE 14

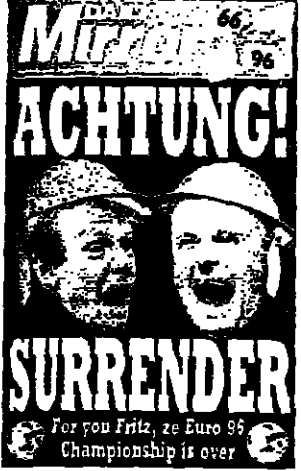


**what we
believe**
How faith can
boost wellbeing
PAGE 18, 19

MARIAH CAREY
All-American
heroine
splendidly
over the top
PAGE 39



Editor waves the white flag after Euro 96 blitzkrieg



By ALEXANDRA FREAN
MEDIA CORRESPONDENT

THE editor of the *Daily Mirror* has apologised after hundreds of people protested about yesterday's front page showing two England footballers in soldiers' tin helmets demanding a German surrender.

It is understood that Piers Morgan was severely reprimanded by senior executives after the company's switchboard was jammed with calls objecting to headlines saying "Mirror Declares Football War on Germany" and "Achtung! Surrender... For you Fritz, the Euro 96 Championship is over".

The *Mirror's* front page also featured an open letter to readers

from Mr Morgan written in the style of Neville Chamberlain's radio broadcast announcing the outbreak of war on September 3, 1939.

Mr Morgan, 31, said his coverage of the run-up to tomorrow's Euro 96 semi-final was supposed to be humorous, but he admitted that some had found it deeply offensive. Apart from those who protested to the paper, 40 people contacted the Press Complaints Commission, which will consider tomorrow whether to take any action.

"It was intended as a joke, but anyone who was offended by it must have taken it seriously, and to those people I say sorry," Mr Morgan said. "Humour about the Germans has gone back in our history and is

reflected in programmes like *Dad's Army* and *'Allo, 'Allo'.*

Mr Morgan would not comment on reports that he had been forced to cancel plans to hire a tank and drive it to Germany. The paper is also understood to have called off a spitfire flypast over the England team's hotel in Leipzig, and have abandoned plans to feature a cartoon of *Dad's Army* actors.

Peter Gottwald, a spokesman for the German ambassador in London, said that the *Mirror's* war comparisons were in very bad taste. "Sport should not be connected with a war which, for the Germans, is a very strong reminder of a past that they do not brag about."

The outbreak of jingoism was not

confined to the *Mirror*, and other tabloid papers used similar imagery. *The Sun* — which, in common with *The Times* is owned by News International — ran the headline, "Let's Blitz Fritz" on page four and the *Daily Star* had a front page picture of the England coach Terry Venables posing as Lord Kitchener under the headline "Herr We Go".

Stuart Higgins, editor of *The Sun* told *Channel 4 News*, that some papers had lost the plot. "The *Sun* has maintained a jingoistic approach, rather than a xenophobic one. I think we can get away with blurring Fritz, but talk of war is slightly in a different league. Our job now is to get behind the players and urge them to win. I think we

can have a bit of humour about the Germans."

Ordinary Germans, however, are becoming almost punch-drunk from the battering they have received at the hands of the British tabloids over the beef ban and Euro 96, and many have protested to the British embassy in Bonn. "Clearly some have been offended," Michael Smith, the press secretary, said. "That's not surprising given the headlines — but they understand, I hope, that parts of the British press are very robust and critical of everyone, not just Germans."

To many in the newspaper industry, Mr Morgan has failed to understand his readers' sensibilities and the paper's historical role in

British society. In attempting to transfer the mocking style of *The Sun*, where he rose to fame as a "showbiz" columnist, and *The News of the World*, which he edited, many feel he has failed to appreciate the *Mirror's* more serious tradition.

Roy Greenslade, a former *Mirror* editor, said: "It is ironic that two weeks ago it was the only tabloid extolling the virtues of the EU. It is also the tabloid which did more than any other to bring down Terry Venables. Now we must see it praising Venables and deriding the Germans. What kind of paper has it become?"

Letters, page 21
Euro 96 reports, pages 48, 49, 56

New laws will curb asylum seekers' cash

By RICHARD FORD AND JILL SHERMAN

NEW laws are to be rushed through Parliament next week to overturn a Court of Appeal ruling that the Government acted illegally in cutting welfare benefits to asylum seekers.

Peter Lilley, the Social Security Secretary, said that urgent action was needed so that the ruling would not provide "a blank cheque for bogus asylum seekers".

But the move provoked furious protests from opposition parties and welfare groups. Some MPs described the plans as an abuse of process, and the measure is likely to face stiff opposition in the Lords. Last night angry opposition peers tried to suspend discussion of the Bill, but were defeated by 135 votes to 100.

Chris Smith, Shadow Social Security Secretary, said the decision to force through changes to the law "to get round an inconvenient decision by the courts" highlighted ministers' incompetence.

"In a supposedly civilised country, you are leaving people to starve. You have acted with both inhumanity and injustice. Will you now think again and abandon your foolish intention to legislate your way around the prob-

lem? Common humanity demands nothing else," he said.

The Joint Council for the Welfare of Immigrants, which launched the court challenge, said the speed with which Mr Lilley planned to act was a moral outrage and proved how low the Government had sunk. Daniel Machover, the solicitor representing Ms B, the 25-year-old woman at the centre of the court challenge, said: "It is a knee-jerk reaction. I do not know if Parliament will have a chance to consider carefully what the judges said."

Ministers will reinstate the benefit curbs by introducing a new clause during the third reading of the Asylum and Immigration Bill in the Lords on Monday. It will then be considered by the Commons, and is expected to become law by the third week in July. In a small concession, benefits to successful asylum applicants will be backdated.

Mr Lilley told MPs that the changes were essential if Britain were to remain a safe haven for genuine refugees rather than a soft touch for bogus claimants. But the Benefits Agency announced that until the amendment becomes law, benefits will be restored to an estimated 8,000

asylum seekers. It is also considering backdating benefits to February, when the changes were introduced.

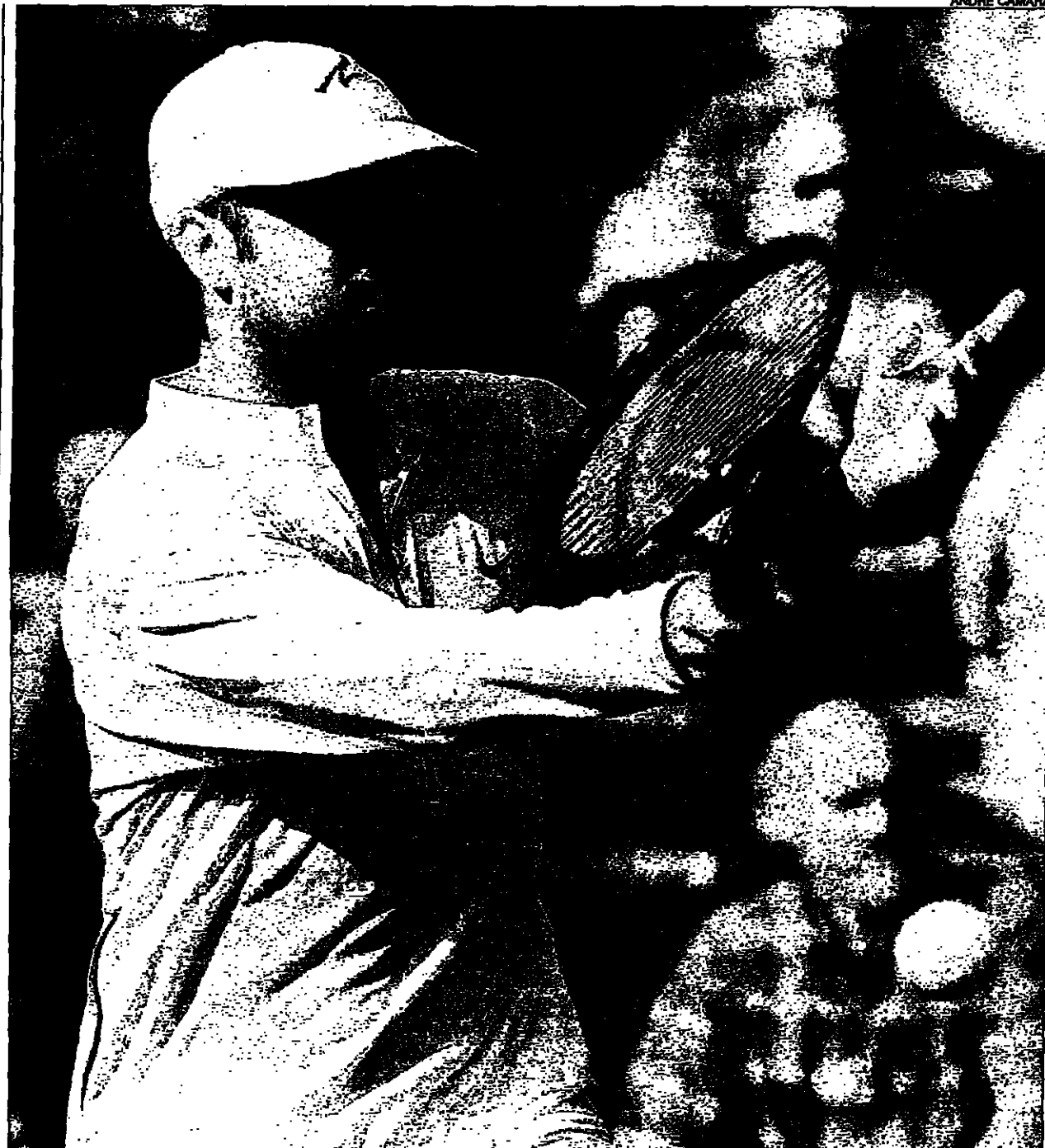
Mr Lilley had hoped to save £200 million a year by denying housing and council tax benefit and income support to refugees who fail to apply for asylum as soon as they arrive in Britain. The benefits were also withdrawn from those appealing against a decision to refuse them asylum.

But last Friday, Lord Justice Simon Brown said that Mr Lilley had exceeded his powers and that the withdrawal of benefits would leave some asylum seekers "so destitute that no civilised nation can tolerate it".

Ms B was smuggled out of prison in Zaire in February after being detained at her husband's funeral. Using false documents, she flew to Brussels, where she joined the Eurostar to Waterloo. She claimed asylum at the Home Office's immigration department in Croydon, but was refused benefits because she did not apply immediately.

Ms B spent her first nights in an emergency shelter and is now living in bed and breakfast accommodation.

Letters, page 21



Andre Agassi, the No.3 seed, during his match yesterday in which he was defeated by unseeded Doug Flach

US restores 'honey trap' ban on staff in Russia

FROM RICHARD BEESTON
IN MOSCOW

AMERICA has become so concerned about the threat of Russian spying that it has reimposed tough restrictions on its staff serving in Moscow, where any intimate relations with Russian citizens must be reported immediately.

In language rarely used since the Cold War, the State Department said Russia was "an exceptional intelligence threat to the US" and ordered its employees to report "any romantic and sexually intimate relationship".

The order, made available to *The Times*, suggested that Russian agents may once again be trying to lure American officials into so-called "honey traps". The classic KGB tactic usually involved a beautiful agent seducing and then blackmailing a vulnerable Western official.

The American directive, issued this month, could cause a political storm in Russia just days before President Yeltsin's re-election battle with Genadi Zyuganov, his Communist challenger, who has played on anti-Western sentiments during his campaign.

Certainly the language used in the memorandum by Susan Halliburton, the Moscow embassy's administrative counselor, could be regarded as politically insensitive, given that it was widely circulated to hundreds of American government employees across Russia. "Employees are reminded," the order said, "that the intelligence threat Russia poses is still formidable."

The order from Washington is seen as a blow to Thomas Pickering, the Ambassador, who has worked hard to normalize relations between Americans and Russians and who had the Cold War ban against "intimate or romantic relationships" lifted last year.

"We encourage our officers to make contacts with Russians," a British diplomat said. "But we have to use commonsense and any intimate relations should be reported. It is not like it used to be. A couple of serving diplomats have married Russians."

Dangerous liaisons, page 15

Business gamble

The unemployed would be able to take a business gamble with an advance payment of up to £1,400 under Labour Party proposals. Page 12

Business The Times overseas:
Australia \$1.25; Belgium 8 Fr 50;
Canada \$1.25; Caribbean 8 Fr 50;
Czechia 11.20; Denmark 12.00;
France 17.00; Germany 14.00;
Greece 10.00; Hong Kong 14.00;
Italy 12.00; Japan 14.00;
Netherlands 12.00; New Zealand 12.00;
Norway 12.00; Poland 12.00;
Portugal 12.00; Singapore 12.00;
Spain 12.00; Sweden 12.00;
Switzerland 12.00; Taiwan 12.00;
USA \$1.25.

Degree for student, 85

By PAUL WILKINSON

A FORMER aide-de-camp to the Queen is proving that even at 85 one can learn new tricks.

Next month Colonel George Widdowson will collect a degree in Spanish at Hull University, and, a few days later will marry his fiancée Mary Miller.

The colonel, a veteran of Dunkirk and Arnhem, started his studies 15 years ago after doctors treating a lung complaint advised him to winter in



"Would spectators not talk about football during play"

Exit Agassi on 'graveyard' court

By JOHN GOODBODY
SPORTS NEWS
CORRESPONDENT

ANDRE AGASSI, the No.3 seed and the most charismatic figure in international tennis, was knocked out of the Wimbledon championships on the opening day of the men's singles by his fellow American Doug Flach, ranked 281 in the world.

Agassi, the 1992 champion, who was wearing a baggy pyjama-style zippered top and shorts, was upset on No.2

court, known as the "graveyard of champions". Flach won the match 2-6, 7-6 (7/1), 6-4, 7-6 (8/6).

The loss of Agassi is a blow to the championships, which desperately needs his skill and glamour to sustain popular interest in an event which is being overshadowed by Euro 96. However, the American showed little of his powerful service return and mobility around the court. Flach served ace after ace. As Agassi neared defeat in the fourth set, shrieks of "fight on

Andre, fight on" came from his fans, packed into the stands but it was all in vain.

Earlier, on the same court, another American, Michael Chang, the No.6 seed, went out in four sets to Alberto Costa of Spain.

Monica Seles made a triumphant return to Wimbledon, saying she had no fears for her security at the tournament. She defeated Arun Grossman 6-1 6-2.

Cream of tradition, page 3
Reports, 51, 56

TV & RADIO 54, 55
WEATHER 28
CROSSWORDS 28, 56

TV & RADIO 54, 55
WEATHER 28
CROSSWORDS 28, 56

LETTERS 21
OBITUARIES 23
LIBBY PURVES 20

ARTS 37-39
CHESS & BRIDGE 51
COURT & SOCIAL 22

SPORT 47-54, 56
BODY & MIND 18
FRANCHISING 25

Simple

ICL that's IT.

Information Technology-IT-simplifies processes and cuts costs! Call 0800 317711 • <http://www.icl.co.uk>

'Clapped-out old milker' finds few friends in his hour of need

For an appalling moment in the Commons yesterday, as Michael Jopling questioned the Prime Minister on the beef agreement at Florence, the night-mare seemed to be spinning out of control. Mr Jopling, a former Conservative Agriculture Minister, asked about "the ultimate solution" for the British herd. Happily, we had mistaken his meaning.

The fate of poor Douglas Hogg, the Minister of Agriculture, seemed even more uncertain. We say "poor" advisedly,

for this is the word politicians use of other politicians whose life-support machines they have decided to cut off. The affectionate word might imply if you or I used it is absent. To say "poor Mr Hogg" at Westminster is the equivalent of staring at your shoes and emitting a low whistle at the sound of the name.

Question 1 to the Deputy Prime Minister brought Labour's Don Foster to his feet within minutes of kick-off. Foster dared Mr Heseltine to express confidence in Hogg,

whom he called a "clapped-out old milker". Heseltine rode less than magnificently to his chair's defence, simply insisting, in tones of mild reproach, that everyone in the Cabinet was friends.

Minutes later, Simon Hughes (Lib Dem, South-west & Bermondsey) told MPs that Mr Hogg was "in a huge hole". Tony Blair rose to allege that ministers were "hanging the poor Agriculture Minister out to dry, to get him to resign".

"Where is he? Where is he?"



MATTHEW PARRIS
POLITICAL SKETCH

Labour backbenchers shouted. In fact, Mr Hogg was said to be in Luxembourg, at a meeting. The clapped-out old milker, hung out to dry, in a huge hole, in the Grand Duchy, must present quite a spectacle to the normally serene Luxembourgish. If people carry on demanding the Agriculture Minister's dis-

missal like this for much longer, poor Mr Hogg may survive, for John Major is one of those boys who won't be told.

There being little of note going on, Monday was a day for violent language, extravagant metaphor and personal remarks. Labour's Win Griffiths (Bridgend) accused

Michael Heseltine of having once "bailed out of the Army to fight a by-election". Nobody raised an eyebrow. Politics must be different in Wales, whose MPs seem to resort to impugning each other's honour almost before breakfast and the instant Prayers are over.

Sir Wyn Roberts (C. Conwy) accused Labour of shaping up to become "dictators at home and appeasers abroad". Peter Pike (Lab, Burnley) prophesied "the slaughter of the Agriculture Minister". David

Howell (C. Guildford) declared he detected "the whiff of sour grapes" among Labour.

The Liberal Democrat leader compared John Major with Chamberlain, then accused him of "a puerile policy of posturing".

Paddy Ashdown has learned about alliteration. On Thursday it will be all the Qs and Major will stand accused of joining a querulous quartet of Quislings. Mr Major, who is more prosaic, said Ashdown knew all about posturing. He told Tony Blair

that when in London he didn't have the guts to oppose Tory tactics, and when in Bonn he didn't have the guts to support them. Sir Teddy Taylor (C. Southend E) called Blair Mr Kohl's lackey.

Blair told Major he was "I may say" "utterly incompetent". "I may say" is Mr Blair's new buzz-phrase. Douglas Hurd called Blair a confused mischief-maker.

It was, in short, another Monday. Nobody was hurt. Nothing happened. Nothing was said.

Major resists call to sacrifice Hogg over beef war

By PHILIP WEBSTER
POLITICAL EDITOR

JOHN MAJOR said yesterday that Britain would be ready for the lifting of most of the European Union beef ban by November as he tried to resist mounting Cabinet pressure for the sacking of Douglas Hogg, the Agriculture Minister.

The Prime Minister won backing from Conservative MPs for the peace deal secured at Florence after telling them that the bans on meat from certified herds and young calves could be lifted as early as October and that on all animals aged under 30 months by the following month, opening the way for the resumption of exports worth £330 million a year.

The only remaining prohibition would be the export of meat from cattle aged over 30 months, the sale of which is also banned in the United Kingdom.

Mr Major put the cost of the crisis over the next three years at £2 billion. The figure is understood to include all compensation and eradication measures.

His estimates of the time it would take Britain to fulfil the conditions required by Brussels to lift parts of the ban were met with deep scepticism by Labour, Conservative MPs, who also doubted whether Europe would act as swiftly as Mr Major hoped, were nevertheless pleased that they had been given a broad timescale to sell to their farmers and constituents.

Mr Major defended the Government's non-coopera-

Tory party activists are following their MPs in becoming more Eurosceptic. According to research published today, supporters are growing more hostile to the social chapter and a single currency. They are more supportive of a referendum on Europe and efforts to protect British fishing grounds. The findings come from analysis by the Bruges Group, the anti-EU lobby group, of motions submitted to Tory conferences since 1992.

tion policy, which ended at the Florence summit on Friday, as a "decisive factor" in the deal. But with the future of Mr Hogg again under question after the disclosure that several Cabinet ministers were urging his dismissal, Mr Major let it be known that he was in no hurry to give in to calls for his head.

The Prime Minister was reported to be angry that some members of the Government were trying to carry out his reshuffle for him. Even so, ministers including Brian Mawhinney, the party chairman, are strongly in favour of Mr Hogg being moved from his job.

Mr Major is also said by colleagues to be irritated at attempts by some ministers to undermine the position of Gillian Shephard, the Education and Employment Secretary, by suggesting that she is at odds with the Prime Minister. Sources close to both Mr Shephard and Mr Major de-

nied yesterday that there had been a rift over the plans for expanding the number of grammar schools, to be unveiled today.

Roger Freeman, the Public Service Minister, said Mr Hogg had been doing a magnificent job defending the interests of Britain's beef farmers and would continue to go on doing so.

Surprisingly, however, senior ministers continued to raise doubts about Mr Hogg's future and said that when the time came for Mr Major to look at his reshuffle he would be forced to conclude that Mr Hogg was not up to the job. MPs will focus on Mr Hogg in a Commons debate today when the Liberal Democrats argue a motion calling for a cut in the minister's salary.

Yesterday in the Commons Tony Blair said the Government had failed to intervene properly when the crisis flared, failed to compensate and inform farmers, failed to announce the link with Creutzfeldt-Jakob disease with any proper consultation, and failed to get the ban lifted. "This has been an object lesson in this Government's capacity to turn any crisis into a catastrophe. And the truth is whatever fiasco you have today, the damage will be with this country for many years to come."

Mr Major admitted that the targets he had set were ambitious, "but it is now up to us and the farming and ancillary industries to ensure we meet them".

Tory Eurosceptics gave Mr Major broad support. The strongest attack came from



Douglas Hogg arriving in Luxembourg yesterday amid demands for his dismissal

George Walden, the former minister, who declared: "We have lost prestige, we have lost money and we have lost untold thousands more cows. If we feel big after that, we must have been feeling rather small before."

But John Townend, MP for Bridlington, and chairman of the right-wing 92 Group of

Tory MPs, urged Mr Major to use the non-cooperation tactics against the effects of BSE on the meat industry yesterday. He said British interests were at risk. John Redwood, the former leadership challenger, urged Mr Major to use "equally persuasive ways" to raise the issues of the powers of the European Court of Justice and EU fisheries policy.

French farmers protesting

against the effects of BSE on the meat industry yesterday intercepted a British lorry containing frozen sheep carcasses and opened the doors of the vehicle, rendering the meat unsaleable. The lorry, one of dozens stopped by about 60 farmers, near Breussire, Poltrow, was en route from Wales.

Degree for man, 85

Continued from page 1
very full life, but I do not like to be mentally idle. The degree has been a very useful way to occupy my time." Of his fellow students, he says: "They were marvellous. They made me feel as if I was one of them."

His life has already encompassed two successful careers, the first as a soldier, the second as a banker. He was commissioned into the Green Howards in 1931 as a 20-year-old subaltern and later transferred to the Parachute Regiment. After the war he joined the Territorials, becoming first Colonel of 25 Engineer group and later Chief Engineer with the 51st Highland Division. Col Widdowson was appointed first MBE and then a CBE for his military service.

In civilian life he joined Barclays Bank and was chairman of the Association of Hull Clearing Banks from 1966 to 1963. He also served as a

magistrate in Birmingham and was a deputy Lord Lieutenant for the West Midlands. His fiancée, Mary, was a colleague at the bank and a long-time family friend.

"I proposed to her on her 60th birthday last May, but I was in the middle of exams and we could not make any plans." It will be a church wedding and his son Howard, 56, a senior bank official in Warwickshire will be his best man.

He has known his bride since the 1950s when she worked as his secretary. "She was a great friend of my family, including my first wife who was also called Mary. When I retired in 1964 we lost contact apart from exchanging Christmas cards and the odd letter, but about three years ago I got in touch. Our friendship blossomed and I moved to North Ferry because she had a home there too."

Uniformity in state education will end, Shephard pledges

By JOHN O'LEARY
EDUCATION EDITOR

COMPREHENSIVE schooling on uniform lines will be a thing of the past under the Government's plans for more selection. Gillian Shephard, the Education Secretary, writes today in *The Times*.

A White Paper to be published this afternoon will endorse successful comprehensive education. But Mrs Shephard says in her article: "One single type of school cannot fully meet all the varied abilities, aptitudes, interests and needs of our children."

Government proposals will allow grant-maintained and local authority schools to select more pupils, as well as clearing the way to meeting the Prime Minister's target of there being a grammar school

in every town. Comprehensive schools will be able to bid over the heads of Labour councils to become fully selective, and new grammar schools will be established where there is parental demand.

Mrs Shephard describes grammar schools as "beacons of excellence" to the whole education system. Other schools will be encouraged to specialise so that parents are not again faced with a choice between grammar schools and secondary moderns.

However, the Funding Agency for Schools, which will oversee the exercise, said yesterday that the White Paper was unlikely to herald a sharp increase in selection. A spokesman said schools showed little enthusiasm when consulted this year on more modest plans allowing them to select

more pupils. "Grant-maintained schools are created by parental demand, and remain driven by it," the spokesman said. "There is no point in schools rushing into selection if parents don't want it. If they did, they would have been pushing for harder for it."

Out of the 1,034 grant-maintained schools established so far, only 41 have sought permission to select the 10 per cent currently allowed. Of those, 25 select not on academic ability but aptitude for music and drama.

David Blunkett, the Shadow Education Secretary, said: "The agency agrees with Labour that there is no demand for an increase in selection, and confirms our view that this could be a substantial vote-loser for the Tories." However, Conservative strate-

gists are convinced that Labour is vulnerable on selection following the decision to Harriet Harman, the Shadow Health Secretary, to send her son to a grammar school.

The White Paper will propose that grant-maintained schools are allowed to select up to half their intake by ability or aptitude, compared with a new limit of 20 per cent in the maintained sector.

Pupils awarded top grades in tests for seven-year-olds were facing results yesterday because their results were considered to be too good. Oxfordshire County Council ordered the re-takes because scores in mathematics and English at Stephen Freeman County Primary School, Didcot, were inconsistent with expectations.

Gillian Shephard, page 21

Maze escaper loses extradition appeal

The American Supreme Court cleared the way yesterday for the extradition to Britain of Jimmy Joseph Smyth, who escaped from the Maze prison in Belfast 13 years ago. Smyth was convicted in 1978 of the attempted murder of an off-duty prison guard and sentenced to 20 years.

He escaped with 37 others from the Maze and went to San Francisco, where he was arrested in 1992. The Government then sought his extradition, claiming Smyth, 42, was a member of the IRA. He denied it and maintained he was innocent of the attempted murder. Smyth's lawyers had appealed to the US High Court to hear the case, arguing that he would suffer political persecution based on his religious beliefs and political opinions if sent back to Britain. The Justice Department urged the Supreme Court to reject the appeal.

Free phone service cut

Millions of people will be denied free help with state benefits when the Benefits Agency's free phone service is cut on July 12. The economy is designed to save the agency £28 million over five years. Peter Mathison, its chief executive, said that most of the calls to the free service were for specific and personal questions that needed to be referred to local benefits offices.

Legal official rebuked

The treasurer of the Law Society has been severely rebuked by the Solicitors Complaints Bureau. Mike Howells, a longstanding council member, was found to have given "inadequate professional services" to a client and was ordered to pay him £1,000 in compensation. Martin Mears, the current president of the society, has asked three former presidents to decide if any further action is needed.

Man denies murder

A 31-year-old unemployed man appeared before Chester Crown Court accused of raping and murdering Sophie Hook, aged 7. Howard Hughes, of Colwyn Bay, Chwyd, denies the charges. Sophie, of Great Budworth, Cheshire, was found dead on July 30 last year near the promenade in Llandudno. She had been camping in a back garden. The hearing was adjourned until tomorrow.

Swimming challenge

Eric Henderson, a Commonwealth swimming gold medalist, is taking legal action against the Amateur Swimming Association after a police decision to drop inquiries into allegations of "inappropriate behaviour" towards a female pupil. Henderson, 48, had been suspended as a coach by the association and by Bristol City Council. He said: "I am amazed by the whole thing."

Rock show 'mistakes'

A seating stand at a Pink Floyd concert in Earls Court, west London, collapsed, injuring 40 people, because of an accumulation of mistakes. Knightsbridge Crown Court was told. Earls Court Ltd, Jonathan Smith, a former director of Arena Promotional Facilities, and David McCallum, a structural engineer, admit breaching health and safety regulations. The hearing continues.

Sir Fitzroy buried

Sir Fitzroy MacLean, the war hero, author and politician who died earlier this month, was laid to rest on top of a grassy mound on the estate where he spent the latter years of his life. Sixteen family members and friends lowered his coffin into the grave near Struchur, in Argyll, to the sound of bagpipes. Special Air Service soldiers helped to carry the coffin from Struchur House to the village church.

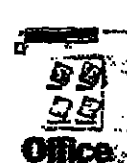
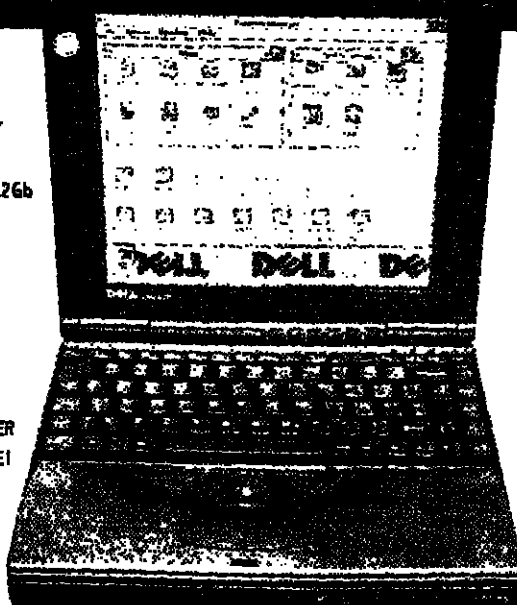
Star's sonic boom

A former pop star was yesterday facing claims for damages after his experiment with a "sonic weapon" stampeded a herd of cattle. Jimmy Casby, formerly of the group KLF, tested a 25,000-watt sound system on the back of a Saab car at his country home near Broadhempston, Devon, during a party. A farmer believes it caused a heifer to lose a calf.

100MHz. Microsoft Office Pro. Ready to do business?

£1,899 (£2,261.00 incl. delivery + VAT)

- DELL LATITUDE XPi P100SD
- INTEL® 100MHz PENTIUM® PROCESSOR
- 10.4" 800x600 SVGA DUAL SCAN STN COLOUR DISPLAY
- 16MB RAM UPGRADEABLE TO 40MB
- 540MB REMOVABLE HARD DRIVE UPGRADEABLE TO 1.2GB
- SMART LITHIUM ION BATTERY PACK
- MICROSOFT® OFFICE PROFESSIONAL 95
- 256KB LEVEL 2 CACHE
- 2 PCI TYPE II SLOTS
- INTEGRATED 16-BIT SOUND BLASTER PRO COMPATIBLE AUDIO WITH INTERNAL MICROPHONE AND SPEAKER
- EXTERNAL AUDIO JACKS
- EXTRA HIGH PERFORMANCE 128 BIT GRAPHICS CONTROLLER
- INFRARED COMMUNICATIONS PORT (IRDA 1.0 COMPATIBLE)
- 15MM OPTICAL TRACKBALL MOUSE
- 3.5" DISKETTE DRIVE
- ATTACHE CARRY CASE
- OPTIONAL ADVANCED PORT REPLICATOR FOR NETWORK CONNECTION



With its 100MHz Pentium® processor, the Dell Latitude™ XPi P100SD notebook is a hardworking asset. (The 100MHz Pentium processor runs 33% faster than 75MHz Pentium processor.) But for just £1,899 (£2,261.00 incl. VAT & delivery) the XPi P100SD delivers even more: it's pre-loaded and ready to run with Microsoft® Office Professional, the industry's leading business software application. With its brighter, sharper SVGA (800x600) Dual Scan STN Display and 128-bit PCI Video Controller, the Latitude XPi P100SD delivers high-end desktop-quality graphics. It brings presentations to life with its dynamic, integrated 16-bit audio capabilities. And it incorporates a longer-life 'Smart' Lithium Ion Battery.

The only thing that won't last long is the price. To do business, call the world's largest direct computer manufacturer now on 01344 724642.



TALK DIRECT TO THE NUMBER ONE
01344 724642
Between 8am and 8pm weekdays, 10am to 4pm Sat.

Dell is a registered trademark of the Dell Computer Corporation Ltd 1997. Intel, Intel Inside Pentium are trademarks or registered trademarks of Intel Corporation. Microsoft, Windows 95 and the Windows logo are registered trademarks of the Microsoft Corporation. Delivery is charged at £25 + VAT per system. Prices correct at date of publication. Dell Retail is offered in return to customers making 1 year or more. The photograph product may not reflect the specifications at all. Prices quoted refer to specification discrepancies only. The prices listed reflect the information available at the time of going to press. Prices change frequently. All prices and specifications are subject to change without prior notice to distinguish its position with other manufacturers. Microsoft and Windows are registered using the EUIPO and actual design area is approximately 1" x 1". Dell Computer Corporation Ltd, Palo Alto, CA, USA. Microsoft, Windows 95, and the Windows logo are registered trademarks of the Microsoft Corporation. Delivery is charged at £25 + VAT per system. Prices correct at date of publication. Dell Retail is offered in return to customers making 1 year or more. The photograph product may not reflect the specifications at all. Prices quoted refer to specification discrepancies only. The prices listed reflect the information available at the time of going to press. Prices change frequently. All prices and specifications are subject to change without prior notice to distinguish its position with other manufacturers. Microsoft and Windows are registered using the EUIPO and actual design area is approximately 1" x 1". Dell Computer Corporation Ltd, Palo Alto, CA, USA.

مكتبة الامم المتحدة

Police filmed teenagers buying drinks

Under-age 'sting' robs Sainsbury's store of licence

By PAUL WILKINSON

A SAINSBURY'S store lost its licence to sell alcohol yesterday after the police sent under-age youngsters into the store and secretly filmed them buying drinks.

The police set up what is thought to be the first such operation if its kind after complaints of drunkenness and bad behaviour among youngsters attending a disco near the out-of-town store at Monk's Cross, Huntingdon, York. Some of the children's parents had also complained.

After the decision by licensing justices at Easingwold, North Yorkshire, Sainsbury's complained about the way in which the police operation had been carried out. A spokesman said: "We are very disappointed by the result. We would prefer to work with police and help officers with their duties."

"We will be asking the Home Office to look at the whole issue of this police exercise and we will be appealing."

Richard Green, who presented the police case, said the police's methods could not be condemned as they had acted in the public interest. "The police scheme was 100 per cent successful and showed 100 per cent negligence by Sainsbury's."

After the operation earlier this year, Sainsbury's sacked the two cashiers involved but was accused of making them scapegoats for the faults of senior management. PC Stuart Outhwaite, who led the operation, said: "The people holding the licences should be in control and take responsibility. Despite an excellent training package with Sainsbury's, it appears that is not the case."



Hogsden: manager who blamed staff for sales

Mr Green said: "The manager was like the captain of the Titanic and chose to shoot officers and seamen when it was the manager's responsibility for the ship going down. It is clear Sainsbury's should look inwards and ask themselves whether or not they were correct in being arrogant and coming here saying, this is what we do, it may not accord with common sense, but it is our policy."

The court heard that teenagers aged 14 and 15 bought alcohol from the store on three separate occasions. The drinks included alcoholic lemonade and rose wine. A video extract of the undercover operation showed two girls dressed casually, with no make-up and clearly looking their age, carrying the drinks from the store.

Urging the magistrates to send a message to other supermarket chains, Mr Green said the manager, Michael Hogsden, who has been with

Sainsbury's for 32 years, should take responsibility. James Rankin, for Sainsbury's, told the court that the company was deeply embarrassed by its appearance there and an apology had been made for selling the drinks to teenagers.

Sainsbury's admitted that the manager must accept responsibility but he could not control how fully-trained staff acted all the time. Robert Brookes, the store's deputy manager, said they had never had any problems with under-age sales.

The regional director, Peter Guildford, said managers should take responsibility, but in this case procedures had been followed and there was no way they could have done more.

Bob Eccles, the chairman of the licensing bench, said: "We are not satisfied that the store exercised due diligence on these occasions. There is great public concern about under-age drinking and this bench has strict views on these matters."

A company spokesman said no decision would be taken on the future of Mr Hogsden and Mr Brookes until after the appeal.

A spokesman for Tesco said last night: "We have measures in place to ensure that we do not sell alcohol to under-age customers. These include strict staff training and instructions to staff that they are to refuse to sell to any customers who appear to be under-age."

A spokeswoman for Safeway said: "We have our own in-store policies which are intended to ensure that such a thing could not happen in any of our stores."



Sister Margaret Mary, left, Mrs Trevisan, and New Hall School, above, where fees are up to £10,000 a year

Nun and teacher clashed at church school

By MICHAEL HORSNELL

A FRENCH mistress at Britain's oldest independent Roman Catholic school for girls was sacked by a "kangaroo court" after being victimised by the headmistress, an industrial tribunal was told yesterday.

As the two women fell out, unrest spilled over in the staff room at New Hall School near Chelmsford, founded in 1763. Jennifer Trevisan was accused of fomenting discord by the headmistress, Sister Margaret Mary, a nun from the Convent of the Holy Sepulchre of our

A dwindling number of nuns and monks teach in British schools, many for no salary. Religious orders find it hard to recruit novices and Catholic schools have suffered. Little more than 1,000 members of religious orders have full-time teaching posts. Some schools have closed and others have increased their proportion of lay staff.

Lord in Jerusalem, which runs the school. At one stage, another staff member alleged that an after-school club which Mrs Trevisan helped to set up for language students was an excuse for the girls to buy cakes at a supermarket.

The story of strife at the school, where the fees are up to £10,000 a year, emerged when Mrs Trevisan, 50, claimed unfair dismissal. The dispute began after she was diagnosed as suffering from reactive depression caused by overwork in November 1993. While she was sick, Sister Margaret Mary allegedly interfered with her doctor's

prognosis, writing to ask him for a medical report and threatening her with dismissal. After her return, she said pressure was increased when she discovered she would also be teaching German.

Last year, Mrs Trevisan was told she had been provisionally selected for redundancy with an offer of £4,925 after 22 years' service. She alleged that a "kangaroo court" of governors heard her final appeal against dismissal. Mrs Trevisan told the tribunal at Bury St Edmunds: "I just want my job back." The tribunal reserved judgment.

The cream of tradition wins at Wimbledon

By JOANNA BAILE

WIMBLEDON fans stuck to cream with their strawberries yesterday, rather than choosing an American-style "healthy alternative" that was available at the championship for the first time in its 119-year history.

It may have been tradition that led them to avoid pouring low-fat, frozen vanilla yoghurt over their bowls. Or it may have been the extra charge of £1 on top of paying £1.80 for a punnet of ten strawberries — already up 5p from last year. The customary calorie-laden, artery-clogging single cream was free.

A spokesman for Town and County, Wimbledon's caterers, said: "We decided to break with tradition and offer this for the first time because we felt that there was a demand for a healthier option." According to sales assistants, fewer than one in ten requested it yesterday.

The Mon Glacé frozen yoghurt, made in England by Glasay, has half the calories and a third of the fat of single cream.

Glasay's owner, Katy Sonabend, said: "We started making it four years ago before anyone had heard of it over here. It is an American invention and we are delighted to be selling it at such a prestigious event."

One who did indulge was Karen Mashford, an auditor, of Crawley, West Sussex, who said: "I love frozen yoghurt. It tastes creamy but it's much healthier. Last year I had cream, but now it's nice to

have a choice." One Wimbledon tradition remained intact when hundreds of people camped out overnight to ensure their place in the queue for tickets.

At the head was a German bank clerk, Marco Stein, on a two-week holiday in England to enjoy Euro 96 and tennis. Predicting an England soccer win over Germany tomorrow, he said: "They have got more spirit. They play a fighting game and they will be on their home ground."

Germany's Boris Becker was also keen to talk about football rather than tennis at his post-match press conference. When asked by one British journalist to predict the semi-final score in Euro 96, an All England Club official interjected with the command: "Tennis questions only, please." Becker, however, was keen to continue on the subject and said: "I am a bigger football fan than I am of tennis. It will be a penalty shoot-out."

He also disclosed that the German team and their entourage had asked him for 22 Wimbledon tickets after he watched them beat Italy last Wednesday, but he could give them only a few because he was not allocated enough.

Becker denied reports that he was going to request an early game on Wednesday to enable him to get to Wembley to watch England and Germany play. "I don't intend even to go, because it's something I would rather see on the television. I have to take care of my business here."

The All England Club was forced to increase security for Monica Seles's return to Wimbledon after a four-year break caused by her stabbing by a spectator at a German tournament. During her practice session at Wimbledon Park, she was protected by four security guards provided by the club. An All England spokesman declined to comment further, saying: "We have an arrangement with Miss Seles, but we cannot discuss details."

More Wimbledon traditions remained intact with seeds being knocked out on the opening day, and with disappointment for British players. Jeremy Bates was defeated.



Best things can be free: Wimbledon, pages 50, 56

Murdered pair were war refugees

By ADRIAN LEE

AN ELDERLY couple found murdered at their home came to Britain from eastern Europe as refugees after the war and felt they owed this country a debt of gratitude. The couple, from Lvov, formerly in Poland, had survived the Second World War in separate prison camps before settling in England.

The bodies of Joseph Ploch, 86, and his wife Kornela, 82, who were both suffocated, had been undiscovered for almost a week, police said yesterday. It is believed they died when Mrs Ploch disturbed an intruder at their home of more than 30 years, in Fulham, west London.

Both victims were bound hand and foot with adhesive tape. Mrs Ploch suffered

severe facial injuries before she was smothered with items of clothing, while her husband was suffocated with a pillow. Detectives believe the motive was theft.

Mrs Ploch was last seen alive on June 16. Neighbours became concerned, and alerted police on Saturday. Officers found Mrs Ploch's body lying in the kitchen. Her husband, who had a heart condition, was found in his bed.

Detective Superintendent Brian Edwards, who is leading the investigation, said: "They were frail and defenceless and, I think, incapable of putting up a fight." If anyone had any information about the killer there was no excuse not to come forward.

"They were killed in a deliberate and calculated manner. There was nothing of

great value in the house, only a lifetime's possessions," Mr Edwards said.

Police were trying to establish details of how the couple lived. Mr Edwards described them as a private couple with no relatives in Britain. A niece lives in Canada.

Helena Pasek, the victims' best friend, said that the couple had been sent to prison camps when the Soviet Union occupied eastern Poland at the beginning of the war, leaving a young daughter behind. After their release they left Poland, where their daughter still lives, and settled in Britain, in 1947. Mr Ploch, once a history professor, trained as a draughtsman and worked hard to build a comfortable life. His wife was a dressmaker.

The couple loved their

adopted country, Mrs Pasek, 75, said. "They were very grateful to Britain for the new life it had given them. She loved the Queen and the Queen Mother. The increasing violence never concerned them. It would have been impossible for them to put up a fight so there was no reason to kill them."

Suzanne Woodburn, a neighbour, said: "They were a gentle couple who were quite withdrawn but friendly. I would see her outside her house picking the greenfly off the roses."

Another neighbour, Kirsty Smallwood, said: "I never saw anyone going in to the house. He was always tinkering with his car. There have been a lot of burglaries round here but that is very different from suffocating two old people."



Kornela and Joseph Ploch, in a picture taken in 1947

n shines.

Do whatever you want to do this summer because Beconas microspray contains a powerful anti-inflammatory that works directly to protect the sensitive membranes of your nose. It not only treats the symptoms of hayfever but used regularly it can prevent future attacks. What's more, it doesn't make you drowsy.

Beconas hayfever

FREEDOM FROM HAYFEVER.

Contains Beclomethasone Dipropionate. Always read the label. Beconas Hayfever Information Helpline 0660 600622. Calls charged at 49p per minute peak rate, 39p at all other times.

Flags are out for Terry, England and St George

By ROBIN YOUNG

ENGLAND'S Euro 96 success has led to the rediscovery of a flag that a generation had almost forgotten.

The semi-final place for Terry Venables' team has created a boom in demand for the patriotic symbol. "We did not sell a single St George's flag for St George's Day this year. But now there is tremendous demand," Janet Elms of RME Local Marketing, at Hampton, southwest London, said. "We will probably sell at least ten times the number of St George's flags that we sold all last year."

The company supplies "art silk" printed flags, ideal for parading at matches or hanging from windows, at £15 for the 5ft by 3ft size. "We are very popular here," Mrs Elms explained. "We have no truck with metres."

The firm is also producing St George's T-shirts and polo shirts at £15 each. "But we are having difficulty getting more supplies. People are going to manufacturers and buying up everything," she said.

Chris Penman, of the House of Flags at Kimbolton, Cambridgeshire, said: "Last year, even with the VE-Day commemoration, we sold only about 1,000 St George's flags. The English as a nation are not very patriotic. Until now a lot of people did not even know what a St George's flag looked

A Spanish football fan was held by police for his own safety after challenging 300 England fans to a fight outside a pub before Saturday's Euro 96 quarter-final. He did not know his team had lost until he appeared before Marlborough Street magistrates yesterday. Igoitz Garagarza, 20, who admitted using threatening behaviour, had already served a day in jail and was freed after the case.

like, but since Saturday afternoon we have been devoting the whole of our production staff and all the outworkers we can find, all working overtime. Fans have suddenly woken up to the fact that it is St George's Day."

As well as big banners, up to 50 metres by 15 metres, the House of Flags is supplying thousands of flags two metres by three metres at £80 each, and tens of thousands for hand-waving at 50p each.

At Gaffney of Tiptree, in Essex, staff have worked through the weekend to produce nearly 200,000 extra plastic bowler hats with the St George's cross on them. Dennis Payne, sales and marketing director, said: "It has to be St George because it does not go down well with the Scots if you use the Union Jack at an

England match. Though we started with what we thought were ambitious schemes for products, that has all become small beer now."

Keith Drinkwater, of Big Sport, the company in charge of official Euro 96 merchandising, said: "It is very important for business that the home team does well. We are selling T-shirts, scarves, hats, caps, flags, badges and all sorts of supporters' items, but the uptake from the visiting teams has been rather disappointing. It is the England fans who make all the difference. I want an England versus France flag."

At Spectrum Graphics in Kingston upon Thames, southwest London, business is also hectic. "We do flags in woven polyester at £35 for a 6ft by 3ft or £45.50 for 8ft by 5ft," James Tolley said. "But with only a two-day turnaround there is no way we are going to meet all the demand."

Only Big Sport admitted to having taken orders for the German schwarz-rot-gelb. "What's that?" Mr Penman asked. "Anyone wanting one of those had better write in under plain cover," Mrs Elms advised. Mr Drinkwater, of Big Sport, said: "I think the Germans will have bought most of their equipment at home. They have not been very big customers so far."

Euro 96, pages 48, 49, 56



Sam Blake, 20, adorning herself in the rallying symbol in Carnaby Street yesterday

Semi-final strip puts home team in a grey area

By JOHN GOODBODY, SPORTS NEWS CORRESPONDENT

ENGLAND will have to play in their "anonymous grey" reserve strip in tomorrow's Euro 96 semi-final against Germany. It was decided yesterday.

Germany will play in their traditional white shirts, the same as England's first colour, in the repeat of the 1966 World Cup final, which England won 4-2. England lost their chance of playing in white when the two countries drew lots at a London hotel yesterday under the eyes of officials of Uefa, the European governing body.

Although Umbro, the manufacturer, insist that the colour of England's second strip is "indigo blue", it has been labelled "anonymous grey" by critics, who say it pales in comparison to their traditional reserve strip of red shirts and white shorts.

Gail Stephenson, head of the orthotics department at Liverpool University, said: "This colour is unsuitable because professional footballers extract a great deal of information from their peripheral visual field. This field has a poorer ability to detect colour and contrast than your central visual field. Therefore, players need a very bright or highly contrasting colour against the dark background of a crowd."

John Barbur, a professor of optic and visual science at the City University, London, said that grey was one of the

hardest colours to spot because it was a poor reflector of light.

Steve Double, an FA spokesman, said: "We are not unhappy. We are not persuaded by this argument about the colour. We have a 100 per cent record in this kit. And when we played in our usual white kit against West Germany in the 1970 World Cup, we were beaten."

Terry Venables, the England coach, and Trevor Phillips, the FA's former commercial director, who resigned last month, discussed the choice of kit with the design department of Umbro.

Simon Marsh, the Umbro promotions manager, said: "The FA was consulted all the way. However, we are receptive to people's views and if the kit does not prove popular, we will consider changing it after the customary two years of its life." Umbro's contract with England expires in 1998.

Once submitted to Uefa, the kit cannot be altered for the tournament. Lilywhite's of Piccadilly said yesterday that it had sold "thousands" of the first-choice England kit but "fewer than 100" of the reserve strip.

David Seaman will also be forced to wear a goalkeeping strip that Mr Phillips described as making the Arsenal player look "like a tube of Refreshers" when England played Bulgaria in April.

LET US GET MOVING ON YOUR MORTGAGE

Abbey National's range of mortgages can really help to get you moving. The choice for Home Movers includes:

- A Fixed Rate of 6.25% **6.5% APR** until 31st August 1998 plus 2% Cashback of up to £4000.
- A Variable Rate mortgage with a discount of 2% until 31st August 1998 combined with a 2% Cashback of up to £4000.
- Or a 5% Cashback of up to £6000 with our Standard Variable Rate mortgage.

If you are an existing mortgage customer moving home we also have special offers just for you.

For more information please talk to one of our experienced mortgage advisors at your nearest branch, or phone us free on 0800 100 800, Monday to Friday 8.00am to 9.00pm or Saturday 8.00am to 4.00pm, quoting reference A403G.



<http://www.abbeynational.co.uk>

MORTGAGES

YOUR HOME IS AT RISK IF YOU DO NOT KEEP UP REPAYMENTS ON A MORTGAGE OR OTHER LOAN SECURED ON IT.

For your security and to assist us in improving our service to you we may record or monitor all calls to Abbey National Direct. The above 6.25% Fixed Rate or 7% Discount each combined with a 2% Cashback are available to customers moving home who do not currently have a mortgage with Abbey National and where their deposit exceeds 40%. Other packages available depend on customer status, size of deposit and term over which the special offer relates. See in branch for details. For the above fixed rate there is a non-refundable booking fee of £250 and completion must take place by 30.10.96. Completion for the above discounted variable rate and 5% cashback must take place by 27.12.96. All offers are subject to availability and may be withdrawn at any time. As a condition of the fixed rate, the mortgage must remain at the standard variable rate for the period of 1.9.98 to 31.8.2002. If you switch from the fixed rate before the end of the fixed period or switch from the standard variable rate that will apply after the fixed period, or make capital repayments at the standard variable rate (except normal monthly payments on a repayment mortgage) before 31.8.2002, a charge of 180 days gross interest at the fixed rate on the amount transferred or repaid will be payable. Discounted Variable Rate mortgage: Typical example for a 2% discount on our Standard Variable Rate mortgage: currently 7.04% 2.25% ADR until 31.8.98 - a couple (male and female) who currently do not have a mortgage with Abbey National, non-smokers, aged 29, applying for an endowment mortgage of £40,000 on a purchase price of £70,000 secured over 25 years, 300 monthly interest payments of £149.10 net of tax relief, plus the final repayment of £40,000 capital, 300 monthly endowment premium payments of £58.22. Total amount payable £90,775.12 includes £175 inspection fee, £55 deeds handling fee, charge 1 on redemption, £117.50 legal fees and accrued interest of £27.62 assuming completion on 27.12.96. Example calculated at 5.04% for the full mortgage term 5.22% ADR. No account has been taken of any change in interest rates. In this example from 1.9.98 our standard variable rate will apply, which is likely to result in an increase in your monthly repayments. A charge equivalent to the discount received will be made if the mortgage is redeemed, converted from variable rate to a capital repayment (except normal monthly repayments on a repayment mortgage) or made before 31.8.2002. In addition to the charge applying to the discount or fixed rate package a charge equivalent to the cashback received will be made if you repay the mortgage in part or in full before 31.8.2002. All APRs are typical and variable. Secured loans and mortgages require a charge on your property and in the case of an endowment mortgage an endowment life policy for the amount of the advance and a charge over the policy. All loans subject to status and salvation and are not available to persons under 18 years of age. A High Loan to Value Fee is required if the loan exceeds 75% of the property's valuation (or in certain cases the purchase price, whichever is lower). We require the property to be insured. If not insured through us, we reserve the right to charge an administration fee of £25. Written quotations are available on request. Rates correct at time of going to press. *As a percentage of the purchase price or valuation whichever is lower. Abbey National plc, which is regulated by the Personal Investments Authority, only sells its own life insurance, pension and unit trust products. Abbey National and the Umbrella Couple symbol are trademarks of Abbey National plc. Abbey House, Baker Street, London NW1 6XL, United Kingdom.

Girls face 20 years in Italian prison

By RICHARD OWEN IN ROME AND KATHRYN KNIGHT

TWO British teenagers arrested for alleged drugs offences in Rome face up to 20 years in prison if convicted, Italian police said yesterday.

Marianne Platt, 16, and Melanie Jackman, 19, are accused of possessing and importing 4kg of pure heroin worth £600,000. Friends of Miss Platt, a drama student, spoke of their shock at her arrest. Her mother, Jackie King, was preparing to fly to Italy yesterday. Miss Jackman's family, from Hove, East Sussex, have hired a private detective to travel to Italy.

The police said there was

evidence that the girls had been associating with Nigerian drug dealers. "They seem to have got into bad company," one officer said. "What we have to decide is whether it amounted to more than that."

If a court decided the girls were not part of an organised gang, the sentence would be cut to eight to ten years. This would be halved if they were felt to have co-operated fully.

The girls, who had been tracked by Interpol, arrived from Istanbul on June 6 and were arrested the next day near Naples. A Nigerian and an Italian were also held.

British Embassy officials said that the girls were in good health. Michael Burgoine, British vice-consul in Naples, said: "They have told me they did not know their luggage contained drugs."

Miss Platt gained 12 GCSEs at The Brit School of Performing Arts in Selhurst, southeast London. She left in July.

Young learn tricks of TV advertising

By ALEXANDRA FREAN

PARENTS are more likely to be duped by television commercials for toys than their children, according to research published yesterday.

A study by the Independent Television Commission found that most children display a "consistently higher level of advertising literacy" than adults.

Children as young as nine are skilled at distinguishing reality from fantasy in advertisements and easily understand a range of special effects and devices used by toy advertisers, the report concludes. As a result, they are less likely than their parents to be disappointed when they get the product.

The report concluded that many parents were cynical about advertisements that made exaggerated claims and tended to be overprotective of their children in a way that might not be necessary.

You'll run out of words before it runs out of power.

NOKIA
NEW GSM MODEL 1610.
◆ Up to 100 hrs standby-time
◆ Up to 3.5 hrs talk-time
◆ 45 name/number memory stored on SIM
◆ Fast recharge-55 mins
◆ 5 selectable ring tones
◆ Weight 250g



What Cellphone
EXPERIENCE

FREE 50 MINUTES PER MONTH
CALLS IN JUNE, JULY & AUGUST

- NEW GENERATION DIGITAL NOKIA - replaces the proven 2010 model
- ONE SECOND BILLING - you only pay for the airtime you use
- MORE POWER - up to 100 hours standby-time, up to 3.5 hours talk-time
- BEST COVERAGE - with digital call clarity and security
- FREE ACCESSORIES - in-car adaptor and leather case together worth over £35

LIMITED OFFER

£9.99
INC. VAT

GUARANTEED PEACE OF MIND
Your phone is covered by our 14 days no quibble money back promise.

Cellphones direct

ORDER NOW WITH YOUR CREDIT CARD DETAILS FOR FREE DELIVERY IN 4 WORKING DAYS

FREEPHONE 0500 000 888
CREDIT CARD ORDERING HOTLINE WEEKDAYS 9AM TO 6PM WEEKENDS 9AM TO 6PM

PLEASE MAKE YOUR CREDIT CARD AND THIS ADVERTISEMENT HANDY WHEN YOU CALL AND QUOTE REF 4037. CREDIT WE ARE UNABLE TO ACCEPT SWITCH CHARGES. Offer subject to status and a standard airtime contract for each phone with Cellphones Direct Ltd, 185 Lower Richmond Road, Richmond upon Thames TW9 4DL. Full written details and terms and conditions of this offer are available on request. © Copyright. Registered No. 2395222.

مكتبة الأمل

WE HAVE A PROPOSITION TO PUT TO YOU. Give us five minutes of your time and, in return, we'll tell you things. Valuable things. Practical nuggets of useful information that everyone should know. That everyone has a right to know. Yes, one of these snippets *will* try and sell you something. It will tell you a fact about Compaq computers that you might not be aware of, which will hopefully make you more disposed to buy Compaq in the future. But it is still, we feel, a good thing to know and, in due deference to those who are paying for the ad, it seems like as good a place to start as any.

COMPAQ COSTS YOU LESS THAN CHEAPER COMPUTERS. THE FACT IS, THE COST OF PURCHASING A BUSINESS PC IS A MERE 20% OF THE ACTUAL COST OF OWNING IT. THE REST IS WHAT YOU INEVITABLY RACK UP WHILE TRYING TO MANAGE AND CONTROL IT. COMPAQ DESKTOPS AND SERVERS, YOU MAY BE INTERESTED, COME WITH A RAFT OF GENUINELY USEFUL INNOVATIONS THAT MAKE THEM EASIER TO CONTROL AND, IN THE LONG RUN, SAVE YOU MONEY.

Lightly press your left index finger on your closed eyelid and your right index finger on some camembert. If they sort of feel the same, the cheese is ready.

In 1956 Californian paint manufacturer Jack Slimmer predicted the number of votes to be cast for General Dwight D Eisenhower in the US Election. He sealed them in a bank vault along with a cheque for \$5,000 payable to charity if he was wrong, and had everything verified by a Los Angeles charity commissioner. He predicted 1,218,462 votes in Los Angeles County; 2,875,637 votes in California and 33,974,241 in the rest of the country. When the results were declared his numbers were 100% accurate. (We're aware that this incredible fact is

Warning: If you eat any part of a rhododendron you will, in all likelihood, die. It is a beautiful but highly toxic plant. Even more alarmingly, the same goes for the leaf blade of rhubarb.

The best time to exercise is between 5pm and 7pm. Flexibility, speed, strength and dexterity are all better in the late afternoon, early evening. At this time your body can do more for less effort and is also more likely to benefit from it. *If you're ever driving through Scotland you must try and pay a visit to the 'Electric Brae' near Croy, in Ayrshire. It's a 400 yard stretch of the A719, nine miles south of Ayr, between Alloway and Turnberry, with a strange claim to fame. The road actually slopes downhill but, due to a natural optical illusion, it looks like you're going uphill. Should you stop the car, get out and release the handbrake, it looks to all the world like your car is slowly rolling UPHILL, all by itself. Equally spooky is the burn by the side of the road where the water acts in exactly the same way. It really is Mother Nature at her most playful.*

Scampi is actually a plural word. So, for the record, should you find yourself in a pub beer garden unable to quite finish your scampi-in-a-basket, the correct phrase for the occasion is, "It's no good...it was delicious, but I just can't quite manage that last scampo."

**THIS IS A COMPENDIUM OF
GOOD THINGS TO KNOW.
OUT OF INTEREST,
READING IT IN DIM LIGHT
WILL NO MORE HARM
YOUR EYES THAN
TAKING A PHOTOGRAPH
IN DIM LIGHT
WILL HARM A CAMERA.**

of no practical use to anyone, but we decided that wasn't a good enough reason not to tell you it.)

Licking your wounds is good for them. Your mouth is full of antibiotics, produced in response to minor cuts and grazes. It's why we don't get horrendous infections every time we bite our tongue.

COMPAQ COSTS YOU LESS THAN CHEAPER COMPUTERS. (Sorry, that was a bit smoky of us. Sorry.)

The following is an exercise to decrease a double chin. Jut the chin forwards and very slightly upwards. Rest your elbow on a table and place a clenched fist under your chin. With your teeth together, and your bottom lip over the top one, press the tip of your tongue against the roof of your mouth, then count to five while increasing the pressure with your tongue.

Slowly relax to a count of five. There will be a definite improvement in muscle tone in just a few weeks. (Taken from 'Eva Fraser's Facial Workout' available from Penguin at £4.99.)

If you have lost any of these items, the London Transport Lost Property Office is waiting to hear from you. A bottle of bull sperm; a double bed; a theatrical coffin; the top bar from a Horse of the Year Show jump; a stuffed eagle; a box of false eyeballs; breast implants; an artificial leg; an inflatable doll; a grandfather clock; two and a half hundred weight of sultanas and currants; a bishop's crook; and a 14ft boat.

OLD ASPIRINS CAN MAKE A HEADACHE WORSE BECAUSE THE CHEMICALS BREAK DOWN WITH TIME. IN DRY CONDITIONS THEY WILL LAST 2-3 YEARS BUT IN HOT STEAMY BATHROOM CUPBOARDS THEY MAY LAST ONLY 4 MONTHS. (N.B. IF YOU'VE RUN OUT OF ASPIRINS, YOU CAN RELIEVE THE PAIN OF A HEADACHE BY GENTLY TUGGING ON YOUR EARLOBES.)

Britain does not have a written constitution but it does have a bill of rights, set up in 1688, which established a constitutional monarchy in England. You can read the full text by asking at your local library for volume 8 of ENGLISH HISTORICAL DOCUMENTS, 1600-1714.

Dallas DJ Ron Chapman told listeners to his show that if they sent him \$20 he would send them nothing by return. A week later he had received over \$240,000. (You never know, change it to £10, take out an ad in all the newspapers, and...well, you never know.)

You are less likely to get a hangover from drinking a gin and tonic than any other drink. According to extensive research into the subject, it is not the alcohol itself that causes the damage, but 'congeners.' (Amyl alcohols formed during fermentation or primary distilling, it says here.) And these congeners are totally eradicated during the purification of spirit - which is the base of gin. What all this means is that if we take parts per million of congeners, and turn them into a Hangover League, then we get red wine at the top with 400; beers next with 380; brandy at 352; white wine at 350 - and gin at a mere 3.

When shaking fruit from a tree, you'll get much more fruit to drop if you give hefty, infrequent shakes rather than numerous rapid ones. For plums, you'll need only a third as much strength to dislodge the fruit with a two-inch shake at the rate of 400 a minute, as you would with a one-inch shake at 1100 to the minute. Tart cherries, on the other hand, react best to a 1 1/2 inch stroke at 1200 to the minute, while apples fall most freely at 3 1/2 inches and 400.

Exactly how rich is a billionaire? WELL, IF WE TAKE ONE POUND AS EQUAL TO ONE SECOND, THEN £60 IS A MINUTE, £1,600 IS AN HOUR, A MILLION POUNDS IS TWELVE DAYS...AND A BILLION IS THIRTY-TWO YEARS.

For an interesting fruit salad, include in it some Nigerian miracle fruit. It is tasteless on its own but has the power to change the taste of other things. Thus a lemon eaten after miracle fruit can be mistaken for a sweet orange.

In 1890 a man called William Waterhouse stumbled across a hidden cave in Whitfield County, Georgia. Inside, he discovered piles of copper-coated gold bars, most of which were six feet in length. They were too heavy for him to carry away and later, when he returned to the area, he couldn't relocate the cave. Hidden in the heart of an ancient Cherokee Indian gold field, the cave was apparently used as a smelter and storehouse, and its contents today are valued at more than \$10 billion.

Should you want to have a go, you are perfectly within your rights to look for, find, and keep this treasure. For more information on this, and other examples of buried treasure, write to Specialist Publishing Co, PO Box 1355, La Crosse, WI 54602, America. (Publishers of 'US Treasure Atlas' by Thomas Terry.)

Finally, everyone should know that writing in biro on the sole of an old slipper is a curiously satisfying thing to do. The slipper surface is soft, yet smooth, and the biro kind of sinks into it in a most pleasing fashion. If you haven't written on the sole of a slipper in biro, then you haven't lived.

For more things you should know: 0990 23 24 25. <http://costless.compaq.co.uk>

NHS is sinking like the Titanic, says BMA chief

BY JEREMY LAURENCE
HEALTH CORRESPONDENT

THE leader of Britain's doctors declared the health service was in crisis yesterday and demanded a £6 billion injection of funds to stop it sinking "like the Titanic".

Dr Sandy Macara, chairman of council of the British Medical Association, accused ministers of undermining the NHS by year-on-year demands for efficiency savings which could be achieved only by cutting services. On the opening day of the BMA's annual conference in Brighton, Dr Macara clashed with Stephen Dorrell, the Health Secretary, who said on BBC Radio 4 that NHS funding had increased continually since 1979.

Dr Macara said the health service was heading for disaster without major new investment. He called for a boost in funds phased over several years, to bring health spending in Britain up to the average in comparable countries - equivalent to an extra £6 billion.

Dr Macara said: "We can-



Macara said efficiency savings had hit services

not go on doing more and more work for more and more patients with less and less resources... The process has been described as shuffling the deckchairs on the Titanic. We need to change the course of our ship of state - Her Majesty's National Health Service - into more competently charted waters."

A 72-year-old woman with breast cancer, who was told she would have to wait ten weeks for surgery because of the pressure on hospital services, was cited as a symbol of

the parlous state of the NHS. The woman, from east London, finally had her operation in a different area after four weeks when Dr Sam Everington, her GP, pleaded with hospitals across the capital to find her a bed.

Dr Everington, who is an adviser to Harriet Harman, Labour's Shadow Health Secretary, said: "Everyone should be in favour of efficiency savings but in reality it is leading to very real and dangerous cuts in services."

Dr Macara said that over the past 12 years, efficiency savings of 3 per cent a year demanded by ministers have required hospitals to treat more patients at less cost. But the scope for savings was now exhausted and hospitals were having to cut services to meet their targets.

Dr Macara said it was impossible to carry on without disaster striking. Referring to recent cases of seriously ill patients being ferried around the country in search of a vacant hospital bed, he added: "Disaster has struck with a vengeance - at the accident and emergency services, at neurosurgical and orthopaedic services, and at paediatric intensive care beds."

Although the Government had provided extra resources, the demand for efficiency savings had more than cancelled them out for the past three financial years. Last year, for example, a 1.1 per cent rise in resources set against efficiency savings of 3 per cent had resulted in a 1.9 per cent cut.

Dr James Johnson, chairman of the BMA consultants' committee, said efficiency savings were a confidence trick. "The cuts made in hospital beds last year were a direct result of efficiency savings because there was not enough money to keep them open."

Mr Dorrell said that NHS spending this year would rise by £1.3 billion, or £500 million after taking inflation into account.

"The health service is treating more patients with a wider range of care this year than last, and last year treated more than the year before," Mr Dorrell told the BBC Radio 4 Today programme.



Barbara Follett, Labour candidate for Stevenage, second left, at the news conference with her mother Charlotte Hubbard, granddaughter Alexandra and daughter Kim Turner. All the women suffered from pre-eclampsia

Deaths feared from antenatal cuts

BY JEREMY LAURENCE

PREGNANT women and their babies will die if planned cuts in antenatal care go ahead, an expert said yesterday.

Professor Chris Redman, an authority on pre-eclampsia, the commonest complication of pregnancy, said deaths would rise if women were not regularly checked during pregnancy. Many health authorities have already made the cuts.

Pre-eclampsia, a distur-

bance of the circulation caused by defects in the placenta, affects one in five women having their first baby. In most cases its effects are mild but in severe cases it can cause convulsions, kidney and liver failure and death.

Professor Redman, director of the high-risk pregnancy unit at the John Radcliffe Hospital, Oxford, said that changes in antenatal care recommended by a government report risked putting the clock back to the 1930s when hundreds of pregnant women

died from the condition. A government report *Changing Childbirth*, published in 1993, recommended reducing the number of antenatal visits from the traditional 14 to nine for a first pregnancy and six for a subsequent one. More than half of health authorities are following the advice.

The recommendation was based on a report by the Royal College of Obstetricians and Gynaecologists in 1982, which has since been withdrawn. Speaking at a news conference organised by the charity

Action on Pre-Eclampsia, Professor Redman said: "It is necessary for women to die in childbirth before the lessons of history are reaffirmed."

Pre-eclampsia kills about seven women a year in the United Kingdom and 1,000 babies. There is no means of prevention and no way of predicting who will be affected but the condition can be detected by regular checks. The only treatment is delivery of the baby, which may be put at risk because of its prematurity.

Woman sues over 'cancer' blunder

BY A STAFF REPORTER

A WOMAN is suing two health authorities over unnecessary treatment she had after being wrongly told that she was riddled with cancer.

Joanna Johnson, of Brixham, Devon, is suing Medway Health Authority and South East Thames Regional Health Authority. At the High Court, her counsel, Nicola Davies, QC, told Mr Justice Wright that, after Mrs Johnson's breast had correctly been removed in 1982, her surgeon referred her to the consultant radiotherapist and oncologist Dr David Jenkins at St William's Hospital, Rochester, Kent. Despite being told that a scan had shown no cancerous growths, he diagnosed widespread bone cancer.

Mrs Johnson, 58, had ra-

diotherapy, high-steroid drug treatment and chemotherapy. She suffered chest pains, began vomiting and became weak. Dr Jenkins explained the cancer had affected her liver and spleen. King's College Hospital, where she sought a second opinion, told her there was no sign of cancer.

Mrs Johnson alleges the treatment led to the collapse of five vertebrae; osteoporosis; an artificial menopause; and radiation damage to her hip, femur and lymph glands.

The authorities have admitted the diagnosis was wrong and the treatment "inappropriate", but are contesting whether and to what extent the treatment caused her subsequent illnesses. The hearing was adjourned until today.

Girl, 15, falls 60ft on school walk in mountains

BY GILLIAN BOWDITCH
SCOTLAND CORRESPONDENT

A GIRL was critically ill with head injuries yesterday after falling into a 60ft gorge in Glencoe, Fiona Bridge, 15, was walking with a fellow pupil and two teachers when she slipped from a path.

Pupils were asked to pray for the four-former at Matthew Moss High School, in Rochdale, Greater Manchester, as her parents waited at her bedside at Glasgow's Southern General Hospital. A hospital spokeswoman described her condition as very serious.

John Grieve, head of Glencoe Mountain Rescue Team, said the path on the

3,276ft Bidean Nam Bian was dry and well-defined. He described the accident as "more or less like falling off a pavement". Ten pupils were visiting the area and staying at a youth hostel. The party had completed their hill-walking activities on Saturday but Fiona and another pupil wanted another walk on Sunday.

They were accompanied by two male PE teachers. They were descending the mountain when one of the adults warned the pupils to take care as the path narrowed. Fiona had acknowledged the warning and made a joke. Minutes later, she stumbled and went over the edge.

One of the teachers climbed down to stay with her while the other ran to the

road to raise the alarm. Medics in the rescue team attempted to stabilise her condition and administered oxygen until a Royal Navy Sea King helicopter arrived. Mr Grieve said the party was well-equipped and there was no need for them to be roped together.

Andrew Raymer, the girl's head teacher, described her as "a bright, active and able student".

A mountain rescue team failed to find any trace yesterday of a British walker missing for ten days in the Austrian Alps. Christopher Broome, 26, a recording technician from Brighton, left a guest house at Bad Ischl to photograph the scenery and has not been seen since.



Fiona: parents at hospital bedside

Oops.

We've dropped our mortgage rate again.

The cost of a Direct Line mortgage just keeps on falling.

As you can see from the table Direct Line can save you around £50* a month. And whether you're moving house or just moving your mortgage, there's no arrangement or survey fees. Mortgages are available for up to 90% of the property value or purchase price, whichever is lower, and there is no mortgage indemnity

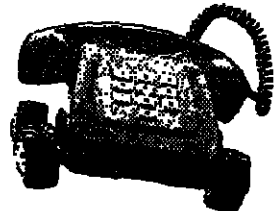
premium to pay. We don't charge early redemption fees either.

Just moving your mortgage? We'll also pay your legal fees if you call us by 29th June and complete the transfer using our solicitors package. We'll even guarantee to save you 20%* on your existing buildings insurance.

Now you know the facts, don't let the chance of a cheaper mortgage slip through your fingers.

Mortgage example of £80,000 repayable over 25 years (500 monthly payments)				
Lender	APR (Variable)	Monthly Repayment (after tax relief)	Monthly saving with Direct Line	Total Payable
WOLWICH	7.0%	£465.35	£48.95	£118,485
MALFAK	7.0%	£465.35	£48.95	£118,485
ABBEY NATIONAL	7.0%	£465.35	£48.95	£118,485
DIRECT LINE	6.3%	£416.40		£104,520

*APR based on Standard Variable Rate Repayment mortgage, interest at 10th June 1996. Rates shown applicable to existing customers from 1st July 1996. For Direct Line, the August 1996 rate (10th June) and the September 1996 rate (10th June) are shown. All rates are subject to change without notice.



DIRECT LINE
MORTGAGES

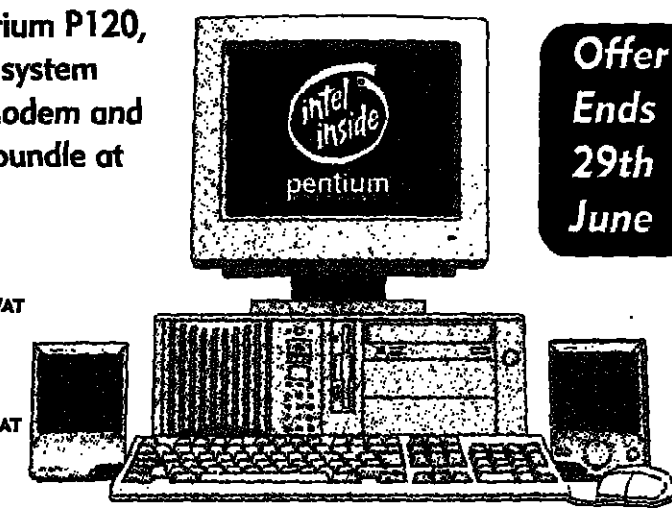
0181 649 9099 LONDON 0161 831 9099 MANCHESTER 0141 221 9099 GLASGOW
CALL ANYTIME 8am to 8pm Monday to Friday and 9am to 5pm Saturday. Please quote ref. TT37

Mortgages provided by Direct Line Financial Services Limited, 220 St Vincent Street, Glasgow, G2 5SN. Direct Line mortgages from £20,000 to £200,000 are available for up to 90% of the property value or purchase price, whichever is lower. Applicants must be aged 18 to 62 and Direct Line Financial Services Limited reserves the right to decline any application. Lenders are required to ensure the security of the loan. All rates quoted are for standard variable rate mortgages. The standard valuation fee will be refunded to the borrower once the mortgage is set up (for the example quoted the fee would be £119). Direct Line will pay the legal fees only where the mortgage on the borrower's existing home is transferred using Direct Line's special arrangements for legal fees. If you decide to use your own solicitor to carry out the work involved in the transfer of your mortgage and the fees amount to more than £300, Direct Line will pay the difference up to a maximum of £200. Written guarantees are available on request. Some mortgages may require payment of a fee to the lender when the mortgage is transferred. The guaranteed insurance saving only applies if your current mortgage is arranged by your lender and is subject to our normal underwriting criteria and corresponding levels of cover. For your added security all telephone calls will be recorded and the recording kept secure. YOUR HOME IS AT RISK IF YOU DO NOT KEEP UP REPAYMENTS ON A MORTGAGE OR OTHER LOAN SECURED ON IT. Direct Line and the red telephone on wheels are the trademarks of Direct Line Insurance plc and used with the permission of Direct Line Insurance plc.

PC Deal of the Year

A sensational Pentium P120, 16Mb Multimedia system with a free 14.4 Modem and massive software bundle at an amazing price

NOT £2099⁺ BUT ONLY £1172.65⁺ (£998) +VAT



Omega P120 Multimedia Special

- Intel 120MHz Pentium processor
- Plug and play motherboard with Intel socket 7
- Massive 16Mb RAM (Max 128Mb)
- 256K pipeline burst mode cache
- 1080K (1.08G) enhanced IDE hard disk
- Quick speed IDE CD-ROM drive
- 16-bit stereo sound card
- Two stereo speaker systems
- 3.5" 1.44Mb floppy drive
- Enhanced parallel and 2 high speed serial ports
- 64-bit integrated graphics (1Mb RAM, purchasable to 2Mb for increased resolution)
- Graphics video acceleration
- 14" crop sharp 2816 SVGA screen
- 105 Windows 95 keyboard and Microsoft compatible serial mouse
- Omega desktop with 7 drive bays
- One year warranty extendable to 3 or 5 years
- Microsoft Windows 95
- Massive software bundle: Lotus Suite including Word Pro 95, 1-2-3, Approach 95, Organizer and SmartSuite, CDP Suite including Presentation DTP, DesignWorks, Money & HomeWare (limited offer)
- 14.4 BAST approved fax/data/modem (limited offer - free 500 customers only)

- PC joystick with 5 CD multimedia titles including: Bodyworks and Information encyclopedia - £35.25 inc. VAT (£30 +VAT)
- Epson Stylus Color 640 inkjet printer - £210.00 inc. VAT (£179 +VAT)

Get More for Your Money

- 120MHz Pentium
- 16Mb RAM
- 256K Burst Mode Cache
- 14.4 Fax/Data/Internet Modem
- 1080K Hard Disk
- 64-bit Graphics & Superb Screens
- Quad Speed Multimedia
- Almost £1000 of Software

FREE Until Offer Ends - The Best Business and Leisure Software

FREE BAST approved 14.4 V32bis Fax/Data/Internet modem

Telephone: 01282 777 111

Computer Systems Ltd.

Buy Direct From TIME

Time is the UK's leading Direct PC supplier. An established PC supplier for almost 10 years, Time have sold more PC systems direct to you than any other PC supplier. We are now offering you 300 new deals at unbeatable prices. The best quality systems at unbeatable prices.

Pre-Sales Advice Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Pre-Sales Service and Support Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

The Best Value for the UK Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Free Delivery Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Free Installation Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Free Training Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Free Support Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Free Upgrade Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Free Return Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Free Refund Our experienced sales staff operate on a PC support line. We will help you choose the right PC system for your needs. We will also help you with any problems you may have. We will also help you with any problems you may have.

Witness
denies he
was the
real killer

Hard life and low pay take their toll on British women

By IAN MURRAY
COMMUNITY CORRESPONDENT

BRITISH women work harder for less money, have more children, head more one-parent families and die sooner than any of their counterparts in western Europe.

A survey of the latest European statistics, published yesterday, shows that they marry earlier and are more likely to divorce than their peers, which is why Britain has the highest level of one-parent families in the European Union.

Even in education they appear worse off, being less likely to go to university than women in any other major European nation except Germany.

The figures suggest that the battle for women's rights in Britain is far from won. Steve Cordingley, of Market Assessment Publications, which carried out the research, said: "Women in Britain certainly seem to be getting a rough deal compared to those in other countries. They may be taking a leading role in things like workers' rights, but they seem to be paying the price for it when it comes to life expectancy."

The average female life expectancy in the EU is 79.4 years, whereas in Britain it is 79. A French woman can expect to live for 81.4 years and a Spaniard until she is 81. In contrast British men have one of the higher life expectancies, 73.6 years, compared with an average of 73 across the EU and 72.6 in Germany. The

Redundant men in their 50s are the main victims of sex discrimination in job recruitment, the Equal Opportunities Commission reports. Last year men outnumbered women by 820 to 805 in such complaints for the first time in the 20 years of the Sex Discrimination Act. The change follows a shift from jobs in heavy industry to part-time, female-dominated work. Once at work, complaints from women outnumber men's.

employment statistics show that British women are easily the most likely to have a job. Compared with an EU average of 55.2 per cent in work, in Britain 65.9 per cent have a job. In Germany, even after unification, the rate is only 60.7 per cent, closely followed by France, where 59.6 per cent of women work. The figure drops to 42.2 per cent in Italy. British women are much more likely to work part time (45 per cent) than anywhere else in the EU. Part-timers are paid less and tend to be women from poorer households. Whereas full-timers tend to be married to men who work full time, wives of the unemployed or single mothers are likely to be unemployed or at best holding a part-time job.

British women are keenest in the EU to marry. They are the youngest brides, averaging 25.6 years, compared with 26.1 in France and 25.9 across

the EU. They then tend either to have more children than in any other country or, in larger numbers than anywhere else, to have no children at all. The childless couple is the most common type of household in Britain, at 34 per cent. At the same time the British fertility rate of 1.75 children per woman is now the highest in the EU. In Italy only 26 per cent of couples are childless compared with an EU average of 34 per cent and a British figure of 39 per cent.

British women are twice as likely to get divorced than in any of the other countries. Four British marriages in seven end in divorce, compared with an EU average of one in three. This means that the proportion of one-parent families in Britain is again the highest in the EU, with 14 per cent of children being brought up by one adult, compared with 10 per cent in France and Spain. The EU average is 11 per cent.

European Lifestyles (Market assessment Publications Ltd, 4 Crinan Street, London, N1 9SQ; £495)



DANCERS from the Royal Ballet are heading again for a makeshift stage in Africa despite misgivings from the company's management (Dalya Albergé writes).

After the success of a visit to Kenya two years ago when they performed with local tribal dancers, above, 18 of the company's young dancers are using a fortnight's holiday in August to raise money for Kenya's Wildlife

Dancers leap at African reprise

Service and an orphanage school in Nairobi. They will be presenting excerpts at five engagements and are at pains to say that it is not an official Royal Ballet tour. But Anthony Dowell, the company's artistic director, discourages dancers from performing during a holiday. He prefers

them to rest, as injuries could prevent them from appearing in the next season. Rosalind Eyre, the company's ballet mistress, who is co-ordinating the tour, said that nobody was hurt during the earlier Kenyan tour, although she conceded that dozens of dancers are injured every year. One of

the group's performances will be staged against a backdrop of thorn trees and Mount Kilimanjaro. Ms Eyre described the exhilaration of performing with Masai dancers. "Last time, our boys were lifting their boys, showing them how to do pirouettes."

"They were teaching us how to jump without a pit, bouncing like rubber balls. They are the most charming people, with fantastic rhythm."

TV actresses have to play macho roles



Television actresses are underpaid and forced to play traditionally "male" roles such as prison governors and tough detectives, the actors' union Equity said yesterday. Charlotte Cornwell, Equity's vice-president, left, said that "women in a man's world" dramas had done little to improve the image of women in society or to enhance their prospects in the profession. Television actresses earn, on average, 15 per cent less than actors, a report by Dr Helen Thomas, of Goldsmiths College, London, said.

Dogs trapped for month in warren

By PAUL WILKINSON

TWO Jack Russell terriers have been rescued after being trapped in a rabbit hole for almost a month. Gertie, four, and her two-year-old daughter Lillie survived on a diet of worms and rainwater washed down the hole during two thunderstorms.

Pam Ashworth, their owner, had given up hope of seeing the dogs again after she and her husband Grant spent ten days searching without success around Allanbrooke barracks at Topcliffe, North Yorkshire, where the dogs had disappeared.

At home with them at Cold Kirby yesterday, Mrs Ashworth said: "I just cannot believe they managed to stay alive for so long. When they were examined by the vet he said they would have survived just a couple more days before dying."

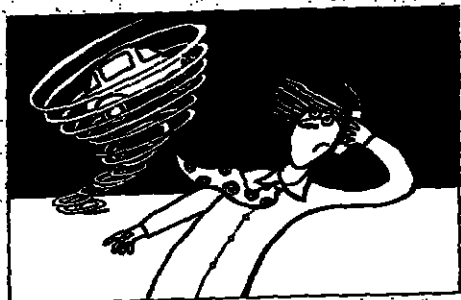
The dogs disappeared on May 23 while playing on land at the barracks' Saddle Club, where Mrs Ashworth is a

civilian horse-riding instructor. She said: "I must have shouted down every rabbit hole but to no avail. We even had the army tracker dogs out sniffing, but with no sign I had just about given up hope."

On June 16, Zeena Parkin, a fellow instructor, was grooming her horse when she heard a faint yelping. She traced it to a hole covered by a large boulder and when she pulled it aside she could hear dogs barking.

She enlisted help from two soldiers who dug 10ft before they reached the animals. Mrs Ashworth, 42, said: "It really is incredible that they have managed to survive so long. Luckily there have been two very heavy thunderstorms so they have had regular drips of water."

"The vet believes they have been eating soil and worms, which are apparently very nutritious. We think they went down one rabbit hole and then got lost in a big warren."



NEED INSTANT
INSURANCE?

CALL SWINTON

0800 600 700

0500 450 451

BETWEEN 9AM-5PM MON-SAT, 9AM-1PM SUN
OR CONTACT YOUR LOCAL BRANCH

ESCORT CABARET.

£192 A MONTH. APR 7.6%.

(Plus deposit and optional final payment.)



- Central/double locking and alarm.
- Electric front windows.
- Alloy wheels and metallic paint.
- Driver's airbag and side impact bars.
- Body-colour tailgate spoiler.
- Tilt/slide sunroof.
- Power steering.
- 4 speaker RDS EON radio/cassette.
- 1.6 16v engine.

Options	Typical Example
Mileage (per annum)	12,000
Recommended retail price*	£11,750.00
Estimated on the road price**	£12,385.00
Deposit (30%)	£3,715.50
Balance	£8,669.50
Total charge for credit†	£13,431.02
Total amount payable	£13,431.02
Term (months)	25
Number of monthly payments	24
Monthly payment	£191.96
Optional final payment to purchase (Minimum Guaranteed Future Value††)	£5,053.00
APR	7.6%

To find out more about Options and other low rate finance (including 0% APR) call 0345 555 222 or visit your local Ford Dealer.

ESCORT. WHAT DO YOU DO IN YOURS?



*Recommended Retail Price including VAT at 17.5% as at 1 June, 1996. **Includes VAT and £635.00 on the road costs for delivery, 12 months road fund licence and estimated costs for fuel and number plates. †Total charge for credit includes an administration fee of £35.00 (incl. VAT), payable with the first monthly payment. ††Further charges may be made subject to mileage and condition if the vehicle is returned at the end of the finance agreement. Written Options quotations are available upon request from Ford Credit Europe plc, PO Box 46, Brentwood, Essex CM13 3AR. Guarantees and indemnities may be required. Finance is provided subject to status to over 18's only. Certain categories of business users are ineligible.

SECOND-HAND TOBACCO SMOKE IN PERSPECTIVE

Is everything bad for us? Or are we getting things out of proportion?

Almost every day, it seems that one thing or another has been discovered to be some kind of health risk.

In one scientific study, even the ordinary biscuit was linked to heart disease.

But as common sense suggests (and scientists confirm) not everything described statistically as a risk is a meaningful risk.

For example, lots of people have been persuaded that second-hand tobacco smoke is harmful.

Not surprising, perhaps.

After all, we recognise that smoking itself is a risk factor for certain human diseases and that some people find second-hand tobacco smoke unappealing and unpleasant.

But what about second-hand tobacco smoke? Is it really a meaningful health risk to people who've chosen not to smoke?

Not, we think, if you look at the evidence.

The United States Environmental Protection Agency recently conducted a major review of studies on the risks of second-hand tobacco smoke to non-smokers. These studies typically involve non-smokers living with smokers over a long period, such as 20 years.



And this review put the risk of lung cancer from second-hand tobacco smoke at a level well below the risk reported by other studies for many everyday items and activities.

And below, in fact, the risk to health that one other study reported for eating one biscuit a day.

As the table below shows, many everyday activities have been statistically associated at one time or another with apparent risks to health.

But reputable scientists say that weak associations aren't necessarily meaningful.

So there's no big campaign to persuade you to give up your daily biscuit.

Nor is there any sound justification for a campaign against second-hand tobacco smoke.

If you'd like to decide for yourself, please write to us at Philip Morris Europe S.A., c/o P.O. Box 107, 1000 AC Amsterdam, The Netherlands or fax us on 00 31 20 671 98 89 or access us on: <http://pminfo.yrams.nl>

We'll send you the evidence about second-hand smoke.

We believe you'll find the case convincing.

Everyday Activities	Reported Relative Risk*	Reported Health Effect	Scientific Study Reference
Diet highest in saturated fat	6.14	Lung cancer	Journal of the National Cancer Institute, Vol. 85, p.1906 (1993)
Non-vegetarian v vegetarian diet	3.08	Heart disease	American Journal of Clinical Nutrition, Vol. 31, p. S191 (1978)
Frequently cooking with rapeseed oil	2.80	Lung cancer	International Journal of Cancer, Vol. 40, p. 604 (1987)
Drinking 1-2 glasses of whole milk per day	1.62	Lung cancer	International Journal of Cancer, Vol. 43, p. 608 (1989)
Eating one biscuit a day	1.49	Heart disease	Lancet, Vol. 341, p. 581 (1993)
Drinking chlorinated water	1.38	Rectal cancer	American Journal of Public Health, Vol. 82, p. 955 (1992)
Eating pepper frequently	1.30	Mortality	American Journal of Epidemiology, Vol. 119, p. 775 (1984)
Exposure to second-hand tobacco smoke	1.19	Lung cancer	U.S. Environmental Protection Agency (1992)
High vegetable diet	0.37	Lung cancer	International Journal of Epidemiology, Vol. 25, Suppl.1, p. 32 (1996)
High fruit diet	0.31	Lung cancer	American Journal of Epidemiology, Vol. 133, p. 683 (1991)

*Relative risk measures how much consuming, or being exposed to something, raises or lowers risk. According to the US National Cancer Institute... "In epidemiologic research, relative risks of less than 2 are considered small and are usually difficult to interpret. Such increases may be due to chance, statistical bias, or effects of confounding factors that are sometimes not evident."

Philip Morris Europe S.A.

Second-hand tobacco smoke. Let's keep a sense of perspective.

Green Dance

DANISH Greenpeace activists involved in the protest yesterday in conservation stretching from shelves.

The activists claim that the rumour and at their protest of sand cells. A 1000 have been sent to watch.

On Sunday peace demonstrators with home-made graphics activists were prevented from throwing.

Greenpeace fishing and commercial are used for fertilisers and margarine.

SAND BELLS AND THE SEA SUPPORT

Seals



Richard Branson explains

Arranging a prospect for Everyone known of arrangement At Virgin Di and decided

A firm price How long do you to companies to get sorted? Days...Week Minutes. We recall away and we call people a firm price than ten minutes.

Virgin Direct Pers

مكتبة الأمل

Greenpeace clashes with Danes in North Sea war

By Gillian Bowditch and Robin Young

DANISH fishermen and Greenpeace activists were involved in violent clashes yesterday in a growing conservation war that is stretching from the North Sea to British supermarket shelves.

The environmentalists claim their vessel was rammed and flares were fired at their dinghies as they protested over the "hoovering" of sand eels from the Firth of Forth. A Royal Navy ship has been sent to the area to keep a watch.

On Sunday four Greenpeace dinghies were attacked with home-made spears and grappling hooks, and four activists who were trying to prevent the fishing were thrown into the water. None was hurt.

Greenpeace says that the fishing, which is legal, is jeopardising sea birds and commercial fish stocks which feed on the sand eels. The eels are used for animal feeds, fertilisers and fish oil for margarine and biscuits. Al-

ready the Co-op, Sainsbury's and Tesco have said they will take all foods containing North Sea fish off their shelves. Unilever, maker of four fifths of Britain's margarine, and United Biscuits have said they will stop handling North Sea fish oil in their factories.

Scottish fishermen are concerned that the reduction in stocks of sand eels by industrial fishing boats is becoming so severe that it threatens a further crash in the populations of "table" fish such as cod, haddock, whiting and mackerel, as well as the future of salmon, sea trout, sea bream and sea mammals.

Greenpeace says that out of 700,000 tonnes of the finger-length fish hoovered up in fine mesh nets from the North Sea each year, 115,000 tonnes come from the Firth of Forth, the area involved in the current conflict. Factories turning sand eels into fish oil offer £50 to £60 a tonne for the catch.

Yesterday afternoon there

was a stand-off as the fishermen and activists decided on their next course of action, after Greenpeace said that its ship *MS Sirius* was rammed about 9am by the *Meite Elisen*, one of ten Danish vessels involved in industrial fishing in the area. Phil Aitman, on board *Sirius*, said: "There have been frightening moments. We are determined to continue our action."

A spokesman for the Scottish Office said the Royal Navy vessel *HMS Shetland* had been sent to the area under the control of the Fisheries Protection Agency. It will keep a watching brief on the situation.

Danish industrial fishing spokesmen deny their activities harm cod or haddock stocks. They blame the decline in populations on traditional trawlers.

At present only the sand-eel fisheries around Shetland are regulated. The sandy-bottomed fisheries in the Firth of Forth come under the Euro-

pean Union's Common Fishery Policy, which guarantees equal access to all EU nations. Greenpeace is calling on the Government to introduce regulations and has urged Danish and British fishing vessels to stay at least 30 miles away from the shore. Robbie Kelman, a Greenpeace spokesman, said: "A total of 2.2 million tonnes of fish is taken from British waters each year. Of that, around half is industrial fishing and of that, sand eels account for almost three quarters of the total stock."

Earlier this year the Fish Producers Association appealed to the Government to limit sand-eel fishing in the Firth of Forth, claiming the livelihoods of 140 fishermen were at risk because of the effects on stocks of white fish for human consumption.

There was also concern yesterday over the Greenpeace tactics. Robert Allan, of the Scottish Fishermen's Federation, said he was aware of the concerns about sand-eel fishing and his organisation was closely monitoring the situation, but the Danish fishermen were fishing legally. "What we are concerned about is an unselected body such as Greenpeace interfering in this way. It could be our turn next."

The central fears of the Greenpeace campaign are shared by other conservation groups. Dr Euan Dunn, a biologist with the Royal Society for the Protection of Birds, said: "Sand eels are the lynchpin of the food chain in the North Sea, yet they are the only fish species for which no limit to the catch has been set."

Commercial fishing of sand eels was banned for four years around the Shetland Islands after the species had been virtually eliminated, leading to successive years of breeding failure among local seabirds. Stocks recovered sufficiently for the International Council for the Exploration of the Sea to allow limited local catches. Sea-bird populations have begun to recover.



Tourists like this group off California will be discouraged from touching whales

Moral censure by Britain angers whaling nations

By Nick Nuttall, Environment Correspondent

BRITAIN will not back the resumption of whale hunting in the foreseeable future because it is cruel and unnecessary, the Government announced yesterday.

At the opening of the International Whaling Commission's annual meeting in Aberdeen, a minister said for the first time that the world-wide ban was supported on ethical rather than scientific grounds. Japan and Norway, which want immediate resumption of hunting of some species, reacted by calling for Britain's resignation from the commission.

The Government is to press the commission to focus on non-lethal ways of utilising whales, such as tourism. At the meeting, a tough code of conduct for holiday companies running whale-watching trips was put forward.

Britain's announcement yesterday challenged the 50-year-old international treaty intended to govern the management of the world's whale stocks so that they can be "exploited by current and future generations".

Norway and Japan say that the minke, the smallest of the great whales, is now so abundant that they can be hunted without endangering stocks. Norway's estimate of the minke population in the northeast Atlantic has been accepted by the commission's scientists.

But Tony Baldry, the Fisheries Minister, said: "The Government has now concluded that there are wider reasons for opposing commercial whaling. It meets no pressing nutritional, economic or social needs... the UK does not accept that because

something can be exploited on a sustainable basis, it must be exploited. No one in Norway is going to go hungry if they can't kill whales."

Ivor Llewellyn, the British commissioner, it was doubtful that the minke could be hunted commercially without rarer species being slaughtered mistakenly or illegally. Britain's position is backed by The Netherlands, Australia and New Zealand.

The commission's code of conduct for holiday firms follows evidence that unregulated mammal-watching is altering the behaviour of whales, dolphins and porpoises. Conservationists have backed whale-watching as a money-making alternative to hunting for coastal communities. But it may be interfering with fertility and the animals' ability to forage for food.

Shrinking rivers trap thousands of salmon

By Audrey Magee, Ireland Correspondent

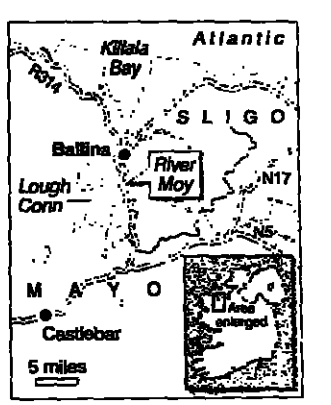
THOUSANDS of wild salmon have been trapped by falling river levels in the west of Ireland.

Dry weather has depleted the Moy, one of Ireland's best salmon fishing rivers, and its tributary, the Deale. Thousands of fish have congregated in the tidal waters at the mouth of the Moy estuary, waiting for heavy rains to raise the water level.

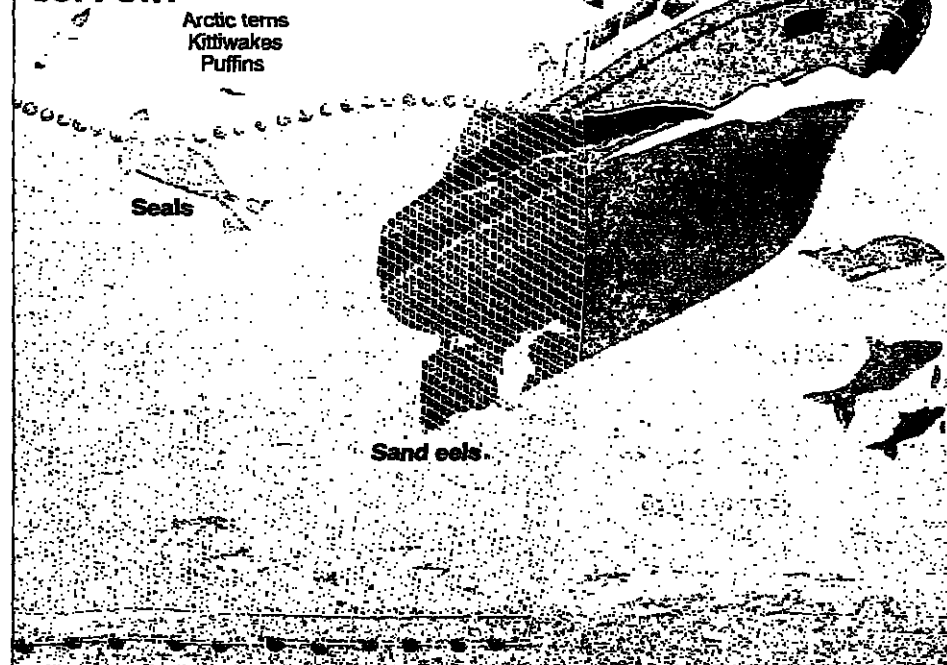
Vincent Roche, chief officer of the North Regional Fisheries Board, said they were keeping a 24-hour watch to protect the fish from poachers.

He estimated that up to 5,000 salmon were trapped in the six-mile estuary between Ballina, Co Mayo, and Killala Bay, where the river reaches the Atlantic. "It is quite a spectacle to see people hanging over the bridges watching the salmon jumping," he said. "It was expected this week to allow the fish to return to their spawning grounds in the 63-mile Moy, which rises in the Ox mountains in Sligo. Twenty miles of the river are fished by anglers. The season runs from February 1 to September 30."

The Deale has the additional problem of sink holes, limestone cavities that drain water from the river. Mr Roche said these were helping to put thousands of salmon at risk of death. "If it gets particularly low we would have to fill the holes or divert the flow of the water."



SAND EELS UNDER THREAT AND THE SEA LIFE THEY SUPPORT



ADVERTISEMENT

GET A LIFE!

Virgin direct
personal financial service
0345 95 95 95

FOR MORE INFORMATION ABOUT VIRGIN'S LIFE PRODUCTS RING 0345 95 95 95 LINES ARE OPEN BETWEEN 8am AND 10pm 7 DAYS A WEEK



Richard Branson explains that his life policies are shockingly good value for money.

Arranging life insurance is about as appetising a prospect for most people as having a tooth pulled. Everyone knows that they ought to make some kind of arrangement, but don't dare tackle the hurdles. At Virgin Direct, we took a close look at the industry and decided we could do it better.

A firm price

How long do you think it takes for some companies to get your life insurance sorted? Days...Weeks...Months?

Minutes. We're only a simple phone call away and we can normally give most people a firm price over the phone in less than ten minutes.

Gone are the days when you may have had to wait a lifetime for an insurance company to decide whether they want your business!

Easy to arrange

Once you've made that call, we'll send you a clear and straightforward

information pack. We'll even complete the forms for you. Easy!

Gone are the days of filling in long, complicated documents. Virgin believes life insurance shouldn't take forever to arrange.

An outdated industry

"When we were setting up Virgin's life insurance operation, we lifted the lid on one of the most unfriendly industries I've ever seen," comments Richard Branson. "People were shocked by how much of their money was going to the salesman who sold them their policy. We also found that many companies were over complicating their life policies by 'bolting on' investment schemes."

Virgin Direct has the aim of helping to protect families in ways that suit them best. The insurance industry hasn't achieved this yet - if it had, millions of people in this country would be far better protected than they are today.

Because we believe it's so important, we've stripped life insurance down to its basics to provide value for money, no nonsense protection that is able to meet your changing needs throughout your life.

Get a life

"At Virgin Direct, we've always had one single-minded aim: to offer straightforward, good quality products at the lowest possible price. Nor will we compromise on customer service."

Richard Branson

0345 95 95 95

WHAT'S RIGHT FOR YOU?

FAMILY CAPITAL PROTECTOR

Designed to pay off your liabilities if you die, this could be used to cover an interest-only mortgage or short-term loan.

FAMILY INCOME PROTECTOR

This will make sure that your family receive an income if you die unexpectedly.

REPAYMENT MORTGAGE PROTECTOR

If you have a repayment mortgage this will make sure that it is repaid if you die - as long as your full mortgage is covered by us.

10 MINUTES TO SPARE? CALL US NOW.



Richard Branson has his eye on the hurdles that banks, building societies and other life insurance companies have created to obstruct people who just want good service.

Avoiding hurdles

Hard sell!

Many people who need life insurance are put off by the thought of having to deal with a salesman. With Virgin Direct, you always remain in control.

Gobbledygook!

Much of the literature written about life insurance policies is shrouded in jargon. At Virgin Direct, you'll always get straightforward information.

Rip off!

Some companies charge twice as much as Virgin Direct for the same life insurance. We can give you great value for money because we refuse to have anything to do with salesmen and their outrageous commissions. Where better to get a life than Virgin Direct.

Airline switches troubled jet after protests

By HARVEY ELLIOTT
AIR CORRESPONDENT

AN AIRLINE chartered a replacement jet yesterday after passengers refused to board an aircraft with technical problems.

The McDonnell Douglas DC-10, operated by Excalibur Airways of Derby, was involved in two similar incidents in Orlando two weeks ago when passengers also refused to board.

It was due to fly from Manchester to Orlando on Sunday when it was delayed by a series of problems. The first delay was caused by a cracked windscreen, which was replaced. As passengers began taking their seats, a fault with the anti-skid braking system was discovered. Then, after that was repaired and the jet was taxiing for take-off, the pilot reported a warning light indicating a serious engine problem.

Checks showed this was a false alarm but passengers had to be taken to hotels while engineers tried to trace the problem. A noise curfew in the early hours meant it was impossible to carry out full engine "run-up" tests, so a decision was taken to bring in a replacement aircraft.

Scott Keenan, 28, an accountant from Leeds, said: "Everyone was really worried about getting back on that plane. We said that we wanted them to charter a plane to get us to Florida, and we're very relieved they have."

Tracy Ramsay, of Rochdale, Greater Manchester, who was travelling with her partner, Ged, and her brother and sister, said: "There's no way I would have got back on the plane."

Excalibur praised the pilot and said that he was simply being prudent in not taking off when there were apparent faults. The aircraft's owner, Henry Fabry of Skyjet, said that it was in extremely good condition and had been fully maintained.

New RAF missile will cut risks to crew and plane

By MICHAEL EVANS
DEFENCE CORRESPONDENT



Portillo: to announce order worth £650m

THE RAF is to be provided with a cruise missile that can be fired 300 miles from the target and still guarantee a direct hit. An order worth £650 million is to be announced by Michael Portillo, the Defence Secretary, next month.

Seven consortiums are competing for the contract to supply the RAF with the missile, although the procurement battle appears to be narrowing to three front-runners, one American and two European — all of them with strong British involvement.

The new conventionally armed stand-off missile, Casom, will greatly reduce the risks faced by RAF frontline bomber crews, who have to release their bombs close to the target.

A single Casom weapon costing an estimated £100,000 to £200,000 will have the destructive power of about three or four of today's 1,000 lb laser-guided bombs, each of which costs £25,000.

The high cost of the new missile will be offset by safety factors. At present, an RAF bombing mission to destroy a hardened target could involve

four aircraft, three armed with 1,000 lb bombs and one equipped with a thermal-imaging laser-designation system to guide the bombs to their target. The pilots must launch the bombs from about 15,000 ft, two or three miles from the target, making them dangerously vulnerable to ground-to-air missile attack. The RAF has just taken delivery of a new 2,000 lb Paveway

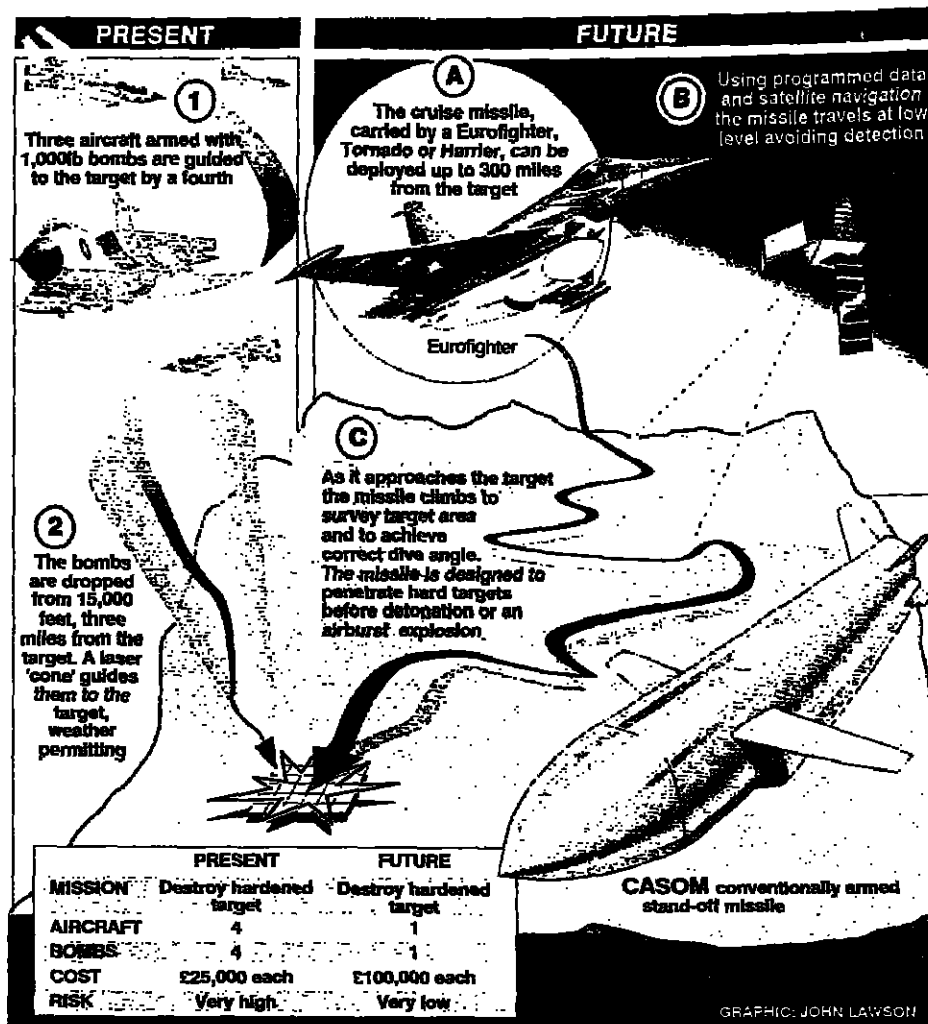
III bomb, which has similar destructive power to a Casom, but it also has to be laser-guided and launched close to the target.

Mr Portillo is under pressure to choose the European option in selecting the winner of the Casom contract.

The favourite appears to be McDonnell Douglas, the giant American defence company, which has teamed up with British companies including GEC-Marconi, Hunting Engineering and Lucas Aerospace, to produce a missile called Grand Slam.

French and German defence companies have formed consortiums with British firms to try to snatch the missile contract from the Americans. The Paris and Bonn governments are keeping a close watch because the whole future of a proposed European defence industry could be at stake.

The two European consortiums seen as the closest rivals to McDonnell Douglas are led by British Aerospace Dynamics in partnership with the French company Matra, offering Storm Shadow, a development of France's Apache missile, and by Daimler-Benz Aerospace with Sweden's Bo-



fors and a number of British firms, with its Taurus missile. The Taurus is believed to be one of the cheapest.

Provided the price is reduced, the British Aerospace-Matra bid is reckoned to have a good chance of winning the contract. Some French defence officials suspect that Mr Portillo will find the American

alternative difficult to resist, especially since McDonnell Douglas is thought to be cutting its price. Last year he approved the purchase of American Apache attack helicopters for the British Army in preference to the Franco-German Tiger.

The other Casom bids consist of a smaller version of the

Tomahawk cruise missile, called Air Hawk, developed by the American company Hughes and Britain's Smith Industries; Pegasus, a system offered by GEC-Marconi; Popeye, an Israeli weapon developed by Rafael; and another American missile proposed by Texas Instruments with Shorts of Belfast.

IRA bomb factory had 60kg of Semtex

Irish police found 60 kilograms of Semtex in a bomb-making factory and bunker uncovered last week. It was disclosed yesterday. The site, on a farm outside Clonsilla, Co Laois, was believed to be the IRA's primary bomb and mortar-manufacturing facility. Home-made explosives, mortars, detonators and firearms were also found. Four men are in custody.

The Semtex haul was four times the amount used in a bomb that failed to detonate in April under Hammer-smith Bridge, west London.

Damages for girl

Hollie Calladine, 8, of Netherfield, Nottinghamshire, whose brain was almost totally destroyed after a mistake by doctors at her birth at Nottingham University Hospital, is to receive substantial damages after a settlement by the health authority.

Store blackmailer

A man who threatened to poison Sainsbury food unless he was paid £10,000 was jailed for seven years for demanding money with menaces. DNA tests showed that Geoffrey Kirby, 52, of Wolverhampton, had licked the stamp on the blackmail letter.

Looter jailed

A man who stole from a shop damaged in the Manchester bomb blast was jailed for three months by city magistrates. Simon Lees, 24, of Middleton, admitted taking a silver-plated spoon and three soft toys after going past a security barrier.

£10,000 whisky

David Birrell, a Scottish hotelier, has paid £10,000 for one of the three last bottles of Macallan 60-year-old single malt whisky. He said that after recent purchases of the rare whisky by Japanese visitors, he wanted at least one bottle to stay in its homeland.

Death-crash peace patrol had abandoned helmets

By MICHAEL EVANS



Private Turner: was serving as Bosnia peacekeeper

THREE British soldiers killed in Bosnia when their armoured vehicle crashed down a slope were not wearing helmets because they were serving as "friendly" peacekeepers, the inquest into their deaths was told yesterday.

The soldiers, from the Royal Gloucestershire, Berkshire and Wiltshire Regiments, were among eight British peacekeepers in the four-wheeled Saxon which was on patrol along a narrow mountain track with hairpin bends. The inquest was told that the Saxon was loaded with extra supplies, including boxes of more than 2,000 rounds of ammunition for a heavy machinegun.

One of the survivors of the crash,

Sergeant Andrew Panting, who was in command of the Saxon, said there had not been room for the boxes of ammunition to be stowed away and that it might have come loose during the fall. He also said two seatbelts had been missing and his men had not been wearing helmets because they wanted to present a "friendly image".

The death of the three soldiers, Privates Christopher Turner, 18, from Amesbury in Wiltshire, Philip Armstrong, 21, from Bristol, and Martin Dowdell, 19, from Dauntsey in Wiltshire, on September 2, 1994, occurred while the Saxon was patrolling near the Bosnian government-held enclave of Gorazde in eastern Bosnia, where the regiment was based.

Sergeant Panting said: "The Saxons

were the only vehicles that we could use for patrols and the countryside was very mountainous. There were many hairpin bends and you had to use forward and reverse gears. The tracks were too narrow to get through."

The inquest at Salisbury heard that the Saxon was travelling at only 5 mph when the wheels became stuck in a groove and Private Dowdell, the driver, had difficulty controlling the vehicle. Sergeant Panting told David Masters, the Wiltshire Coroner: "The vehicle was travelling downhill and the track was hard and dusty. The right front wheel got caught in the rut and I felt it acted like a train track and we followed the rut."

He added: "Private Dowdell tried to drive out of it and the motion of getting

out took us on to the bank. The left wheel went on to the bank and put us on an angle. I remember the front left side of the vehicle rising and then we fell on to our side."

He said it seemed like an age before the vehicle moved on to its roof "and at that angle there was no stopping it". "I can remember it rolling three or four times. I was hit on the head and fell unconscious," he said.

The Saxon rolled down the side of the steep mountain before smashing into a deserted building. Sergeant Panting said: "By the time I came to, I was on a grass slope and there was a lot of confusion. I remember someone giving Dowdell first aid and then getting up and shaking his head."

The inquest continues today.

It's
a great
life,
if you don't
weaken.



From our first to our last breath we are all exposed to sickness and ill health.

Throughout every stage of our development childhood, adulthood and maturity - we require continued and cost-effective healthcare to help us lead a full and enriched life.

A life that is often improved by medicines and vaccines which help combat life-threatening diseases and can reduce the need for more costly hospital care.

Last year pharmaceutical companies in Britain invested over £2 billion in research and development in the search for new and improved medicines. That's more than the National Lottery awarded to deserving causes. More importantly, it is a demonstration of our continuing efforts to tackle problems such as heart disease, cancer, multiple sclerosis, Alzheimer's and AIDS.

The benefit of all this work can be seen on the faces of our children, parents and grandparents.

As well as enjoying better health and well-being today, we can look forward to a longer and more prosperous life in the future, thanks to the medicines and vaccines now being researched and developed by the British pharmaceutical industry.

If you would like to know more about our many advances in medicines research, call our "Healthline" now on Freephone 0800 722 711 and ask for a copy of the A-Z of Medicines Research, or write to us at the address below. You'll discover that in matters of healthcare, a long life can also be a happy one.

The Association of the British Pharmaceutical Industry
12 Whitehall, London SW1A 2DY.

A picture of health for generations



NEWS IN BRIEF

**IRA bomb
factory
had 60kg
of Semtex**

Police found 40 lb of explosives in a rooming factory and house on last week. The factory outside Cleveland was believed to be a primary bomb-making manufacturing site. The homemade explosives were found in the rooming house and also found in the factory. The explosives were found in the rooming house and also found in the factory. The explosives were found in the rooming house and also found in the factory.

Damages for girl

...the trademark...

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

Abstract

100

1. *Journal of the American Medical Association*, 1997; 278: 1039-1044.

100

1

10

ITALY'S GOALKEEPER: EASIEST JOB IN EUROPE.



VENABLES, QUIT NOW.

**NIKE WOULD LIKE
TO WISH GERMANY
GOOD LUCK.**

(THAT SHOULD DO IT.)



nt y to th
id n th to re
or n no s d
id to ot r re re
hy ill at of se as
If ng al r's
to ot is nt h y he
If ww a he he de ar ss
to re ig nured ve nt
er of ss or s
It

Labour may offer jobless chance of dole cash 'gamble'

By JILL SHERMAN, CHIEF POLITICAL CORRESPONDENT

THE unemployed would be able to take a business gamble with an advance payment of up to £1,400 in benefits under social security changes proposed by Labour yesterday.

They could be paid a lump sum of up to six months' benefit to set up a business or spend on training courses. But if their business collapsed or they failed to get a job at the end of a training course they would get no further payments for six months.

Under the scheme, outlined yesterday by Chris Smith, the Shadow Social Security Secretary, claimants could end up with different levels of benefit depending on their circumstances. Benefit officers would be assigned to claimants to decide how to spend benefit and training entitlements. A person could choose to keep less benefit for himself and use the rest to supplement his training to increase his chance of finding a job.

Claimants could also choose to put some or all of their benefit towards a financial incentive to prospective employers or towards the cost of childcare.

"The benefit system should be about giving people a hand up, not just a handout," Mr Smith said. "The DSS should be helping people into jobs, not just dishing out dols."

The scheme, designed to curb the £90 billion social security bill, would be piloted in the first year of a Labour government. It was attacked by leftwingers who said that it heralded an end to a universal unemployment benefit and would give more power to social security officers.

Welfare experts also criticised the proposals to remove a safety net altogether from some of Britain's most vulnerable groups.

Peter Lilley, the Social Security Secretary, said that Labour's policies, outlined in a document called *Getting Welfare to Work*, would "put people out of work and back on welfare". He added: "Labour now mimic Conservative rhetoric about the importance of getting people into jobs. But not only would their policies keep people out of work. They would cost billions of extra pounds."

But Mr Smith predicted that the changes could result in 200,000 people getting jobs within four and a half years, saving the taxpayer £1.8 billion. He emphasised that none of the new measures estimated to cost £200 million would be introduced until the party had secured housing benefit fraud

savings, which are expected to raise £1 billion within a year.

Mr Smith has lost his battle with Gordon Brown, the Shadow Chancellor, to extend the six-month entitlement of the jobseeker's allowance. Mr Smith said the benefit would be reviewed and that steps might be taken to remove the disincentive for a working wife to stay in her job if her husband became unemployed. But he added: "There is no public expenditure commitment to restore jobseeker's allowance to 12 months' contributory entitlement."

Mr Smith has borrowed heavily from personalised benefit schemes in Australia and America, where the benefit system is tailored to individual need. But he indicated that a Labour government would use the schemes only as a model.

He made clear that Labour could not make the childcare commitments inherent in the Australian Jobs, Education and Training Scheme.

Other proposals in the policy document, which had to be rewritten after it was rejected on the grounds of cost by Labour's economic commission, include a network of one-stop shops for benefits and employment advice, with the aim of a single form for



Chris Smith, right, announcing the scheme with frontbench colleague Peter Mandelson

claiming all major benefits; allowing the long-term unemployed to take occasional jobs without loss of benefit; relaxing the 16-hour limit on further education courses to allow claimants to study for longer without losing benefit; automatic re-entitlement to benefit if a temporary or risky

job ends within six months. Jeremy Corbyn, the left-wing MP for Islington North, said that the flexible system was a great mistake. "Surely if we live in one country then the benefit should be universal in that country?"

Dr Ruth Lister, a member of the Commission on Social

Justice, which drew up a report on benefit changes, also had doubts. She gave warning of the potential problems of combining training and benefit. "I think there is a danger of putting the two together if then you're leaving people vulnerable to being left without any money at all."

Reshuffle will not alter poor Tory prospects

MODEL ON POLITICS

THE annual reshuffle season has now officially started. Leaks, hints, hopes and rumours are now swirling around Westminster and the press. Some are inspired, others reflect Cabinet infighting — with more than a suspicion of score settling from Conservative Central Office — but most are plain guesses. Nobody, least of all affected ministers, will know until John Major changes his team in a few weeks' time. The one certainty is that the moves will make no difference to the Tories' electoral prospects.

Most reshuffles make no impact on the governing party's standing. If you take party ratings in the three months before and after reshuffles according to MORI's polls for *The Times*, the Tories' share fell in both 1993 and 1994 — for unconnected reasons to do with party divisions — and only rose fractionally after last year's reshuffle. There is no great mystery about this. Reshuffles are classic Westminster stories, of consuming interest to the political world but of virtually no significance to the public. With rare exceptions, such reshuffles mainly involve MPs and ministers of whom most people have never heard anyway.

The only shuffles which matter for the standing of a Government, or in the public eye, are those which result in a change of policy. The most important was the "Night of the Long Knives" in July 1992 when Harold Macmillan dismissed a third of his Cabinet. The initial impression of prime ministerial panic hurt the Tories, but in the long term, the replacement of the fiscally cautious Seton Lloyd by the more expansionist Reginald Maudling helped the party two years later to come within a whisker of saving the October 1964 general election.

Next month's reshuffle will not be of this type, despite the Tory Right's fantasy of getting rid of Kenneth Clarke. Not only would this be seen as a probably terminal sign of panic on the part of Mr Major, but there is no subsequent policy shift that could help the Tories. Ruling out membership of a single currency might precipitate an

open revolt by the increasingly disenchanted pro-Europeans, while a new Chancellor would soon discover how the tight fiscal outlook rules out any but the most cosmetic tax cuts in November.

The only certain changes are the departure of two ministers of state, Tim Eggar and Steve Norris, who have already announced their intention to stand down as MPs at the next election. That will produce a ripple of changes among virtually interchangeable career politicians. At this stage of the Parliament, after a series of reshuffles and resignations, there is not much obvious talent available for promotion.

Mr Major is said to be reluctant to make changes at Cabinet level, and there are none that would make much political or electoral impact. It will presumably be up to Sir Patrick Mayhew whether he steps down as Northern Ireland Secretary this summer ahead of his expected departure from the Commons at the election. And the promotion of Michael Ancram to fill his place would be intended to show continuity of policy.

The main speculation is about Douglas Hogg. It is silly to treat him as the scapegoat for the Government's problems over beef. His reading of the crisis has been shrewder than many of his more excitable colleagues. He may not be a figure for the age of the soundbite, but responsibility goes much wider than him and goes back much earlier than his 12-month tenure at the Ministry of Agriculture. However, there is strong criticism in Whitehall of the department's performance with suggestions that it needs to be reorganised or broken up. But such structural issues are best left until after the election.

The reshuffle will be primarily a matter of party and career management, necessary but not significant, and no solution for the Government's problems.

PETER RIDDELL

Asian businessman wins battle for seat

THE Asian businessman Mohammed Sarwar was declared winner of the re-run Labour candidacy contest in Glasgow Govan yesterday by 82 votes (Gillian Bowditch writes).

The ballot between Mr Sarwar, a millionaire Muslim, and Mike Watson, the MP for Glasgow Central, was the culmination of a bitter two-year battle between the two men that has deeply embarrassed the party and dragged it through the courts.

Mr Sarwar won a resounding victory, polling 279 votes to Mr Watson's 197. A total of

476 party members voted out of a possible 510.

In the first ballot last December Mr Watson, who has been an MP for seven years, won by one vote. There were allegations of vote rigging and 52 votes were disallowed.

Last week Mr Watson, whose Glasgow Central constituency is disappearing under changes by the Boundary Commission, took the party to court hoping to postpone yesterday's ballot and to have 25 voters ruled ineligible. He lost but even if he had succeeded, Mr Sarwar would still have won the vote.

Lang may lift postal monopoly

By ARTHUR LEATHLEY, POLITICAL CORRESPONDENT

THE Royal Mail could have its monopoly suspended and risk losing business to the private sector if postal workers go on strike again, the Government said yesterday.

Jan Lang, the President of the Board of Trade, issued the warning as leaders of the Communication Workers' Union met Royal Mail managers for talks on averting a second strike. He said that he and his Cabinet colleagues were considering dealing with any further disruption by lifting the monopoly on letter deliveries costing less than £1

to handle. He denied reports over the weekend that he was bowing to pressure from Michael Heseltine, the Deputy Prime Minister. But close colleagues of Mr Heseltine insisted that he had written to Mr Lang urging him to take tough action.

"Mr Heseltine and I have been in agreement for some considerable time that clearly the mail has to be delivered," Mr Lang said. Making clear that the move would be a "collective" decision by ministers, he said: "It's not Mr Heseltine. That is a fiction."

However, there appeared to be differences between the two ministers over the timing of

any government intervention in the dispute. Friends of Mr Lang said he was adamant that Mr Heseltine should not dictate the running of the department.

Mr Heseltine wants to press the Royal Mail to take a tougher line against postal workers by threatening them with the temporary loss of monopoly on strike days. However, Mr Lang is looking to use the monopoly card only as a last resort.

He told BBC Radio 4's *The World at One*: "We can't have the public and business being disrupted by repeated strikes, and the lifting of the monopoly could be an option at some

stage if that becomes necessary."

"If the monopoly had to be lifted, it would be because the interests of the public required it. Clearly it would be a fairly strong measure to take, but we have an obligation to ensure the mail is delivered. If it comes to that, it's something I would not yet be willing to rule out."

IN PARLIAMENT

TODAY in the Commons: questions to social security ministers and the Prime Minister; debate initiated by the Liberal Democrats on Government policy on SSC; backbench debate on local government settlement for North and Port Talbot; in the Lords: Housing Bill, committee debate on Balkan policy after withdrawal of Implementation Force.

Fixed Rate Mortgage

7.99%
8.3% APR

Fixed until 30 June 2002.

Call 0800 400 999 for full details.

NatWest
More than just a bank

YOUR HOME IS AT RISK IF YOU DO NOT KEEP UP REPAYMENTS ON A MORTGAGE OR OTHER LOAN SECURED ON IT.

Telephone lines are operated by National Westminster Home Loans Limited and are open Monday to Friday 9am to 5pm, weekends 10am to 4pm. Credit is only available to persons aged 18 or over and is subject to status and conditions. Mortgage loans are available from National Westminster Home Loans Limited, 41 Lombard, London EC3P 3BP. Security and insurance are required. Written quotations are available on request from National Westminster Bank Plc. Registered Office: 41 Lombard, London EC3P 3BP, or from any branch. Representative Example: A couple (male and female), both non-smokers aged 25 who are remortgaging. They are applying for an Endowment mortgage of £50,000 against a property valued at £52,000 over 25 years (300 monthly payments of £190.96/\$250 gross, including £166 mortgage fee (including mortgage set up fee of £55), £119.50 estimated legal fees, £300 commission fee, £65 savings fee payable upon redemption, £100 reservation fee for the full term of the mortgage. In this case the charge will be apportioned and the calculation will be based on the amount of the 7.99%, 8.3% APR. We have calculated the example on the basis that interest will be charged at the same level rate for the full term of the mortgage. This example has been calculated on the basis that the couple borrow up to 75% of the property purchase price or valuation whichever is the lower. There will be a charge if at any time prior to the end of 30 June 2002 the couple repay the whole or any part of their mortgage, or transfer their mortgage to another arrangement available from National Westminster Home Loans Limited. The charge will either be calculated on the basis of a charge equal to 6 months additional interest on the amount of the mortgage repaid, or 6 months additional gross interest on the amount outstanding on the mortgage when the couple change to a new mortgage arrangement. If the couple simultaneously redeem and complete a new mortgage on a fresh property with National Westminster Home Loans Limited on the same fixed rate basis as the original mortgage, in this case the charge will be apportioned and the calculation will be based on the amount of the 7.99%, 8.3% APR. Fixed Rate offer is not available on Home Equity Loans. Details correct at time of going to press. Mortgages available in England, Scotland and Wales only. The promoter is National Westminster Home Loans Limited, 41 Lombard, London EC3P 3BP. National Westminster Bank Plc is a member of the NatWest Life and NatWest Life Trust Marketing Group, and can advise on the life resources, pensions and unit trusts products only of that Marketing Group, and is regulated by the Personal Investment Authority and FSA. Registered Number 290227 England. The "Best Overall Lender" and "Best Home Loan Bank" Awards were issued by "The Mortgage" magazine and were judged by an independent panel of 100 mortgage brokers. Ref. No. 42177

HOT £25-30

Now you can take the break you've been looking for at a price that won't get you all steamed up!

From now until 31st July, we've dramatically cut the cost of a break at our excellent Hotels and Resorts. And that means great value has never been so affordable. Stay for two, three or more nights at one of our friendly, intimate Hotels from only £25 per person, per night. Or at one of our luxurious Country Club Resorts from just £40 per person, per night.

HOT £40

Country Club Resort guests receive complimentary Leisure Club membership during their stay and the chance to play golf on one of two championship courses!

To take advantage of these very special prices, you must book by 17th July as room availability for this offer is strictly limited. So don't miss out. Call the hotel of your choice or our special HOTLINE now.

£25	Worcestershire (Nr Birmingham), Westmead Hotel	(0121) 445 1202
£30	Buckinghamshire (Nr Milton Keynes), Coach House	(01908) 613688
£30	Constable Country (Nr Ipswich), Suffolk Grange Hotel	(01473) 272244
£30	Nene Valley (Nr Northampton), Heyford Manor Hotel	(01327) 349022
£30	Peak District (Nr Sheffield), Beauchief Hotel	(0114) 262 0500
£30	Sherwood Forest, Clumber Park Hotel	(01623) 835333
£30	Thames Valley (Nr Reading), Padworth Court Hotel	(0118) 971 4411
£30	Warwick, Honiley Court Hotel	(01926) 484234
£30	Warwickshire (Nr Coventry), Coventry Knight Hotel	(01203) 301585
£30	Yorkshire Pennines (Nr Huddersfield), Old Golf House	(01422) 379311

ALL PRICES INCLUDE A FULL TRADITIONAL BREAKFAST AND 3 COURSE DINNER.

£40	Bedfordshire (Nr Bedford), Barns Hotel	(01234) 270044
£40	Bristol, Redwood Lodge Hotel	(01275) 393901
£40	Canterbury, Falstaff Hotel	(01227) 462138
£40	Cotswolds (Tewkesbury), Tewkesbury Park Hotel	(01684) 295405
£40	London (Epsom), Edgeware Hotel	(0181) 953 8227
£40	New Forest/Winchester, Potters Heron Hotel	(01703) 266611
£40	South Cheshire (Nr Sandbach), Chimney House Hotel	(01270) 764341
£40	The Potteries (Stone), Stone House Hotel	(01785) 815531
£40	Winchester/Portsmouth, Meon Valley Hotel	(01329) 833455

* Country Club Resorts † Golf is available at these Resorts for an extra charge.

HOT

BOOK BY 17th JULY
STAY BY 31st JULY
CALL OUR HOTLINE NOW ON
01582 56 22 56

quoting Reference No. TM1
Lines open this Saturday and
Sunday from 10am-4pm.
Monday to Friday from
8.30am-6pm.

Prices quoted are per person, per night for Double, Red and Black. These prices are subject to strictly limited availability and apply only to twin or double room occupancy on a minimum 2 night stay. Single rooms can only be booked in conjunction with a twin/double room and a supplement may apply. No other offer or special promotions can be used in conjunction with this promotion. For details of special offers speak direct to hotels. Offer ends 31st July 1996.

CCH	Barns Hotel	CCH	Coventry Knight Hotel
	Free entry to Woburn Abbey and Safari Park		20% discount off adult tickets to Warwick Castle

CCH
COUNTRY CLUB
Hotel Group

FOR A FREE COPY OF OUR LEISURE BREAKS BROCHURE, PLEASE CALL 0800 444 885

THE TIMES
With any investment
to be sure of
• Your investment
possible
• You don't
NO
ESCAL
OFFERS
OF BO
The Escalator
with capital
year investment
high growth
expect from
HO
THE E
BO
The Escalator
investment
each of these
performance
determined
The two indices
whether any
the FT-SE
Index. The FT-SE
of the share
companies and
measure of the
US companies
The Indices
1996 and the
succeeding
As long as
when it was
ITS AIMS
• The Escalator
initial investment
• Plus 15% per
neither the FT-SE
Index.
YOUR COMMITMENT
• You make a
• You should
money with
RISK FACTORS
• You can
your policy
underlying
particularly for
guaranteed.
• If you cancel
the value of your
your money back
WHAT IS THE ESCAL
• It is a single
guaranteed return
potential for three
years in which the
Index has fallen
• The investment
2002.
HOW IS THE RETURN
• The return of the
each year that
• The percentage
maturity will be
1997 is neither
period.
175% is neither
160% is neither
145% is neither
130% is neither
115% is neither
100% is neither
The initial value of the
will be measured and
will be measured
previous to this date
as neither index has
previous year 1996
allocated for that year
You should be aware
the value of the
of share dividends
WHAT YOU MIGHT
BACK ON 1 AUGUST
Example Initial
£10,000
These figures are
examples and are

YOU COULD RIDE TO THE TOP WITH THE ESCALATOR BOND

With any investment you make, you want to be sure of two things:

- Your investment provides the best possible return, AND
- You don't sacrifice security

NOW THE ESCALATOR BOND OFFERS YOU THE BEST OF BOTH WORLDS

The Escalator Bond aims to provide you with capital security at the end of its 6 year investment period, along with the high growth potential you'd normally expect from an investment in equities.

HOW DOES THE ESCALATOR BOND WORK?

The Escalator Bond is a single premium investment for a fixed term of six years. In each of these six years, the annual performance of your Bond will be determined by reference to two indices. The two indices we use to determine whether any growth will be payable are the FT-SE 100 Index and the S&P 500 Index. The FT-SE 100 Index is the measure of the share value of 100 leading UK companies and the S&P 500 Index is the measure of the share value of 500 leading US companies.

The Indices are measured on 1st August 1996 and then on 1st August in each succeeding year.

As long as neither Index is lower than when it was measured in the previous

year, 15% growth on your initial investment will be allocated for that year.

For example, if the Indices do not fall in any five out of six years you could get 75% growth on your capital at the end of the term.

In addition, you are guaranteed to get at least your original capital returned, no matter what happens.

the FT-SE 100 Index and the S&P 500 Index were available i.e. from 02/01/84, then you would have seen your investment perform very well indeed.

There were in excess of 2,000 such 6 year periods and the following points show what returns would have been achieved.

- In all 6 year periods there would have been 3 years of 15% growth, giving 45% return.

inflation so will not necessarily be reflective of future performance.

WHEN DO I NEED TO APPLY BY?

The Escalator Bond is only available for a limited period and must be withdrawn on 26/07/96, or earlier if funds are fully subscribed. If we have not received your cheque by then, you will be unable to take advantage of this exciting investment opportunity. Your investment will begin on 01/08/96 and will mature on 01/08/02.

HOW TO APPLY

If you're aged between 18 and 80 (inclusive), you can apply for the Escalator Bond today. **Step 1 - Decide how much you want to invest.** The minimum investment is £2,500 and there is no maximum investment. **Step 2 - Complete the Application Form below in block letters and send it, along with your cheque, to The Escalator Bond, General Accident, FREEPOST YO550, York, YO1 1BR.**

If you have any queries on this, or any other General Accident products, please call us FREE on 0500 100 200.

Any financial advice given will relate only to the products of General Accident Life.



General Accident

Regulated by the Personal Investment Authority
General Accident Linked Life Assurance Limited
Registered in England No. 161274
2 Rongier Street York YO1 1HR

YOU COULD LOCK INTO 15% EVERY YEAR*

ADDED SECURITY

Once your 15% has been allocated for any one year it cannot be taken away, no matter how the stock markets perform in the future, provided you hold your investment for the full 6 years.

HOW WOULD THE BOND HAVE PERFORMED IF IT HAD BEEN AVAILABLE IN THE PAST?

If you could have invested in this product at any time during the 12 years when both

- In 92% of all 6 year periods there would have been 4 years of 15% growth, giving 60% return.
- In 52% of all 6 year periods there would have been 5 years of 15% growth, giving 75% return.
- In 8% of all 6 year periods there would have been the full 6 years of 15% growth, giving 90% return.

Source: Union Bank of Switzerland.

Please remember, this past performance was achieved over periods of high

*ANY GAINS MADE PLUS ALL YOUR CAPITAL WILL BE RETURNED AFTER 6 YEARS - GUARANTEED

ITS AIMS On 1st August 2002

- The Escalator Bond is guaranteed to give you back your initial investment.
- Plus 15% of your initial investment for each year in which neither the FT-SE 100 Index nor the S&P 500 Index has fallen.

YOUR COMMITMENT

- You make a single lump sum investment.
- You should only invest if you are prepared to leave your money with us for the full investment term.

RISK FACTORS

- You can cancel your policy by writing to us. If you cash in your policy early you will receive the value of the underlying investments. This value can fluctuate, particularly during the early part of the term, and cannot be guaranteed.
- If you cancel the policy during the cancellation period and the value of your investment has fallen, you may not get all your money back.

WHAT IS THE ESCALATOR BOND?

- It is a single premium insurance policy which provides a guaranteed return of your initial investment plus the potential for higher returns, dependent on the number of years in which neither the FT-SE 100 Index nor the S&P 500 Index has fallen.

- The investment term runs from 1 August 1996 to 1 August 2002.

HOW IS THE RETURN ON THE BOND CALCULATED?

- The return on the Bond at maturity is calculated as 15% for each year that neither of the above Indices fall.
- The percentage of the initial investment returned on maturity will be:
190% if neither Index has fallen for each of the 6 annual periods
175% if neither Index has fallen for 5 out of 6 annual periods
160% if neither Index has fallen for 4 out of 6 annual periods
145% if neither Index has fallen for 3 out of 6 annual periods
130% if neither Index has fallen for 2 out of 6 annual periods
115% if neither Index has fallen for 1 out of 6 annual periods
100% if either Index has fallen for all of the 6 annual periods.

The initial value of the FT-SE 100 Index and the S&P 500 Index will be measured on 1 August 1996. The level of the Indices will be measured on 1 August, or the first working day previous to this date, at the end of each of the 6 years. As long as neither Index is lower than when it was measured in the previous year, 15% growth on your initial investment will be allocated for that year.

You should be aware that the value of the FT-SE 100 Index and the value of the S&P 500 Index does not include reinvestment of share dividends.

WHAT YOU MIGHT GET BACK ON 1 AUGUST 2002

Example Initial Investment £10,000.

Number of years in which neither Index has fallen	Maturity Value
1	£11,500
2	£13,000
3	£14,500
4	£16,000
5	£17,500
6	£19,000

guaranteed minimum return of your initial investment, are not guaranteed. They are not minimum or maximum amounts. What you will get back depends on the number of years in which neither of the Indices falls.

You could get back more or less than this, subject to a minimum return of your initial investment.

Do not forget that inflation could reduce what you could buy in the future with the amounts shown.

WARNING - If you cash in during the early years you could get back less than you have paid in.

If you have to cash in early you may do so by notifying us in writing. The amount you get back is not guaranteed but will depend on investment conditions at the time.

At end of year	Total paid to date £	Total annual deductions to date £	Effect of deductions to date £	What you might get back £
1	10,000	591	635	9,365
2	10,000	591	683	9,960
3	10,000	591	734	10,900
4	10,000	591	789	11,900
5	10,000	591	848	13,100
6	10,000	591	912	14,500

The last two columns assume that investments will grow at 7.5% per year.

WHAT ARE THE DEDUCTIONS FOR?

- The deductions include any commissions, expenses, charges, any surrender penalties and other adjustments.
- The last line in the table shows that over the 6 years the effect of the total deductions could amount to £912.
- Putting it another way, this would have the same effect as bringing the investment growth used from 7.5% a year down to 6.4%.

WHAT HAPPENS IF I DIE?

- On death, the greater of the initial investment or 1.01 times the cash value will be payable.

WHAT ARE THE CHARGES?

- The terms we are able to offer already reflect any costs we incur.

WHAT ABOUT MY TAX SITUATION?

- General Accident Life pays tax on the underlying investments and this cannot be reclaimed by you.
- If you are a basic rate taxpayer, you will not have to pay tax on the policy proceeds.
- If you are, or may become, a higher rate taxpayer then some tax may have to be paid on the policy proceeds.
- The current tax situation may alter in the future.

FURTHER INFORMATION

CANCELLATION RIGHTS

- After we accept your application you will be sent a document giving you the legal right to cancel the policy within 14 days.

INVESTMENT

- Your investment is payable by cheque.

LAW

- In legal disputes the law of England will apply.

COMPENSATION

- Information on compensation arrangements is available from General Accident Life on request.

GENERAL ACCIDENT LIFE

- General Accident was founded in 1885. The first of the companies which evolved into General Accident Life was founded in 1824. We have total funds under management of approximately £14 billion and we have nearly two million policyholders.

QUERIES AND COMPLAINTS

- If you would like further information, or have any queries or complaints, please contact General Accident Life. If you are not satisfied with the way a complaint is handled, you can contact the Personal Investment Authority Ombudsman Bureau (3rd Floor, Centre Point, 103 New Oxford Street, LONDON, WC1A 1QH Tel: 0171 240 3838). Making a complaint does not affect your right to take legal action.

THE ESCALATOR BOND

APPLICATION FORM

PERSONAL DETAILS

Title: Mr ☐ Mrs ☐ Miss ☐ Ms ☐

Other - please state

Surname:

Forename(s):

Address:

Postcode: Date of Birth: / /

Telephone No:

(STD Code): Home:

(STD Code): Business:

INVESTMENT DETAILS

Please reserve my allocation in the ESCALATOR BOND

Amount to be invested: £

Your Bond will automatically be divided into 5 identical policies.

(Minimum £2,500. There is no maximum although investments over £1 million may only be made by prior agreement.)

Cheques should be made payable to General Accident Linked Life. Please note that cheques from third party accounts e.g. Building Societies must include the investor's name. For example, the cheque should be made payable as follows: General Accident Linked Life i.o. J Smith - include your initial and surname.

COMMENCEMENT OF CONTRACT

The Bond will start from the date of receipt of your investment and a satisfactorily completed Application Form at the Company's Head Office.

DECLARATION

I hereby apply for an Escalator Bond to be issued in accordance with this Application Form and declare that to the best of my knowledge and belief the statements on this Application Form are true and complete. I have been informed that the Company may withdraw the Bond before the commencement date and/or refuse to accept this application. In that event, or if I withdraw the application before the commencement date, my investment, detailed above, excluding any interest if applicable, will be returned. I agree this Bond will be subject to the law of England.

DATA PROTECTION

The information which you supply to the Company will be held on our computer records to help with the administration of your policy and may be used for underwriting or claims handling purposes. Such information may be disclosed in confidence to regulatory bodies, other insurance companies (directly or via a central register), tied Building Societies and to other GA Group companies.

In addition the Company may use some of the information to advise you of other products and services offered by GA Group Companies. Please tick the box if you do not wish to receive such material. ☐

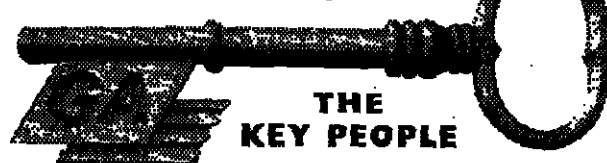
SIGNATURE TO DECLARATION

Signature:

Date:

A copy of the Application and Policy Conditions is available on request.

KEY INVESTMENT FROM



Heavy euro selling by Bonn to sway a sceptical public

FROM ROGER BOYES IN BONN

THE German Government yesterday opened its public relations offensive to persuade its stubbornly sceptical citizens that it will be worth abandoning the mark for a single European currency.

An opinion poll published in *Der Spiegel* indicated the depth of opposition to European monetary union and the relative failure of the Government's previous attempts to talk the Germans round: 52 per cent of the country is firmly against the euro.

The advertising campaign is being run by a coalition of the Bonn Government, the European Parliament and the European Commission with a war chest amounting to about £10 million. Posters to be distributed nationwide will carry the slogan "Europe has a future" and will portray the word euro surrounded by 12 stars. A euro "hotline" will try to calm the fears of German savers. Brochures are being run off by the thousand.

The money does not stretch to television advertising but various industrial lobbies and, above all, the big banks are willing to chip in. Public relations specialists are warning the Government, however, that it will be difficult to sell a product that does not yet exist.

Some of the deep German splits over the euro became plain at the weekend during a conference held by the Herrhausen Foundation. Roland Berger, a management consultant, told the gathering of politicians and bankers: "The positive effects of the euro are

being exaggerated out of all proportion." Joachim Sühling, a Bochum economics professor, expressed doubts that "Germany will ever be able to meet the monetary union criteria".

Wolfgang Schäuble, the Christian Democrat parliamentarian and right-hand man of Helmut Kohl, the Chancellor, tried to squash the dissenters with a firm declaration that Germany would never accept relaxation of the entry criteria.

The Organisation for Economic Co-operation and Development said last week that budget deficits in Germany and France would be significantly higher next year than required by the Maastricht treaty. Germany says its spending cuts — still struggling through parliament — will bring its deficit into line by the end of 1997.

The key to persuading the Germans that EMU is not



Kohl: holds the key to winning over sceptics

only feasible but also desirable lies with Herr Kohl rather than with the PR experts. The recent visit to Bonn by Tony Blair helped to focus analysts on the subtle changes that have been occurring in Herr Kohl's European strategy over the past year.

First, he has resolved to stand again in the 1998 elections. He evidently wants EMU to be his crowning historical act. Second, he has come to the conclusion that EMU will start on time, and with German participation. The hints of EMU delay from German politicians, so common a year ago, have been dropped. Third, he assumes Mr Blair will be leading a British government which will be in the chair of the European presidency during the critical first six months of 1998.

The Chancellor is adapting his rhetoric accordingly. Now the smoke has cleared from the beef battlefield, he is talking more often of the need for a new German patriotism within Europe. Theo Waigel, the Finance Minister, joined the chorus last week with an article calling for a new self-confident Germany. The reason is clear: to carry off the double task of EMU entry and winning the general elections in 1998, the Chancellor has to move to the right and occupy the positions taken by the nationalist-minded defenders of the mark.

This political reorientation, rather than grand advertising campaigns, will be decisive in his battle for the euro.



An injured protester, blood streaming from his face, is led away by a riot policeman during clashes yesterday in the centre of Ankara, the Turkish capital. Murat Bozjak, leader of the Kurdish activist People's Democracy Party, was arrested during

Kurds clash with police

the unrest, as were 30 of his aides. Twenty-two people were injured in the clashes, and Turkish television

showed pictures of police beating participants protesting at the arrests. Three other members of the party were shot dead by a group of ten attackers firing automatic weapons on a road near Kayseri, in central Turkey, local police said. (Reuters)

Zyuganov puts grand coalition offer to Yeltsin

FROM THOMAS DE WAAL IN MOSCOW

RUSSIA'S Communist Party leader, Gennadi Zyuganov, short of ideas ahead of the run-off of the presidential election against President Yeltsin on July 3, yesterday proposed a "pact of national accord" that would include members of the present Government.

In a belated attempt to develop a more moderate image, Mr Zyuganov released a list of possible members of a coalition government, in which Communist hardliners, such as the former Politburo member, Anatoli Lukyanov, were noticeably absent. He said he would like to see a tripartite government in which one third was drawn from his own "national-patriotic forces", one third came from non-Communists in parliament and one third from the present Government.

After outlining the plan he refused to answer questions, leaving unexplained what role he saw for himself in such a government and whether he would change his mind if he defeated Mr Yeltsin in the second round.

The enterprise smacked of desperation from a candidate, who has to make up a lot of ground to overtake President Yeltsin on July 3. In the first round on June 16 he trailed the President by almost 25 million votes. To add to the Communist leader's woes, Mr Yeltsin has since been endorsed by all the main also-rans from the first round, including Vladimir Zhirinovskiy, the eccentric ultra-nationalist, who came fifth last Sunday with 4.3 million votes.

Mr Zyuganov appears to be short of funds and has not produced a single television advertisement throughout the campaign. He has not even announced any campaign trips before the second round.

Mr Yeltsin has outwitted his main rival by appointing the third-placed candidate, Aleksandr Lebed, to his administration and dismissing three powerful hardliners, who were thought to be sympathetic to the Communists and who were obvious candidates for a coalition government.

Mr Zyuganov's decision to appear more moderate and

woo middle-ground voters still looks rather half-hearted. A congenial nationalist, he released a statement entitled "The Fatherland is in danger" last Thursday, which talked about a "fifth column" plotting to take over the country and overthrow Mr Yeltsin.

Another sign of desperation is Mr Zyuganov's habit of praising politicians as potential allies and future members of his government without talking to them. One such was Eduard Rossel, the Governor of Sverdlovsk region, who said he was surprised to hear his name mentioned by Mr Zyuganov and had not been consulted by him.

"I support the actions of the current President and I will do everything to see that Yeltsin is elected for a second term," he said. "I think this all looks like some kind of death agony of the Communists."

Pupils' bonus for silkworms

Moscow: Schoolchildren in Russia's Far East have been mobilised to fight an invasion of silkworms, and are being paid 12p for every jar of the creatures they can collect. An army of silkworms has crawled out of surrounding forests and marched into the city of Amursk, destroying greenery in its path. (Reuters)

Grozny: Lieutenant-General Vyacheslav Tikhomirov, commander of Russian forces in Chechnya, said last night he would begin pulling troops out of the rebellious republic at the end of this week.

News agencies quoted him as saying that the move was unilateral and imposed new conditions on the separatist guerrillas who have fought the Russian Army for 18 months. "Now the ball is in their court," the general said.

Chechen separatists and the Russian Government agreed at peace talks earlier this month that a withdrawal of Russian forces should be completed by August 30, with the rebels laying down arms at the same time. (Reuters)



Biro: sold rights in US

Peace brings pilgrims back to village of the Virgin

FROM STACY SULLIVAN IN MEDJUGORJE

THE open-air Mass yesterday at the Church of St James in Medjugorje was packed with international pilgrims who came to this Bosnian Croat village to pay homage to a place they believe the Virgin Mary chose to make contact with the world 15 years ago.

The alleged apparitions of the Virgin began on June 25, 1981, when

she appeared to six village children who were playing on Mount Podbrdo above Medjugorje. They say the Virgin asked them to pray for peace. War gripped their country exactly ten years later. The communist authorities who were in power in Yugoslavia at the time denied that the visions had happened, interrogated the local priest and tried to silence the children. But the children said the Virgin Mary kept visiting them every evening, repeating the messages of

peace. The more the local authorities tried to cover up the claims, the more media attention the apparitions received. As word spread, countless believers began to make pilgrimages to Medjugorje.

Since then the sleepy little village situated in the centre of Croat nationalism has grown into a Roman Catholic holy land overflowing with busloads of pilgrims in search of the Virgin Mary. A new church and a shrine to the Madonna were built in

the town and the Franciscan friars who run the Medjugorje parish say that about 20 million people have visited the village.

Their visits were curtailed when war broke out in Yugoslavia five years ago but, with peace in Bosnia and the anniversary of the apparition at hand, the pilgrims are back: 50,000 are expected this week. José Carreras, a committed Catholic, gave a concert in Medjugorje last weekend to mark the anniversary.

The child visionaries are adults now, but four of the six say they still have daily apparitions. Vicka Ivanovic, now 31, delivers her message from the Virgin on the veranda of her mother's house on the 25th of each month. Marija Pavlovic, also 31, is married and living in Italy: she says she still receives messages and sends them by fax to Medjugorje each month. The Franciscans pass on the messages to believers on a World Wide Web site.

EU wheat rules rile dealers

FROM REUTERS IN PARIS

EUROPE'S summer grain harvest is just beginning but international dealers are already in a tug-of-war with European Union bureaucrats over where the much-needed grain should end up.

Farmers in France started to cut barley at the weekend, and wheat should follow in two weeks' time, experts said. But grain houses are peeved that their exports to other continents, where demand is soaring and prices high, are likely to be chopped again this year because European consumers are being served first.

"We have seen our exports drop 40 per cent this year and now in Brussels they are telling us it will happen all over again. It is quite absurd," a French grain exporter said yesterday.

The EU, the world's biggest wheat producer after China, began taxing wheat in December to discourage exports as drought in other parts of the world threatened a run on EU wheat despite sky-high prices. Yet the policy started a brawl over supplies that seems certain to continue throughout the rest of 1996.

Dealers are furious that more and more wheat is being held back to be fed to animals inside Europe, while the business of shipping wheat to make bread in developing countries becomes more difficult due to the red tape of export controls.

"Brussels is interfering with the market in a scandalous way," said a senior international trader who asked not to be identified. In America, there are fears that the EU's policy will increase hardship for livestock producers in an election year by keeping grain prices high worldwide.

EU ministers meeting in Luxembourg on Monday will debate changes to farm regulations to ensure that farmers have less incentive to hoard grain when supplies are tight. That will infuriate French farmers who deny they have anything to do with the grain price explosion in the past year.

Hungary notes Biro

Budapest: Hungary is paying a belated tribute to Jozsef Laszlo Biro, the inventor of the ballpoint pen. An exhibition of his life opened in Budapest yesterday.

Biro — who was born in Budapest in 1899 and died in Buenos Aires, Argentina, in 1985 — created the most famous of his more than 100

inventions when, as a journalist in the 1930s, he noticed that the ink in his fountain pen often dried up. Then, in a Budapest printing shop, he saw an ink that dried on contact with paper. Six years later Biro was born, and in 1944 he sold the manufacturing rights in the United States for about £1.3 million. (AP)



Biro: sold rights in US

AN EXCLUSIVE TIMES COMPETITION

Go for gold in Atlanta

Win a trip to the Olympics worth £10,000

The Times has teamed up with Bausch & Lomb, world-wide sponsors of the Olympic games, and manufacturer of Ray-Ban sunglasses, to offer readers the chance to win a five-day trip for two to the 1996 Olympic Games in Atlanta, worth £10,000.

There are also five runners-up prizes of Ray-Ban Xrays worth £25 each. The star prize includes two economy return tickets with Delta Airlines, plus round-trip luxury airport transfers. The winner and a partner will spend four nights in first class accommodation at the Sheraton Suites Galleria, Atlanta (pictured), in a deluxe suite with breakfast, lunch and dinner included.

There will be tickets to the Olympic events and access to the Bausch & Lomb hospitality suites in the Downtown Sponsor Village or Olympic Stadium Village.

The prize winner will arrive in Atlanta on Tuesday, July 23 and depart on Saturday, July 27.

— HOW TO ENTER —
Attach three tokens from The Times to the entry form which appeared yesterday with you answer to the following question:
How often are the Olympics held?
a) every 3 years b) every 4 years c) every 5 years
Post to: The Times Olympics Competition, 33, Bouverie Street, London

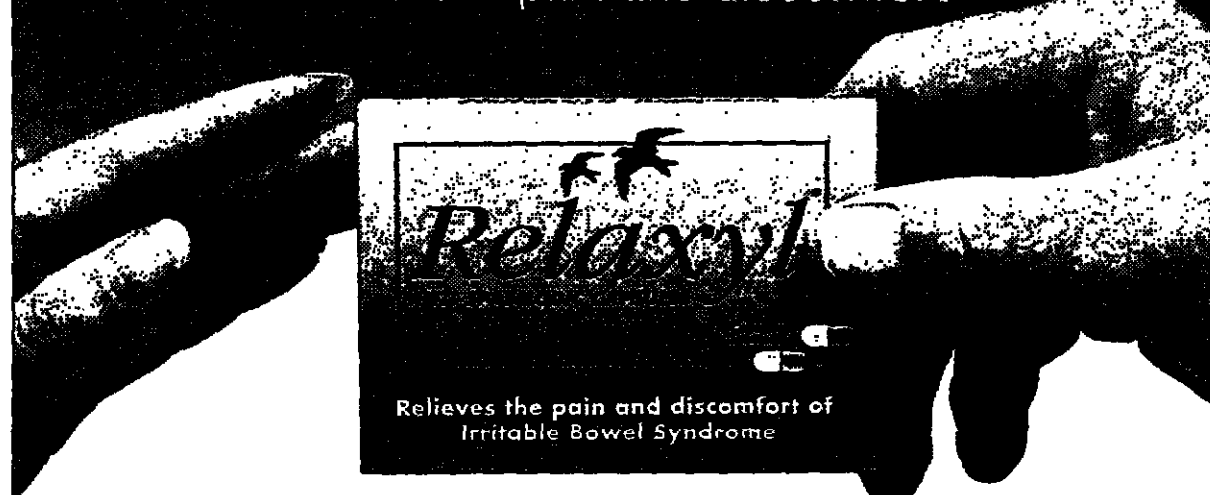


EC88 SNG. The closing date is Friday, July 5, 1996. Normal Times Newspapers competition rules apply.



For the pain of Irritable Bowel Syndrome.

New Relaxyl* acts directly on muscles in your bowel to relieve pain and discomfort



The misery of IBS.

If you have been diagnosed as an Irritable Bowel or IBS sufferer then you'll recognise the symptoms all too well — stomach muscle spasms leading to cramping pains in the lower stomach, bloatedness and digestive disorders such as constipation or diarrhoea.

Now a completely new approach to IBS treatment.

Now there's a product available without prescription which tackles the root cause of the pain. New Relaxyl contains the active ingredient alverine citrate, used by doctors over many years to calm the stomach muscle spasms that cause IBS; to restore normal bowel rhythm and relieve the pain and discomfort.

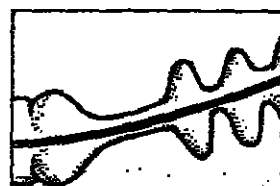
Ask your pharmacist about Relaxyl.

Relaxyl

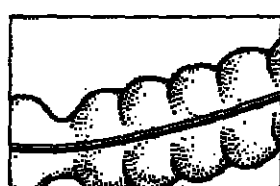
Relaxyl for Irritable Bowel Syndrome

TO STOP THE SPASMS THAT START THE PAIN

ALWAYS READ THE LABEL
Ask your pharmacist about RELAXYL
ACTIVE INGREDIENT ALVERINE CITRATE



MUSCLE SPASM IN THE LOWER INTESTINE



NORMAL RHYTHM IN THE LOWER INTESTINE

For more information about IBS and Relaxyl write to: Department L, Whitehall Laboratories, Harrogate Lane South, Topley, Macclesfield, Cheshire, SK10 0PH



Leading article, page 21

مكتبة الامم المتحدة



BUSINESS

Rog

BY NICKY...

YASUO HIRAKAWA, 30, is a Japanese gambler who has made a fortune from the stock market. He is now a millionaire and is looking for a new challenge. He has decided to enter the world of professional gambling. He has been training for months and is now ready to take on the world. He has been told that the odds are against him, but he is determined to win. He has been told that the odds are against him, but he is determined to win.

Wo

ra

flo

st

THE WORLDWIDE Society, which came a 15th year, yesterday its stock market back on track. John Stewart, chief executive, said: "We have been building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future."

son, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

Mr Stewart, who is building a strong foundation for the future. We have been building a strong foundation for the future. We have been building a strong foundation for the future.

nov puts coalition o Yeltsin

nov puts coalition o Yeltsin

Pupils bonus for silkworms

old in Atlanta

old in Atlanta



ARTS 37-39

Mariah Carey raises the roof on her London debut



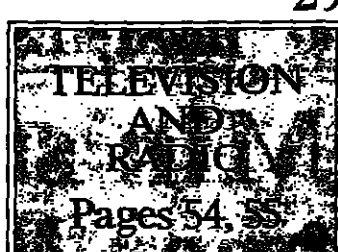
LAW 41-43

Spain looks to England for a jury model



SPORT 47-56

Iran's staying power saves the day for England



THE TIMES

BUSINESS EDITOR Lindsay Cook

TUESDAY JUNE 25 1996

Rogue copper trader held by Japanese authorities

By Robert Miller

YASUO HAMANAKA, the Sumitomo trader held responsible for gambling away \$1.8 billion while speculating on the global copper market, is being held in a "safe house" by the Japanese authorities.

Until now it had been thought that the rogue copper dealer fled Japan as criminal and civil investigations into the scandal got underway in America, Britain and Japan. Inquiries by *The Times*, however, have established that Japanese authorities

spirited Mr Hamanaka to a safe house for an extensive debriefing before news of his 10-year dealing spree became public. It is understood that Mr Hamanaka, known as Mr Five Per Cent — a reference to the share of the world copper market he controlled — has not been arrested or formally charged.

Among the first of the international investigating authorities hoping to have access to Mr Hamanaka is Andrew Jackson, the Serious Fraud Office lawyer heading the UK's criminal investigation into the cop-

per affair. Mr Jackson, who hopes to fly to Japan this week, will be accompanied by a detective chief inspector from the City of London police and a senior forensic accountant.

The SFO wants to establish who Mr Hamanaka traded with in London and whether a criminal offence was committed within UK jurisdiction. If, as seems likely at this stage, the Japanese authorities wish to press criminal charges against Mr Hamanaka, the SFO is not expected to file a counter-

extradition petition. A senior SFO source said last night: "We want this case to be seen as a model of international co-operation between investigating authorities."

It has also emerged that not all of Mr Hamanaka's trades were conducted from his Tokyo office at Sumitomo. A number of dealing instructions appear to have been issued by fax and telephone from his apartment in the Tokyo suburbs. Sumitomo Corporation is still trying to unscramble many of his copper deals, some of which were

not routed direct through the London Metal Exchange, but via offshore centres such as Guernsey. It appears that experienced copper dealers realised what Mr Hamanaka was doing and sought to make profits by being one step ahead of him, which is not necessarily a criminal offence.

In London yesterday the price of copper for delivery in three months time — the market benchmark — fell to \$1.76 per tonne, the lowest level since January 1994. The nervous reaction of the market is based

partly on the expectation that when Sumitomo has finally unwound Mr Hamanaka's trading positions the Japanese corporation could be facing losses of nearly \$3 billion, almost twice the initial estimate. Vermont state police in America said that they were not reopening the case of a copper trader who died in a fire in 1991 after raising questions about the dealing of Yasuo Hamanaka (Richard Thomson writes). Paul Scully, the trader, was judged to have died accidentally in a fire at his home.

Woolwich raises flotation stakes

By Robert Miller

THE WOOLWICH Building Society, which plans to become a £3 billion bank next year, yesterday moved to put its stock market flotation back on course by naming John Stewart as new group chief executive.

He will replace Peter Robinson, who left the third-largest building society abruptly in April over allegations that he misused society perks and abused expenses.

Mr Stewart, 47, the Woolwich's group operations director, immediately moved to raise the price for any potential bidder by stating that anyone who wished to buy the Woolwich would have to pay "an arm and a leg". The Prudential and the Royal Bank of Scotland have emerged as the leading candidates to make an offer.

Any such bid is likely to value the Woolwich at up to £4 billion and could lead to 3.5 million borrowers and savers receiving an extra £125 over the average payout of £1,000 already planned.

The Prudential, Britain's largest insurer, had expressed an early interest in buying the Woolwich. Yesterday it said: "We never comment on speculation."

Mr Stewart, who joined the Woolwich in 1977, acknowledged that the society needed to get next year's planned flotation "back on track". He added: "Plenty of people have picked up the phone to us. Some of them you would take seriously, others you would not. When we join the stock market we will become a FTSE 100 company, probably ranked somewhere between numbers 60 and 70."

Nevertheless, Mr Stewart added: "If someone came along with an alternative to what we propose we'll consider it, but it would have to be an unbelievable offer."

The Woolwich plans to announce within the next two to three days that it has reached a settlement with Mr Robinson, who has strenuously denied the allegations made against him. It is expected that Mr Robinson, 54, who was on a two-year contract with an annual salary of £300,000, will be allowed to draw an immediate annual pension, based on 33 years of service,

worth up to £165,000. Alternatively, he could receive a tax-free lump sum of around £375,000 and a reduced annual pension of about £133,000.

Mr Robinson, who declined to comment on the possible settlement, said of Mr Stewart's appointment: "He was my right-hand man for the better part of ten years. It is the only sensible appointment that could have been made. He will provide the necessary stability whereas an outside appointment could have been disruptive."

External candidates for the top Woolwich job were Andrew Longhurst, chief executive of the Cheltenham & Gloucester, now part of Lloyds Bank, and Charles Toner, managing director of Abbey National's retail division.

Sir Brian Jenkins, the chairman of Woolwich, said: "Following Peter Robinson's departure in April, it was necessary for the board to choose his successor carefully. To that end, we felt it imperative to measure the undoubted abilities of our internal candidate against a field generated by an executive search."

He continued: "With our new plc status, John Stewart's depth of experience, coupled with his development and acquisition skills, will come fully into play to fulfil the society's strategy of growth within the areas of life and unit trust business in the UK and development of our European operations."

Pennington, page 31



John Stewart, described by the man he replaces at the helm of the Woolwich society as "the only sensible appointment that could have been made"

PowerGen ready to back down

By Christine Buckley

POWERGEN is poised to back down on a challenge to the electricity regulator over the £450 million sale of power stations.

The company had said the sale of the power stations to Eastern, demanded by the regulator to increase competition, was in doubt until it got "regulatory certainty" about industry development after the Government's veto of its takeover of Midlands Electricity. It is not expected to have received any such assurances.

The climbdown will be the second by the company in the wake of the decision by Ian Lang, President of the Board of Trade, to block the generators' bids for regional companies on the grounds of insufficient competition in

generation. Ed Wallis, chief executive, also raised the prospect of a judicial review but then abandoned that action.

The sale of the stations was ordered by Stephen Littlechild, the regulator, two years ago. Last year PowerGen struck a sale deal with Eastern, part of the Hanson conglomerate, but included a get-out clause if its Midlands bid was derailed.

After Mr Wallis's second threat to challenge Mr Lang's veto by stalling the sale of the stations, Offer is understood to have told PowerGen that the two issues were not connected and that the sales should proceed. PowerGen refused to comment yesterday.

Regulator steady, page 33

Hinchliffe's shoe shops draw interest

By Jason Nisse

PRICE WATERHOUSE, administrator of the three Stephen Hinchliffe companies that bought the Freeman Hardy Willis and Saxe shoe-shop chains from Sears, have received more than 100 expressions of interest in the businesses.

The accountancy firm is now evaluating the bids and says that it should have news by the time it calls a creditors' meeting, expected in less than a month.

The 379 stores were put in administration three weeks ago at the behest of Sears, which is owed more than £6 million. The giant retailer still owns the shops' leases, but is in talks with the landlords about transferring them.

Pennington, page 31

Eurotunnel licence extension in doubt

By Sarah Cunningham

EUROTUNNEL's embattled management was dealt a new blow yesterday when the Department of Transport said that the British Government could see no public interest in extending its operating licence.

The possibility of a 30 or 40-year extension to the current licence, which Eurotunnel has been pushing for, was raised by President Jacques Chirac during a recent visit to London. The current licence runs out in 2052.

The DoT said the British Government would have to know more about the French Government's position before it could even consider a licence extension. Eurotunnel declined to comment beyond saying that talks with both

governments over the terms of its initial concession are continuing.

The licence was extended for ten years in 1993 after the two governments and Eurotunnel reached a compromise over some earlier disagreements. A further extension would add to the value of the company and help it in its talks with banks about restructuring its nearly £9 billion of debt.

Shareholders at the annual meeting on Thursday in Paris will have to approve any deal between Eurotunnel and its 225 banks. Some shareholders have indicated that they are willing to accept a debt-for-equity swap of up to 49 per cent.

Pennington, page 31

Sugar considers cashing in his chips at Amstrad

By Jason Nisse



Sugar: 34 per cent stake

ALAN SUGAR, who founded Amstrad, the electronics group, 28 years ago, is considering selling out to Psion, the hand-held computer maker, in a £200 million deal.

The Times has been told by well-placed sources that David Potter, Psion's chairman and chief executive, is considering an offer for Amstrad. Any deal would need the agreement of Mr Sugar, who owns 34 per cent of Amstrad's shares.

It would value the company at more than one-and-a-half times the £13 million Mr Sugar offered when share-

holders refused to let him take Amstrad private at the end of 1992.

Neither Psion nor Amstrad would confirm that talks are taking place, but recent movement in the two companies' share prices indicates that the market considers something is afoot.

Psion shares have been falling for the past few days, and lost 22p yesterday to close at 375p, valuing the company at £265 million.

Amstrad shares, which have fallen from a high of 294p last year, rose 5p yesterday to close at 148p, valuing Amstrad at £175 million. Any offer would have to be at a premium to the Amstrad share price, pushing the

value towards £200 million. Peter Norman, marketing director of Psion, said he could not comment on market rumours. Asked about the falling share price he said: "We're fairly blasé about our share price." No one at Amstrad was prepared to comment.

Long-time Amstrad followers believe that Mr Sugar is tired of having to justify the way he runs the company to the City and wants to concentrate more of his time on Tottenham Hotspur, the Premiership football club he controls.

Last year he was criticised by City analysts after David Rogers, the managing director he hired from Philips Electronics, resigned after only a few

months at Amstrad. While Amstrad has suffered, Psion has been lauded in the City as it has grown on the back of the success of its hand-held computers.

However, Psion has failed to break its dependence on one product line and is believed to be attracted by Viglen, Amstrad's personal computer maker based in West London. Mr Sugar recently moved a large amount of computer production from the Far East to Viglen, arguing that it was better equipped to respond to the rapidly changing market. However, Dancall, Amstrad's mobile phone business, remains a worry and is expected to make a loss this year.

Tribunal rejects pension claims

By Marianne Curphey

HOPES that 60,000 part-time workers would share up to £95 million in backdated occupational pensions were dashed yesterday when an employment tribunal failed to uphold most of their claims.

The TUC said it was considering taking the case to the Appeal Court after a ruling by the Employment Appeal Tribunal that most of the part-timers were not entitled to backdated rights because their claims were "out of time".

Up to 10,000 part-time workers whose claims were held to be valid could share £16 million as a result of the ruling.

The claims were first lodged in November 1994 after a European Court of Justice ruling that employers who barred part-timers from pension schemes were guilty of indirect sex discrimination.

The CBI and the Federation of Small Businesses have expressed concern that a flood of claims for compensation could cripple British industry.

The TUC, which has been co-ordinating claims on behalf of teachers, health, bank and shop workers, said it was disappointed that Mr Justice Mummery had not ruled in favour of all 60,000 claimants.

He said most of the cases were out of time because they were not lodged within six months of workers leaving their jobs, even though in most cases this would have been before the 1994 European Court of Justice ruling.

John Monks, TUC General Secretary, said: "Only Mystic Meg could have been expected to... have submitted a claim before the European Court had made its ruling."

John Veldman.

Alongside his colleagues, the young Dutch full back has doubtless packed his bags.

The feelgood factor's going beyond football. Our new mortgage includes two generous cashbacks together with a host of other bonuses:

- A 2% discount for first 3 1/2 years
 - £500* cashback at completion to cover valuation and reservation fees
 - Cashback in Dec. 1999 of £1,000*
 - Funded by a major building society
 - Available for mortgages and remortgages of up to 95% of property's value
 - Lender's arrangement fee of £295, added to the loan
- For a written quotation, contact your nearest branch on the Freephone number below.

0800 71 81 91

John Charcol.

But he can't have packed in as much as our latest mortgage offer.

JOHN CHARCOL

Ministers ready to open Post Office to fuller competition

By Philip Bassett, Industrial Editor

THE Government is ready to take a significant step towards further liberalisation of Britain's Post Office by supporting a European move towards freeing up large commercial mailings.

Ministers are preparing to approve an important relaxation across Europe of regulations governing the operation of the UK and other postal services. European postal ministers will meet on Thursday, and with Britain's support are expected to approve proposals that will provide for much fuller competition on bulk mail services — direct commercial mailings, which are a highly lucrative part of postal services, especially in the UK.

Despite the change, ministers believe the Post Office will remain advantageously placed to retain its bulk mail trade. But Labour will argue that the move amounts to "backdoor privatisation". Labour will maintain that the Post Office

will be left with responsibility for traditional postal areas, providing an opportunity for "cherry-picking" by commercial carriers which could not compete in providing a comprehensive mail service.

The expected move in Europe this week is only the most notable signal of a greater willingness within government towards giving the Post Office greater freedom.

Moves towards any change in the Post Office's letter monopoly for all letters under £1, which ministers are considering in the light of the current postal strikes, also fit into this liberalising regime.

While ministers will not make any immediate moves towards any suspension of the monopoly on the basis of last week's 24-hour strike by postal workers over pay, productivity and working patterns, they believe that if this week's planned one-day stoppage on Thursday is followed by others

or extended into longer strikes, they will come under irresistible pressure from business for the monopoly to be suspended.

Ian Lang, President of the Board of Trade, confirmed yesterday that suspending the monopoly is an option, but he dismissed as "fiction" suggestions that Michael Heseltine, the Deputy Prime Minister, had instructed the Department of Trade and Industry to consider the issue.

Mr Lang said: "I haven't had a letter from Mr Heseltine, saying 'I hope you are preparing to suspend the monopoly', as I read in the newspapers."

Speaking on BBC radio, he said that suspending the monopoly would be "a fairly strong measure to take, but we have an obligation to ensure the mail is delivered". He added: "If it comes to that, it's something I would not yet be willing to rule out."



Ken Brundell helped Shorts Brothers to overcome the serious blow of Fokker's collapse

Shorts survives Fokker failure

SHORTS BROTHERS, the aerospace and defence company based in Belfast, yesterday insisted that although the collapse of Fokker, one of its main customers, was a serious blow, it was not a threat to survival (Eileen McCabe writes).

Shorts, which is owned by Bombardier, of Canada, reported a rise in annual pre-tax profit

to £33.8 million in the year to January 31, from £29.2 million in the previous year. However, operating profit dropped to £33.9 million from £36.6 million in spite of a rise in turnover to £391 million from £353 million.

Shorts, where Ken Brundell is vice-president, shed more than 1,000 staff in March after the Dutch aircraft maker collapsed.

KPMG is sued over collapse

By Jason Nisse

KPMG, the accountants, are facing a £10 million legal claim from Electra Fleming, the venture capital group, over its role in an Irish leasing company that collapsed nearly three years ago.

KPMG's Irish arm were the auditors to Cambridge Group, which went into receivership with £80 million of debts in September 1993. This was just 17 months after Electra ploughed £10 million into the company through buying convertible bonds, a deal investigated for Electra by KPMG's London office.

After the collapse the bonds proved to be worthless. Now Electra is claiming that KPMG should have known about the problems in the company at the time of the £10 million investment. It is suing both the London and Dublin offices of the accountants. A KPMG spokesman said they would "defend the writs forcefully".

Cambridge was one of the most influential companies within Ireland before its collapse, owning a video distribution chain called Xtra-Vision and a stake in the Republic's second largest bookmaker.

Nabisco to cut global staff by 8%

FROM RICHARD THOMSON IN NEW YORK

NABISCO HOLDINGS, the US snacks and foods group, is cutting 4,200 jobs, about 8 per cent of its global workforce, in a major restructuring costing \$428 million.

Although the company is not planning to shut any US factories, it will close several overseas. The job cuts will be spread evenly among its 54,000 workforce, it said.

John Greeniaus, chairman and chief executive, said that the group was undertaking "several fundamental changes that will allow Nabisco's operating companies to move faster, at significantly lower costs". He did not say how much the restructuring was expected to save, but said that savings would be invested in core activities and new products.

Introduction of new products, and increasing competition, have forced Nabisco's costs up dramatically.

The restructuring operation will eventually benefit the intended spinning-off of Nabisco Holdings from its owner, RJR Nabisco, which holds 80.5 per cent of the food company. The aim is to split the tobacco side from the food side.

BUSINESS ROUNDUP

Year-old biotech company to float

A BIOTECHNOLOGY company formed last year hopes to be worth as much as £30 million when it joins the Alternative Investment Market next month. Alzyme, a Cambridge business working on drugs to treat obesity, will have about 15 staff. The drugs it will develop are licensed from other companies and researchers, and it will use the laboratories of partners and contract research firms.

The company hopes to raise £12-15 million from a placing which looks set to make Andrew Porter, a former UBS analyst, a paper millionaire. Mr Porter, founder and chief executive, will own about 10 per cent of the enlarged company.

UniChem joint venture

UNICHEM, the pharmaceuticals and healthcare company, has formed a joint venture with United Drug, Ireland's largest pharmaceutical distribution group, to distribute drugs to wholesalers in the UK. The joint venture, called UniDrug Distribution Group, is equally owned by the two partners and will also provide order processing and warehousing services. UniChem, whose bid for Lloyds Chemists has been referred to the Monopolies and Mergers Commission, said the new business would require "minimal" new investment.

Saab capital boost

SAAB, the troubled Swedish car manufacturer, will receive Kr3.48 billion (£341 million) over the next two years from joint owners General Motors and Investor AB, the Swedish investment group. Investor and GM will each provide half the capital. GM will have the option to buy some or all of Investor's shares in Saab in 1999 and 2000. If that option is not exercised, Investor can sell up to half its shares to GM in 2000. Saab reported a Kr333 million pre-tax loss in the first quarter of 1996. In 1995, it earned profits of Kr148 million.

Irish output rises

INDUSTRIAL production in Ireland increased by 0.3 per cent in the three months to February 1996 compared to the previous three months, according to seasonally adjusted figures released by the Central Statistics Office yesterday. Production in the manufacturing sector over the same period showed no change. However, the seasonally adjusted figure for production in the manufacturing sector for February 1996 was down 7.9 per cent on the same month last year. Janet Bush, page 33

Morgan Stanley deal

MORGAN STANLEY, the US investment bank, is buying one of America's biggest fund management operations for \$745 million. The acquisition of Van Kampen American Capital will increase assets under management at Morgan Stanley to nearly \$160 billion. The deal consists of cash and \$25 million in exchangeable preferred securities. Morgan Stanley is also taking on up to \$430 million in long-term debt. The sum of equity purchase price and outstanding debt will not exceed \$1.175 billion.

Unigate acquisition

UNIGATE, the food and distribution group, has bought the pork processing business of H. Hargrave & Co. of Spalding, Lincolnshire, for £18 million. The business employs nearly 700 people. Last year, 65 per cent of its £93.5 million total sales were in the UK, with the balance in Japan, Korea and continental Europe. In the year to September 30, operating profits were £2.1 million. Net assets on completion are estimated at £20 million. Hargrave will be part of Unigate's Malton subsidiary. Britain's leading pigmeat processor.

Fisher buys plants

ALBERT FISHER, the food production and distribution company, has agreed to pay £11 million for two frozen vegetable processing plants owned in Britain by Frigoscandia of Sweden. More than 90 per cent of the throughput of the plants at Grimsby, Humberside, and King's Lynn, Norfolk, originates from Albert Fisher's frozen foods subsidiary. Net assets of the acquired businesses was £13.3 million at the end of 1995. Operating profits before exceptional items was £1.2 million last year.

TOURIST RATES

	Bank Buys	Bank Sells		Bank Buys	Bank Sells
Australia \$	2.04	1.88	Malta	0.599	0.544
Austria Sch	17.58	16.08	Netherlands Gld	2.791	2.591
Belgium Fr	51.42	47.13	New Zealand \$	2.42	2.29
Canada \$	2.84	2.04	Norway Kr	10.01	9.81
Cyprus Cyp	0.758	0.703	Portugal Esc	253.00	234.50
Denmark Kr	9.64	8.84	S Africa Rd	7.30	1.80
Finland Mk	7.72	7.08	Spain Ptas	205.00	192.00
France Fr	8.40	7.75	Sweden Kr	10.87	10.07
Germany Dm	2.51	2.30	Switzerland Fr	1.93	1.80
Greece Dr	389	389	Turkey Lira	1299.00	1209.00
Hong Kong \$	13.54	11.54	USA \$	1.934	1.804
Ireland Pt	1.02	0.94			
Italy Lire	4.41	4.24			
Japan Yen	2027	2327			
Portugal Esc	161.80	165.80			

Notes for small denomination
travellers supplied by Barclays Bank. Other
rates apply to travellers' cheques. Rates
at close of trading yesterday.

LET'S FACE IT,
SOME COMPANIES WILL NEVER BECOME
INVESTORS IN PEOPLE.

It has nothing to do with their location, their buildings (however monstrous) or even their age.

It has everything to do with their attitude. Some companies' approach to their staff is prehistoric. They see people as a cost, not an asset. Units of labour, not individuals with aims and ambitions.

With such primitive thinking, they're unlikely to qualify for the 'Investors in People' Standard.

No way. Unless they begin to appreciate people for their efforts and the contribution they make.

Unless they create an environment where everyone knows what's going on and what's expected of them. A climate in which anyone and everyone can come up with ideas and suggestions.

Unless they introduce regular reviews and staff appraisals, leading to tailor-made training.

If you work for one of these companies, don't give up hope. Ring 0345 70 71 72 (9am to 9pm weekdays, local rate) for an information pack.

Find out how you can help the company evolve. And how you can evolve into part of a go-ahead team. You know what they say. 'Adapt or Die'.

www.itl.net/go/to/iipuk

INVESTORS IN PEOPLE

مركز امتحان

□ Insurers circle, ahead of float □ Few clues on Eurotunnel's refinancing □ Questions for the Sears chairman

Weapons in the Woolwich arsenal

TO QUOTE Shaw's ever-useful phrase, the Woolwich has settled the principle and is now merely negotiating over the price. By appointing a head-carrier with a safe pair of hands and not much more to lead the way towards the stock market, the building society has as much as ensured that it never actually gets there.

So all that was left to John Stewart yesterday was to emphasise just how expensive it would be to deflect the society from that course. This is all well and good, because if a buyer emerges, then the proceeds going to the members should be maximised.

The assumption had been that the Woolwich would tempt some charismatic figure from corporate finance or the middle ranks of a FT-SE company board to continue the work done by Peter Robinson before his sacking. The non-appearance of such a character suggests that the jobs market, too, has taken the view that the company will never achieve quoted status. Mr Stewart is an effective manager who has done a number of useful corporate strategy jobs at the society over the past decade, but he has never been accused of being charismatic — quite the opposite, to judge from recent City presentations.

There are sufficient potential buyers among the big insurers attracted by the society's 500 branches through which to market their products. The shake-up in insurance that has been promised for years and was one of the main forecasts made by those clever market strategists for 1996 is little advanced, the Royal/Sun Alliance merger excepting. Any of the big continental insurers would leap at such an easy and immediate, if expensive, entry into the British market. But the betting at the moment, BAT having put itself out of the frame, is that they will be beaten by the Royal Bank of Scotland or more likely the Prudential, keen to put past misdeeds behind it. "We're with the Woolwich" certainly has a more reassuring ring than "We're with the Pru, and we've already mis-sold to you once."

Floated, the Woolwich is worth £3 billion. As a takeover candidate, add on £1 billion plus, and the decision by appointing an insider to put the society up for an effective auction can only

serve to increase that figure. Lucky old Woolwich members. But what of Mr Robinson, whose departure prompted the auction? Still, at 54, relatively young, his negotiation of a settlement with the Woolwich allows him to leave with only a small and none-too-colour-fast stain on his character, and he will presumably re-emerge in the usual way somewhere on the financial services scene. But will he have to wait out his gardening leave?

Further extension to the Tunnel

□ A GOVERNMENT that has no compunction about selling off nuclear power by keeping all the downside in the public domain has no right to lecture anyone about taking the long view on public assets.

One way to ease Eurotunnel's cash crisis might be to extend the life of the franchise to operate the tunnel. This runs to 2052, which might seem long enough, but it contrasts with the 1,000-year

PENNINGTON



reign offered to the operator of the fast rail link between London and Dover. The French have already accepted the idea, but Whitehall is dragging its feet. An extension would make the job of those trying to close the gap between the banks and the Eurotunnel board easier because it would add to the value of the project and allow the extension of those Eurotunnel loans that must needs be repaid by the end of the franchise period.

Thus investors, who will in due course include the banks, will either have lower interest bills or the prospect of a longer debt-free period once these are repaid — and all at no cost to the

British taxpayer for half a century. Eurotunnel's debt currently costs the best part of £1 billion a year to service, so even a modest improvement in rates would have an effect.

As it is, Sir Alastair Morton and his French counterpart Patrick Ponsolle will need all their skills at stonewalling at Thursday's annual meeting, because there will be little to report on either franchise extension or debt restructuring. Eventually the banks will end up with 30 to 60 per cent of the equity — this is the spread, and expect a result hang in the middle. Only then can the shares be valued in any rational way, which makes recent price rises baffling. Take the train, by all means, but avoid the shares.

An investor writes...

Dear Sir Bob Reid,
Today you preside over your first annual meeting as the Sears chairman. As supporters of effective corporate gov-

ernance, we both hope the questioning will be vigorous and to the point. But should the shareholders miss anything, here are a few issues we think they should address:

Your annual report refers in three places to selling the Freeman Hardy Willis and Saxone chains, saying once that losses have been eliminated and twice that the businesses have been sold. Given all we now know about your dealings with Stephen Hinchliffe and Fazio, on these two disposals, and the £25 million bill you face to cover further losses on the sale, don't you wish that you had not rushed into print so quickly?

You paid bonuses to all your executive directors last year — and one, Roger Groom, received the maximum he was due. Given the company lost £119.7 million last year, could you please elaborate on the mathematical basis for these payments?

To what extent did your people check out Mr Hinchliffe's background before doing business with him?

Did they not ask themselves, as many other people did at the time, where all his money was coming from?

Liam Strong, your chief executive, was taken on to tackle the problem of British Shoe Corporation. How happy are you with the progress made so far and how on earth is he going to get rid of your shoe shops now. And at what cost?

You have vigorously defended Mr Strong against mounting criticism from shareholders. What can he do to allow them to share the confidence you have in him? Over what timescale? And what happens to him if he does not achieve this?

Yours, Pennington.

Quick on the trigger

□ SOUTHERN WATER may have rolled over and surrendered to the £1.7 billion offer from ScottishPower, but there must be some doubt whether such a surrender was the best for shareholders. ScottishPower's innovative offer was for £10.50, or £11 if another bidder emerged, which implies that the Scots were happy to stump up another 50p if necessary. So should Southern not have held out to the last, in the hopes of another offer that triggered the extra payment?

Unit trust investment falls back

Net new investment in unit trusts in May fell to its lowest level in six months after two successive record sales months.

Net new investment in the 1,660 UK authorised unit trusts was £621.2 million, against £1.1 billion in April, the Association of Unit Trusts and Investment Funds said yesterday. Retail investors, who have helped to increase unitholder accounts to 7.4 million, contributed £573 million last month, against £1 billion in April.

RGC bid

Renison Goldfields Consolidated, the Australian mining group in which Hanson has a 39 per cent controlling stake, has bid £41 million for Cudgen, a mineral sand producer. RGC bought 19.9 per cent of Cudgen from Gencor, of South Africa, which is to sell RGC its remaining 30 per cent if no higher offer arises.

Irish jobs

The Industrial Development Authority, which promotes inward investment in Ireland, assisted in the creation of 11,500 jobs in 1995. The authority is supporting 940 companies, together employing 90,000.

Willis sale

Willis Corroon, the insurance broker, is to sell the Consumer Benefit Life Insurance Company, of Nashville, to Gerling Global US Investments for \$32.3 million.

Sun Life's shares at discount on grey market

By MARIANNE CURPHEY

SHARES in Sun Life & Provincial Holdings (SLP) closed at 232p yesterday, down 3p on the opening public offer price, in heavy turnover of 40 million shares on the first day of the grey market.

In total, 224 million shares have been placed with institutional investors, and analysts said the issue had been two to three times oversubscribed. Official trading starts on July 2.

The public offering had been priced at 235p, with a value of £526 million. A number of investors who had received their full allocation were thought to have taken the opportunity to sell part of their stock.

The placing capitalised SLP at £1.3 billion. It is the first in a line of personal financial services companies preparing to come to the market.

Three building societies — Northern Rock, Woolwich, and Alliance & Leicester — have announced their intention to float. Friends Provident, the mutual life insurer, is believed to be contemplating a flotation after having considered approaches from potential buyers during the past few months. Norwich Union is undergoing a review of its strategy. Some in the City question the wisdom of so many flotations in so short a time and say that both life and

general insurance sectors are overcrowded.

The flotation netted SLP's parent company, Union des Assurances de Paris, France's second-largest insurer, a total of £4.4 billion and triggered a capital gain of more than £120 million. It retains a 60 per cent stake in the company.

Analysts gave the company a mixed welcome: some said it could underperform in its sector, dragged down by a high level of debt and less successful parts of the business. The company comprises Sun Life, the fourth-largest life insurer in sales terms after Standard Life, Prudential and Equitable Life; Provincial Holdings, the general insurer; and New Ireland, a life and pensions provider in the Republic of Ireland.

Robert Fleming, SLP's advisers, have the option to release an extra 33 million shares in the market, which would increase the total value of the sale to £605 million.

About 95 per cent of the shares on offer went to institutions, with a core of 60 firms, mostly British, taking the majority of those.

Michael Hart, chief executive, said the shares would be a long-term investment, and that there were signs that the life insurance market was starting to pick up.



Model performance: from left, BTP's John Ketteley, Steve Hannam and Rob Martin

BTP ready to spend £100m

SHARES in BTP, the specialty chemicals group, raced ahead yesterday after it reported a healthy profit rise and said it had up to £100 million to spend on acquisitions (Sarah Cunningham writes).

Profits before tax and exceptional for the year to March 31 rose 19 per cent to £44.5 million. The group has gearing of 7 per cent and has made only minor purchases since raising £52 million through a rights issue in February last year. Steve Hannam, chief executive, said nothing was imminent, but added: "We have a strong balance sheet and we continue to look."

BTP, whose chairman is John Ketteley and whose finance director is Rob Martin, will pay a final dividend of 7.35p, making a full-year dividend of 11.2p. The shares closed up 16p at 294p.

Tempus, page 32

Coleman reshapes HoF management

By SARAH CUNNINGHAM

JOHN COLEMAN, chief executive of House of Fraser, has moved to silence the company's critics by announcing a shake-up of its management.

Two key merchandising directors have been appointed, and Tony Hancock, operations director, is leaving and being replaced by Stephen Hibbert, formerly of Texas Homecare.

Mr Hancock, who was seen as a close ally of Mr Coleman's predecessor as chief executive, Andrew Jennings, will be leaving "to pursue his private interests", the company said. Mr Jennings was ousted in March, shortly before the

company announced a 50 per cent fall in full-year profits.

Mr Hancock is expected to be paid to the end of his 364-day rolling contract, which should mean he receives about £150,000 from the company.

Mr Hibbert is a former operations director of Texas Homecare and of Dorothy Perkins and worked with Mr Coleman in both businesses.

Ann Gordon joins House of Fraser from Littlewoods to be merchandising director for clothing, accessories and cosmetics. Rob Green joins from Selfridges to be merchandising director for kitchen and dining ware and furniture.

In our new wider seats you'd never know there was anyone beside you.



PREMIER EUROPE

The first thing the business traveller will notice when flying our new Premier Europe service from Heathrow to Ireland is the size of our new seats.

The seats aren't just wider, there are less of them in the newly reconfigured business cabin. This gives more space and comfort in which to enjoy the exceptional new Premier Europe inflight service.

This service includes new seasonal

menus featuring fine food and wines complemented by china made exclusively by Waterford Wedgwood.

With all this new found comfort, space and privacy, you'll probably never even notice there's anyone next to you.

In fact, for all you know, they may as well be invisible.

Aer Lingus

Premier Europe.
Business in a class of its own.

NOTICE OF VARIATION OF INTEREST RATES

With effect from 2 September 1996

Mortgage Rate will decrease to 6.99% per annum for existing borrowers.

The 100% Mortgage Rate will also decrease to 7.49% per annum, along with the Royal Premier Mortgage Rate to 6.24%, with effect from this date.

Existing arrangements apply for Centralised Banking Services customers.



The Royal Bank of Scotland

The Royal Bank of Scotland plc.
Incorporated in Scotland. Edinburgh EH2 2YB.

Westmount aims to strike Falklands oil

By CARL MORTSHED

WESTMOUNT ENERGY, the oil minnow which floated on the Alternative Investment Market last October, is dipping its toes into exploration, taking a 20 per cent share in a Falkland Islands oil company.

Desire Petroleum is a private vehicle backed by 100 Falkland Islanders. Desire has a 20 per cent interest in a consortium, headed by Lasso, which is bidding for acreage in the Falklands oil licensing round, due to close next month.

Desire is raising £5.5 million, of which Westmount's share is £1.375 million, over four years on the basis that the consortium wins a licence and

incurs drilling costs. Westmount's initial investment will be £137,500, amounting to a quarter of the start-up costs of Desire. Greenwich Resources, the quoted energy company, has also taken a 20 per cent stake in Desire.

Derek Williams, chairman-designate of Westmount, is excited about the prospects for oil in the Falklands. "It's a risky investment, but the rewards could be enormous," he said.

The Falkland Islands Government launched its licensing round in October, attracting interest from leading oil companies, including Shell, Amerada Hess, British Gas and Lasso.

Tullow rights issue to fund exploration

FROM EILEEN MCCABE IN DUBLIN

TULLOW OIL, the Irish oil and gas exploration company, has announced a one-for-five rights issue to raise Ir£29.5 million.

The new funds will be used to finance the exploration and appraisal of 14 new gas wells in Pakistan and eight new wells in Syria, Senegal, Britain and the Czech Republic over the next two years.

company also hopes to establish new exploration and production ventures in India.

The issue, which is fully underwritten by Riada Corporate Finance, will be based on one new share for every five held at Ir£7.75p.

In April, Tullow reported a 47 per cent rise in 1995 turnover to Ir£3 million and annual profits of Ir£1.10 million, giving

Brokers seek answers as BTR shares hit a low

BROKERS looking for answers to the problems besetting BTR, the industrial conglomerate, came away empty handed from a show-down with the company.

As if to underline the problem, the shares ended 1p cheaper at 255p, matching its low for the year, as BTR began a series of meetings with City firms. The price has been in steady deterioration during the past six months falling from a peak of 337p.

Brokers will want to know why the group's disposal programme is taking so long. They will also be no doubt keen to ask Ian Strachan, chief executive, what plans are to halt the slowdown in earnings growth. Reports at the weekend suggested he may be forced to cut the dividend, although the company's own broker BZW is continuing to forecast an increase in the payout from 14.69p to 15.5p.

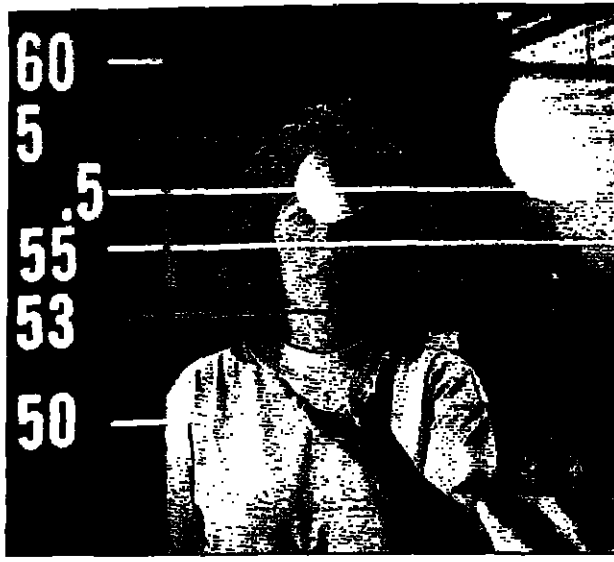
BTR's dividend bid is unusual around £600 million with a further £300 million earmarked for the warrants. Dealers say this provides an unwanted drain on the company's already hard-pressed cash resources.

The rest of the equity market began trading in narrow limits, struggling off an opening gain of more than 30 points in the Dow Jones industrial average on Wall Street. After an early mark-up, prices in London soon began drifting lower on lack of institutional interest. The FTSE 100 index closed at 3,710.8 on the day, down 11.5 at 3,710.8 on total turnover of less than 600 million shares. Brokers fear that a sell-off may be on the way with the index soon testing the 3,650 level.

BSE's firm 1p to 423p and Granada 3p to 87p as shares in both companies began trading on the London International Financial Futures Exchange. But the newcomers all ran into profit-taking. United News & Media fell 3p to 71p, Orange 6p to 237p, and Next 7p to 58p.

British Borneo was a firm market, climbing 20p to 57p on the back of a recommendation from James Capel, the broker. Lloyds Abbey rose 5p to 522p as Credit Lyonnais Laing gave the shares a helping hand.

Asda firmed 1p to 118p ahead of full-year figures on Thursday that are expected to see profits top £300 million.



Shares in BTR matched the year's low after falling 1p

But high-flier British Biotechnology tumbled 10p to £24 ahead of figures later this week expected to reveal further losses.

Celsis International has been giving a rundown of prospects to institutional shareholders. The shares responded by rising 6p to 122p.

The brewers were marked lower as the recent euphoria premium to the ruling price. The business was completed at the £10.45 level.

Trading in Sun Life and Provincial, the offshoot of the Compagnie UAP, the French group, got off to a slow start on the grey market after being up to three times oversubscribed. Priced at 235p, the shares touched 243p in hectic trading before settling at 232p, a

discount of 3p. By the close of business, more than 36 million had changed hands.

Mirror Group was hit by a broker's profit downgrading with the price ending 4p lower at 209p. Lorna Tibbitt at Panmure Gordon, the broker, has moved her recommendation from a "buy" to a "hold". She has cut her number for the current year to £90 million and lopped £7.5 million from

over the boost to sales from Euro 96 quickly evaporated. Kleinwort Benson and Lehman Brothers have both expressed renewed fears about pressure on margins. Whitebread slipped 2p to 71p.

Scottish & Newcastle 5p to 665p and Bass 3p to 81p.

Amersham International jumped 21p to £10.18 as brokers reported a cross in 1 million shares at a substantial

discount of 3p. By the close of business, more than 36 million had changed hands.

Mirror Group was hit by a broker's profit downgrading with the price ending 4p lower at 209p. Lorna Tibbitt at Panmure Gordon, the broker, has moved her recommendation from a "buy" to a "hold". She has cut her number for the current year to £90 million and lopped £7.5 million from

over the boost to sales from Euro 96 quickly evaporated. Kleinwort Benson and Lehman Brothers have both expressed renewed fears about pressure on margins. Whitebread slipped 2p to 71p.

Scottish & Newcastle 5p to 665p and Bass 3p to 81p.

Amersham International jumped 21p to £10.18 as brokers reported a cross in 1 million shares at a substantial

discount of 3p. By the close of business, more than 36 million had changed hands.

Mirror Group was hit by a broker's profit downgrading with the price ending 4p lower at 209p. Lorna Tibbitt at Panmure Gordon, the broker, has moved her recommendation from a "buy" to a "hold". She has cut her number for the current year to £90 million and lopped £7.5 million from

over the boost to sales from Euro 96 quickly evaporated. Kleinwort Benson and Lehman Brothers have both expressed renewed fears about pressure on margins. Whitebread slipped 2p to 71p.

Scottish & Newcastle 5p to 665p and Bass 3p to 81p.

Amersham International jumped 21p to £10.18 as brokers reported a cross in 1 million shares at a substantial

discount of 3p. By the close of business, more than 36 million had changed hands.

next year's estimate of £122.5 million. She blames a drop in circulation at the *Sunday Mirror* and the effect of competition from *The Sun*.

Mayflower Corporation, the specialist engineering group that makes the body panels for MGF sports car, firmed 2p to 107p after learning that its offer for the Pullman Company in the US had been gazzumped by Tenneco. Mayflower's offer had valued Pullman at £172 million and was to be voted on by shareholders yesterday, but the offer from the Texan group came in at £200 million.

Tullow Oil, the oil exploration group, stood out with a rise of 4p to 90p after announcing plans to raise £30.3 million by way of a one-for-five rights issue at 80p a share.

John Lacey, the food broker, firmed 1p to 6p after making a welcome return to the dividend list for the first time since 1989 with a payout of 0.1p. It followed a 10 per cent increase in pre-tax profits to £552,000.

On the Alternative Investment Market, shares in Sinclair Montrose Healthcare got off to a flying start. Placed at 140p, they opened at 164p before going on to close at the best of the day with a premium of 27p at 167p.

BTP, the chemicals specialist, rose 16p to 294p after coming in with full-year profits at the top end of expectations. Philip Morris at Nikko, the Japanese securities house, is forecasting £52 million for the current year.

GLT-EDGED: Dealers reported a further steepening of the yield curve as the shorter end of the market outperformed long-dated issues. After Friday's flurry of activity, the pace of business slowed to a canter and this was reflected in turnover levels generally. The two tranches of index-linked stock totalling £400 million issued last week remained on offer.

In the futures pit, the September series of the long gilt finished three ticks better at 105¹/₂ in thin trading. Among conventional issues, Treasury 8 per cent 2015 closed unchanged at 89¹/₂. Treasury 8 per cent 2000 was a couple ticks better at 102¹/₂.

NEW YORK: Shares on Wall Street were higher at midday, following through on Friday's gains after the "triple witching" expires. The Dow Jones industrial average was 28,822 points higher at 5,734.05.

over the boost to sales from Euro 96 quickly evaporated. Kleinwort Benson and Lehman Brothers have both expressed renewed fears about pressure on margins. Whitebread slipped 2p to 71p.

Scottish & Newcastle 5p to 665p and Bass 3p to 81p.

Amersham International jumped 21p to £10.18 as brokers reported a cross in 1 million shares at a substantial

discount of 3p. By the close of business, more than 36 million had changed hands.

Mirror Group was hit by a broker's profit downgrading with the price ending 4p lower at 209p. Lorna Tibbitt at Panmure Gordon, the broker, has moved her recommendation from a "buy" to a "hold". She has cut her number for the current year to £90 million and lopped £7.5 million from

over the boost to sales from Euro 96 quickly evaporated. Kleinwort Benson and Lehman Brothers have both expressed renewed fears about pressure on margins. Whitebread slipped 2p to 71p.

Scottish & Newcastle 5p to 665p and Bass 3p to 81p.

Amersham International jumped 21p to £10.18 as brokers reported a cross in 1 million shares at a substantial

MAJOR INDICES

New York (midday):
Dow Jones 5734.05 (+38.82)
S&P Composite 669.69 (+2.85)

Tokyo:
Nikkei Average 22603.20 (+72.59)

Hong Kong:
Hang Seng 10599.72 (+104.43)

Amsterdam:
EEX Index 554.49 (+0.38)

Sydney:
AD 2258.7 (+3.1)

Frankfurt:
DAX 2566.43 (+26.32)

Singapore:
Straits 2307.23 (+3.89)

Brussels:
General 9434.85 (+28.38)

Paris:
CAC-40 2097.63 (+18.45)

Zurich:
SIX Gen 773.00 (+2.80)

London:
FTSE 100 3710.8 (-11.5)
FTSE Mid 250 4433.7 (-7.4)
FTSE-A 350 1878.4 (-5.2)
FTSE Europe 100 1690.97 (+5.97)
FTSE-A 100 1862.79 (+5.01)
FTSE Financials 1990.45 (+5.33)
FTSE Industrials 111.91 (+0.42)
FTSE 100 Vol 92.49 (+0.17)

Bargains 29794
SEAQ Volume 599.4M
USM (Datastream) 223.63 (+0.18)
US 1.2396 (+0.0008)
German Mark 2.3580 (+0.0029)
Exchange Index 85.9 (Same)
Bank of England official close (4pm)
ECLZ 1.2318
ESDR 1.0682
RPI 152.9 May (2.2%) Jan 1987-100
RPIX 152.5 May (2.8%) Jan 1987-100

RECENT ISSUES

Bloccompacities Wts 51 ...
Carlsbrook (90) 100 ...
City Technology 220 ...
Euro Telecom (115) 151 ...
Fibernet Group 118 - 5 ...
Fidelity Asn Vts 92 ...
Fidelity Asn Vts 36 ...
Fidelity (80) 63 ...
Gold Mines S&P 19 ...
Gold Mines S&P 10 ...
Hydro-Dynmic (105) 115 ...
IES 260 - 25 ...
IES Warrants 245 - 25 ...
Independent Energy 110 ...
Jarvis Hotels 181 ...
Land Investment 128 ...
Matrix Healthcare 110 ...
PPL Therapeutics 453 ...
Renaissance US Grh 98 ...
SEA Multimedia (70) 73 ...
Sinclair Montrose 167 ...
Templeton Em (100) 101 ...
Theo Fennell (118) 120 ...
Treats Group (174) 175 ...
Whitcross (84) 93 ...

RIGHTS ISSUES

Burford Gp n/p (122) 12 ...
Crutcher n/p (810) 58 - 2 ...
Enterprise n/p (153) 70 - 1 ...
Finistius n/p (140) 23 ...
Green Pp n/p 33 + 2 ...

MAJOR CHANGES

RISER:
Liberty 415p (+20p)
Fibernet Com 320p (+13p)
Shire Pharms 262p (+10p)
Delphi 530p (+15p)
Hearly 680p (+11p)
S&P Aerospace 990p (+14p)
Micro Focus 865p (+20p)

FALLS:
Real Time 183p (-18p)
Waco 182p (-11p)
Palon 375p (-22p)
Chorus 453p (-16p)
Courts Furnish 955p (-33p)
Danka Sys 713p (-22p)

Closing Prices Page 36

OTHER STERLING

Argentina peso 1.5400 (+1.54p)
Brazil real 1.5400 (+1.54p)
Belgian franc 0.5735 (+0.58p)
British pound 1.5400 (+1.54p)
Czech koruna 1.5400 (+1.54p)
Danish krone 1.5400 (+1.54p)
Deutsche mark 1.5400 (+1.54p)
Euro 1.5400 (+1.54p)
French franc 1.5400 (+1.54p)
Greek drachma 1.5400 (+1.54p)
Hong Kong dollar 1.5400 (+1.54p)
Indian rupee 1.5400 (+1.54p)
Indonesian rupiah 1.5400 (+1.54p)
Israeli sheqel 1.5400 (+1.54p)
Japanese yen 1.5400 (+1.54p)
Korean won 1.5400 (+1.54p)
Kuwait dinar 1.5400 (+1.54p)
Lithuanian litas 1.5400 (+1.54p)
Malaysian ringgit 1.5400 (+1.54p)
Mexican peso 1.5400 (+1.54p)
New Zealand dollar 1.5400 (+1.54p)
Norwegian krone 1.5400 (+1.54p)
Omani riyal 1.5400 (+1.54p)
Pakistani rupee 1.5400 (+1.54p)
Peruvian sol 1.5400 (+1.54p)
Polish zloty 1.5400 (+1.54p)
Portuguese escudo 1.5400 (+1.54p)
Romanian leu 1.5400 (+1.54p)
Saudi riyal 1.5400 (+1.54p)
Singapore dollar 1.5400 (+1.54p)
South African rand 1.5400 (+1.54p)
Spanish peseta 1.5400 (+1.54p)
Swedish krona 1.5400 (+1.54p)
Swiss franc 1.5400 (+1.54p)
Taiwan dollar 1.5400 (+1.54p)
Thai baht 1.5400 (+1.54p)
Turkish lira 1.5400 (+1.54p)
Ukrainian hryvnia 1.5400 (+1.54p)
US dollar 1.5400 (+1.54p)
Vietnamese dong 1.5400 (+1.54p)
Yugoslav dinar 1.5400 (+1.54p)

FTSE 100

FTSE 250

Three Month Sterling

Three Month Euro Yen

Three Month DM

Long Gilt

Japanese Govt Bond

German Govt Bond

French Govt Bond

Italian Govt Bond

Spanish Govt Bond

Portuguese Govt Bond

Greek Govt Bond

Irish Govt Bond

Belgian Govt Bond

Dutch Govt Bond

Austrian Govt Bond

Swiss Govt Bond

Norwegian Govt Bond

Swedish Govt Bond

Finland Govt Bond

Denmark Govt Bond

Iceland Govt Bond

Luxembourg Govt Bond

Slovenian Govt Bond

Croatian Govt Bond

Serbian Govt Bond

Bosnian Govt Bond

Herzegovinian Govt Bond

Montenegrin Govt Bond

Albanian Govt Bond

Moldovan Govt Bond

Romanian Govt Bond

Bulgarian Govt Bond

Ukrainian Govt Bond

TEMPUS

Warrants attention

BTR has good reason to feel nervous. Its shares have lost a quarter of their value over the past year, most of that in the past month over worries about the dividend. Yesterday, analysts sought to obtain a steer from the company at a routine meeting, but no enlightenment was proffered.

The worries concern BTR's cashflow and the potential loss of some £290 million in income from the exercise of warrants; the share price fall has made them unattractive. BTR has maintained a high level of investment, some 1.5 times depreciation. Without the warrant income, it is argued that the company will be under pressure to pay its dividends. All this rings familiar bells to those investors who have followed the fortunes - or lack thereof - of Hanson, which has ended up in a conglomerate's abattoir.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have every reason to expect to see their money well spent.

The company recently sold its industrial polymers division and is now a highly focused specialty chemicals company. So, at this point, it has the cash and it has targets. Proven sellers are not too greedy. Shareholders have

THE TIMES
CITY DIARY

Fine fare for semi-final

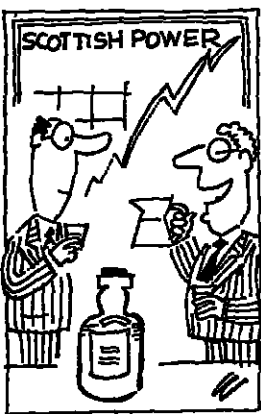
CLIFFORD CHANCE has put its contingency plan into practice for its annual summer party on Wednesday, as well as making some last-minute changes. Now that England are through to the semi-finals of Euro 96, the firm has arranged for a giant screen to be installed in the grounds of the Honourable Artillery Company. There will also be a funfair, numerous bars, and foodstalls offering delicacies from various countries. Sauerkraut and German bratwurst will, however, not be on offer. Meanwhile, Jeremy Hanley, Foreign Office Minister of State, has at the last minute cancelled his party to be held on Wednesday.

Home fixture

JOHN STEWART, who takes over from Peter Robinson as chief executive of the Woolwich Building Society, has his diary carefully planned around Euro 96 too. The self-confessed workaholic, who broke from his homework to watch last Saturday's game, intends to be back home in Bromley for the semi-finals tomorrow. Meanwhile, Mr Stewart will have been up at the crack of dawn this morning for a day trip to Milan. "I daren't mention the football when I'm there," he whispered. "I think the Italians are in mourning."

Licensed baa

JOHN YOUNG, chairman of Young's Brewery, had a spring in his step yesterday, tearing through the City after RamRod, the runaway ram. Midway into a photo call at Leadenhall Market, to promote the brewery's new image, RamRod caught sight of a knife-wielding butcher. He dashed into the street, spilling Mr Young's pint and knocking his bowler hat flying. His run through the City eventually came to a halt, sandwiched between Mr Young and a policeman, outside the Lloyd's building. According to Mr Young: "She was very pretty, and insisted on having her photo taken with us."



"A little Southern Water with it?"

Many a gem ...

THE man with the unenviable task of being Scunthorpe's first tourism manager is Andrew Wheeler. "It's true that business-class hotels are in short supply here and there is a lack of conference facilities," he admitted yesterday, "but we are situated between two important tourist centres in Lincoln and York, and large numbers of visitors are within easy reach." According to Mr Wheeler: "The area has a lot to offer. We are just waiting to be discovered."

ON ONE of Sun Life and Provincial's busiest days yesterday, its phone lines were struck down with a virus. From time to time a "gremlin" in the works makes it impossible for calls to get further than the switchboard. Messages were flying around the office, but, rather than take a seat alongside the ladies on the switchboard, Michael Hart, chief executive, preferred to use his

Power regulator's hand is steady at the controls

Some confusion
aside, competition
still tops the
agenda he tells
Christine Buckley



Stephen Littlechild feels he has done his bit and it is up to the companies

When the Government blocked the takeovers by the two main generators of regional companies such a wave of surprise swept through the industry that some almost looked to the heavens for an explanation. The decision seemed to fly in the face of the frenzy of takeovers that had gripped the sector since the expiry of the Government's golden share in the regional companies.

The aggrieved generators, blocked on the grounds of commanding too much market influence, found themselves without a clear idea of how they could develop further.

Stephen Littlechild, the regulator, had argued against the takeovers when they were first proposed, but he was ignored by the Monopolies and Mergers Commission, which found no such cause for concern. He welcomed the backing of the Department of Trade and Industry and was then quickly challenged by PowerGen. The country's second largest generator demanded clear guidelines of industry parameters before disposing of power stations it was obliged to part with.

The challenge, which seems to have yielded nothing, was curious because it tackled the regulator over what the company had declared was a political decision. Guidelines for development of the electricity industry, if it is possible to draft any, are a matter for the Government, Professor Littlechild believes.

"A lot of people were taken by surprise," he says. "Mr Lang had said that he would take certain conditions into account. I don't think it was realised quite how seriously he would take those."

"I am conscious that whatever guidance I give can be of limited value as long as the Secretary of State makes the decisions. My position has always been clear that if there is a threat to competition I shall be extremely wary of any proposal. There is a significant difference in size between National Power and PowerGen's mergers and the others that have gone ahead such as ScottishPower, or the fact that Eastern is acquiring this plant. 'I don't know whether there is confusion. If there is then it is for the Government to explain. Mr Lang has basically said that competition will be paramount and that is what explains his decision.'"

Competition in generation was at the heart of the vetoes, although it is difficult to ascertain when sufficient generation will be obtained to allow more lateral consolidation of the industry. Mr Lang was elliptical in his explanations after the veto.

Professor Littlechild is similarly reluctant to be pinned down to a specification. "It would be very rash to say this is what we mean by a competitive industry and when we get there, there will be no more interven-

tion. We don't have a way of saying if market shares are below this then everything will be OK. I can't at the moment see one single statistic that would signal the correct state of the market. While there may be calls for rules, until you see an actual case it is difficult to determine what those rules should be."

Two years ago Professor Littlechild ordered National Power and PowerGen to sell some of their power stations to stimulate competition. He is unlikely to make them sell more, although he has not ruled out the possibility in the future. "One always has to keep the state of the market in mind and if new stations are not built or don't come on stream, or if those working don't seem to reduce the market power of these two companies, then I may need to take further measures."

He will not, however, jump to more radical action in response to critics of the growth of competition in generation, although there are many regional companies, large users of energy, and a handful of Tory backbenchers. "You can't just impose a fully competitive market overnight."

ScottishPower, the integrated gener-

ator and distributor in Scotland which has acquired Manweb and is on course to buy Southern Water, need not worry about regulatory obstacles it seems. Although the company has a dominant position in its home market, Professor Littlechild believes its impact on the English market is so slight as not to merit consideration.

ScottishPower faces a similarly smooth path in its quest to become a large-scale multi-utility. The regulators have satisfied themselves on the two previous water-electricity mergers - North West Water and Norweb and Welsh Water and Swalec - that dual regulation is perfectly feasible.

There are some arguments that extended regional companies can be an advantage. The water regulator and I have got various provisions for ringfencing. We will co-operate at the time of price controls so each knows what the other is doing."

ScottishPower's quest to expand on a multi-utility basis has been sculpted in anticipation of 1998, when household electricity and gas will be fully open to competition. The task of opening the market in electricity, when 25 million households will be able to shop around

for their power, is the biggest item on Professor Littlechild's agenda at present.

But there are fears that the timetable is slipping. Professor Littlechild believes the ball is in the court of the regional companies. "I've done my bit now. Basically it is up to the companies to respond to the plans."

There have been complaints from the regional companies, which will for the first time be vulnerable to domestic competition, that they are being asked to function cohesively as an industry to implement the means by which they become opponents. There is criticism that there is no prototype for profiling, the accurate monitoring of a customer's use. Such mechanisms have to be installed by the regional electricity companies.

Regional companies fear a repetition of 1994 when users of more than 100kw of electricity gained access to a range of suppliers. The opening of the competitive market for these customers was universally condemned as ill-prepared. Meters were installed late or functioned inadequately, which meant customers suffered billing irregularities on a large scale and suppliers found payments dried up. The industry took about a year before it cleared the administrative mire.

But Professor Littlechild says that licence conditions will force the hand of those who may be reticent over 1998. "Competition on the whole is not an attractive proposition for them. At present they have regional monopolies. I certainly don't think they want a repeat of 1994. It wasn't good for their image and cost a lot of money to put right."

Who will shape electricity in the competitive domestic market still remains very much in the air. "A lot of players are still working out their tactics. The supermarkets and insurance companies are interested because it is a big market, but whether or not they come in on day one is a different matter."

Margins will be slight in 1998 and customers will not see the bumper discounts being offered by rivals to British Gas in the South West, where 500,000 homes can buy gas competitively. The evidence from the competitive market for industrial users of electricity has shown prices have come down and more than two-thirds of those customers have switched supplier. Professor Littlechild believes that companies will be forced to offer more imaginative tariff ranges and to trade on slim margins.

The onslaught of full competition in domestic energy is seen by many as an opportunity to scale down regulation of the industry. Both the gas and telecoms regulator have said that recent price controls are likely to be their last. Professor Littlechild believes there could be scope to wind down price controls after 1998, but will not be drawn on details. Clare Spottiswoode, the gas regulator, has on several occasions sounded her belief that the gas and electricity regulators' offices would make a sensible merger.

Professor Littlechild believes there is more life in separate utility regulation yet. Conceivably, he thinks some regulatory functions could be conducted by the Office of Fair Trading, but that specialist knowledge will still play an important role.



JANET BUSH

A Celtic tiger for Europe

The Irish Republic's view of Europe seems close to Britain's. Most British people, opinion polls indicate, want to stay in Europe but out of the single currency. Ireland, which on Monday takes over the presidency of the European Union for six months, is passionately committed to Europe and the single currency. The Irish are Euro-enthusiasts par excellence. And Ireland is one of only three nations the European Commission says will meet Maastricht's convergence criteria.

The difference in attitude is for fairly obvious reasons. Most boldly, Britain is a net contributor to the EU budget - to the tune of an estimated 15 per cent of GDP a year. In contrast, in the early 1990s Ireland was getting more than 6 per cent of its GDP from Europe in the form of subsidies under the Common Agricultural Policy for its farmers and various social transfers.

Britain still has a place in the world far beyond the confines of Europe, courtesy of its colonial past. Deeper integration in Europe risks not only the loss of parliamentary sovereignty but also of older networks. For Ireland, giving up sovereignty to the Bundesbank is, for many, preferable to ceding it to Britain.

And Europe has been good for Ireland. The Republic's enthusiastic membership has coincided with an unparalleled period of economic outperformance and a relative weakening of inter-dependence of the British economy. In the early 1970s, Britain bought more than 60 per cent of Irish exports. Now that figure is around 26 per cent. Overall, 70 per cent of Irish exports go to the EU. Ireland has been growing dramatically - by around 8 per cent last year and an expected 6 per cent this year and yet inflation has remained low, the latest figure being 1.4 per cent. The current account is in surplus and unemployment, although still very high, has come down sharply. No wonder some have dubbed Ireland the Celtic Tiger and Ruairi Quinn, Ireland's Finance Minister, has dared to note that, if current trends were to continue, Ireland would over-

take Britain in per capita income by the year 2000.

The transformation in confidence, as well as the economic statistics, is nothing short of remarkable. But Ireland's apparently trouble-free switch from its dismal orbit as a British satellite to a sunny place at the heart of Europe simplifies the challenges to be faced. For one, Ireland's view of Europe is likely to develop and modify as the community itself takes shape. The Republic's receipts from Brussels are already on a downward path - around 4.5 per cent of GDP now compared with the peak. Ireland is already beginning to think about how to adapt without its intravenous drip of EU money. Further ahead, Ireland may have to contemplate life without such a generous CAP if the prospective entry of eastern Europe members leads inevitably to its reform. Life as a giver rather than a receiver may look very different.

But Ireland's relationship with Britain is complex and changing too. Ireland is not entirely free of the old unwanted relationship not least because its currency tends - often unfairly - to suffer when sterling does. When the pound was drummed out of the exchange-rate mechanism, the punt was eventually forced to devalue. But on the positive side, Ireland was forced into accepting a big dose of competitiveness against Europe. A headache for Ireland is trying to contemplate life inside a single currency if Britain remains outside, the threat of competitive devaluations is very real.

In future, Ireland and Britain may find themselves agreeing in Europe. For one, Ireland is opposed to cumbersome European employment legislation. More fundamentally, the two countries want to do business as well as make peace deals. As Brendan Walsh, head of economics at University College Dublin, notes: "It was an underperforming, inflation-prone Britain from which Ireland wanted its freedom. If Britain has improved once and for all, Ireland might drift closer again."

Tunnel shareholders should show their commitment

From Mr John E. Moore
Sir, Eurotunnel's annual meeting draws near, accompanied by the first signs that the Channel Tunnel will be outstandingly successful, but bankers hover to take over the business.

The tunnel is one of this century's greatest contributions to the future of Europe and I am proud to be associated with it as a shareholder. I do not want to see the achieve-

ment handed to others at a discount for them to reap the rewards in the future. We the shareholders need to take a long-term view and set aside short-term expediencies. I am investing for the benefit of my children and my children's children.

I believe many of my fellow shareholders may feel the same way and wish to sustain their participation. I am prepared to subscribe additional

equity. If other shareholders feel the same way, they should write to Sir Alastair Morton (I Canada Square, London E14 5DU) before the annual meeting and say so. Otherwise the banks will acquire a very valuable asset at a knockdown price. Yours faithfully, JOHN E. MOORE, 51 South Street, Dorking, Surrey.

Shell did not import guns to Nigeria

From the Head, Media Relations, Shell International

Sir, The report on a "British firm selling electronic spy systems to Nigeria" of June 17 includes the claim that "Shell admitted importing handguns to help Nigerian police protect oil installations."

Shell has never "imported" handguns, or any other arms, to Nigeria.

Violent crime is rife in Nigeria. More than a decade ago, Shell Nigeria financed the purchase by the Nigerian police of 107 handguns. Their use is subject to strict controls. They are issued only to members of the police force assigned to the protection of the Shell staff and facilities. No other persons have access to them.

The report gave the impression that Shell is in some way part of a current pattern of security equipment imports. This is both damaging to Shell and wrong. Yours faithfully, ERIC NICKSON

Cost to the nation of having no Terminal 5

From A.J. Lucking
Sir, The answer to Tempus's question (June 13) is the nation and in particular British businessmen. One estimate of the annual cost they will incur if there is no Terminal 5 in 2010 is nearly £1 billion. This is made up largely of higher fares due to the scarcity value of Heathrow seats, and the value of time wasted because of additional interchanges abroad.

Making travel even more unpleasant will cause some export salespersons to evade journeys they ought to make. Already, 57 per cent of UK business travellers buy economy tickets, and most have to endure spartan conditions. The way to end this head-on collision between the needs of BAA's shareholders, and those

of the nation, is to abandon the ICAO "single fill" system of regulation, and allow a proper commercial return from the operational asset. Surely some ingenious person can devise a way of controlling the concession profits separately.

Or perhaps we could copy the Los Angeles-Vancouver solution of a separate "capital levy" of £2.7 per passenger. But if all else fails, speedy expansion of the nation's dominant business airport is so important that we should regard any excess profits as a windfall, similar to the purchase of a Kimberley farm for £500 by the brothers De Beers in 1860.

Yours faithfully, A.J. LUCKING, 20-17 Broad Court, WC2.

Bizarre aspect of Hephher's BT payoff

From D.A. Reynolds
Sir, The most bizarre aspect of the BT/Michael Hephher fiasco is that the poor chap obviously has no clue what to do with his unwarranted cash mountain, as BT are paying on top of that for him to have financial counselling! Can we assume

services? I offer this advice - exercise your share option at 400p, so you can promptly sell them at 367.5p! As a BT shareholder, I am quite prepared to "do nothing" for a lot less than £700,000. Yours sincerely, D.A. REYNOLDS.

Time for names to seek better R&R

From Mr Robert Findlay

Sir, Sarah Bagnall's news of the Defence Shield's call for an EGM is what many names have been waiting for. They can now vote for the EGM proposals and for an improved R&R. They are at the zenith of their influence, their decisions undecorated.

Nothing that they say can bind Lloyd's, where voting control lies with the insiders, whose leaders dominate the levers of action and propaganda in the HQ command post. Their Insiders' Escape Plan (R&R) less them emerge from their own atrocious mess squeaky-clean to a glittering future. (What other old established business can trade on with no risk from its past?) Their compelling self-interest

far outweighs that of the outside names.

The Escape Plan mutualises and recycles various funds stemming from names' pockets to buy insiders first-class tickets to freedom, waving goodbye to the trail of shattered homes who joined "in fidentia" and relative ignorance: (it was years before I heard of baby syndicates, and how much more since.)

The Escape Plan advances a single-choice election, with threats for non-voters. Brave hearts who have sought to influence and improve it have usually been denigrated and ignored. (Look how easily the Validation Group was emasculated and sidelined, while HQ comments prevailed.)

Mr Divide and Rule at HQ hears delegations from separately organised names' groups while the clock ticks by and it is nearly too late. Delegations may win unpalatable improvements but will not seriously dent the brick wall of insiders' self-interest. Only the publicly visible votes of the EGM stand a chance of doing this, to improve R&R at the last lap.

Will insiders influence Equitas policy, when it is neither their problem nor their money? Will names bear the price of obtaining a rich future for others who get off free? It is legal and possible, if morally indefensible. HQ's kind wishes for ruined names and for fairness now need deeds to fund their words.

I wish to vote for an R&R improved by a big EGM vote for the Defence Shield proposals. There is time, if names wake up and stop playing Follow My Leader without thinking enough. Yours faithfully, ROBERT FINDLAY, Knockout.

ONE INVESTMENT TRUST THAT'S GROWN REMARKABLY.

Since we launched the first ever investment trust to be dedicated to the Pharmaceutical sector worldwide in April it has grown by 56% in twelve months. Get the facts for yourself.

Call on 0171 397 6910 or simply return the coupon below.

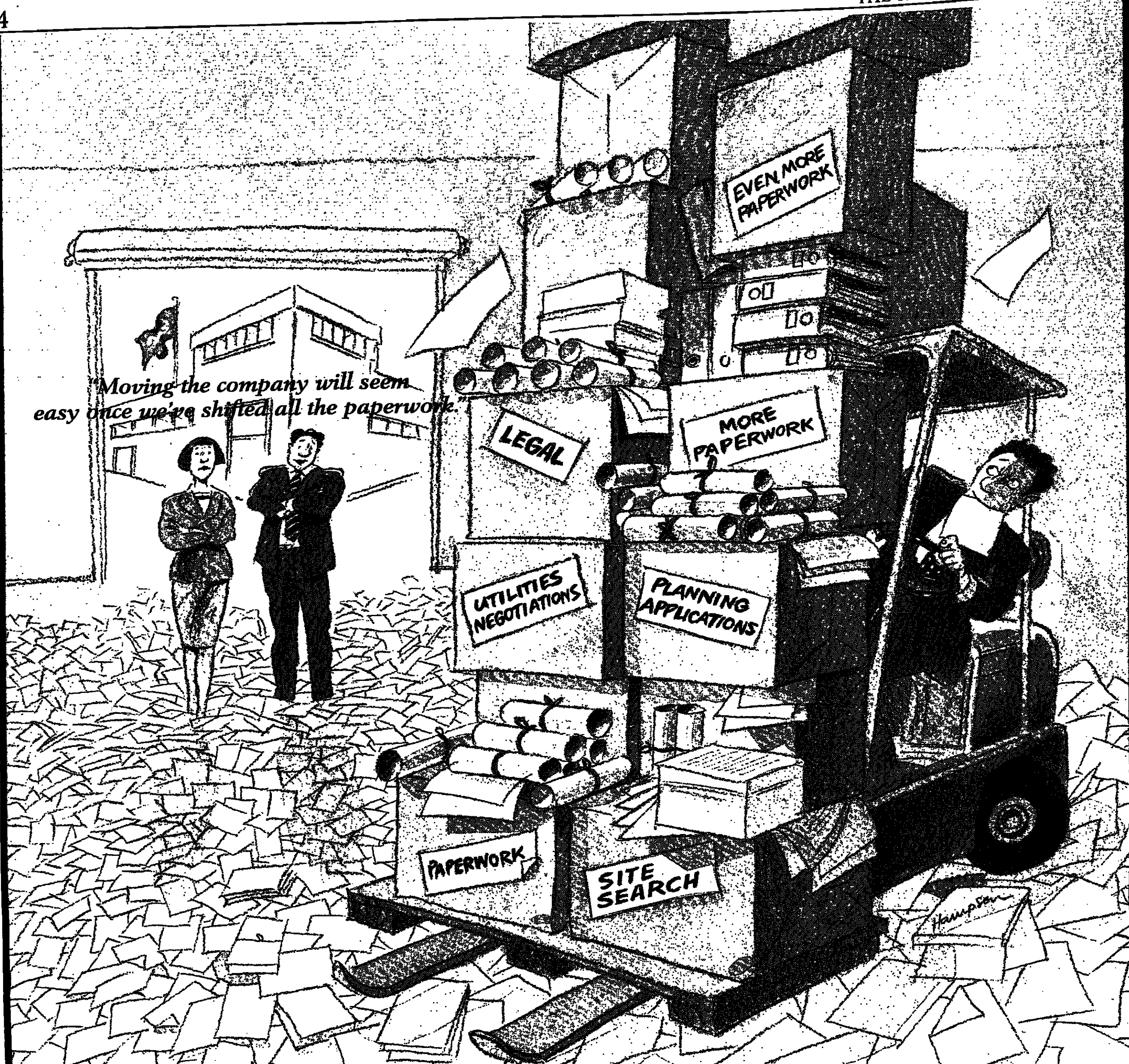
*Finsbury Asset Management Ltd.

But performance is not necessarily a guide to the future. The value of your investment and the income from it may fluctuate and you may get back less than you invested. Investment Trust share prices may not fully reflect underlying net asset value. Changes in exchange rates will affect the value of the Trust's investments overseas. Issued by Finsbury Asset Management Ltd, regulated by FIMRA.

Please return to: FINSBURY ASSET MANAGEMENT LIMITED, FREEPOST KE7234, WETHERBY, YORKSHIRE, LS23 6YY.

Name: _____
Address: _____
Postcode: _____

FINSBURY ASSET MANAGEMENT



Should've talked to CNT.

Whatever business you're in, you could soon find you're in the paperwork business once you decide to move. You'll have to deal with site searches, planning applications, legal shenanigans and negotiating with utilities.

That's why it really pays to make CNT your first call. We can eliminate so much of the hassle of locating or relocating your company.

For a start, we can offer you an exceptional range of land and premises in 19 areas around the country.

We own it all, so you'll be dealing direct.

As we are a Government body, we can often grant immediate planning permission ourselves, and help with grants, personnel, legal issues, utilities and more.

This is the "added value" which comes with CNT land and premises.

So, to cut out huge amounts of paperwork, cut out the coupon for full details or give us a call.

It will be the first, and probably the best move you'll make.



Fill in the coupon and send to CNT, Box 925, Milton Keynes MK9 3PF

Name: _____

Company: _____

Address: _____

Postcode: _____ Tel. No. _____

Call
0800
721
721

Land and premises with added value.



Basildon Bracknell Central Lancashire Corby Crawley Harlow Hatfield Hemel Hempstead Milton Keynes Northampton
Peterborough Redditch Runcorn Skelmersdale Stevenage Telford Warrington Washington Welwyn Garden City

مركز امين الاحول

UNIT TRUST PRICES 35

[illegible]

Equities give up early gains

TRADING PERIOD: Settlement takes place five business days after the day of trade. Changes are calculated on the previous day's close, but adjustments are made when a stock is ex-dividend. Changes, yields and price/earnings ratios are based on middle prices.

ALCOHOLIC BEVERAGES

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

BANKS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

BREWERIES, PUBS & REST

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

BUILDING & CONSTRUCT

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

BUILDING MATERIALS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

CHEMICALS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

DISTRIBUTORS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

ENGINEERING, VEHICLES

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

FOOD MANUFACTURERS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

HEALTHCARE

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

HOUSEHOLD GOODS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

INSURANCE

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

INVESTMENT TRUSTS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

LEISURE & HOTELS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

MINING

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

PROPERTY

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

TELECOMMUNICATIONS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

TEXTILES & APPAREL

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

TRANSPORT

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

RETAILERS, FOOD

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

OTHER FINANCIAL

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

BRITISH FUNDS

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

SHORTS (under 5 years)

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

LONGS (over 15 years)

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

UNDATED

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

INDEX-LINKED (on projected inflation of)

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

RETAILERS, GENERAL

High	Low	Company	Price	Change	Yield	P/E
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2
100	98	Guinness	100.00	+0.10	4.5	15.2

WATER

CHOICE 1

Russ Abbot takes over the role of Fagin in the West End Oliver!

VENUE: Continuum run at the London Palladium

CHOICE 2

The Gershwin compilation, Crazy For You, goes on national tour

VENUE: This week at the Birmingham Hippodrome

THE TIMES ARTS

OPERA

A top-notch house party: Garsington turns on the charm in Rossini and Britten

RECITAL

José van Dam deserts Verdi at Covent Garden to tackle Romantic song at the Wigmore Hall

Enchantment in perfect setting

DONALD COOPER



A top-notch cast and an unobtrusive production by Stephen Unwin made Garsington's new staging of Britten's *Albert Herring* a comic delight

So who, we all wondered, would be the first to say "just like Glyndebourne in the old days"? It has been said all too often about Garsington, though the combined talents of Fritz Busch and Carl Ebert, Glyndebourne's founding artistic fathers, remain a hard act to follow. But the beauty of the Jacobean manor house, of Lady Ottoline Morrell's garden and the serene view to the Chilterns add up to something very special, and the intimacy of the 250-seat auditorium together with Leonard Ingram's welcoming smiles make you feel part of an agreeable house-party.

The puritan in me may revolt, but soon surrenders: anyway, what matters is the quality of the performances and last Thursday's *Albert Herring* was top-notch. Stephen Barlow conducted with vigour and sensitivity, making the most of Britten's musical jokes, some of them rather rude. Stephen Unwin's production was so unobtrusive as to be scarcely noticeable — a big plus in my book. The action

simply unfolded in the most natural fashion.

And in Jackie Brooks's decor the action took place at roughly the time of composition — 1947, in an Ealing Comedy world — reminding us that social attitudes had not changed much since the Edwardian era. If there was a significant point in making-up poor Nigel Douglas (Mr Upfold) to look like Sir Oswald Mosley, then it escaped me, but there was a swing of Lady Billows' handbag in the third act, a set of her hair, to put one in mind of a certain Prime Minister. Good clean fun: *Herring* was all part of the brave new world we thought we were creating in the late 1940s; the opera ends with the old order in abject retreat and youth in command of the stage.

There are many delightful performances: the veteran Pauline Tinsley as Lady Billows (every note in place from

a soprano who will not see 65 again); Jeffrey Lloyd-Roberts's roly-poly Albert; Patricia Boylan quite outstanding as his dragon of a Mum; Claire Henry a delicious Nancy;

Lynne Davies the twittery schoolmarm; Mary King crystal clear as Florence Pike. An enchanted evening.

Garsington's second offering is slightly less sure, though any opportunity to hear Rossini's absurdly rarely performed *Turco in Italia* is to be seized. The plot is made up as it goes along with the librettist on stage — Pirandello *avant la lettre* — and the music was written in the wake of Rossini's discovery of *Costi fan tutte*: there is a direct quote, and the score's greatest strength lies similarly in its sparkling ensembles rather than solos.

Stefano Vizzoli's production started hyperactively, and the arrival of the heroine's friends in "who's for badminton

and/or cocktails" mode led me to suspect, after last year's Haydn, that house-party settings may be Garsington's forte, in which case one dreads them ever tackling *Lohengrin*. But everything calmed down, and there was some good, sharp comedy in the second half.

Similarly, the conductor, Wasfi Kari, started off in crisp, bandmasterly fashion, but relaxed and started to enjoy the music in time for the first-act finale. Mary Hegarty sang Fiorilla's music with needle-fine accuracy. Steven Page turned in a superb comic performance as her Pooter-ish husband, and as her cavalier servant, John Graham Hall slightly miscalculated the acoustics and sounded as though he were auditioning for *Otello* (Verdi's, not Rossini's). Francesco Facini rolled his eyes as the lecherous Turk; Lorenzo Carola could have been a Turkish more sly as the librettist with a work-block. A near-enchanted evening.

RODNEY MILNES

FOR the past couple of decades José van Dam has been Belgium's principal musical export. But his visits to London have well spaced out and until now have not included the Wigmore Hall.

The need to put that right was shown by the queue waiting for returns at the box office, possibly spurred by his outstanding *Philip II* in the Covent Garden *Don Carlos*.

The Van Dam bass-baritone has always been a mellow instrument, full of warmth and regularly at its finest when contemplating the frailty of human emotions. Hans Sachs has been one of his best

roles. Wolf's *Three Michelen-gelo Lieder* made an abrupt start to the evening, but once into the Brahms *Lieder* Op 12 he was away and the spirit of Sachs was not too far distant.

Van Dam is the least showy of singers, looking a bit like a benign bank manager who is used to listening to the troubles of others after politely experiencing a few of his own.

An air of resignation ruled these romantic songs. Van Dam, in his mid-fifties, has no need of the extravagant ges-

ture, either vocal or physical. He is the master of the soft touch, where the final thought of the verse can with perfect control be made to fade away in the air. In this he was well abetted by his accompanist, Maciej Pikulski.

Three mournful pieces by Duparc opened the second half, a deliberate lead into the far more sophisticated sadness of Jacques Berth's *Four Don Quixote Songs*. Van Dam knows all about Cervantes' happy after a couple of operatic enclosures, including Basilio's *Calumny Aria*, to remind everyone that Philip II and Van Dam will be wrestling with their joint conscience again on stage shortly.

JOHN HIGGINS

Master of the soft touch

RECITAL

José van Dam
Wigmore Hall

lades, very correctly translated as Naughtiness songs.

Here was the bank manager — and Poulenc — out on a spree, making schoolboyish jokes about things to do with a holy candle. Hans Sachs and the composer of *The Carmelites* had put on quite a different face. And the audience was sent home very happy after a couple of operatic enclosures, including Basilio's *Calumny Aria*, to remind everyone that Philip II and Van Dam will be wrestling with their joint conscience again on stage shortly.

JOHN HIGGINS

LONDON

WAR AND PEACE: Shared Experience's co-production with the National Theatre. Helen Edmundson's adaptation of the Tolstoy epic, co-directed by Henry Mackay and Polly Tuohy. Expect imaginative staging. National (Cottesloe), South Bank, SE1 (0171-425 2252). Tonight and tomorrow, 8.30pm. In rep. (S)

PHILHARMONIA ORCHESTRA: The excellent young Mezzosoprano and soloist with the orchestra in a performance of Chopin's Piano Concerto No 2. Veterans' music. Live recording. Conducted by a programme which also includes Schubert's Symphony No 8. Festival Hall, South Bank, SE1 (0171-380 4242). Tonight, 7.30pm. (S)

CITY OF LONDON FESTIVAL: Opening night of three weeks of events held in a number of magnificent and unusual venues in the "Square Mile". Roger Norrington and the London Classical Players look at this year's proceedings in the Guildhall Great Hall with Stravinsky's passionate and evocative work. Other highlights this week are a performance tomorrow by Felicity Lott and Ann Murray, while on Thursday a concert by the adventurous Brodsky String Quartet offers music by Mendelssohn, Weber, Brahms and Beethoven. The poetry of A.E. Housman is celebrated on Sunday in Blue Roomed Hall, an

TODAY'S CHOICE

A daily guide to arts and entertainment compiled by Mark Hargre

Evening of words and music, with actors John Nais and Sam West, and the latter Christopher Lennings. Festival Box Office (0171-628 8891), for venues and times.

OLIVER! Zany comedian turned actor, Russ Abbot returns to the West End for four months to take over the role of Fagin in Cameron Mackintosh's hit production of Lionel Bart's musical. London Palladium, Argyll Street, W1 (0171-494 5020) (S)

ELSEWHERE

BIRMINGHAM: The award-winning Gershwin musical *Crazy For You* embarks on its national tour. A heart-warming tale of love and ambition, it contains some of the composer's best loved music. Like *Cats* direct, Hippodrome, Hurst Street (0121-622 7488). Tue-Sat, 7.45pm; mats Wed, 4pm and Sat, 3pm. (S)

GLASGOW: As part of the Glasgow offers music by Mendelssohn, Weber, Brahms and Beethoven. The poetry of A.E. Housman is celebrated on Sunday in Blue Roomed Hall, an

LONDON GALLERIES

Barclay: Derek Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141).

Barclay: Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141).

LONDON GALLERIES

Barclay: Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141).

Barclay: Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141). ... **Barclay:** Jarman (0171-638 4141).

THEATRE GUIDE

Jeremy Kington's assessment of theatre showing in London

House full, returns only
Some seats available
Seats at all prices

Kohler as the pillars of society. Gerald, Charing Cross, WC2 (0171-494 5020). Mon-Fri, 7.45pm, Sat, 8.15pm; mats Wed, 2.30pm, Sat, 5pm.

LES PATTERNOIS: Barry Humphries' other spokesman for Australia, the raring musical. Culture, showing himself with the Poms. Whitehall Theatre, Whitehall, London SW1 (0171-369 1730). Tonight, 7.30pm; mat Sat, 5pm. Ends Sat.

PRIVATE LIVES: Coward's comedy makes a neat companion to the very different treatment of sexual heterodoxy in *Henry's* *Jude the Obscure*, playing alongside it.

RICHARD III: David Troughton plays the king as a psychopathic court jester in Steven Piers' stirring production. St. Martin's, EC4 (0171-438 7851). Preview tonight, tomorrow, 7.15pm. Opera Thu, 7pm. Tue in rep.

SALAD DAYS

Welcome return of Julian Slade's musical, directed by Neil Sherrin. Nicole Fulmer and Simon Connolly play the young lovers with wit and the Widow.

Widow: Slade, Strand, WC2 (0171-438 7851). Mon-Sat, 8pm, mats Wed and Sat, 5pm.

TOMMY: Hugely impressive staging of the transmuted child's apophysis to the music of the late 1960s. Electric

Twelve Angry Men: Kevin Wootley, Timothy West, Peter Vaughan and nine excellent others in Reginald Owen's celebrated 1954 play. The

Twelve Angry Men: Kevin Wootley, Timothy West, Peter Vaughan and nine excellent others in Reginald Owen's celebrated 1954 play. The

Twelve Angry Men: Kevin Wootley, Timothy West, Peter Vaughan and nine excellent others in Reginald Owen's celebrated 1954 play. The

CINEMA GUIDE

Gaelle Brown's assessment of films in London and elsewhere indicated with the symbol

on release across the country

THE ROCK (18): Believable action movie set on Alcatraz, with Nicolas Cage, Sean Connery and Ed Harris. Director, John Schlesinger. MCA (0171-370 2530). Trancendental (0171-434 0321). Plaza (0171-437 1354). UCI Whiteleys (0171-732 3332).

GLASSBORO: THE MOVIE (15): Disenchanting portrait of the Somerset Festival of music and midsummer madness. Directors, Robert Maltby, Matthew Salkeld and WB Brown. ABC Shaftesbury Avenue (0171-438 6270). Ritz (0171-732 2121).

MADONNA: Viscerally exclusive Japanese film about life, death and bereavement, from a promising new talent, Korekazu Hirokawa. ICA (0171-550 3847).

MAN OF THE YEAR (15): Mock documentary recording director Dick Shaffer's experiences as Playmate Magazine's Centennial of the Year. MGM Piccadilly (0171-437 5511).

A MONTH BY THE LAKE (PG): Love among the middle-aged English on Lake Como. Trepid romantic comedy with Vanessa Redgrave and Edward Fox. Director, John Ivin. Curzon Mayfair (0171-369 1720).

CURRENT

FARGO (18): A kidnapping goes wrong in the Midwest. Wonderful, humane crime thriller from Joel and Ethan Coen. ICA (0171-351 3742). Gaiety (0171-727 4043). MGMs: Tottenham Court Road (0171-438 6148).

TRACED (15): A 1934 (1933) Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331).

UP CLOSE & PERSONAL (15): Love and chaos in a television newsmagazine. Paper-thin romantic drama with Michael Redford and Robert Redford. Director, John Avnet. Barbican (0171-438 8891).

THE PICTURE HOUSE (17): A 1928 (1927) UCI Whiteleys (0171-732 3332).

RICHARD III (18): Shakespeare updated to the 1930s. Dynamic cinema, with Ian McKellen. Director, Richard Ligonier. Curzon Piccadilly (0171-369 1721).

MINOR (17): A 1934 (1933) Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331).

UP CLOSE & PERSONAL (15): Love and chaos in a television newsmagazine. Paper-thin romantic drama with Michael Redford and Robert Redford. Director, John Avnet. Barbican (0171-438 8891).

THE PICTURE HOUSE (17): A 1928 (1927) UCI Whiteleys (0171-732 3332).

RICHARD III (18): Shakespeare updated to the 1930s. Dynamic cinema, with Ian McKellen. Director, Richard Ligonier. Curzon Piccadilly (0171-369 1721).

MINOR (17): A 1934 (1933) Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331).

UP CLOSE & PERSONAL (15): Love and chaos in a television newsmagazine. Paper-thin romantic drama with Michael Redford and Robert Redford. Director, John Avnet. Barbican (0171-438 8891).

THE PICTURE HOUSE (17): A 1928 (1927) UCI Whiteleys (0171-732 3332).

RICHARD III (18): Shakespeare updated to the 1930s. Dynamic cinema, with Ian McKellen. Director, Richard Ligonier. Curzon Piccadilly (0171-369 1721).

MINOR (17): A 1934 (1933) Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331).

UP CLOSE & PERSONAL (15): Love and chaos in a television newsmagazine. Paper-thin romantic drama with Michael Redford and Robert Redford. Director, John Avnet. Barbican (0171-438 8891).

THE PICTURE HOUSE (17): A 1928 (1927) UCI Whiteleys (0171-732 3332).

RICHARD III (18): Shakespeare updated to the 1930s. Dynamic cinema, with Ian McKellen. Director, Richard Ligonier. Curzon Piccadilly (0171-369 1721).

MINOR (17): A 1934 (1933) Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331).

UP CLOSE & PERSONAL (15): Love and chaos in a television newsmagazine. Paper-thin romantic drama with Michael Redford and Robert Redford. Director, John Avnet. Barbican (0171-438 8891).

THE PICTURE HOUSE (17): A 1928 (1927) UCI Whiteleys (0171-732 3332).

RICHARD III (18): Shakespeare updated to the 1930s. Dynamic cinema, with Ian McKellen. Director, Richard Ligonier. Curzon Piccadilly (0171-369 1721).

MINOR (17): A 1934 (1933) Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331).

UP CLOSE & PERSONAL (15): Love and chaos in a television newsmagazine. Paper-thin romantic drama with Michael Redford and Robert Redford. Director, John Avnet. Barbican (0171-438 8891).

THE PICTURE HOUSE (17): A 1928 (1927) UCI Whiteleys (0171-732 3332).

RICHARD III (18): Shakespeare updated to the 1930s. Dynamic cinema, with Ian McKellen. Director, Richard Ligonier. Curzon Piccadilly (0171-369 1721).

MINOR (17): A 1934 (1933) Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331). Odeon Haymarket (0171-434 0331).

UP CLOSE & PERSONAL (15): Love and chaos in a television newsmagazine. Paper-thin romantic drama with Michael Redford and Robert Redford. Director, John Avnet. Barbican (0171-438 8891).

THE PICTURE HOUSE (17): A 1928 (1927) UCI Whiteleys (0171-732 3332).

RICHARD III (18): Shakespeare updated to the 1930s. Dynamic cinema, with Ian McKellen. Director, Richard Ligonier. Curzon Piccadilly (0171-369 1721).

ENTERTAINMENTS

OPERA & BALLET

COLEMAN 0171 322 8300 (24hr)
ENGLISH NATIONAL BALLET
Tonight 7.30 THE PRINCE OF HENRI

Glyndebourne Festival Opera with the London Philharmonic. Today 2.30, Mon-Fri 7.15, Sat 1.15, Sun 3.00. Tickets from 10.00. Tel 0171 322 8300. Box Office 0171 322 8300.

ROYAL OPERA HOUSE 0171 304 4444 (no box office) Standby only. Tickets available on the day. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

TONY FL. MON 6.00 DON CARLOS
Tonight 7.30 MON 6.00 DON CARLOS. Tickets from 10.00. Tel 0171 304 4444. Box Office 0171 304 4444.

THEATRE

ADOLPH
"ANDREW LLOYD WEBBER'S MASTERPIECE" Wed 8 June

SUNSET
Winner of 7 Tony Awards including

BEST MUSICAL
Starring

PETULA CLARK
24HR CREDIT CARD BOOKINGS
CALL 0171 344 0325 (day) 0171 344 0325 (night)

NO booking fee for Adelphi
Box Office Calls
Recorded Information 0171 379 5594
Mon-Sat 7.45 Mon-Fri 7.30

ALBERT 369 1730/94 4444
420 0000 Even 7.45, Mats Wed, Sat 3

BEST MUSICAL
CRITICS' CIRCLE AWARD 95

COMPANY
by Sondheim & Furth
"THE BOX OFFICE" 3.15pm

FINAL 5 DAYS

APOLLO VICTORIA 0171 416 6252
cc 0171 416 6252 (day) 0171 416 6252 (night)

STANLEY KUBRICK
THE FASTEST SHOW ON EARTH
Live theatre on 15.45 (day)

CAIRO 0171 416 6252
4444 (no box office) Tickets from 10.00

FAME
"THE MUSICAL"
"FAME IS A REEL-ON-ROUNDS"



POP 1

Wholesome ballads and Mexican waves fill a packed Wembley Arena as Mariah Carey comes to London



POP 2

... but there was nothing very wholesome about the Sex Pistols' reunion in Finsbury Park

THE TIMES ARTS



GALA

Sadler's Wells Theatre plays out 65 years of memories before the builders move in



MUSIC

At the Aldeburgh Festival, the Finnish composer Magnus Lindberg adds lustre to his reputation

POP: Mariah Carey, high priestess of power, and those old devils the Sex Pistols preach to two sets of believers

Top notes that come in wads

In the six years since the lungs from Long Island first came to prominence, their owner's countless millions of record sales around the world have granted her the first name familiarity afforded only a few female stars. There's Barbra, there's Tina, there's Diana. And, over and above all of them as a worldwide commodity, there's Mariah.

Such pre-eminence has been achieved with song after song from an apparently endless supply of emotionally charged pop, each production embellished with tooling from Carey's R&B vocabulary. Remarkably, too, her success in this country has been achieved without her fans being able to appreciate the Carey phenomenon at first hand. Until now, as she arrived in north London to make a belated live British debut.

Wave after Mexican wave made its way around Wembley Arena: six years of anticipation had made the crowd excited, and the appearance of their all-American heroine was no letdown. Carey was lowered in a cage on to a tastefully opulent stage featuring two staircases and with hand members grouped to the left and right. The door to the cage opened, and the freed songbird in black ballgown was ready.

Emotions was a well-chosen opener, typical of the breezy optimism of her uptempo songs and a vehicle for her famous octave-straddling range. Close behind, from the current album, *Daydream* — another double-platinum seller in Britain — came *Open Arms*, the first of the huge and wholesome ballads to which Carey is so partial. No matter how glitzy her material, her demeanour was spontaneous and likeable, as she waved an England football scarf and later kicked a football into the audience. Terry Venables need not make a place for her in his side, but the trick was another demonstration of Carey's polished and relaxed stage presence.

Mariah Carey
Wembley Arena

She also knows how to use all the visual theatrics available. *Fantasy* employed a troupe of six dancers in a slick routine; the London Community Gospel Choir packed the stage for *Make it Happen*, returning for the encore of *Anytime You Need a Friend*. Carey herself was as nimble in the dressing-room as she was in performance, totting up six different costumes in a 100-minute show.

Slow pieces such as *Hero* and her remake of *Without You* pointed to the reason that Carey is sometimes accused of an overwrought vocal style. Her singing trademark is a heavily stylised embrodering of almost every note, now so ingrained that she knows not how to moderate it. Such gliding of the lily only serves to undermine the melodic structure of the piece.

In the carefully researched pop marketplace of the 1990s, Carey challenges little, but satisfies much and, with the help of the thousands of happy British fans who finally got their wish here, one can see those platinum awards still shining on to the millennium — and far beyond.

PAUL SEXTON



Mariah Carey, splendidly over the top and finally over here, wows Wembley Arena

FEW theatres are so fondly remembered as Sadler's Wells. This, after all, was where three of Britain's greatest companies — the Royal Ballet, Birmingham Royal Ballet and English National Opera — were born; where the single most important event in postwar British musical life — the premiere of Britten's *Peter Grimes* — occurred; where actors such as Gielgud and Richardson regularly trod the boards.

Now, 65 years after Lilian Baylis opened her new theatre on the site of Richard Sadler's curative wells, the place is coming down. By the end of this week the existing building will close. In July the north London venue becomes a construction site. Two years and £38 million later there will

Bringing the house down

CONCERT

Farewell Gala
Sadler's Wells

be yet another new theatre on the spot (the fifth since 1683) and a little piece of history will be gone forever. So the mood at Sunday night's farewell gala was understandably mixed: sadness at the loss of a landmark, excitement at the rebirth of a much-loved tradition. Sadler's Wells has probably influenced a wider range of British cultural life than anywhere else and they came from the worlds of opera, dance, theatre, operetta and pantomime to see the old girl out. Godfrey Kenton, who as Orsino in *Twelfth Night*

spoke the first words on Lilian Baylis's new stage in 1931, was there in front of us, still going strong at 94; while in the audience sat Dame Ninette de Valois, the 98-year-old founder of the Royal Ballet. The song and dance show was

weighted in favour of song: Sir Donald McIntyre belted out *The Calf of Gold* from *Faust* as if there were no tomorrow, and the dancers Marion Tait and Roland Price surprised us all with a terrific vocal turn in a specially rewritten *Couple of Swells*. The Gilbert and Sullivan went on too long — as did the gala itself — but Wayne Sleep did a wonderful Charlie Chaplin imitation. And Rosemary Ashe, Anne Collins and Della Jones brought the house down with their hilarious *Three Divas* spoof of the Three Tenors, treating us to a

sequined *Nessun Dorma* — complete with white handkerchiefs. There were jokes about architectural heritage (courtesy of Nickolas Grace) but no getting away from the theatre's shortcomings: the cramped seating, poor sightlines, overcrowded foyers, tiny stage and puny backstage facilities. Ian Albery, the boss of Sadler's Wells, promised us a theatre for the 21st century with 1,600 comfortable seats, a stage as big as the Coliseum's and a chameleon auditorium that will enable dance to be staged in radically different ways. In the meantime Sadler's Wells is relocating to the Royal Theatre, which will be renamed the Peacock.

DEBRA CRANE

But the real star here is Michael Corder, the ex-Royal Ballet dancer who created *Cinderella* for ENB. Corder (who was no mean dancer himself) obviously loves the score, so harmoniously does he allow it to direct the dance. His classical staging is exemplary, the depth of the ensemble work dazzling (especially in the ballroom scene), and the Fairy Variations are as pretty as can be (although not so well danced on Thursday night). Sadly, we will not be seeing his *Cinderella* again for more than two years: the production is bound for the Boston Ballet next season.

CLASSICAL CHOICE

A guide to the best available recordings, presented in conjunction with Radio 3

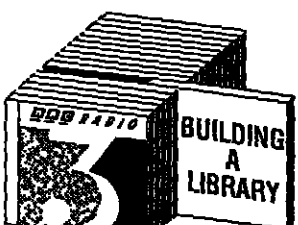
MOZART'S MASS IN C MINOR reviewed by Anthony Burton

If Mozart had finished this, it would have been as long as the B minor Mass of Bach — and as much of a milestone in musical history. Sadly, the work, intended as a thanks-offering for Mozart's wedding, was to remain a torso, and one presenting several problems for modern editors. It is only in recent decades that it has entered the standard choral repertoire.

Few of the recordings of the Mass involving full-size symphony orchestras are entirely convincing. Colin Davis's London Symphony Chorus and Orchestra hurl ferocious attacks into the unsuitably vast spaces of Westminster Cathedral. Georg Solti's turgid account is let down by the inadequate Vienna Opera Chorus. Herbert von Karajan's monumental conception of the great choruses is fatally flawed by the weakness of the Wiener Singverein sopranos.

However, Leonard Bernstein galvanised the Bavarian Radio Chorus and Symphony Orchestra into a powerful and insightful performance (DG 431 791-2). Even more satisfying is Claudio Abbado, with the Berlin Radio Choir and Berlin Philharmonic, and probably the best solo team of any, led by the sweet and true Barbara Bonney (Sony Classical SK 46671).

Among mid-scale recordings by chamber orchestras of modern instruments, the lead-



ing accounts are Helmuth Rilling's with Stuttgart forces, cool and clear but just too uninvolved, and the two versions by Neville Martinne with his Academy and Chorus of St Martin in the Fields. The earlier, more evenly paced, is on Philips (446 197-2). But my final choice lies among those recordings which attempt to enter Mozart's own time. Philippe Herreweghe, with his Collegium Vocale, Chapelle Royale and Orchestre des Champs-Elysees (Harmonia Mundi HMX 2901 393) is always carefully detailed, and boasts the pellucid Christiane Oelze among his soloists. But two outstanding British performances vie for the final recommendation. Christopher Hogwood, with his Academy of Ancient Music, has the benefit of the brilliant Winchester Cathedral Choir and a fine solo team led by Arleen Auger (L'Oiseau-Lyre 425 528-2). But equally thrilling, and even more purposeful, is John Eliot Gardiner, with his Monteverdi Choir and English Baroque Soloists, and a solo team headed by the ravishing Sylvia McNair (Philips 420 210-2, £14.95).

● To order the recommended recording, with free delivery, please send a cheque payable to The Times CD Mail to 29 Pall Mall Deposit, Barbican Road, London W1P 6BL or freephone 0500 418419; e-mail: bid@mail.bogo.co.uk
● Next Saturday on Radio 3 (9am): Chopin's 24 Preludes

MUSIC FESTIVALS: Notable first performances in Suffolk and Orkney

Sparks in the engine room

ALDEBURGH

ietta under Markus Stenz rose magnificently to the challenge. The other new Lindberg piece was more relaxed in spirit: *Arena II* glances back to Stravinsky's *Rite of Spring* in its pulsating dance passages and to Sibelius in its primordial, open brass chords.

In the same concert George Benjamin's *Three Inventions*, first heard at the Salzburg Festival last year, began in sombre mood and became blacker. First came a disquieting flugelhorn solo, then a brittle, dark scherzo. But these

were mere preludes to a last movement which, with subterranean scoring and baleful crashes, seemed writhed from a nasty nightmare. What does it all mean? Much more fun was Colin Matthews's *Hidden Variables*: a sparkling, ten-minute in-joke at the expense of several famous minimalists.

The Aldeburgh Festival's final weekend also included Julian Anderson: *A Musical Portrait*, a morning concert in which the 28-year-old English composer introduced music by himself and those he admires. One of these proved to be Galina Ustvolskaya, veter-

an Russian recluse and (if her champions are to be believed) one of the century's great undiscovered composers. But her Trio for piano, violin and clarinet — though persuasively played by Ian Pace, Rebecca van der Post and Guy Cowley — seemed remorselessly austere and joyless, especially before lunch. Anderson's own music, by contrast, was a tonic. We heard Pace's stupendous first performances of *Two Piano Etudes*, pieces that dazzled in about eight different idioms at once, from Bach to an Ella Fitzgerald homage (the second étude was finished only a week ago). And Anderson's *Bearded Lady*, a typically East European-tinted "battle" between clarinet and piano, was an exhilarating melodrama in sound.

RICHARD MORRISON

Maxwell Davies's savage elegy

ST MAGNUS

full orchestral palette of the Second and Third — and to some of their concerns. The sea, once again, dominates. Not in any pictorial sense, but in the inexorable tug and flow, current and undertow of the music's pulses and tempi.

Here is the composer's abiding fascination with the organisation of different time-flows and the striving to make structure clear over long passages of time, through the use of distinctive harmonic and rhythmic "spectrums". Again, as in the Second Symphony, is the obsession with what Davies calls the "arithmetic" of nature's own repeating patterns: the spiral of a whelk shell, the curve of a wave, the sound-movement of the wind. The power of Maxwell Da-

vies's symphonies lies in the way that their intellectual problem-solving expresses itself in a palpable physical and emotional energy. And in this new symphony there is a new concentration, a new intensity of outworking — and a new darkness.

The starting point is a slow tune from Maxwell Davies's own *Time and the Raven*, written for the 50th anniversary of the United Nations and given a robust performance in a separate Kirkwall concert the following day. It permeates the symphony's three movements, tossed, turned and transformed in the dark voices of bass woodwind and brass which, together with the rehabilitated glockenspiel, marimba and huge drums, dominate this score.

Throughout the work the virtuosity of the RPO soloists

are pushed almost to breaking point: there is tremendous excitement here. The second movement is characterised by shock and after shock: layers peel away only to be buffeted by a demonic scherzo which constantly disrupts the gradual surfacing of the slow-moving heart of the work. That heartbeat is finally bared in the third and last movement.

Maxwell Davies wrote this symphony in just a few weeks in the late winter of this year. Unusually, just as he was completing it, he heard of the death of his great friend and colleague, the poet George Mackay Brown. This long, raging funeral rite of a symphony, written in the dark pulses of sea and wind, is dedicated to his memory.

HILARY FINCH

THE TIMES Subscriptions

The Times will match any subscription offer you receive from other daily national newspapers.

For further details please call us FREE on the following number:

FREEPHONE 0800 120 130
Lines open 7 days from 8am to 6pm

Offer available in the UK only

TO ADVERTISE
CALL: 0171 680 6828

LEGAL APPOINTMENTS

FAX:
0171 782 7899

CAPITAL MARKETS LAWYER HONG KONG To £150,000 Plus Benefits

A superb opportunity for an experienced capital markets lawyer to take the leading role in the growth of this progressive top 10 City firm's Hong Kong capital markets practice

Our Client is one of the world's major international law firms, with offices in Europe, the Middle East, Asia and the USA. The firm has established itself as a member of the elite group of English law firms, regularly advising on international capital markets transactions for major investment banks and issuers. Hong Kong is viewed as playing a key role in the firm's international strategy.

An experienced lawyer with at least five years' relevant capital markets experience is now sought to play the pivotal role in expanding further the firm's Hong Kong capital markets practice.

Technical excellence, ambition and drive are prerequisites.

As the successful candidate, you will encounter no bars to advancement – a short-term track to partnership, together with an immediate outstanding salary and benefits package will be offered, reflecting the importance attached to this appointment.

For further information, in complete confidence, please contact Stephen Rodney on 0171-405 6062 (0171-354 3079 evenings/weekends) or write to him at Quarry Douglall Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax: 0171-831 6394. E-mail: stephen@qdrec.demon.co.uk



UNITED KINGDOM • FRANCE • THE NETHERLANDS • HONG KONG • NEW ZEALAND • AUSTRALIA • USA



PROFESSIONAL SUPPORT LAWYERS

TELECOMS/MEDIA

FINANCE

We have opportunities for professional support lawyers in our finance and telecoms/media practices.

You will have at least three years post qualification experience of challenging client work and a high level of technical knowledge in the relevant area.

Our Professional Support Lawyers make an invaluable contribution to the quality of our client service. It is their role to ensure that our practice specialists are at the forefront of legal and market developments.

You will need to be a top flight intellect, a good communicator, highly organised and resourceful. We are able to offer flexible working arrangements.

We also have a number of short term assignments for lawyers with around 3 to 4 years commercial/corporate experience to assist our existing PSLs in these areas. We are looking for candidates with similar skills to those we expect from our permanent team.

Please write, in the first instance, to Jonathon Hill at Freshfields, 65 Fleet Street, London EC4Y 1HS, enclosing your curriculum vitae and an outline of your experience.

BANGKOK BARCELONA BRUSSELS FRANKFURT HANOI HO CHI MINH CITY HONG KONG
LONDON MADRID MOSCOW NEW YORK PARIS SINGAPORE TOKYO

CHAMBERS

Being Serious

Candidates need to be very sure of their ground to make jokes at an interview. Or to show the least hint of frivolity. Interviewers take things seriously. If they are partners, they are giving up valuable, free-earning time and are engaged in one of the most important tasks facing their firm: making sure they get the best recruits they can find.

One of our candidates attended an interview recently at which the subject of 'attention to detail' came up. It was regarded by her three interviewers as a matter of some importance. "How do you demonstrate attention to detail in your private life?" they asked her. The question, unfortunately, struck her as bizarre, and she made light of it. "I am good at spotting minute differences," she replied. "Children's puzzles, for instance. I can spot that the postman in one picture has a hat on, and in the other he hasn't. Or that his jacket has three buttons in one, and four in the other." She had misjudged the mood of the interviewers. Not a smile, not a word. Just a cold, embarrassed silence. The interview was soon ended. Some candidates, no doubt, can pull off a joke with success. But they are rare, and the very atmosphere and purpose of the interview militates against it. More often, attempts at humour signify nervousness. Sometimes, they are simply a disguise for aggression. Either way, they fail to impress. Our advice is to err on the side of caution. Being too heavy, of course, doesn't help, but appearing flippant is more dangerous.

Michael Chambers

CHAMBERS & PARTNERS
25 Long Lane
London EC1A 9ET
Tel: 0171-606 9371
Fax: 0171-606 1793

INDUSTRY & BANKING

Sonya Rayner, Bridget Burdon

Corporate Counsel: SE

Excellent opp for lawyer with 5-10 yrs' ppe to join high profile investment co. This is a *senior* appointment and candidates should have brokerage and/or pensions exp, together with gen fin services or comm exp.

Financial Services: SE

Lawyer with min 5 yrs' fin services exp to provide legal support to business areas of major financial institution. Working knowledge of Fin Services legislation & SIB/IMRO/PLA rules req'd.

IP/Commercial: London

Solicitor with 1-2 yrs' ppe to join successful international consumer products group. Work will cover all aspects of gen comm law, with emphasis on licensing, trademarks, sales and acquisitions.

PRACTICE

London: David Jermyn, David Woolston

South: Yasmin Hosain North & Midlands: Suli Bahra

Trainee Journalist

Commercial Lawyer magazine has opening for lawyer to join the editorial team in central London. Some experience in journalism useful.

Head of Litigation: London WC2

New position for partner to handle a mix of general commercial and property litigation. Top quality clients. Part following only.

Corporate Information Officers: City

Leading medium-sized City firm seeks 3-5 yr qual solicitor with 1 or 2 yrs info officer exp to head department in due course. Part or full time.

Capital Markets/Securities: City

High profile role in small but rapidly expanding dept acting for leading investment banks offered to 3-5 yr qual solicitor by blue chip medium-sized firm.

Property Litigation: City

Niche firm with clients in motor, banking & property fields seeks c2-4 qualified for broad range of work.

Media Groups: London

Opportunity for solicitor with 2-3 years' ppe and exp of acquisitions and general commercial work to join successful international company. Excellent remuneration.

Employment Lawyer: London

Solicitor with at least 5 years' experience to join established legal department of well-known group and handle contentious and non-contentious employment law, including advocacy.

Oil Company: London

Opportunity for solicitor or barrister with at least 5 yrs' exp of the oil industry which should include exploration and production exp to become Legal Manager for oil co whose interests are mainly in the UK.

Part-Time Corporate Tax: Holborn

Medium-sized firm with flourishing dept advising on broad range of mainstream corporate transactions seeks 4-6 yr qual solicitor for part-time fee-earning role.

Commercial Property: City

Upsmarket niche practice, heavily involved in major town centre developments, offers accelerated pship prospects to 3-7 yr qual solicitor. Top City salary.

Comm Prop: Birmingham - Future Partner

Ambitious, 5-10 yr qual commercial property solicitor sought by major firm to handle a range of matters.

Commercial Litigation: Leeds

1-4 yr qualified commercial litigator is now sought to join top firm for high quality work.

Personal Injury: Kent

Personal Injury Panel member sought by large, progressive firm for high quality mixed PI caseload.

Company/Commercial: Herefordshire

c5-7 yr qual cocomm solicitor offered opening with expanding commercial firm.



Commercial Lawyer

Aberdeen

3-6yrs ppe

As one of the world's largest commercial organisations operating in over 100 countries and with a turnover exceeding £90 billion The Royal Dutch/Shell Group of Companies needs little introduction.

An exceptional opportunity has now arisen for a top calibre commercial lawyer to join a small Aberdeen-based legal team as senior on-site commercial lawyer. Reporting to the General Counsel of Shell U.K. Limited you will be given a high degree of autonomy whilst being fully supported by their substantial London based legal team.

The role of the Legal Adviser at Shell is both challenging and demanding. As well as working to the highest professional standards, you should possess the ability to communicate effectively with all levels of management and to play a key role in multi-discipline business teams.

Applications are invited from candidates with consistently good academic records who have gained between three and six years ppe with a leading law firm or company. Fine legal minds are our client's priority, and previous experience within the Oil and Gas sector is not necessary.

There are excellent career development prospects and for an ambitious lawyer, keen to develop a career in the front line of the oil & gas industry, this is clearly an outstanding opportunity. Together with a competitive salary and benefits package, assistance with relocation is available.

Shell is committed to providing equal opportunities to everyone and welcomes applications from all sections of the community.

For further details please contact our retained consultant, Struan Hallon 0171 430 1771 or write, enclosing your CV, to Graham Gill & Young at 46 Kingsway, London WC2B 6EN. (Fax: 0171 831 4186).



CITY ASSISTANTS

DRY SHIPPING

Major City firm with internationally-regarded Shipping Dept seeks a rising star. Outstanding opportunity to join one of the City's leading teams. Practice developer wanting early partnership sought.

EMPLOYMENT

Superb opportunity offered to a young and personable solicitor to specialise in employment law in this 'pillar of the City' practice. Excellent remuneration and prospects in a growing unit.

COMMERCIAL CONVEY.

Acting for an array of blue chip plc's, major institutions and property investors, this c.20 partner practice seeks an exceptional lawyer to handle an exciting and rewarding caseload.

I.T. (non contentious)

Striking a rich seam of new work this c.16 partner firm seeks a solicitor, ideally with a technical background, to assist a partner in the development of this exciting and booming area.

CORPORATE FINANCE

Our client is the vibrant City office of a leading US firm offering unparalleled variety and responsibility in a small but expanding team acting on world class corporate/financing transactions. Outstanding training resources and 'fast-track' partnership prospects await.

CORPORATE / COMMERCIAL

Equity by 321 Blue chip clients and highest calibre partners mark out this niche City firm. Ambitious, motivated assistant is sought by 4 partner corporate department. Broad City background essential.

CONSTRUCTION

Fast track opportunity awaits a partnership calibre assistant in this major City firm acting for owners, contractors and professionals. Challenging, invigorating role – a unique opportunity to make your name.

EMPLOYMENT

Securing a range of work the envy of its large City rivals, this niche practice needs a contentious specialist seeking autonomy and independence from the constraints of a multi-partner firm.

COMMERCIAL LITIGATION

Dynamic London office of leading US firm offers unparalleled variety and responsibility in a small expanding team. It seeks a top flight City litigator to deal with mainstream international litigation. Excellent partnership prospects.

INTERNATIONAL BANKING

With an unsurpassed reputation amongst the elite City banking firms, our client has a surfeit of international work and now requires Aus/NZ/Canadian lawyers to advise clients investing abroad.

To discuss any of the above appointments in detail, please contact Simon Janion, Simon Eagan or Ben Williams on 0171 404 6669 (evenings/ weekends: 01252 715302) or write to us, in complete confidence, at 6 Warwick Court, London WC1R 9DJ (fax 0171 404 0469).

EAGAN JANION

EMPLOYMENT LAW BRISTOL

ADVOCATE

Our client is one of the South West's leading legal practices, it has an enviable reputation, and has maintained growth and increasing levels of profits in recent years. It is regarded as one of the leaders in its region. The firm's management style and forward planning have allowed it to offer accelerated careers to a number of its professional staff.

POTENTIAL PARTNER

As part of the firm's succession planning, they seek to appoint an experienced lawyer, with strong advocacy skills to eventually lead the firm's Employment Law Unit. The Unit, which acts predominantly for employers, is recognised as being as leader in its field.

EXCELLENT REWARDS

Ideally qualified in excess of six years, candidates must be able to demonstrate strong communication skills, obvious intellect and the confidence to advise independently at Board Room level. The position will require a commercial, diplomatic but no-nonsense approach to clients employment law and industrial relations requirements.

Applications will be treated in the strictest confidence and will not be passed to our client without consent. Write with your CV to Piers Williams at Macdonald & Company, 8 Hanover Street, London W1R 9BF. Tel 0171 290 2690 Fax 0171 290 2700 Evenings 01725 519309 E-Mail: 1017673663@compuserve.com

MACDONALD & COMPANY
RECRUITMENT

مكتبة الأمل

LAW

● SPANISH CUSTOMS 43
● COPING WITH BOMBS 43

Voice of the victim

The Home Secretary has agreed to the idea of impact statements. But, says Annerleigh Harrison, there may be problems ahead

Stuart Ferguson almost died in an attempted murder. Years later, the effects — physical, financial and emotional — still haunt him and his family.

At a recent Victim Support conference he was asked: "What single change would you make to the criminal justice system?"

Without hesitation, he replied: "A chance for victims to tell the court the full effects for them and their families. I never got that chance. The jury never knew how much we all suffered."

The suffering continued, he added, although the physical and the emotional effects changed. "Victims' comments should be updated," he said, "during the sentence and before release."

He was calling for victim impact statements — the victims' voice in court — to be put on paper, if not made in person. And last week Michael Howard, the Home Secretary, pledged to introduce them. He said that victims should have the chance to explain the effect of the crime against them. This will then be taken into account by courts before they decide how to deal with the offender. Mr Howard is planning for year-long pilot schemes to be launched in six police force areas in August, to test how "impact statements" would work. Victims of the most serious crimes would be excluded.

The victim has no special status in a trial, no equivalent to the defence's "plea in mitigation". Victims' fears and grievances are seldom formally aired. Increasingly, though, victims are demanding a chance to be heard.

In America, this is achieved routinely by victim impact statements — but these have been an alien concept in British justice and, despite Mr Howard's agenda, remain controversial. Lord Taylor of Gossforth, who has just retired as Lord Chief Justice, addressing the same Newcastle upon Tyne conference, called victim impact statements "an American import we can well do without".

Lord Taylor was not unsym-

pathetic to victims' desire for official recognition. Indeed, he agreed that the crime's effects should be put before the court, although via reports compiled by the police and presented through existing channels. This reflects growing acknowledgement by legal agencies that victims require, and deserve, a higher status in the criminal justice process.

The Home Office has its Victims Steering Group. The Crown Prosecution Service states: "We will show sensitivity and understanding to victims and witnesses." Even the Probation Service has its "victim perspective". Its new policies include consulting victims before release of life-sentence prisoners, and inclusion of the offence's consequences in the pre-sentencing reports on assessment.

The Victim Support organisation has improved status, and last year issued a Statement of victims' rights. This included the "right to respect, recognition and support", and the right to have the opportunity to provide information about the case for use in the criminal justice process.

Even Victim Support, however, is wary of victim impact statements. Implementation problems still abound. How should victim impact statements be made? At what stage? To which agency? (Everyone pleads insufficient resources; some, inappropriate remit.) Would victims always be told what was reported on their behalf? How? What about updating? (Trials take many months to reach Crown Court.)

Five police authorities have started a pilot project to collect and update victim statements, but scarce resources make this a difficult target. To whom should statements be available? All agencies? All witnesses? The defence? And what then of the right of challenge? Could the victim be cross-examined in court? What of confidentiality? Should the victim have a chance to give his or her statement personally in court? If so, to what purpose? To provide official recognition of the victim's troubles, to elicit the

A trial examines the crime, rather than the impact



Despite all the doubts, devastated victims are still crying to be heard

court's sympathy or even to influence compensation claims? There is professional anxiety that victim impact statements could sway sentencing. The "quality" of the statements, especially if delivered in person, would vary widely according to the character, demeanour and articulateness of victims. Some victims may be deliberately vengeful, or forgiving. Uneven sentencing could result.

Hard though it may be for victims to accept, a British trial examines the crime, not the impact. Victims' interest and "the public interest" may not coincide. It would seem unjust if an offender were sentenced according to how badly the victim was perceived to have suffered. Devastated victims, however, may not accept this. For victims themselves, impact statements are double-edged swords. The potential for fur-

ther pain is enormous. What could be worse than being "consulted" — and then apparently discounted? Being cross-examined by defence counsel could, if the victim's views were considered to have affected verdict or sentence, would the victim feel "guilty"? Worse, he or she could fear, even suffer, intimidation, especially in cases involving violence. Victim Support asserts the victim's right "to be free of the burden of decisions relating to the offender" — with good reason.

If victim impact statements became the norm, what would happen when the victim — shy, frightened, aged or ill, perhaps with learning difficulties — couldn't "do it"? Would their case suffer? Would compensation be affected? The victim would end up blaming himself.

Despite such arguments, victims are still crying to be heard. The more serious the offence, the louder they insist.

Some are now engaging solicitors to submit their statements because "the system" does not. Rejecting well-meant advice, victims are demanding their views, and involvement in decision-making.

Perhaps criminal justice professionals should listen — really listen. Maybe a legally acceptable way can be found to give victims the voice that they crave and to provide them with helpful advice on how to use it.

● The writer is a witness service co-ordinator.

The clever tricks to catch clever Dicks

The dirty tricks used in personal injury claims have been exposed to the unsympathetic scrutiny of the Court of Appeal. Recently, the court upheld an award of £190,000 to George Drummond for work injuries after Shrewsbury & Atcham Borough Council argued that the trial judge had allowed his distaste for the council's methods to affect his judgment.

The council had hired a private investigator to pose as a market researcher and offer Mr Drummond money to wash his car with a shampoo. A video film was taken of Mr Drummond washing his car and this was produced in court in an attempt to show that he had exaggerated his injuries. The Court of Appeal accepted that the activity had caused Mr Drummond great pain and condemned the council for "unacceptable practices".

Fake market researchers and secret videos are staples in the personal injury business, which is a very dirty game. The dirty dealing starts with the accident. Often, this occurs nowhere near where it is subsequently claimed to have happened. The classic example is the weekend sporting accident the plaintiff says happened the following day at his workplace when he slipped on an uncleaned floor.

Many "professional claimants" are permanently unemployed and have to "rely" on uneven pavements. As it is well established that it is a breach of statutory duty for the highway authority to allow more than 1.5 inches of unevenness in a pavement, any such unevenness will become a magnet for trippers. One Northern Ireland claimant managed to trip over 14 pavements in a year.

The insurance companies are, of course, aware of this and one large company is renowned for its cynicism over tripping claims. Respectable middle-aged women who trip during their mid-morning shopping are likely to be asked whether they had been drinking that morning. Anyone tripping after leaving licensed premises will be assumed to be drunk until proved otherwise.

The personal injury industry divides into plaintiffs' and defendants' representatives. This is particularly so with solicitors and doctors. Senior medical men often find themselves acting almost exclusively for one side or other. The defendants' doctors are selected for their unsympathetic attitude towards claimants. Some of them, while conducting medical examinations, expertly cross-examine the plaintiff as to how the accident happened. The medical report then contains damning comments that the plaintiff admitted he was responsible for the accident. Because these doctors are being paid by the insurance company, they can dispense

with any pleasantries — one consultant surgeon in Shropshire used to preface any examination by saying: "If you managed to get here, there can't be anything wrong with you."

Some plaintiffs' doctors are just as bad, and they are sought out by firemen and policemen trying to get early retirement on health grounds. A number of police have managed to retire early on health grounds when there are disciplinary proceedings pending.

Insurance companies are full of tricks for undermining the claimant. I was once instructed on behalf of a handicapped child who had been knocked down on a pedestrian crossing by a motorist who drove through a red traffic light.

Undeterred by the fact that the motorist had pleaded guilty in the magistrates' court to careless driving, the insurance company not only defended the claim but made a counterclaim against the child for the damage to the front of the insured's car. The insurers lost.

If a plaintiff is privately paying, some companies will defend the case in the hope that the plaintiff will run out of money and be unable to pursue it. This is known in the trade as "running them out of chips". If the plaintiff persists in taking the case to court, the final weapon in the insurer's armoury is the video.

The purpose of the video is to show that the plaintiff is not really injured at all. This is done by filming the defendant doing something suitably athletic. Filming techniques vary. One favourite is to film the plaintiff crossing the road. If the plaintiff fails to show

enough sprightliness, an accomplice drives a car at the plaintiff to make him jump out of the way. The video can be edited to remove the oncoming car and then adjustments are made to the tape speed to make the plaintiff appear to be walking briskly before dashing across the road.

Any witnesses going to court are likely to be nobbled if left unattended. Most are unsure of themselves and if an officious person approaches and asks them to sign a statement, they do. It is only when they are giving evidence and the statement is handed to them that they realise that what they have signed contradicts their original statement. The new statement was taken by the other side's solicitor, who was taking advantage of the rule that there is no property in a witness. Prudent solicitors keep their witnesses "corralled" and let the judges know as little as possible about the dirty work outside the court. It is not something that bears close scrutiny.

● The author is a practising solicitor.



PATRICK STEVENS

LEGAL APPOINTMENTS

Under the hammer

THE LATE Lord Goodman's art collection goes under the hammer at Bonhams tomorrow. As well as being the leading lawyer of his generation, Lord Goodman was well known as a patron of the arts. His paintings, which he started collecting at university, range from 17th-century works to 1970s Op Art by Bridget Riley, one of his close friends. Legal subjects, not surprisingly, are included: there are works by Jean-Louis Forain, the French turn-of-the-century artist, plus caricatures and cartoons of the great man himself.

Great dedication

JEFFREY ARCHER'S latest novel, *The Fourth Estate*, is a testament to the cream of the legal profession. Dedicated to "Michael and Judith", it cites a Mr Michael Beloff, QC, acting for *The Globe*, in battle with a Mr Anthony Grabnar (his spelling, not mine), QC for *The Citizen*.

First target

HOW does Michael Howard — himself a silk — regard the new Lord Chief Justice? "The

WATCH OUTS



Lord Goodman: arts patron

1953, contains more than 100 works celebrating the talents of past and present players. The exhibition is at Gallery 27, 27 Cork Street, London W1, until Saturday.

Pupil power

THE REPORT of the Bar Council's working group on pupillage, led by Mr Justice Hooper, has been endorsed by both the Bar Council and the four Inns of Court.

There is, however, one suggestion that is sure to have some chambers quaking in their boots. The working group would like former pupils to draw up an alternative prospectus for pupillages. These should be along the lines of a prospectus which is already published by the Bar Council and is praised by the working group for providing practical advice "with a touch of irreverence and humour".

The group's general conclusions are that there is nothing wrong with the pupillage system so long as its rules and regulations are complied with by pupils and pupil masters and mistresses. It does, however, propose a series of "interventionist measures" to en-

sure that this happens, including a recommendation that pupil masters should be of at least seven years' call.

● WATCH OUT for a BBC1 documentary series on the criminal justice system — this time focusing on women. Law Women has looked at the work of a detective inspector, a lawyer and a prison governor — all juggling jobs with babies, homes and husbands. Tracy Cook, producer of the series, says: "Women in the law are a rarity — it's still a man's world." The series starts on July 2.

Going home

AUSTRALIA'S third largest law firm, Freehill Hollingdale & Page, has taken one of the hardest decisions for international firms. It is closing its London office.

Kevin Lewis, resident partner, says: "I have been on the phone for the past week explaining the decision to our clients. They all understand and some have even said 'Good on you' for taking a brave business decision."

He says that the amount of Australian work in London has thinned and what there is can be handled from Down Under. Will the other five Australian firms with offices in the City follow suit?

SCRIVENOR

STUART & FRANCIS

QUEEN'S COUNSEL

LOOK AT THE BEWILDERED FACES ON THIS LOT. HOW CAN THEY FOLLOW THE COMPLICATED OF A MAJESTIC PLEA TRIAL LIKE THIS?

THEY KNOW NOTHING OF INTERNATIONAL FINANCE. THEY COULDN'T RUN A CORNER SHOP!

IT'S PATHETIC REALLY. THEY HAVEN'T A CLUE.

GOD ONLY KNOWS WHAT THE JURY WILL MAKE OF IT ALL. HEAVEN HELP THEM.



Computers, Communications & Media Unit

1-5 years' experience

Our Computers, Communications and Media Unit is enjoying tremendous success, providing a wide range of legal services to domestic and international clients operating in the fast moving and developing information technology, media and entertainment industries. As a result, we wish to expand our team with the recruitment of additional lawyers.

Media

A specialist litigator is sought with a solid grounding in defamation, confidentiality and contempt disputes and some exposure to judicial review procedure. Ideally, you should have two years' relevant experience and relish the opportunity of expanding your expertise to act for technology, broadcasting and other media clients.

Computers and Communications

A practical, IT literate lawyer is sought with excellent contract drafting skills and a common sense approach to problem solving for commercial clients. At least two years' relevant experience is required and you should have an interest in the development of new electronic media-related products. This work is both contentious and non-contentious.

Lovell White Durrant can offer you excellent experience, working with a range of the highest quality clients both in the UK, US and across Europe. You will also have the chance to develop your career within an exciting and ambitious young team which is forging ahead.

For further information in strictest confidence, please contact our retained consultants, Sally Horrox or Miranda Smyth on 0171 377 0510 (0181 995 3396 evenings/weekends) or write to them at Zarak Macrae Brenner, 37 Sun Street, London, EC2M 2PY. Confidential fax: 0171 247 5174. E-mail: sally@zmb.co.uk Web pages: <http://www.zmb.co.uk>



LONDON
CHICAGO ■ NEW YORK
PARIS ■ BRUSSELS
PRAGUE
HO CHI MINH CITY
HONG KONG ■ BEIJING
TOKYO
SHANGHAI
(UNASSOCIATED OFFICE)

Don't box
yourself
into a corner

Break Out Into International Finance

0-3 years' ppe

no relevant experience required

As a young lawyer, possibly the best precaution against restricting your future career development is to join a major law firm with a substantial global presence – a firm truly amongst the legal elite. Our client offers you that opportunity in international finance – a sphere in which they are pre-eminent.

This highly ranked law firm needs promising young lawyers to join its international finance team handling commercial and investment banking, projects, asset financing and international securities. The work involves grasping the commercial considerations facing major UK and overseas financial institutions and their clients, the legal implications of their transactional business, and developing and implementing creative solutions through equity and debt financing.

If you're attracted by the idea of incorporating travel in your working life, secondments with banking clients and the opportunity to work in one or more of the firm's overseas offices, this position will open new horizons.

We want to hear from people with a good grasp of fundamental legal principles and practice. You'll need a sound academic background (a good 2:2 upwards) and between 0 and 3 years' post-qualification experience. There are no hard and fast rules on where you gained it – possibly in an area such as domestic finance, general corporate or commercial. Our client is open minded. Real interest in international work and a willingness to learn new skills are essential.

If you'd like to find out more, we can arrange for you to meet an insider who'll give you the unvarnished facts on working there. You'll find this dynamic, progressive organisation extremely employee-aware; it offers a vast range of facilities and you can expect an excellent salary. In all, this will be an outstanding career move.



For further information, in complete confidence, please contact Gareth Quarry or Jonathan Marsden on 0171-405 6062 (0171 226-4292 evenings/weekends) or write to them at Quarry Douglas Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax: 0171-831 6394. E-mail: jonathan@qdrec.demon.co.uk

In-House • Private Practice

PART TIME N.HOME Counties 3yrs+
Prestigious international company seeks bright lawyer with quality commercial exp'ce to join team. Easy travelling distance from London. Salary 40-50k pro-rata.

SOUTH BUCKS 3mths- 1yr
Dynamic global Co seeks a bright commercial lawyer to join small team handling international commercial, IP, IT, property matters - great environment.

BANKING 6mths-2yrs
Excellent first in-house move for bright young lawyer to join team at international investment bank. Good team environment. Large firm experience sought.

CABLE CO. Tel: 50k
London- Expanding cable / TV company seeks energetic young lawyer, probably with 3yrs + ppe to handle European based legal work. Some cable experience ideal.

CONSTRUCTION to £60k
Special projects division of major int'l. building company seeks heavyweights construction lawyer to act as sole lawyer handling mostly non contentious work.

NORTH EAST Top plc 2-4yrs
Leading regional company seeks confident, pragmatic co/com specialist to join team handling top quality international work.

GREECE Ship Finance
Leading international firm seeks an ambitious 3-5 yr ship finance lawyer wishing to further career in the heart of the shipping community.

HOLBORN Employment
Leading central London firm urgently seeks a 2-4yr qualified employment specialist with genuine mixture of contentious and non-contentious experience.

CITY Commercial Property
Major City firms have several vacancies for bright commercial property lawyers, NQ-4 yrs. Candidates must be ambitious and focused on career development.

CENTRAL LONDON IP Litigation
2-4yr qualified IP solicitor sought by highly regarded IP practice. Strong academics and technical skills coupled with positive, dynamic outlook essential.

CITY Shipping Litigation
Leading international firm seeks junior shipping litigators, NQ-2yrs. Good training and experience plus desire to further a career in this area of practice.

CITY Information Technology
Prestigious City firm seeks an IT specialist with cl-3 yrs ppe to handle excellent quality non-contentious IT work.

WEST LONDON Med.Negligence
Outstanding alternative practice seeks a 1-3yr litigation solicitor wishing to further career with leading health service team. Def. PI experience + strong academics.

CITY South America 1-5yrs
Exciting opportunity for fluent Spanish speaker ideally with experience of energy and privatisation projects. Frequent travel to South America guaranteed.

HOLBORN Property Lit
Junior property litigation specialist, 1-3yrs, keen to explore opportunities with a leading commercial property practice is now sought to join a dynamic team.

CITY Planning/Environmental
Pre-eminent City practice now wishes to recruit NQ-2 ppe planning specialist. Experience and enthusiasm for environmental work also essential.

CITY NQ Insolvency
City firm with reputation for encouraging initiative seeks a bright NQ City trained solicitor wishing to specialise in insolvency work. Insolvency experience not essential.



GRAHAM GILL & YOUNG

For further information, please call Jerrom Bird on 0171 430 1711, or write to him at Graham Gill & Young, 46 Kingsway, London WC2B 6EN. Fax: 0171 831 4186.

0171 430 1711

OIL/GAS LAWYER

International
Oil
Company

London
5yrs +

Founded in 1991, our client is a dynamic international oil company with a substantial and expanding portfolio of operations.

An opportunity has recently arisen for an experienced oil and gas specialist to join the company's small legal team based at its operational HQ in London where there are currently around 50 employees.

Reporting directly to the Senior Legal Counsel, the successful candidate will be responsible for handling a wide range of both transactional and operational matters principally relating to the company's international Exploration & Production activities.

Applications are invited from candidates with at least 5 years' relevant experience, gained either in-house or in private practice, who have the confidence to work autonomously.

A remuneration package in the region of £60,000 including car allowance is on offer together with a full range of benefits.

This assignment is being handled exclusively by Graham Gill & Young.

For further details, in complete confidence, please contact Struan Hall on 0171-430 1711 or write, enclosing your CV, to Graham Gill & Young at 46 Kingsway, London WC2B 6EN. (Fax: 0171-831 4186)



GRAHAM GILL & YOUNG

0171 430 1711

Corporate finance lawyers

Take a positive step in your career

One of the UK's leading commercial law firms, Hammond Suddards has developed an outstanding national reputation for corporate finance work.

As part of our continuing commitment to selective national expansion, we are looking to recruit exceptional lawyers with between two and five years' corporate finance post qualification experience. Currently working for a leading practice, you will be highly motivated, ambitious and keen to join a progressive organisation which embraces fresh ideas and encourages a dynamic spirit.

We select the best because we expect the best. In return we offer exceptional financial rewards, first class training and personal development opportunities as well as a 'fast track' route to partnership for the right individuals.

Please write in confidence to:

Richard Burns
Head of Corporate Finance
Hammond Suddards
Moat House
118 London Wall
London
EC2Y 5ET

HAMMOND SUDARDS
SOLICITORS

ENTHUSIASTIC P&I / FD&D SHIPPING PERSON REQUIRED

BASED IN PIRAEUS, GREECE CLAIMS AND SUPPORT OFFICE. LEGAL QUALIFICATIONS ARE AN ADVANTAGE. COMPETITIVE PACKAGE. PLEASE APPLY WITH C.V. IN STRICTEST CONFIDENCE TO BOX NO: 6692

UNIVERSITY OF GLAMORGAN PRIFYSGOL MORGANNWG

LECTURER/ SENIOR LECTURER: EUROPEAN LAW

Salary: £13,100 - £26,931 per annum inc.

This post is until July 1998 in the first instance

This lectureship is primarily in the field of EC Law. Teaching experience is desirable and applicants should hold a good first degree and preferably a post graduate and/or professional qualification. Additionally the successful candidate may be required to undertake some other undergraduate teaching in common law subjects such as contract or tort. Glamorgan Law School is housed in new, purpose built accommodation and currently has an establishment of 33 staff. It has a wide range of post graduate, degree and diploma courses as well as having extensive overseas links. It also boasts a newly created European Law Unit and a recently established Law Company.

Application forms and further particulars may be obtained from:-

Personnel Services,
University of Glamorgan,
Pontypridd, CF37 1DL
Telephone: 01443 482004
(Direct Line - 24 hour service)
If you need to speak to a
member of Personnel Services,
please ring 01443 482495.

CLOSING DATE: 10 JULY 1996

The University
operates a Policy
on Smoking

WORKING
TOWARDS
EQUALITY OF
OPPORTUNITY



ROGER EVEREST
Barrister, in criminal law,
formerly of 34 Park Place,
Cardiff, is now in practice
from:
P.O. Box 82, Pontypridd,
CF7 9YQ (Cardiff).
Tel: 01443 222252.
Fax: 01443 222252.

All Box number replies
should be addressed
to:
BOX No. 6692
C/o The Times
Newspapers
P.O. Box 969,
Virginia Street,
London E1 9GA

PETERS & PETERS

Commercial Litigator Partnership Prospects

approximately eight years post qualification experience

To work as part of a team and undertake high quality litigation. You must be familiar with emergency procedures and have experience in dealing with inter-jurisdictional issues. Knowledge of commercial fraud would be an advantage, although not a necessity.

As part of the growth strategy of this practice, you will occupy a senior position within a dedicated team. Ability and enthusiasm together with communication and management skills are essential in further developing this already successful department.

All enquiries should be addressed to Peters & Peters, 2 Harewood Place, Hanover Square, London W1R 9HB. Ref JBL. Tel: 0171 629 7991.

Consultant Editors

Competitive Salary + Benefits
Commercial Law • Company Law
• Employment Law

CCH Editions is part of
an international publishing
group which specialises in legal, tax and business publishing.

As part of the expansion of the Law team, we are seeking two consultant editors who are specialists in one or more of the following areas: Commercial law, Company law and Employment law.

The key skills that we need are: an understanding of our customers' professional needs and working practices; strong technical knowledge and analytical skills; an eye for detail; an ability to grasp the intricacies and practical effect of legislation; well-developed writing skills; commercial awareness and the capacity to communicate clearly and accurately, even when working under pressure to tight publishing deadlines.

You will be expected to write and commission authoritative, original material for the company's legal and business

publications and edit the work of outside authors. A significant part of the job will also involve working with in-house staff on the development of new products, increasingly in electronic media.

In return we provide an environment in which to develop your knowledge and expertise, plus 25 days' holiday, life assurance and health insurance, contributory pension scheme (after a qualifying period) and payment of professional subscriptions.

If you would like to be considered please write enclosing CV (and if you have them, samples of your written work), to: Mrs Pat Fowler, Personnel Manager, CCH Editions Limited, Telford Road, Bicester, Oxon OX6 0XD.

CCH is a non-smoking company.

A member of the Wolters Kluwer Group

CCH EDITIONS LIMITED



Senior Assistant Registrar/Legal Adviser (Part-time)

Applications are invited from professionally qualified lawyers for this senior appointment from 1st September 1996 or as soon as possible thereafter. The successful candidate will be expected to provide legal advice in relation to intellectual property and other issues associated with research contracts, and to offer general guidance on legal matters. The appointment will not be less than half-time, and may be made by means of a contract for service on a self-employed basis. Salary will be in the range £27,747 - £31,357 (pro rata).

Further particulars are available from Peter J Hill, Director of Personnel, University of Bath, Claverton Down, Bath BA2 7AY (tel: 01225 826026; fax: 01225 826559; p.j.hill@bath.ac.uk) quoting reference 96/125.

Closing date for applications: 19th July 1996.

Working towards Equal Opportunities

A new Spanish custom

Jury service demands will come as a rude shock to most Spaniards, reports Josephine Carr

There may be queries on the role of jurors, especially since the O.J. Simpson trial, but the new Spanish Government has just introduced juries for criminal trials.

However, while the Spanish Constitution, which heralded the return of democracy 20 years ago, included the principle that the Spanish people should participate in the administration of justice, the impending creation of juries has met with a mixture of amusement and indifference.

"Because the Spanish have not grown up with a jury system," says Ernesto Diaz-Bastien, a partner in the Madrid firm Diaz-Bastien & Triana, "their only knowledge of jurors comes from watching American television shows. Juries are not seen as an essential part of the democratic system and people are generally satisfied with their criminal justice system."

There are also concerns about the costs involved. "Juries have been labelled an expensive luxury, particularly at a time when there is a budget crisis here," says Señor Diaz-Bastien. No one knows the true cost, but in order to set up the system, facilities such as jury rooms must be built.

The Spanish studied the English and continental mod-

els when putting together their own. The result is that a Spanish jury is independent of the judge and drawn from the general public. It will consist of nine people, of whom a majority of seven must vote to establish a guilty verdict. But just five votes are needed to record a not guilty verdict.

Jurors will sit only in certain cases. The most important are murder, fraud, and environmental crimes. The environment was included, says Luis de Carlos Bertran, a partner with Uribe & Menéndez in Madrid, because the environment is an issue of public concern. Allowing a jury to decide on guilt or innocence in environmental crimes is causing concern among the business community, which is afraid that it will result in many more convictions.

Surprisingly, and despite a strong lobby in some legal circles, sexual crimes and crimes of violence that do not result in death are not tried by jury.

There are concerns that because of the general indifference, it will be hard to get people to turn up to do their jury service. Jurors will be selected using the annual census, and every two years a pool of possible jurors will be created by ballot. Attention has already focused on how to



avoid doing jury service. Señor Diaz-Bastien says: "The list of exemptions is short. That is partly because we lack experience and have not yet thought of all situations in which it will be impractical for people to sit on a jury. In our

London office, our secretary was selected for jury service, so we sent a letter saying she was essential to the office and she was excused. That will not be possible in Spain."

There is a danger that indifference will turn to hostility

when people realise the implications. But, says Señor Diaz-Bastien: "The Spanish system is new and will have to accommodate the needs of the general public, just as the English system has done over the centuries." He is optimistic

about the Spanish people's ability to do the job. "It will work," he says. "Why not? If people are of an age to vote why shouldn't they decide whether someone is guilty or not? We should not fear their opinions on the facts."

Frances Gibb on a pyrrhic victory against a £2.5m libel action

When a winner is the loser

A MAN who was forced to defend himself against a £2.5 million libel action and won went to court last week to try to recover £250,000 legal costs, still owed to him a year after the action.

Ian Hill, the managing director of Bristol Uniforms, one of the country's leading manufacturers of fire-fighting clothing, found himself forced to defend a libel action last year at a cost of more than £400,000. But under the rules governing legal costs, Mr Hill recovered only £140,000 of his legal costs - and that only in April this year, nine months after the action.

The case arose over comments that he was alleged to have made when asked his opinion about some material that was being put on the market

for use in firefighters' protective clothing.

Proceedings were filed in 1992 by David Matthews, a businessman whose company, Matterx, based in Wrexham, Clwyd, was marketing the material.

Mr Matthews sued for libel over remarks Mr Hill is alleged to have made when the latter's opinion was sought by a fire brigade supplies officer about the material. Mr Hill says he had no choice but to defend

himself against the action. But he then found himself out of pocket because of "massive" legal costs, which he doubts he will ever recover.

Last July, after an 11-day hearing, the court agreed that Mr Matthews should not have put forward the material without adequate testing. Mr Justice Wright said that Mr Matthews had presented "a combination of conspiracy theory, wishful thinking and self-deception". He suspected that Mr Matthews had

intended to gain substantial sums at the hands of a jury as compensation for what he feared was doomed to be an unsuccessful business venture.

A hearing to agree the costs resulted in Mr Matthews and his companies paying out £140,000. But because lawyers disputed items in the bill of costs, only an interim order could be made. A second chambers hearing said Mr Hill should receive another £131,000, leaving more than £100,000 outstanding.

Mr Hill said: "Mr Matthews and his lawyers questioned every item on the list of costs. This was entirely legal under the legislation, but effectively meant that only an interim order [on costs] could be made. I will not now recover the £100,000, which common sense would tell everybody is still owed to me. The law must change."

Richard Holmes, Mr Hill's solicitor, said: "In commonsense terms, the situation is ludicrous. Everyone knows that Mr Matthews owes the money. But until the bill was taxed by the court, it is theoretically possible the court could say that Mr Matthews does not owe any more."

Mr Matthews would not comment, but said that he would settle the bill.

How the law firms survived

Businesses in Manchester had workable contingency plans for the aftermath of terrorist attacks

The IRA bomb in Manchester took its toll of the business community, and law firms were not exempt. The immediate problem, as for many other firms, was that they were excluded from their offices until the following Tuesday afternoon.

Manchester may not have seemed an obvious target but the large firms did have contingency plans that carried them through the disaster. Staff from the worst affected, Addleshaw Sons & Latham, were accommodated by another firm.

The devastation of Addleshaw's two offices was a cruel irony. The firm is part of the Norton Rose M5 Group, and Norton Rose had itself twice been bombed out of its London offices. The only person on the premises was David Penny, a security guard, who was blown 15 feet and badly cut on the legs. It was five hours before rescue services could reach him to find his legs so swollen that the hospital was unable to stitch his wounds.

Addleshaw had, however, drawn on the experience of Norton Rose in preparing a disaster plan. The Corps of Commissioners created a switchboard for it in Trafford, and James Chapman & Co, another law firm, gave its two largest conference rooms, one as a post room and the other for a management team. On Wednesday, structural engineers said the buildings were safe and cleaners, glaziers and half the staff moved back into the Dennis House office (the Pall Mall office was too badly damaged to be back in business immediately).

The senior partner, David Tully, said: "The spirit of co-operation that prevailed among the professional community was remarkable. We were inundated with offers of help." The firm made special telephone arrangements to contact all staff, and it put out announcements to staff on a local radio station, Vaudreys,

another law firm near the blast, was helped by having a document store outside Manchester. It had a contingency plan to use it as a switchboard, and by Saturday night, faxes were being handled from home by Deborah Ascott-Jones, the marketing director. Halliwell Landau, only 50 yards up the hill from Addleshaw's, was comparatively undamaged. (It is a more modern building than Dennis House, which Addleshaw is leaving next spring.) The information technology manager had access to its systems from his home, so he was able to establish that things were still working.

Some odd effects occurred: the buildings opposite Pannone & Partners had their front blown in, but P & P lost only a few windows. The big law firms had elaborate plans for catastrophes, but what has emerged from the bombing is, as Nigel Kessick, Alsop Wilkinson's managing partner, puts it, "a reminder to back up your systems every night and to take tapes home - always."

NICHOLAS GILLIES



In central Manchester, the IRA bomb goes off

TO ADVERTISE
CALL: 0171 680 6828

LEGAL APPOINTMENTS

FAX:
0171 782 7899

SERVICE SINCE 1989

Garfield Robbins is a specialist legal recruitment consultancy in the City, with an office in Leeds and covers legal recruitment in private practice and in-house throughout the UK, Europe, the Middle and Far East, North America and Australasia. The Consultants at the firm have all joined from private practice, having worked in such firms as Ashurst Morris Crisp, McKenna & Co, Coudert Brothers, Linklaters & Paines, Cameron Markby Hewitt, Olswang, Clifford Chance, Taylor Joynson Garrett and Watson, Farley and Williams.

Garfield Robbins' clients encompass all of the top 100 City firms together with a wide range of smaller practices. It has a full client list of practices from all

of the main provincial centres, together with a wide range of industry clients, ranging from banks and financial services organisations to retail and manufacturing companies. It has recently joined the Investors in People Scheme and has sponsored The Best Use of Training Award for the Lawyer/HIFAL Awards 1996.

Garfield Robbins has twice been voted one of the top ten Legal Recruitment Consultancies in the UK in a survey conducted by Recruitment International Magazine, the world's largest recruitment publication. The findings in this survey were published in the magazine's September 1994 and September 1995 issues.

LONDON: Contact Alison Barrett, Dominique W Pengelly or Andrea Melnick (all qualified lawyers) on 0171-417 1400 or write to them at the London office for further information in complete confidence. Evenings/weekends 0171-386 8699. Confidential fax: 0171 417 1444. Email: Recruit@gar-rob.demon.co.uk

Royce House
Aldermanbury Square
London EC2V 7HR
Tel: 0171-417 1400
Fax: 0171-417 1444

GARFIELD ROBBINS
LEGAL RECRUITMENT CONSULTANTS

100 Wellington Street
Leeds LS1 4LT
Tel: 01132 427111
Fax: 01132 427171

BANKING

Senior London office of a top ten US firm seeks an ambitious senior banking lawyer, UK qualified, to handle a mix of project and asset finance and capital markets work. Must have excellent academics, outgoing personality and high level banking experience. Ideal candidate is likely to be with a leading City firm. No following required. Good partnership prospects. Ref: T.08729.1

EMPLOYMENT

2 to 5 Years Qualified to £60,000 A medium sized City firm is seeking an ambitious assistant to handle a mix of contentious and non-contentious work. This dynamic, developing department already acts for prestigious public companies and the successful applicant will be involved in representing them before industrial tribunals, negotiating contracts on their behalf and advising on business development initiatives. Major City or provincial practice firm background considered. Ref: T.10203.D.

EC/TELECOMS/MULTIMEDIA

3 to 5 Years Qualified to £63,000 As part of a team comprising of individuals with excellent reputations in the field of telecoms related EC, you will handle a variety of contentious and non-contentious deals. Work will span EU and UK Competition Law and you will be given a good degree of responsibility and client contact. This is a growing area of the practice and so can offer excellent partnership prospects. Ref: T.10673.G.

IN-HOUSE

4 to 7 Years + Qualified to £100,000 The Legal Department of a major Investment Bank requires a Company/Commercial lawyer to advise on all aspects of the bank's Corporate matters in Europe and the Middle East. This will include reviewing contracts relating to all areas of business and giving advice in relation to company law in various jurisdictions. The role includes some International Stock Exchange. Yellow Book disclosure issues. Ref: T.10633.E.

RECKITT & COLMAN

Legal Manager

Chiswick

£ Excellent + Car

Reckitt & Colman is a co-ordinated worldwide business which creates, manufactures and markets strongly branded household, toiletry and pharmaceutical products including Haze, Harpic, Dettol and Lemsip. A FTSE 100 company, the Group has a global turnover in excess of £2 billion and has implemented a wide ranging transformation programme to achieve its vision of being an outstanding global company.

As a consequence of these changes, a superb new role has been created for a high calibre commercial lawyer at Corporate Headquarters. Reporting to the Director of Legal Affairs, Europe/Corporate Solicitor, you will assist in the management of legal matters throughout the European region and with corporate affairs. This will include the international acquisitions and disposals, distribution, licensing and supply agreements, joint ventures, the management of litigation and general advice to the European regional organisation. There is a requirement to travel in the UK and on the continent.

Your profile:

- A good general commercial/corporate grounding with a highly respected firm.
- 1-2 years' post qualification experience with knowledge of European and intellectual property law an advantage.
- Strong interpersonal and communication skills with the ability to translate complex legal issues into plain English.
- Commercial awareness, the ability to influence, and a high degree of independence and initiative.
- A team player with a good sense of humour.

For further information in complete confidence, please call Daniel Richards on 0171 831 2000 or write to him enclosing your CV at Michael Page Legal, Page House, 39-41 Parker Street, London WC2B 5LH (fax number 0171 831 6662). This assignment is being handled exclusively by Michael Page and any direct or third party applications will be forwarded to them.

MP
Michael Page Legal
Specialists in Legal Recruitment

INVESTMENT BANKING

Structured Trades

Major U.S. house requires an individual (ideally with at least two years' experience) to document highly-structured swap trades. Experience in plain vanillas would be advantageous.

Ref: 36647

Equity Derivatives

Leading investment bank with growing and energetic legal department has an exciting position for a junior lawyer from newly-qualified to 2 years' post-qualification in equity derivatives.

Ref: 29977

Senior Derivatives Specialist

Excellent opportunity for a senior derivatives lawyer, with at least 6 years' experience and a successful track-record in dealing with a range of OTC products to help develop a London-based team.

Ref: 30033

Transaction Management

Lawyers with at least 2 years' experience are required for a leading securities house. Work will include debt transactions, asset-backed loans, MTNs, some equity derivatives and M & A work.

Ref: 27316

Corporate Finance

Good corporate-finance opportunities for recently-qualified City lawyers, with up to 2 years' experience and excellent academic records to join leading merchant banks.

Ref: 23195

Capital Markets Lawyer

Position for a lawyer with 2-5 years' post-qualification experience to negotiate various capital-markets documentation, including ISDAs, repos and OTC bond option agreements.

Ref: 29962

To discuss these opportunities in total confidence please contact Claire Hine LLB (Hous). Alternatively, send your CV to her at the address below.

Reuter Simkin Recruitment Consultants,
5 Bream's Buildings, Chancery Lane,
London EC4A 3DF
Tel: 0171 405 4161 Fax: 0171 242 1261
E-Mail: 100621.2024@compuserve.com

**REUTER
SIMKIN**

London, Birmingham, Manchester and Leeds

INVESTOR IN PEOPLE

WIGG & Co
Law costs drafting company based in Tunbridge Wells requires newly qualified litigation solicitors and experienced draughtsman to join their expanding team.
01892 525182

CHAMBERS OF MR JOHN CHERRY QC
Mr Colin Parnell, formerly of 1 Temple Gardens, has now joined the above chambers at 8 Stone Buildings, Lincoln Inn, London WC2A 3TA. Tel: 0171 831 8861
Clark Alan Luff

AGRICULTURE - SOUTH
Established firm with potential partner, preferably with private client, money etc. Macdonald & Company (Aust) Tel: 01747 82827.

COMMERCIAL - SOUTH
Pro-creative practice seeks high calibre solicitor 3 yrs + exp. (Aust) 01730 89000.

COMMERCIAL - Assistant
with some PGC to assist 30+ year old partner in a City. Own commercial PGC/finance/etc. Can Macdonald & Company (Aust) Tel: 01747 82827 or Fax 01747 82827.

HARD HITTING
Commercial Solicitor for a large firm with 40+ years and 100+ staff. Excellent salary and benefits. Tel: 01747 82827.

COMPANY COMMERCIAL
HAYES - Assistant sought by partner of leading commercial practice. Mostly in with PGC. Excellent salary and benefits. Tel: 01747 82827.

INSURANCE LITIGATION
Devon - 6th fl. - 5 yrs PGC. Excellent salary and benefits. Tel: 01747 82827.

MAJOR INTERNATIONAL LAW FIRM

With a strong international brand and a fast growing practice, the London office of our Client firm is committed to substantial investment in two key fee earner support roles:

Head of Training

The role, supported by an enthusiastic training team, will involve devising, administering and developing the efficient delivery of the firm's entire legal education, quality training and management skills programme.

Applications are invited from candidates with substantial training and professional development experience in a law firm or trainers from other sectors who are sensitive to the needs of a professional partnership and can quickly earn the respect of partners and other fee earners. Practising lawyers with a real interest in training will also be considered.

Head of Marketing

Operating at a senior level in conjunction with the firm's business development partner, this role will entail contributing to, and ensuring the efficient implementation of, the firm's marketing initiatives including media liaison, database administration and organisation of seminars and other client functions.

The candidate sought may be a lawyer with a keen interest and track record in business development or a marketing specialist with legal or other professional services experience.

Both roles offer the opportunity to make a substantial and practical contribution at a firm with an enlightened management style where the practice support team is a fully integrated and valued dimension of the business. The excellent remuneration and benefits packages also reflect the undoubted importance the partnership places on finding individuals of the highest calibre.

For further information on a completely confidential basis please contact Claire Vane or Joe Macrae at Zarak Human Resources, a division of ZMB, on 0171-377 0510 (0171-359 5212 evenings/weekends). Alternatively, please write to them at ZHR, 37 Sun Street, London EC2M 2PY. Confidential fax 0171-247 5174. E-mail joe@zmb.co.uk

ZARAK
MACRAE
BRENNER

ZMB

GRADUATES OF ANY DISCIPLINE

The College of Law

The Leading Provider of Legal Professionals in Europe



You can become a solicitor or barrister

The Common Professional Examination is for graduates of any discipline - it's the first stage in qualifying as a solicitor or barrister and also gives you a postgraduate Diploma in Law. Available as evening, distance learning and full-time courses.

The Legal Practice Course is for law graduates - it's the vocational stage of training for solicitors. Available as evening and full-time courses.

Make an Immediate Contribution to Your Workplace

These courses prepare you to meet the changing needs of legal firms, companies and other organisations. This enables you to make a positive contribution from the start of your career. The College of Law is recognised by the legal profession as the leading provider of highly competent future practitioners. So, to get a head start to your legal career, apply to The College of Law now.

For further information call us on 01483 460200

LONDON • CHESTER • GLoucester

PATENTS/TELECOMS - CITY

To £70,000 3-6 Years' Pqe

If you are not the next partner in the department this recruitment will have failed.

One of the more innovative of the major International City law firms, our client's fast developing patents/telecoms/IP practice seeks an ambitious, driven lawyer who can demonstrate the following:

- Exposure to the European Patent Office and experience of reviewing high profile patent claims.
- The skills and proven ability to undertake licensing and distribution arrangements within the mobile telecoms environment.
- Sound commercial acumen combined with self motivation and enthusiasm to contribute to the expansion of this highly focused team.
- Ability and flexibility to work in a small team, undertake a challenging and demanding work load, shoulder responsibility and adopt a proactive approach.

You will be a lawyer with between 3-6 years' patents/telecoms experience gained in private practice or industry, or an experienced patent agent.

This is an outstanding opportunity to act for a high profile, international and domestic client base. There is a first rate salary package and excellent next in line partnership prospects within this burgeoning patents/IP/telecoms department.

For further information in complete confidence please contact Alison Jacobs or Gareth Quarry on 0171-405 6062 (0171-731 5699 evenings/weekends) or write to them at Quarry Dougall Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax 0171-831 6394



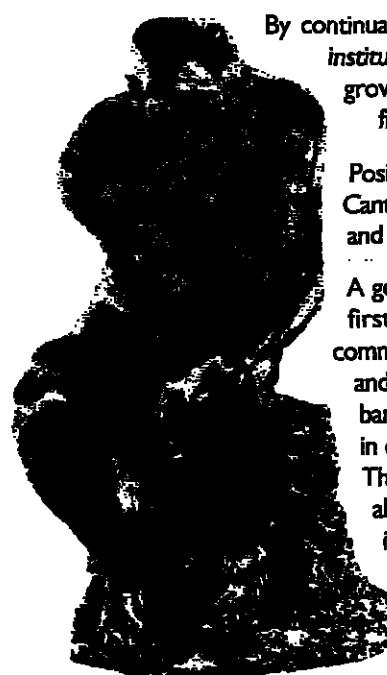
QUARRY DOUGALL

UNITED KINGDOM • FRANCE • THE NETHERLANDS • HONG KONG • NEW ZEALAND • AUSTRALIA • USA

Cantor Fitzgerald

IN-HOUSE SECURITIES LAWYER

London To €60,000 package



By continually exploring and delivering new opportunities in the wholesale and institutional brokerage business, Cantor Fitzgerald's goal is to maintain and grow their position as the leading electronic intermediary in the global financial markets.

Positioned globally with offices in New York, Tokyo, Paris and London, Cantor Fitzgerald has the largest capital base of any screen brokerage firm and transacts more than \$20 trillion worth of financial assets annually.

A genuinely unique position has arisen for a highly motivated lawyer with first class academic background to advise on the firm's trading and commercial agreements. The successful candidate will have between three and five years' experience, ideally with a leading City firm, specialising in banking/capital markets work. Versatility and a willingness to be involved in other areas such as employment and intellectual property work is key. The ideal candidate will have a robust, commercial awareness and the ability to liaise at all levels within the organisation, both nationally and internationally.

This is an excellent opportunity to join a young dynamic firm in an extremely fast moving environment. It is viewed as a highly important appointment.



QUARRY DOUGALL

For further information in complete confidence, please contact June Mesrié on 0171-405 6062 (0181-340 7078 evenings/weekends) or write to her at Quarry Dougall Commerce & Industry Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax 0171-831 6394. Email june@qdrdc-demon.co.uk

General Counsel for International PLC

If you are a Senior Solicitor in the profession and looking for a career move into a commercial legal department, or are currently number 2 in a large corporate legal department and cannot see the next step in your career, then we are interested in hearing from you.

We are a major player in the branded consumer goods business based north of central London. We are looking to recruit a Solicitor to head up our in-house legal department. The post requires someone who enjoys a mixture of practical hands-on legal work, along with the responsibility of managing a significant group of professional lawyers and support staff.

The essential skills are in intellectual property, licensing, acquisitions and divestments, as well as the general running of commercial legal work. We require someone who has a track record of handling this work, probably leading and being accountable for a team of people.

The successful candidate will have at least 15 years' PQE with sound commercial exposure, gained either in private practice or commerce, and a strong interest in the wealth creating sector. Our salary and benefits are very competitive.

If you fulfil these requirements - and are an eligible candidate who sees this position as a means of further developing your already successful career - please send a full CV, including current salary details, quoting Ref. MD4963 to Fiona Desmond, Macmillan Davies, Salisbury House, Bluecoats, Hertford SG14 1PU. Tel: 01992 562552. Fax: 01992 505301.



BIRMINGHAM • BRISTOL • HERTFORD • LEEDS • LONDON • MANCHESTER

Macmillan Davies



COULD YOU CHANGE THE LAW?

The Lord Chancellor's Department is currently seeking two lawyers to work at the Law Commission on work involving major issues of law and policy.

You will be a key member of one of the teams working with a Commissioner in recommending reform in the area of common law or of property and trust law. The work includes legal research, drafting of reports and consultation papers and instructing Parliamentary Counsel.

You should be a qualified solicitor or barrister. You should be able to demonstrate:

- a good grasp of legal principles
- legal and analytical abilities
- a keen interest and lively enthusiasm for law reform
- a good intellect, demonstrated by e.g. a degree of at least 2.1 level
- the ability to reason and argue cogently and to make balanced judgements
- the ability to express yourself well in writing
- the ability to produce high quality work quickly
- good interpersonal skills.

The positions are offered initially on a three year contract with the possibility of extension or permanence. Secondments or loans would be considered.

Starting salary is £26,535 plus a recruitment and retention allowance of £1,776, although more might be available for the right candidate.

For an information pack please call our recruitment line on 0171 210 1378 during office hours before 3 July 1996.

Application forms and recruitment information are also available in braille, in large print and on cassette.

The Lord Chancellor's Department is committed to equality of opportunity in employment for all who are eligible, on the basis of ability, qualifications, and fitness for work. Applications are invited from all qualified individuals irrespective of race, gender, marital status, disability or sexual orientation.

COMMERCIAL PROPERTY LAWYER

We are a diverse Development, Housing and Contracting Group who seek a young professional with at least 5 years commercial property experience to join our Group. The Company is based in the North West and the successful candidate would join a subsidiary board, but the right person would aspire to a wider group role. We offer a salary around £45k with car and appropriate benefits.

Please Reply to Box No 6450

PRIVATE CLIENT

ESSEX TO 40k
An excellent opportunity has arisen for a Senior Private Client Lawyer to handle a broad caseload of probate, tax & trust work. The successful applicant will command the trust & respect of established & wealthy clients and have a proven record of marketing. Excellent package and prospects. Please call Mike Ray on 0181 527 1704

BUILDING SOCIETIES OMBUDSMAN

A mature and experienced lawyer, preferably with a property based litigation background, is required to assist the Ombudsman with the investigation of complaints against building societies.

Competitive salary and benefits are available.

If you wish to apply, please send your CV to:

Ms Barbara Chaney
Head of Administration
Office of the Building Societies Ombudsman
Millbank Tower
Millbank
LONDON
SW1P 4XS

Bower Cotton solicitors

COMPANY COMMERCIAL LITIGATION 2-4 YEARS PQE

We are looking for an ambitious and commercially minded Assistant to work with our Senior Commercial Partner. Excellent prospects for the candidate with the right ability and commitment. Write with full CV to Guy Vincent at Bower Cotton, 36 Whitehall Street, London, EC4A 3BE.

WESTMINSTER MEDICAL

We are independent medical consultants who provide a comprehensive medical examination and reporting service with prompt and courteous attention.

- Medical Negligence Claims
- Medical Benefit Claims
- Personal Injury

Dr A M Seywood, Westminster Medical Ltd
7 The Pastures, Duffield, Derbyshire DE36 4EX
Tel: 01332 840202. Fax: 01332 840101

Also at: 10 Harley Street, London W1N 1AA
Tel: 0171 532 0012

Centres at: Birmingham, Bridport, Brighton, Colchester, Northampton, Portsmouth and Stoke on Trent.

مكة: امن الاسلام

LEGAL APPOINTMENTS

DIRECTOR OF MARKETING

MARKET LEADING LAW FIRM

To £85,000

YOU WANT....

- A responsive professional environment
- To help break the mould
- To make the difference
- An innovative ethos

WE WANT....

- A distinctive market position
- To stay ahead of the field
- To increase profitability
- Total dedication to quality

Who are we? One of the largest and leading law firms. **Our reputation?** A market leader. **Our culture?** Total dedication to clients. **Our aim?** To be the first choice law firm for even more clients.

To achieve this, we need a Director of Marketing with vision and commitment. Someone who can join and stimulate our senior management team. Someone who can manage a marketing team across various offices, who can contribute to developing our firmwide strategy, focus on the macro not the micro and earn the respect of our key players. Someone who can juggle all aspects of marketing from strategic development to PR.



If you're interested in this new appointment please write, in confidence, enclosing your CV and stating current salary details to our advising consultants, Tim Skipper or Gareth Quarry at Quarry Douglas Retail, Sales & Marketing, 37-41 Bedford Row, London WC1R 4JH.

UNITED KINGDOM • FRANCE • THE NETHERLANDS • HONG KONG • NEW ZEALAND • AUSTRALIA • USA

Commercial Lawyer

North West

Excellent Salary, Car, Benefits

This newly created challenging appointment offers considerable scope and the opportunity to influence the strategic direction of a US owned world class business at an exciting phase in its development. The company is a market leader in the design, manufacture and installation of high value capital equipment for a prestigious international customer base.

Reporting to the Vice President and General Manager as the sole in-house lawyer, the prime aim will be to protect the interests of the business through giving sound advice on international commercial contracts. This will involve drafting, reviewing and negotiating agreements and handling claims and litigation. Additionally the Commercial Lawyer will provide practical assistance to management colleagues on a wide range of other issues including insurance, employment, tax and pensions, working closely with external legal and financial advisers.

The position calls for a solicitor with a good academic background and at least five years POE, which will have been gained either in commercial private practice or ideally in an in-house legal department with expertise in major international capital projects. Status, outstanding communication skills, and a firm yet flexible approach are essential pre-requisites to fulfil the demanding objectives of this unique role, which will require some overseas travel.

Interested candidates should submit a comprehensive career résumé quoting Reference 3327/ITL. Confidentiality is strictly guaranteed.

Varley Walker

Search • Selection • Assessment

Varley Walker,
St Georges House, Adelaide Street,
St Albans, Herts AL3 5EY.
Tel: 01727 866500 Fax: 01727 865284

COMPANY/COMMERCIAL PARTNER

FOR INTERNATIONAL US FIRM

Major western US law firm with international offices in Europe, the US and Latin America seeks an enterprising UK solicitor for a leadership position on our international team. From our international practice centre in London, you will

- play a key role in building our UK multinational partnership as part of the expansion of our worldwide practice
- provide the core UK/EU company/commercial expertise for high quality international transactions

Likely to be a senior associate or young partner in your current firm, you will be offered the opportunity to work with like-minded entrepreneurial colleagues around the world while continuing to build a thriving practice based in London. Immediate partnership and commensurate compensation available.

Please reply to Mrs. M. Dunn on 0171-499 8776

M. W. CORNISH & CO.

SOLICITORS

FINANCIAL SERVICES/ CORPORATE

We are a very successful niche firm rapidly carving a name for ourselves in the City. We need first class, bright and enthusiastic newly qualified solicitors with experience in financial services and/or corporate work from leading City firms.

With us you will be working in a busy, often pressurised environment and must have the confidence and initiative necessary to work as part of a team dedicated to giving the highest quality service to our growing list of clients.

Remuneration will include a performance related element to reward those who are determined business achievers. We would expect your total remuneration to equal or exceed the best City rates.

Applications (no agencies please) will be treated in the strictest confidence and should be made in writing to Miss Mervyn Stewart, M.W. Cornish & Co., 11 Old Jewry, London EC2R 8DU.

FEDERATION OF MASTER BUILDERS

The Federation of Master Builders is the premier trade association representing small and medium-sized builders, with 16,000 member firms.

A vacancy exists for the post of Legal Advisor, to be based at the Federation's Head Office in central London. Suitable candidates will be Solicitors or Barristers, with two years post qualification experience, preferably with substantial experience in the areas of building contract law, employment and health and safety law, litigation and arbitration.

A second vacancy exists for the post of Legal Assistant. This would suit a law graduate or recently qualified legal executive with an interest in, or experience of the construction industry and employment law. A knowledge of or qualification in economics or statistics would be an advantage.

Applications enclosing curriculum vitae and details of salary expectations should be made to:-

B.R. Flint, Director of External Affairs,
Federation of Master Builders,
14/15 Great James Street,
London WC1N 3DP.

Please state clearly for which post you are applying. The closing date for receipt of applications is Friday the 28th of June 1996.

PRIVATE PRACTICE / IN-HOUSE

CORPORATE PARTNERS

TO £50,000
Dynamic US firm seeks to develop its existing finance and major international projects capability by recruiting an entrepreneurial corporate partner with high profile in the City. Existing client base includes many of the UK and US merchant and investment banks, multinational companies and US owned entities seeking to expand in Europe. Presence, determination and drive will be of paramount importance. (Ref:J378)

FINANCIAL SERVICES

TO £40,000
Profitable and well balanced medium sized City firm which has developed significant insurance capability over the last five years seeks additional partner with connections in the companies market to complement existing Lloyd's and reinsurance strengths. Immediate senior salaried position with real scope to develop. Firm already has excellent international profile. (Ref:J406)

EMPLOYMENT

TO £45,000
Pro-employment employment team at leading City practice seeks employment lawyer with minimum two years' post to join team advising on the full range of contentious and non-contentious employment law issues. Successful candidates will take an active role in advising on new innovative products designed to meet the business objectives of specific high profile clients. (Ref:J200)

CONSTRUCTION

TO £40,000
Vacancy for mid level construction lawyer to join close link team as medium sized London firm. Opportunity to develop close working relationship with clients from a variety of sectors including employers, main contractors, specialist sub-contractors, mechanical and electrical engineers and consultants. Good long term prospects. Ideal for someone seeking a practical, hands on role. (Ref:J400)

MEDICAL

TO £40,000
Opportunity for junior solicitor with good quality practical experience to join team advising on rapidly developing area of medical negligence and environmental litigation. Candidates will be expected to take responsibility for managing their own caseload from an early stage, negotiating directly with clients and insurers, on cases relating to a broad range of subjects including medical negligence, personal injury and pharmaceutical claims. (Ref:J403)

NEWLY QUALIFIED

TO £40,000
Opportunity for junior solicitor with good quality practical experience to join team advising on rapidly developing area of medical negligence and environmental litigation. Candidates will be expected to take responsibility for managing their own caseload from an early stage, negotiating directly with clients and insurers, on cases relating to a broad range of subjects including medical negligence, personal injury and pharmaceutical claims. (Ref:J403)

IN-HOUSE CORPORATE

TO £70,000
Excellent opportunity has arisen at large multi-national to work in established legal departments handling a mixture of corporate and commercial work. Blue chip company with commitment to training and development. Ideal level will be 2-3 years qualified but will also look at more senior candidates with City experience. (Ref:J770)

GENERAL COUNSEL

TO £70,000
International legal department within merchant bank seeks a London based lawyer to advise on all aspects of the organisation's corporate matters in Europe. Will include advising on commercial contracts, employment, IPIT and litigation. Usually broad role within prestigious organisation. Ideal level will be 3-4 years qualified. (Ref:J426)

TRANSACTION MANAGEMENT

TO £55,000
Lawyer with 18 months' 3 years' finance experience sought by leading investment bank to join established team of lawyers. Will specialise in derivatives and other capital market products both debt and equity. No previous specialist experience is required but a sound grounding in banking law is essential. Pro-active role with minimal ISA documentation work and more regular hours than private practice. (Ref:J717)

IN-HOUSE IT

TO £65,000
An IT lawyer with 3-4 years' experience is sought by international management consultancy for a London based role advising consultants on all aspects of their work from tender through to documentation of the deals. Strong academic background is essential as is experience of outsourcing, software and other high tech contracts. Ability to speak one or more European languages is desirable. (Ref:J669)

IN-HOUSE EMERGING MARKETS

TO £60,000
Prestigious European bank with high profile in London is seeking a junior lawyer with up to 2 years' broad experience of division banking law. Will work with team of lawyers who advise the bank's emerging markets division on transactions such as debt arbitrage, development of complex products and syndicates. Will consider exceptional newly qualified who have had corporate or banking work during studies. High remuneration package. (Ref:J402)

ZARAK
MACRAE
BRENNER

ZMB

Richard Owen & Harper

Employment Law

Central London

££50,000

Often complex, always varied and challenging - the employment law workload of this progressive medium-sized Holborn firm continues to grow. The department handles contentious and non-contentious matters which include: service agreements and benefits; terms of employment and staff handbooks; sex and race discrimination; the employment aspects of mergers and acquisitions; redundancy; termination of employment; enforcement of contractual terms and related claims and industrial tribunal proceedings. Great importance is attached to finding commercial and realistic solutions to problems often of a sensitive nature.

Further development in the department has created the need for a senior practitioner, about 4 years admitted, with a proven track record gained with a recognised major London or provincial practice. The partners regard this as a key appointment. There is an excellent salary package and defined prospects on offer. Ref: HL6268.

Please contact Stephen Watkins on 0171 430 2349 or 01787 237669 (evenings/weekends).

Richard Owen & Harper, Kingsway House, 103 Kingsway, London WC2B 6QX. Tel: 0171 430 2349. Fax: 0171 831 2536.

Shipping Lawyer

City

to £60,000

A Top 20 City firm with an outstanding reputation and a large international presence needs shipping lawyers with at least one year's post qualification experience.

A solid academic background coupled with a commercial and flexible approach are essential for this firm which values individuals with character and the ability to think on their feet. In addition to shipping work you will ideally have corporate or banking experience at a City or niche practice. You will be rewarded with the opportunity to work with major corporate players on challenging and stimulating projects and develop your specialist skills in a supportive environment.

Much of this firm's workload is international and includes European and competition issues, sales, charter parties and the trade and financing of shipping enterprises. The firm also offers an excellent salary and benefits package with a realistic opportunity to work overseas. Ref: HL6619.

Please contact Catherine Brown on 0171 430 2349 or 0181 673 9684 (evenings/weekends).

Hays

CAYMAN ISLANDS

CORPORATE/COMMERCIAL LAWYER

Due to continued expansion W.S. Walker & Company, which is one of the largest firms in the Cayman Islands, seeks a corporate/commercial lawyer with a minimum of three to five years relevant experience with a major City of London firm to join our team of international lawyers.

The successful applicant will be expected to handle a variety of high quality finance, mutual fund, banking and corporate matters working with leading international law firms and institutions. The work involved will require commitment, flexibility and the ability to work under pressure and as part of a team.

The Cayman Islands is one of the world's most successful and attractive offshore financial centres offering a very high quality of life and standard of living. A tax free remuneration package is offered which is likely to be in excess of US\$150,000 per annum and there will be excellent long term prospects for the right applicant.

Interviews will take place in London during mid-September 1996.

Applications with current C.V. should be sent by telefax to:

The Staff Partner, W.S. Walker & Company.

P.O. Box 265, Caledonian House, Grand Cayman, Cayman Islands

Telephone: (809) 949-0100, Fax: (809) 949-7886

W.S. WALKER & COMPANY

ATTORNEYS-AT-LAW

KALTONS

SOLICITORS

CONVEYANCING/ PRIVATE CLIENT

- Do you:
1. Put clients first?
 2. Know your onions?
 3. Want to be valued?
 4. Have 5-8 years P.O.E (Solicitor/ Legal exec.)?

If so, send your C.V. to Maitland Kalton at 9 White Lion Street, London, N1 9PD.



SOLICITORS

As part of our aggressive plans for expanding our corporate client base in the Eastern region and beyond, we have immediate opportunities in Cambridge for solicitors with 1-3 years post qualification experience.

Commercial Property

We have an increasing workload of high quality property development work. If you wish to join a team actively attracting work traditionally carried out in London, with the quality of life arising from a Cambridge lifestyle, please call Beverley Firth on 01223 222235.

Company Commercial

We require further support in our corporate and commercial services team. If you have experience in company and commercial law and, possibly, an interest in competition and EU law, and wish to increase your involvement with the growth and activity of successful businesses, call Graeme Mendes on 01223 222204.

Intellectual Property

We need an additional team member to service the increasing and challenging demands of the high-tech and bio-tech industry. The team, headed by a partner who is also a patent and trade mark agent, covers a wide and interesting range of work. If you have a science or technical background this may be an advantage. Please call Alasdair Poore on 01223 222248.

CVs to Miss Samantha Neaves,
112 Hills Road, Cambridge, CB2 1PH

We are always interested in speaking to solicitors seeking to move to our region to discuss other potential vacancies.



SUMMER OPPORTUNITIES

CORPORATE TAX

To £65,000
This is life with the big boys - serious players only need apply. If you want to try your hand at the top of the tax implications arising from heavyweights work in a wide range of corporate finance, banking and investment work, then take a gamble and talk to this top ten City firm. Ref: T24727

COMMERCIAL PROPERTY

To £40,000
What's the point in doing it if nobody knows you did it? Top 10 City firm acknowledged as one of the best will keep you very busy on a very wide range of very high-profile work for very, very good client base. For a lawyer with 1-3 years' ppe, this is a major opportunity. Ref: T23326

BANKING

To £45,000
Bright shining stars needed to illuminate yet further the banking practice of this renowned and heavy-hitting top 10 City firm. If you have 2-4 years experience and have your sights set firmly for the sky, there can be no better firm at which to make your reputation. Ref: T24683

BANKING

To £40,000
Forget private practice. This major investment bank offers everything for every banking lawyer with 0-9 years' ppe - good work, responsibility and lots of travel. Lawyers needed for structured finance, debt derivatives, investment banking and capital markets for debt and equity. Ref: T27877

CORPORATE/BANKING

To £45,000
Can you say to yourself that you are currently working for one of London's most progressive firms in a job that encompasses the full range of work from corporate finance through company commercial to banking and investment? If not and you have 6 months to 4 years' ppe and experience in any of these areas, call now. Ref: T27143

EMPLOYMENT

To £55,000
Along 3-4 year qualified employment lawyers. This position at a top 20 City firm has only been created because its employment department serves an enjoyable eclectic client list and is expanding so rapidly that it needs more hands on deck. So come aboard straight onto the firm's partnership track. Ref: T24966

COMMERCIAL PROPERTY

To £49,000
Questions: What's very big, impressive, much admired and particularly general? Answer: This top 10 City firm with a much covered opening in its leading commercial property practice. If you have 2-4 years' ppe and are ready to take a big step up, this could be the one. Ref: T2423

For further information, in complete confidence, please contact Jonathan Marsden, Seamus Hoar or Stephen Rodney (all qualified lawyers) on 0171-405 6062 (0171-226 4292 or 0171-403 5727 evenings/weekends) or write to them at Quarry Douglall Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax: 0171-831 6394. E-mail jonathan@qdrec.demon.co.uk



UNITED KINGDOM • FRANCE • THE NETHERLANDS • HONG KONG • NEW ZEALAND • AUSTRALIA • USA

EMPLOYMENT

To £47,000
Leaders only for this one please, no followers. This extremely well-known London firm needs a lawyer with at least 3-4 years' experience to give its employment department real direction. Great clients, great work, great opportunity. A partner with following could also take advantage. Ref: T23316

SHIPPING

To £Partnership
It has happened quietly, but shipping has become one of the most exciting and expanding practice areas in the City, and the opportunity at this top 15 City firm proves it. Shipping lawyer with track record in admiralty work and 3+ years' ppe could find himself round the partnership table very soon. Ref: T2395

INSOLVENCY LITIGATION

To £44,000
Did you get too low to do the best work at the best firm with the best client? If so, one of the City's most feared and admired litigation practices wants to talk. Insolvency litigators with 2-3 years' ppe have not really worked until they have worked here. Ref: T2719

COMMERCIAL

To £40,000
If you ever want to make real progress, then be in at the start of something big. One of the largest companies in the world is starting up an in-house team in Scotland to work closely with its top London team. General company/ commercial background and 3-4 years' ppe is all it takes in return. Ref: T28080

SECURITIES

To £40,000
Just think for a moment. If you were offered a job by this major City firm, with good work, clients and responsibility, could you turn it down? Not if you cared about your career. City lawyers with regulatory experience and 4+ years' or 1-2 years' ppe needed, also 3+ years' ppe in investment management/ share work. Ref: T19877

OIL AND GAS

To £45,000 - £250,000
Here's the drill. Top 10 City firm has enormous amounts of energy and projects work. It needs one oil and gas lawyer 3-4 years qualified and a partner/ senior legal adviser in the same area with 5+ years' ppe. These jobs really fit a career lawyer. But no bones please. Ref: T28336

CONSTRUCTION

To £55,000
Build a career and a practice at this distinctive City firm that offers assistants immediate contact with excellent clients and a non-hierarchical environment. Openings for non-constructive construction lawyers with 1-5 years' ppe and contentious lawyers 2-3 years qualified. Ref: T8177

JOIN AN INTERNATIONAL MEDIUM-SIZED CITY FIRM...

- OFFERING:**
- INTERNATIONAL offices only found in firms twice as big
 - TOP 10 City firm quality of work
 - PREMIUM salaries and a much clearer route to partnership

CORPORATE TAX

£30,000 - £65,000

The Corporate Tax practice forms an integral part of the Finance Group. Much of the Group's work is international with an emphasis on asset finance structuring, international tax planning, VAT and energy related matters.

You will have:-

- 1-5 years' ppe (either as a barrister or solicitor)
- intellectual rigour
- strong corporate tax exposure
- the opportunity to gain quality experience in a friendly and supportive environment.

BANKING/ASSET FINANCE £30,000 - £50,000

In addition, the firm is very keen to hear from banking/asset finance lawyers with 1-3 years' ppe (the firm will also consider exceptional newly qualifieds), preferably with structured finance experience, to join their Finance Group.

Work undertaken includes:-

- asset finance
- project finance
- structured finance
- cross-border transactions

These positions offer superb opportunities to set yourself apart in a firm which stands alone in its commitment to its people.



For further information, in complete confidence, please contact Stephen Rodney or Seamus Hoar on 0171-405 6062 (0171-403 5727 evenings/weekends) or write to them at Quarry Douglall Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax: 0171-831 6394. E-mail seamus@qdrec.demon.co.uk

HEAD OF LEGAL AND BUSINESS AFFAIRS

TELEVISION COMPANY

LONDON BASED

A European based independent distributor and packager of high quality family and children's television programming seeks a dynamic lawyer for the position of Head of Legal and Business Affairs.

This company enjoys a distinguished reputation in the quality children's animation and family programming arena. It trades in 80 international markets in the sale and distribution of television, video cassette and new media formats. The acquisition of publishing titles and the development of these titles into television and video cassette properties is a growing and important part of the company's business.

The successful candidate will work closely with the Board and will structure, negotiate and draft contracts for production, distribution, video, CD-Rom and new media fields. Furthermore, you will be involved in the activities associated with a public listed company.

Highly commercial in outlook, but with a first rate legal grounding, you will have a talent for lateral thinking and problem solving. You will be able to demonstrate between two and six years successful PQE within a media environment, taking responsibility for negotiation as well as the drafting of contracts. Though additional languages would be an advantage, an international outlook is vital.

Please write in the first instance to Mark Pilbrow at KW Selection, 140 Park Lane, London W1Y 3AA, quoting ref: 60975. Fax No. 0171 355 1521.

KW SELECTION

A Knight Wendling Company

SET A PRECEDENT

Competitive salary + car & benefits

Harrow

Mercuri Urval is Europe's leading recruitment consultancy. Now we need to train new consultants in the skills of our industry, in order to satisfy the growing demand for our services.

Our clients are organisations of all sizes in many different sectors of the economy. We help to improve their results through involvement in recruitment, individual and organisational development. Our approach has proved so successful that today we have over 400 consultants across 65 offices in Europe, North America and Australia.

Being Europe's leading recruitment consultancy means we can afford to take a long-term view in building our

world-wide business. We are happy to invest in developing talented people because we know that we will reap the rewards in the future.

We are looking for people who want to change the direction of their career. You will need to be results orientated, analytical and a good team player.

You will learn by working alongside experienced colleagues, so you will be faced with real challenges right from the beginning.

Succeed and you will discover that the rewards are everything your current legal career can offer and more.

Please send your CV with details of current salary to Lorraine Horne, Mercuri Urval Limited, Spencer House, 29 Grove Hill Road, Harrow, Middlesex HA1 3RN. Please quote Ref: CLT/MU/96.

Mercuri Urval

Principal Lawyer

The right environment for your career enhancement

At Lewisham, we can justifiably claim to be one of London's most successful local authorities.

Ours is a commercially focused culture where the emphasis is firmly on innovation, progressive change and excellent customer care. This forward-thinking approach is certainly paying dividends - with IIP status and success in the first tranche of CCT already achieved, and ISO accreditation currently being sought.

If you are an ambitious and talented lawyer, we can now offer an outstanding opportunity to develop your skills and career in this exciting environment. Deputising for the Head of Legal Services in your field, you will provide complex legal advice, assistance and advocacy in an extensive range of fields whilst leading and co-ordinating a dynamic team of lawyers and support staff to ensure the highest professional standards are maintained.

We are looking to appoint an enthusiastic self-starter who shares our client-focused approach and can demonstrate an impressive track record in a local government context. A proven knowledge

of planning, contracts, economic development, urban regeneration and regulatory matters is also essential. A knowledge of CCT and conveyancing is desirable.

Fulfil these criteria, and you can anticipate a highly competitive rewards and benefits package. As the post may also subsequently be upgraded due to departmental restructuring, future prospects are equally attractive.

For an application form and further details contact Finance & Support Services Personnel, Room 8, Town Hall, Catford, London SE6 4RU or telephone 0181 695 6000 extension 3391/2, quoting the reference. We want to employ more disabled people. If you are disabled and want to know more about job opportunities in Lewisham, phone Sabre anytime on 0181 690 3343. We are an equal opportunities employer.

Closing date: 12th July 1996.
Shortlisting: w/c 15th July.
Preliminary interviews: w/c 22nd July.



Lewisham Finance & Support Services

LONDON'S LEADING AUTHORITY

HOLLINS CHAMBERS, MANCHESTER

This established and busy set of Chambers with a broad range of specialist practices invites applications for the position of

SENIOR CLERK

Salary and incentives in the range of £65-£80,000 per annum.

Applicants should have experience as a Bar Clerk or in the field of Practice Management.

Applications, with C.V., should be sent to

Howard Baisden,
Head of Chambers, at
Hollins Chambers,
64a Bridge Street,
Manchester, M3 3BA.

CHANGE OF CAREER?

As a highly profitable company, we can offer the career-minded individual a unique opportunity to achieve their personal objectives of developing a better career with greater financial reward in a professional environment. We are associated with a subsidiary of one of the world's leading financial institutions and offer training, support, a promotion structure and the opportunity to achieve above average rewards. Age 23-34. For further information, call

VINCE DE STEFANO
0171 379 7296

All Box number replies should be addressed to:

BOX No. 1000
C/o The Times
Newspapers
P.O. BOX 2000
Virginia Street,
London E1 6GA

BIRD & LOVIBOND

(Fulfilling)

Partner Designate

Solicitor required with min 3 years PQE to run busy branch office dealing primarily with residential conveyancing and other non-contentious work; an ability to handle family matters would be a distinct advantage. An early partnership is envisaged for the right applicant whose starting salary will be commensurate with the responsibilities involved.

Please reply to T.G. Ross,
Bird & Lovibond, 3 Vine Street,
Uxbridge, Middx, UB8 1RP.

TENANCY VACANCIES

As a result of the recent appointment of David Aubrey Q.C. to Silk, continuing expansion and a heavy workload we have vacancies for 2 outstanding CRIMINAL practitioners of at least 7 years call.

Please apply in writing to Christopher Williams, 32 Park Place, Cardiff, CF1 3BA. All applications will be treated in strictest confidence.

LAW RESITS AND REVISION

● INTENSE LAW REVISION COURSES
AUGUST 12 - 23 1996

- Contract - Equity and - Trusts Test
- Crime - Land
- Constitutional and Administrative Law

Book early to avoid disappointment

Contact: LawProse Tutorial Services
24 John Street, London WC1N 2RL
Tel: 0171 430 2423 Fax: 0171 430 2392

The Chambers of Richard Hartley QC

at
1 Brick Court
Temple
London
EC4Y 9BY

Tel: 0171 353 5845, Fax: 0171 583 9144
DX 468 London/Chancery Lane

are pleased to announce that
MR HARVEY STARKIE

Will be rejoining Chambers on Monday 5th August
The members of Chambers are:

Richard Hartley QC
Richard Rampton QC
David Eady QC
Godfrey Shaw QC
Harry Bougla Rolfe
Thomas Shields QC
Andrew Caldecott QC
Edward Garner QC
Patrick Moloney
Stephen Suttle

Victoria Sharp
Harvey Starkie
Maurice Barra
Timothy Alderson
Rupert Elliott
Jane Phillips
Caroline Addy
Benjamin Hinchcliffe
Giles Crown
Cecilia Evans

Senior Clerk John Woodcock

EURO 96

DAILY TEAM-BY-TEAM GUIDE

ENGLAND

England's success in Euro 96 is testing the legendary sang-froid of the occupants of the Wembley press box. Most of the more cosmopolitan and experienced members of the English media still manage to watch events unfold before them with a proper sense of decorum but the neophytes among us have been letting ourselves down regularly. Heads have been buried in neighbours' shoulders in moments of anxiety and fists raised in the air in times of triumph. Even congratulatory hugs were seen after the penalties against Spain.

Terry Venables is trying to shield his players from the growing sense of national euphoria but it is getting harder. The players were allowed out of the confines of their Burnham Beches hotel on Sunday for a few hours and Stuart Pearce got a bigger cheer than Johnny Rotten when he appeared at the Sex Pistols concert in Finsbury Park to introduce the band.

Crowds are starting to line the route between the hotel, a few miles north of Slough, and Wembley on match days and even though yesterday was a closed training session at Bisham Abbey, there were more than 100 people clustered around the gates waiting expectantly with autograph books and footballs.

"It is so quiet in the hotel you could hear a pin drop," Venables said yesterday. "It's just once we venture outside it becomes a problem."

CAUTIONS: Ince (2), G. Neville (2), Adams, Shearer, Sheringham, Southgate

OH

SEMI-FINAL

England v Germany
Tomorrow
(Wembley, 7.30)
BBC1 and ITV

GERMANY

Germany yesterday swapped Mottram Hall for the Marylebone Road, exchanging the Cheshire countryside for the dubious delights of Central London, to prepare for tomorrow's semi-final against England. On the whole, whatever the players think, the delegation and support staff welcomed the move. Sepp Maier, who is with the party as goalkeeping coach, was less happy at leaving a hotel on a golf course. "I think Sepp takes his golf clubs to the bedroom with him," said one delegation member.

There is some tension between Andreas Köpcke and the leader of the German delegation, Gerhard Mayer-Vorfelder. After Sunday's game Köpcke told Mayer-Vorfelder, who is also chairman of VfB Stuttgart, that he now wants to join Barcelona, despite agreeing to join Stuttgart two weeks ago. The club is insisting that he has signed a valid contract, and the affair is now in the hands of the lawyers.

Jürgen Klinsmann will not play tomorrow, but he is still hoping that a German win will give him an outside chance of fulfilling his ambition to play at Wembley. "He says he has never had a torn muscle before, so perhaps his body will mend more quickly than average, so he is still hoping, even if it is only a 0.5 per cent chance," a team spokesman said. There is no such prospect for Fredi Bobic, X-rays revealing a minor broken bone in his shoulder.

CAUTIONS: Babbel (2), Reuter, Hässler, Möller, Kunz, Zaga, Berthel, Sammer, Klinsmann
DISMISSAL: Seunz

PB

FRANCE

Tiresome business, this racism, and it is not just the English tabloids that are guilty of such sordid behaviour. In France, Jean-Marie Le Pen has attacked his country's footballers for not singing La Marseillaise, the national anthem. According to the leader of Le Front National, the team is full of foreigners who do not know the words.

"Do I have to sing to prove my patriotism?" asked Marcel Desailly, the France defender. "Wearing the shirt of my country is enough. Even responding to this odious man is giving him publicity he doesn't deserve."

Elsewhere, there was good news for Frank Leboeuf, who yesterday completed a £2.5 million transfer to Chelsea. He signed a four-year contract after talks in Wigan with Stamford Bridge officials. "I am very happy because it has been my ambition to play in England for some time," he said. "I am very excited that Ruud Geffert wants to sign me, and that I will be playing with Vialli."

There was better news too for Christophe Dugary, the forward who will miss the rest of the tournament because of a knee injury. The first prognosis suggested a six-month absence, and a collapse of his move to AC Milan. Yesterday, however, Dugary learnt that he will be laid up only for three weeks. "I cried for two hours after the injury, but it is not so much of a problem. Milan have telephoned me to assure me that the transfer will still be completed," he said.

CAUTIONS: Karembeu (2), di Meo, Blanc, Djorkaeff, Desailly, Dugary, Deschamps

DM

SEMI-FINAL

France v Czech Republic
Tomorrow
(Old Trafford, 4.0)
BBC1 and ITV

CZECH REPUBLIC

Dusan Uhrin faced curious media representatives from around the world. Who was this man who had guided the unranked Czech Republic to the semi-finals? They were intent on finding the personality behind the stony-faced facade, and indeed they did make Uhrin smile, but who could blame him? "What is your favourite colour?" shouted one reporter. "White," replied Uhrin. Pressing home the advantage, "What do you think about yellow?" came the retort. A lesser man might have stormed out but Uhrin good-naturedly revealed that he dreamt of yellow. Then the reporters made a mistake. They asked him about his view of Sunday's referee. The blank stare returned. Uhrin does not take his football lightly.

There was a general air of surprise at the Czech camp yesterday. The scaffolding which holds in place the sponsors' logo was hurriedly re-erected when the official press conference should have been under way and no one in charge appeared to know whether it would be a good idea for the players to mingle with the press. In the end a few just appeared out of nowhere. The joker of the squad is Pavel Hapal, who broke his leg just before the team set off for the tournament but was invited along anyway. One trick he has is to lend players his crutches so that they can fool onlookers in the hotel that there is an injury crisis.

CAUTIONS: Kuka (2), Bejbl (2), Suchoparek (2), Nedved (2), Kadlec (2), Drahak, Nemec, Smicer
DISMISSAL: Latal

AR

REPORTS: Oliver Holt, Peter Ball, Alyson Rudd and David Maddock

FINAL

WEMBLEY
Sunday 7.0 (BBC1 AND ITV)

HOW THE QUARTER-FINALS FINISHED

England 0 Spain 0
(aet; England win
4-2 on penalties)
(Wembley, att 75,440)

Germany 2 Croatia 1
Klinsmann (21 pen)
Sammer (58) Suter (51)
(Old Trafford, att 43,412)

France 0 Holland 0
(aet; France win
5-4 on penalties)
(Anfield, att 37,465)

Portugal 0 Czech Republic 1
Poborski (53)
(Villa Park, att 26,832)

HOW THE GROUPS FINISHED

	P	W	D	L	F	A	Pts
England	3	2	1	0	7	2	7
Holland	3	1	1	1	3	4	4
Scotland	3	1	1	1	2	4	4
Switzerland	3	0	1	2	1	4	1

	P	W	D	L	F	A	Pts
France	3	2	1	0	5	2	7
Spain	3	1	2	0	4	5	5
Bulgaria	3	1	1	1	3	4	4
Romania	3	0	0	3	1	4	0

	P	W	D	L	F	A	Pts
Germany	3	2	1	0	5	0	7
Czech Rep	3	1	1	1	5	4	4
Italy	3	1	1	1	3	4	4
Russia	3	0	1	2	4	8	1

	P	W	D	L	F	A	Pts
Portugal	3	2	1	0	5	1	7
Croatia	3	2	0	1	4	3	6
Denmark	3	1	1	1	4	4	4
Turkey	3	0	0	3	0	5	0

GROUP A

England 1 Switzerland 1
Shearer (23) Turkylmaz (83 pen)
(Wembley, attendance 76,567)
Holland 0 Scotland 0
(Villa Park, attendance 34,363)
Switzerland 0 Holland 2
Ruyff (65) Bergkamp (78)
(Villa Park, attendance 36,802)
England 2 Scotland 0
Shearer (53) Gascoigne (73)
(Wembley, attendance 76,864)
Scotland 1 Switzerland 0
McCoist (37)
(Villa Park, attendance 39,000)
England 4 Holland 1
Shearer (23 pen, 57) Sheringham (51, 62)
Kluivert (78) (Wembley, attendance 76,796)

GROUP B

Spain 1 Bulgaria 1
Alonso (73) Stoichkov (65 pen)
(Eland Road, attendance 26,006)
Romania 0 France 1
Dugary (24)
(St James' Park, attendance 26,323)
Bulgaria 1 Romania 0
Stoichkov (3)
(St James' Park, attendance 19,107)
France 1 Spain 1
Djorkaeff (48) Camero (85)
(Eland Road, attendance 35,626)
France 3 Bulgaria 1
Blanc (20) Penev (63) Loko (90) Stoichkov (89)
(St James' Park, attendance 26,976)
Romania 1 Spain 2
Raducioiu (29) Manjarrin (11) Amor (63)
(Eland Road, attendance 32,719)

GROUP C

Germany 2 Czech Republic 0
Ziege (25) Möller (31)
(Old Trafford, attendance 37,300)
Italy 2 Russia 1
Casiraghi (5, 52) Tsybalar (20)
(Anfield, attendance 35,120)
Czech Republic 2 Italy 1
Nedved (4) Bejbl (35) Chessa (18)
(Anfield, attendance 37,320)
Russia 0 Germany 3
Sammer (58) Klinsmann (77, 90)
(Old Trafford, attendance 50,760)
Italy 0 Germany 0
(Old Trafford, attendance 53,740)
Russia 3 Czech Republic 3
Mostovoi (48) Tetradze (54) Beschastnykh (85)
Suchoparek (6) Kuka (19) Smicer (89)
(Anfield, attendance 21,128)

GROUP D

Denmark 1 Portugal 1
B Laudrup (21) Sa Pinto (52)
(Hillsborough, attendance 34,993)
Turkey 0 Croatia 1
Vlasic (85)
(City Ground, attendance 22,460)
Portugal 1 Turkey 0
Couto (85)
(City Ground, attendance 22,670)
Croatia 3 Denmark 0
Suter (53 pen, 90) Boban (81)
(Hillsborough, attendance 33,671)
Croatia 0 Portugal 3
Figo (4) João Pinto (33) Domingos (83)
(City Ground, attendance 20,484)
Turkey 0 Denmark 3
B Laudrup (50, 84) Nielsen (70)
(Hillsborough, attendance 28,951)

PREVIOUS WINNERS
1960 USSR
1964 Spain
1968 Italy
1972 West Germany
1976 Czechoslovakia
1980 West Germany
1984 France
1988 Holland
1992 Denmark

RUNNERS-UP
1960 Yugoslavia
1964 USSR
1968 Yugoslavia
1972 USSR
1976 West Germany
1980 Belgium
1984 Spain
1988 USSR
1992 Germany

LATEST BETTING

7-4: France
15-8: England
9-4: Germany
9-1: Czech Republic
Odds by Ladbrokes

LEADING SCORERS

4: A Shearer (England)
3: J Klinsmann (Germany)
B Laudrup (Denmark)
H Stoichkov (Bulgaria)
D Suter (Croatia)
2: P Casiraghi (Italy)
M Sammer (Germany)
E Sheringham (England)

ENGLAND v GERMANY

ENGLAND

Form
Record (v Germany) P 21, W 9, D 3, L 9, For 37, Against 28
Last meeting: 1-2 (Paris) (1968), friendly in Detroit.
Best result: 6-3 (14.5.38, friendly in Berlin)
1996 form (including championship games): W D W D W D W D (1-0 Bulgaria, 0-0 Croatia, 3-0 Hungary, 3-0 Czech, 1-1 Switzerland, 2-0 Scotland, 4-1 Holland, 1-0 Spain)
Tournament statistics
Goals scored: 7
Goal attempts (total): 45
Goal attempts (on target): 24
Corners won: 14
Offsides: 6
Free-kicks conceded: 78
Scorers: Shearer 4, Sheringham 2, Gascoigne

GERMANY

Form
Record (v England) P 21, W 9, D 3, L 9, For 38, Against 31
Last meeting: 2-1 (Erfangen, Klinsmann) (1968), friendly in Dortmund.
Best result: 3-1 (Wembley 29.4.72, EC qualifier at Wembley, 4-0, friendly in Düsseldorf)
1996 form (including championship games): W W D L W W D W D (2-1 Portugal, 2-0 Denmark, 1-0 Holland, 1-1 Northern Ireland, 0-1 France, 2-1 Liechtenstein, 2-0 Czech Republic, 3-0 Russia, 0-0 Italy, 2-1 Croatia)
Tournament statistics
Goals scored: 7
Goal attempts (total): 41
Goal attempts (on target): 17
Corners won: 13
Offsides: 14
Free-kicks conceded: 79
Scorers: Klinsmann 3, Sammer 2, Ziege, Möller

FRANCE

Form
Record (v Czech Republic) P 21, W 7, D 5, L 9, For 31, Against 36
Last meeting: 2-2 (Lisbon 2) (1978), friendly in Bordeaux
Best result: 4-0 (12.6.48, friendly in Prague)
1996 form (including championship games): W W W W W D W D (3-2 Portugal, 3-1 Greece, 2-0 Bulgaria, 2-0 Finland, 1-0 Germany, 2-0 Armenia, 1-0 Romania, 1-1 Spain, 3-1 Bulgaria, 0-0 Holland)
Tournament statistics
Goals scored: 5
Goal attempts (total): 41
Goal attempts (on target): 21
Corners won: 18
Offsides: 21
Free-kicks conceded: 75
Scorers: Dugary, Djorkaeff, Blanc, Loko

CZECH REPUBLIC

Form
Record (v France) P 21, W 9, D 5, L 7, For 36, Against 31
Last meeting: 2-2 (Shanghai, Smeckal) (17.8.94, friendly in Bordeaux)
Best result: 4-0 (10.6.33, friendly in Prague)
1996 form (including championship games): W W L W L W D W (3-0 Turkey, 2-0 Republic of Ireland, 2-1 Austria, 2-1 Switzerland, 2-2 Germany, 2-1 Italy, 3-3 Russia, 1-0 Portugal)
Tournament statistics
Goals scored: 6
Goal attempts (total): 37
Goal attempts (on target): 16
Corners won: 19
Offsides: 14
Free-kicks conceded: 75
Scorers: Poborski, Nedved, Bejbl, Kuka, Suchoparek, Smicer

مركزنا الأصلي

FOOTBALL

Lofty ideal tainted by colour concerns

WHAT do the lords of Euro 96 do when the ball stops rolling for a couple of days between the quarter-finals and the semi-finals? One pictures them, perhaps, counting their money and their blessings after more than a million people have passed peacefully so far, through the eight stadiums. Then, possibly, Uefa [the European governing body] was tackling serious issues: the hyper-ventilating media on questions of race and colour, the schism between referees and players that will reduce tomorrow's semi-final squads by six players suspended (more than the injured) and reduce the prospect of cavalier play because no fewer than 20 others are on one yellow card and will play in fear of getting another which would rule them out of the final.

No and no again. Yesterday evening in central London, the English and German football hierarchies, together with Uefa's leading officials, made their priority the draw to decide which of the two nations would wear their white shirts when they meet at Wembley Stadium tomorrow.

Germany drew the right ball from the sack, just as they did in 1966. But England surrendered to commercialism their right to play in a similar red shirt to the trium-

ROB HUGHES



Football Correspondent

Christian Karembeu, from New Caledonia. What marvellous athletes they are, and where would the France team that could yet win this tournament, this glory for Le Pen's country, be without them?

Karembeu, never one to lack a riposte, countered: "I will do my talking on the field."

Not tomorrow against the Czech Republic, for Karembeu is one of those six suspended individuals; in his case, for lacking the ability to count to ten, or at least to retreat that many yards back from free kicks. Both his yellow cards came in that fashion, but the really worrying aspect is that only some of the referees are hot on that particular misdemeanour. Meanwhile, Leif Sundell, from Sweden, appeared to stand by and do nothing when Croatia bristled with Germany on Sunday, indeed when Slaven Bilic actually kicked Christian Ziege while the German was on the floor.

Uefa should not be allowed to turn a blind eye to the thuggery involved, nor to its own culpability in choosing referees inadequate for the job.

Quite what came into Bilic's head, not even he would attempt to explain. Yet he is brainier than average, he spends his time in London, after training with West Ham United, studying for a law degree. As a future man of letters, I doubt Bilic expects to have heard the last of this, and with rabid tabloid journalism on the loose, plus unwanted extremists like Le Pen, football must guard its reputation. Bilic and Stoichkov ought to be disciplined by Uefa.

And then, can we get back to the playing field? Some countries can. There are four left in the competition, but the poor Czech Republic, with four players suspended, hardly stand an even chance against France. When England meet Germany, apart from the injuries that cast Klinsmann, Bobic, Kohler and Bastler out of the German side, no less than eight of those fit to play do so with half a mind on their yellow-card situation. This, one strongly suspects, is a reason, not an excuse, why the quarter-finals were so dire.

The tournament is being brought to its knees by the gulf imposed between those who play and those who referee. The lack of thought or prior consultation seems to have brought about the very opposite of Uefa's espoused commitment to fair play.



phant one of 30 years ago, acquiescing to Umbro, the manufacturers, who are paying them enough to insist that England perform in that dreadful grey.

It is either colour blindness or money that rules football these days. But, more seriously, since we trust that it is the men inside the shirts rather than any magical quality of the cloth that counts, colour was raised in a most unfortunate fashion yesterday.

A week ago, Hristo Stoichkov, the Bulgarian with the marvellous touch and vision, should have been called to account by Uefa after admitting that he had racially taunted the France defender, Marcel Desailly. Everybody does it, the foul-mouthed Bulgarian claimed. He was by then out of the tournament, but the officials still had a duty to deal with his racism retrospectively.

Now they have another problem, the intrusion of Jean-Marie Le Pen, who has chosen this moment to accuse the football establishment of choosing a team that was "artificial, to bring in players from abroad and then baptise them in the French team". The right-wing politician added that "the majority do not sing the Marseillaise or appear to know it".

Desailly is of Ghanaian descent, the goalkeeper, Bernard Lama, comes from Guyana, and the midfield player,



Sammer celebrates after his foray forward produces another important goal for Germany in their progress to the semi-finals

Sammer leading the battle on two fronts

Peter Ball has a warning for England as they prepare for Germany and the new Beckenbauer

GERMANY have lost their captain and talisman, but England should beware. In Matthias Sammer, the sweeper, Germany have someone who will pick up the baton with relish — indeed, Jürgen Klinsmann was the ideal spokesman, on the field Sammer is possibly even more important, not just as the orchestrator, but as a scorer of vital goals, too.

On Sunday in that sour quarter-final, when Klinsmann limped away and Croatia came more and more into the game, Sammer took control. Always looking to go forward, this time he moved into midfield to stifle their onslaughts at birth, as well as proving once again, the key attacking force. "We wanted to apply more pressure on the early stages of their attacks," he explained, "and as the libero, the spare man, I didn't have a direct opponent, so I thought I could go forward to do that and do something for our attacking game, too. So, sporadically, I tried to go forward and push the action back into our opponents' half."

He did so to some effect. He not only scored the winning goal, but was instrumental in the penalty which brought Germany's first goal, earning a deserved accolade from his coach. "It was only thanks to Matthias Sammer and his thrustfulness that we scored," Bertie Vogts said. "He has

the personality and character to play in midfield. I never thought we would cope with the loss of Klinsmann and Bobic, and the mistakes we were making, but Sammer was the decisive man."

Not for the first time. It is no coincidence that in his one poor match, against Italy, the whole team struggled as a result, and afterwards, Sammer's performance was put under the microscope by the critical German press. "Sammer made mistakes, but he's human — isn't he allowed the occasional mistake?" Vogts demanded. "Even Beckenbauer made mistakes, and he was known as Der Kaiser."

The comparison was intended. Sammer has been described as the best German sweeper since Beckenbauer — and better defensively. Like Beckenbauer, he began as a midfielder player, and although in this tournament he has been an important figure for Germany defensively, he has also got forward with more

frequency, and more purpose, than any German sweeper since Der Kaiser.

His goal on Sunday was not his first crucial intervention in the opposing penalty area in this competition. If Klinsmann celebrated his return to the side after missing the first group match with two goals, the first and key goal in ending Russia's limited resistance came from Sammer.

It was a goal which spoke volumes for his sheer determination, which has been as apparent as his talent. The first East German to play for the united Germany side, he has needed a strong character to make the transition. The son of an international midfielder player, he began with his home-town team, Dinamo Dresden, and although not a communist, he owed enough loyalty to admit that, initially, he found some difficulty with the anthem of the new Germany.

Those problems, and the difficulty of integrating into a team almost

entirely composed of westerners, are behind him, but the strength of character is still visible, and so is his belief, matching Klinsmann's, in the team ethic. "It is flattering to be man of the match," he said, "but what matters is the team progress. If you make a contribution to the higher objective, it is nice to be recognised — but what irony if you got man of the match and the team lost."

You cannot ignore his determination. There were two classic examples against Russia. During Russia's impressive first half, the supremely gifted Mostovoi threw one dummy which left Sammer on his back, and created the opening for a shot. In the second it took Mostovoi to take aim and draw back his foot, however, a white shirt threw himself into its path to block the shot. It was Sammer.

Such determination was also seen when he scored the goal which set Germany on their way to victory. Kharine, the Russia goalkeeper, should have saved his first shot; instead he fumbled it. Kovtun and Kharine should have got the rebound; instead Sammer got there first, in spite of having much further to travel.

Adams and Pearce will not have the monopoly on the will to win while Sammer is on the field — but Sammer has the class that no England defender can match.

'He has class no England man can match'

German to play for the united Germany side, he has needed a strong character to make the transition. The son of an international midfielder player, he began with his home-town team, Dinamo Dresden, and although not a communist, he owed enough loyalty to admit that, initially, he found some difficulty with the anthem of the new Germany.

Soaring Czechs enjoy tale of the unexpected

BY ALYSON RUDD

THE Czech Republic are, to the surprise of all, one game away from the European championship final. During the euphoria after their defeat of Portugal on Sunday, Karel Poborski, scorer of the stunning winning goal, was asked whom he would like to face at Wembley. He was polite enough to plump for England, but it was clear from his expression that the very idea that the Czechs could make it that far was almost overwhelming.

Dusan Uhrin, the coach, insists that he fulfilled his ambitions by qualifying for the tournament in the first place. However, he did add: "I believed, if my team played as in their qualifying matches, we could proceed."

One reason for general amazement that the Czechs have reached the semi-final

stage was their disappointing performance in their opening Group C match against Germany. Jan Suchoparek, the central defender who will miss the game against France through suspension, said of the 2-0 defeat by Germany: "It was a tactical trick to confuse our enemies." He had a twinkle in his eye but, so unfamiliar as the Czechs, that no one was quite sure he was joking.

Not taking the competition too seriously appears to have been the making of this team. After their victory over Italy, they stayed up all night. After their quarter-final success, however, they parted only until 2am. It appears the enormity of the achievement is beginning to hit home.

The Czechs also have to cope with the fact that four of their first-choice players are suspended for the semi-final tomorrow. Uhrin refused to condemn the referee's perfor-

mance at Villa Park but conceded that the enforced changes will have an impact.

It is not affecting team spirit, however. "I'm sad but I'm glad for the team," Suchoparek said of missing the match. "I don't know if you can see it in my face, but I'm not too sad."

Whether or not the Czech Alley wins converts, Czech progress has not been what Uefa wanted. At least, that is the opinion of Frantisek Chvalovsky, president of the Czech Republic Football Association. "We think the organisers are not happy with the advance of the Czechs as the Czechs are a negative attraction," he said.

Chvalovsky has a rather cynical view of Uefa politics, but he knows the Czechs do not guarantee a sell-out. A

further 2,000 supporters are expected to attend the semi-final. The numbers are modest due to high ticket prices. There is anger among supporters that they are being charged about £75 per seat by the agency in Prague.

The last time the Czechs played France was in Bordeaux two years ago. The Republic took a two-goal lead and then conceded two goals in the dying minutes of the match. "We were the better team," Uhrin said, adding that he thinks France have improved enormously.

He refused, as he always does, to highlight any individual player from the France side or discuss their tactics. So far, by keeping his own counsel, Uhrin has outwitted some of the best sides Europe apparently has to offer. There was no chance he was about to change — even if the media interest had trebled overnight.



Poborski: stunning goal

Italian to blow final whistle

BY RUSSELL KEMPSON

PIERLUIGI PAIRETTO, of Italy, will referee the final of Euro 96 at Wembley on Sunday. His appointment yesterday ended the hopes of Leslie Mottram, of Scotland, and Sander Puhl, of Hungary, who were also being considered for the championship decider.

Instead, Mottram will take charge of the semi-final between France and the Czech Republic at Old Trafford tomorrow afternoon, and Puhl will officiate at Wembley when England play Germany tomorrow evening.

The decision was made by the referees' committee of Uefa, the sport's governing body in Europe. Puhl, who refereed the World Cup final between Brazil and Italy in the United States two years ago, had been regarded as favourite of the three candidates.

"It did not take long to decide because the committee

had already done much preparation," Frits Ahlstrom, Uefa's media director, explained. "The difference between the best referees is always very small."

Pairetto, 43, a veterinary surgeon who was born in Turin, took up refereeing in 1967 and progressed on to the list of Fifa, the sport's world governing body, eight years ago. He refereed in the previous European championship finals in Sweden in 1992, and also in the World Cup finals in 1994.

He speaks English and French, includes skiing and motorcycling among his hobbies, and took charge of the England-Scotland match in Group A ten days ago, in which he booked five players. Sunday will be his third appearance at Wembley in a year — he controlled England's 3-1 defeat by Brazil in the Unihro Cup last June.

Uefa has no plans to review the refereeing standards of Euro 96, despite renewed controversy caused by some erratic displays during the quarter-finals at the weekend, until after the tournament has finished. Matters arising from the disciplinary tally — 139 cautions, and seven dismissals, from 28 matches so far — will be examined at a meeting next month, at which the appointments for the qualifying rounds of the European club competitions next season will also be made.

Frank Leboeuf, the Strasbourg defender, has signed for Chelsea in a club record £2.5 million deal. "I am very happy," Leboeuf, 28, and a member of the France Euro 96 squad, said. "When I knew Ruud Gullit [the manager] wanted me at Chelsea, I could not wait to sign." Gullit signed Gianluca Vialli, the former Juventus forward, last week.

LEGAL & PUBLIC NOTICES

LEGAL NOTICES

IN THE COUNTY OF...
IN THE MATTER OF...
NOTICE IS HEREBY GIVEN...

PUBLIC NOTICES

CHARITY COMMISSION...
NOTICE TO CREDITORS...
NOTICE TO CREDITORS...

0171-782 7344

LEGAL, PUBLIC, COMPANY & PARLIAMENTARY NOTICES

TO PLACE YOUR NOTICE IN THIS SECTION

0171-782 7344 OR FAX: 0171-782 7827

Notices are subject to confirmation and should be received by 2.30pm two days prior to insertion.

FIXTURES

CRICKET

NatWest Trophy
First round
10.30, 60 overs

MARCH: Cambridge v Kent
ST AUGUSTINE: Cornwall v Warwickshire
TUFFLEY PARK: Gloucestershire v Middlesex
CHESTER-LE-STRÉE: Durham v Lancashire
SCOTLAND: Essex v Devon
CHELMSFORD: Essex v Devon
CARDIFF: Glamorgan v Gloucestershire
SOUTHAMPTON: Hampshire v Norfolk
BELFAST: Ireland v Sussex
LEICESTER: Leicestershire v Berkshire
SLEAFORD: Leicestershire v Gloucestershire
NORTHAMPTON: Northamptonshire v Cheshire

ASTON ROWANT: Oxfordshire v Lancashire
TAUNTON: Somerset v Suffolk
STONE: Staffordshire v Derbyshire
THE OVAL: Surrey v Holland
READING: Yorkshire v Nottinghamshire

SECOND XI CHAMPIONSHIP (second day of three)
DARFINGTON: Durham v Essex
TUFFLEY PARK: Gloucestershire v Warwickshire
WARRINGTON: Lancashire v Hampshire
HINCKLEY: Leicestershire v Middlesex
WATFORD: Surrey v Sussex
BIRMINGHAM: Warwickshire v Nottinghamshire
ABINGDON: Kent v Gloucestershire
GLAMORGAN: Glamorgan v Somerset

FIRST WOMEN'S TEST MATCH (second day of four)
Scarborough: England v New Zealand

SCHOOLS MATCH: Lord's (11.0, New day)
Eton v Harrow

OTHER SPORT

TENNIS: All England championships (1st Wimbledon)

End of era as Bates bows out quietly

By ALIX RAMSAY

TEN minutes past three. Note the time in your diary: it marked the end of an era. Jeremy Bates — or "Blaster" to his followers — waved to the crowd, looked a little hesitant and walked off court for the last time in his 14-year career. The man who for so long had suffered the slings and arrows of outrageous British expectancy had finally called it a day.

Relegated to No 14 Court, Bates's fifteenth Wimbledon was all over in one hour and 43 minutes. Now that Tim Henman and Greg Rusedski have taken over as the great British hopes, the Bates challenge had no more than sentimental value. The crowd were still behind him, willing him to make one last stand. He had hoped to extend the farewell for a couple of matches at least, but Nicolas Pereira,

US Opens and at Wimbledon, but he has never quite made the grade in the senior ranks.

Pereira was still too much for Bates, who was not nervous as such, but could never relax. "It was difficult to walk off court, and I think I spent a lot of time throughout the match thinking about that moment — what would happen at the end," Bates said.

What did happen was a standing ovation. No matter that the match had been at best average and that Bates had never looked like winning, the man who had twice reached the fourth round at Wimbledon was still the crowd's hero. Looking back, that moment in 1992, when Bates had held match point against Guy Forget for a place in the quarter-finals, was the highlight of his career. "I think that was the best ten days of my life," he said.

But the man with one singles title, a house in Surrey and a Porsche 911 with personalised number plates in his name has had a good life in tennis. His regrets are twofold: that he did not sign up with Ion Tiriac in 1985 and join up "with that sort of marketing area", and that he did not spend more money on a coach to travel with him.

Some of the other British players had their regrets, too, yesterday. Sam Smith thought she was heading for the next round against the No 15 seed, Irina Spîrlea, until the erratic Romanian bounced back to win 3-6, 6-1, 6-2. Claire Taylor and Colin Beecher did make the next round, but only by beating fellow Britons. Taylor put out Jo Ward 6-3, 6-2 and Beecher defeated Nick Gould 6-4, 6-4, 7-5.

Chris Wilkinson owes Thomas Muster a huge favour. When Muster withdrew, Richard Krajicek was moved from his original position in the draw — facing Wilkinson — and upgraded to No 17 seed. Into that slot came Anders Jarryd, a lucky loser from the qualifying competition. Wilkinson made the most of it, beating the 34-year-old Swede 6-1, 6-3, 5-7, 6-2.



from Venezuela, had other ideas and sent Bates on his way, 6-2, 6-3, 6-4.

"It didn't happen at all today," Bates said. "I suppose that's one of the liabilities of picking one specific tournament to finish at. Ideally you'd like to play really well, win a few matches, get the crowd going. They tried to help me, but it didn't click."

Bates had known for a long time that his era was drawing to a close. Although fit enough to keep playing, he was being thrashed by the younger, bigger men, no longer worth the effort. "I'm very aware that I've got to get out of my depth," he said. Pereira pointed that out more than ever. He seems to be the man with a wonderful future behind him. In 1988 he was the top-ranked junior in the world and won the junior titles at the French and

Lob that proved high point of Borg epic



Borg, left, and Gerulaitis, who took part in the thrilling semi-final encounter on Wimbledon's Centre Court in 1977. Photograph: Tommy Hindley

Great tennis has all the ingredients of good conversation. It thrives on contrast, on changes of mood and tone, on tolerance, wit and colour. Watching two big servers exchanging aces is as dull as listening to two loud-mouthed bigots swapping opinions. Likewise, two baseliners can be as slow and predictable as old men passing the time on a park bench. All three matches I have chosen for this series have offered a variety of styles and personalities. They would make lively conversation.

Bjorn Borg versus Vitas Gerulaitis in the semi-final of the centenary championships in 1977 was not such a contrast on court because Borg played far more aggressively on grass than he is given credit for and Gerulaitis was adventurous by nature.

No, the contrast was off the court. There could hardly have been two more different people than the brash Brooklyn boy, who had a genius for getting into trouble, and the calm Swede, whose genius extended no further than winning tennis matches. Yet, in one of the more unlikely liaisons on the circuit, the pair were practice partners and firm friends.

In their epic match on

Andrew Longmore looks back at the duel between the five-times Wimbledon champion and Vitas Gerulaitis

Centre Court 19 years ago, the tone was set from the first point, which saw both men hurtling round the court to retrieve lobs and volleys. "If that's an example of how they're going to play, we're in for a treat," Dan Maskell, the BBC commentator, said.

You could have taken any one of the five sets and made a case for its inclusion as a classic. The match is remembered for its consistent quality rather than for one purple patch. Gerulaitis, then just 22, was drawn onto higher planes than he had known, harassing Borg at every turn and exhibiting extraordinary anticipation and touch at the net.

Just when the defending champion seemed to have one fire under control, another would fly from the American's racket. Neither had overwhelming services, both had imagination and could fashion shots from nothing. Borg more from the back, Gerulaitis at the net. Borg won the first set and the third, Gerulaitis, the second and fourth. By the fifth, the Swede's reservoirs of spirit were beginning to run dry.

GAME, SET AND MATCH



But just when both men should have been getting tired, the standard of tennis touched new heights as Gerulaitis finally broke to go ahead for the first time in the match at 3-2 with a backhand service return which left the champion staring at defeat.

The crowd realised their man for one last effort. They knew Borg from the previous year when, at the age of 20 years and 27 days, he had become the third youngest men's singles champion in Wimbledon history. Gerulaitis was more exotic, with his blond rock star locks and towering presence, and they were still unsure. The Centre Court crowd warmed to his brave resistance and his ebullience, but they wanted Borg to win.

The sixth game of the set was decisive. Having broken, Gerulaitis desperately needed to consolidate his lead by holding his service. Borg, he knew well, would be ready to pounce on any weakness. Yet, for perhaps the only time in the match, Gerulaitis's courage deserted him. Twice he had chances to put away high returns, twice he placed rather than punched them, allowing the Swede to recover. At break point, Gerulaitis lunged himself to intercept a forehand, ending the point sprawled on the turf, his precious advantage gone.

But if Borg thought that the blow would sap Gerulaitis's brittle morale, he had to make a quick adjustment. The American held his next two

service games comfortably and had Borg 0-30 in the eleventh game.

Rarely has the lob been used to such effect. First by Gerulaitis, who forced Borg to the baseline only to sweep away the retrieving groundstroke with a flourish, then by Borg, who disguised the lob as well as anyone. Finally, a backhand pass inches wide and a netted service return gave Borg a 6-5 lead. After three hours, the match stood at two sets all and 6-6.

When the end came, it was swift. Perhaps Gerulaitis's concentration slipped for a moment because he netted a high forehand volley and flailed wildly at a Borg return which seemed to be going out. When Borg produced the perfect lob, inducing an air shot and a gutting of frustration from Gerulaitis, the champion had two match points. He needed only one. Having volleyed beautifully all evening, the American misjudged his angles on Borg's forehand return and sliced his volley into the tramlines. Borg was on his way to the second of his five championships with a 6-4, 3-6, 6-3, 3-6, 8-6 victory. He went on to beat Jimmy Connors in the final.

FOR THE RECORD

AMERICAN FOOTBALL

WORLD BOWL: Final: Scottish Claymores 36 Pittsburgh Steelers 21 (at Murrayfield).

ATHLETICS

ATLANTA: United States Olympic trials. Men: 200m: 1. M. Johnson 19.86sec (world record); 2. J. Williams 20.02; 3. M. Marsh 20.04. 100m hurdles: 1. A. Johnson 12.82sec; 2. M. Cisar 13.05; 3. E. Swift 13.21. 1,500m: 1. P. McKelvie 3:59.48; 2. J. Sorenson 3:59.88; 3. J. Sorenson 3:59.88. 5,000m: 1. J. Sorenson 15:48.21; 2. J. Sorenson 15:48.21; 3. J. Sorenson 15:48.21. 10,000m: 1. J. Sorenson 32:43.79; 2. J. Sorenson 32:43.79; 3. J. Sorenson 32:43.79. 20,000m: 1. J. Sorenson 64:57.52; 2. J. Sorenson 64:57.52; 3. J. Sorenson 64:57.52. 30,000m: 1. J. Sorenson 97:44.12; 2. J. Sorenson 97:44.12; 3. J. Sorenson 97:44.12. 40,000m: 1. J. Sorenson 129:58.10; 2. J. Sorenson 129:58.10; 3. J. Sorenson 129:58.10. 50,000m: 1. J. Sorenson 161:42.10; 2. J. Sorenson 161:42.10; 3. J. Sorenson 161:42.10. 60,000m: 1. J. Sorenson 193:28.10; 2. J. Sorenson 193:28.10; 3. J. Sorenson 193:28.10. 70,000m: 1. J. Sorenson 225:14.10; 2. J. Sorenson 225:14.10; 3. J. Sorenson 225:14.10. 80,000m: 1. J. Sorenson 256:58.10; 2. J. Sorenson 256:58.10; 3. J. Sorenson 256:58.10. 90,000m: 1. J. Sorenson 288:42.10; 2. J. Sorenson 288:42.10; 3. J. Sorenson 288:42.10. 100,000m: 1. J. Sorenson 320:26.10; 2. J. Sorenson 320:26.10; 3. J. Sorenson 320:26.10. 110,000m: 1. J. Sorenson 352:10.10; 2. J. Sorenson 352:10.10; 3. J. Sorenson 352:10.10. 120,000m: 1. J. Sorenson 383:54.10; 2. J. Sorenson 383:54.10; 3. J. Sorenson 383:54.10. 130,000m: 1. J. Sorenson 415:38.10; 2. J. Sorenson 415:38.10; 3. J. Sorenson 415:38.10. 140,000m: 1. J. Sorenson 447:22.10; 2. J. Sorenson 447:22.10; 3. J. Sorenson 447:22.10. 150,000m: 1. J. Sorenson 479:06.10; 2. J. Sorenson 479:06.10; 3. J. Sorenson 479:06.10. 160,000m: 1. J. Sorenson 510:50.10; 2. J. Sorenson 510:50.10; 3. J. Sorenson 510:50.10. 170,000m: 1. J. Sorenson 542:34.10; 2. J. Sorenson 542:34.10; 3. J. Sorenson 542:34.10. 180,000m: 1. J. Sorenson 574:18.10; 2. J. Sorenson 574:18.10; 3. J. Sorenson 574:18.10. 190,000m: 1. J. Sorenson 606:02.10; 2. J. Sorenson 606:02.10; 3. J. Sorenson 606:02.10. 200,000m: 1. J. Sorenson 637:46.10; 2. J. Sorenson 637:46.10; 3. J. Sorenson 637:46.10. 210,000m: 1. J. Sorenson 669:30.10; 2. J. Sorenson 669:30.10; 3. J. Sorenson 669:30.10. 220,000m: 1. J. Sorenson 701:14.10; 2. J. Sorenson 701:14.10; 3. J. Sorenson 701:14.10. 230,000m: 1. J. Sorenson 732:58.10; 2. J. Sorenson 732:58.10; 3. J. Sorenson 732:58.10. 240,000m: 1. J. Sorenson 764:42.10; 2. J. Sorenson 764:42.10; 3. J. Sorenson 764:42.10. 250,000m: 1. J. Sorenson 796:26.10; 2. J. Sorenson 796:26.10; 3. J. Sorenson 796:26.10. 260,000m: 1. J. Sorenson 828:10.10; 2. J. Sorenson 828:10.10; 3. J. Sorenson 828:10.10. 270,000m: 1. J. Sorenson 859:54.10; 2. J. Sorenson 859:54.10; 3. J. Sorenson 859:54.10. 280,000m: 1. J. Sorenson 891:38.10; 2. J. Sorenson 891:38.10; 3. J. Sorenson 891:38.10. 290,000m: 1. J. Sorenson 923:22.10; 2. J. Sorenson 923:22.10; 3. J. Sorenson 923:22.10. 300,000m: 1. J. Sorenson 955:06.10; 2. J. Sorenson 955:06.10; 3. J. Sorenson 955:06.10. 310,000m: 1. J. Sorenson 986:50.10; 2. J. Sorenson 986:50.10; 3. J. Sorenson 986:50.10. 320,000m: 1. J. Sorenson 1018:34.10; 2. J. Sorenson 1018:34.10; 3. J. Sorenson 1018:34.10. 330,000m: 1. J. Sorenson 1050:18.10; 2. J. Sorenson 1050:18.10; 3. J. Sorenson 1050:18.10. 340,000m: 1. J. Sorenson 1082:02.10; 2. J. Sorenson 1082:02.10; 3. J. Sorenson 1082:02.10. 350,000m: 1. J. Sorenson 1113:46.10; 2. J. Sorenson 1113:46.10; 3. J. Sorenson 1113:46.10. 360,000m: 1. J. Sorenson 1145:30.10; 2. J. Sorenson 1145:30.10; 3. J. Sorenson 1145:30.10. 370,000m: 1. J. Sorenson 1177:14.10; 2. J. Sorenson 1177:14.10; 3. J. Sorenson 1177:14.10. 380,000m: 1. J. Sorenson 1208:58.10; 2. J. Sorenson 1208:58.10; 3. J. Sorenson 1208:58.10. 390,000m: 1. J. Sorenson 1240:42.10; 2. J. Sorenson 1240:42.10; 3. J. Sorenson 1240:42.10. 400,000m: 1. J. Sorenson 1272:26.10; 2. J. Sorenson 1272:26.10; 3. J. Sorenson 1272:26.10. 410,000m: 1. J. Sorenson 1304:10.10; 2. J. Sorenson 1304:10.10; 3. J. Sorenson 1304:10.10. 420,000m: 1. J. Sorenson 1335:54.10; 2. J. Sorenson 1335:54.10; 3. J. Sorenson 1335:54.10. 430,000m: 1. J. Sorenson 1367:38.10; 2. J. Sorenson 1367:38.10; 3. J. Sorenson 1367:38.10. 440,000m: 1. J. Sorenson 1399:22.10; 2. J. Sorenson 1399:22.10; 3. J. Sorenson 1399:22.10. 450,000m: 1. J. Sorenson 1431:06.10; 2. J. Sorenson 1431:06.10; 3. J. Sorenson 1431:06.10. 460,000m: 1. J. Sorenson 1462:50.10; 2. J. Sorenson 1462:50.10; 3. J. Sorenson 1462:50.10. 470,000m: 1. J. Sorenson 1494:34.10; 2. J. Sorenson 1494:34.10; 3. J. Sorenson 1494:34.10. 480,000m: 1. J. Sorenson 1526:18.10; 2. J. Sorenson 1526:18.10; 3. J. Sorenson 1526:18.10. 490,000m: 1. J. Sorenson 1558:02.10; 2. J. Sorenson 1558:02.10; 3. J. Sorenson 1558:02.10. 500,000m: 1. J. Sorenson 1589:46.10; 2. J. Sorenson 1589:46.10; 3. J. Sorenson 1589:46.10. 510,000m: 1. J. Sorenson 1621:30.10; 2. J. Sorenson 1621:30.10; 3. J. Sorenson 1621:30.10. 520,000m: 1. J. Sorenson 1653:14.10; 2. J. Sorenson 1653:14.10; 3. J. Sorenson 1653:14.10. 530,000m: 1. J. Sorenson 1684:58.10; 2. J. Sorenson 1684:58.10; 3. J. Sorenson 1684:58.10. 540,000m: 1. J. Sorenson 1716:42.10; 2. J. Sorenson 1716:42.10; 3. J. Sorenson 1716:42.10. 550,000m: 1. J. Sorenson 1748:26.10; 2. J. Sorenson 1748:26.10; 3. J. Sorenson 1748:26.10. 560,000m: 1. J. Sorenson 1780:10.10; 2. J. Sorenson 1780:10.10; 3. J. Sorenson 1780:10.10. 570,000m: 1. J. Sorenson 1811:54.10; 2. J. Sorenson 1811:54.10; 3. J. Sorenson 1811:54.10. 580,000m: 1. J. Sorenson 1843:38.10; 2. J. Sorenson 1843:38.10; 3. J. Sorenson 1843:38.10. 590,000m: 1. J. Sorenson 1875:22.10; 2. J. Sorenson 1875:22.10; 3. J. Sorenson 1875:22.10. 600,000m: 1. J. Sorenson 1907:06.10; 2. J. Sorenson 1907:06.10; 3. J. Sorenson 1907:06.10. 610,000m: 1. J. Sorenson 1938:50.10; 2. J. Sorenson 1938:50.10; 3. J. Sorenson 1938:50.10. 620,000m: 1. J. Sorenson 1970:34.10; 2. J. Sorenson 1970:34.10; 3. J. Sorenson 1970:34.10. 630,000m: 1. J. Sorenson 2002:18.10; 2. J. Sorenson 2002:18.10; 3. J. Sorenson 2002:18.10. 640,000m: 1. J. Sorenson 2034:02.10; 2. J. Sorenson 2034:02.10; 3. J. Sorenson 2034:02.10. 650,000m: 1. J. Sorenson 2065:46.10; 2. J. Sorenson 2065:46.10; 3. J. Sorenson 2065:46.10. 660,000m: 1. J. Sorenson 2097:30.10; 2. J. Sorenson 2097:30.10; 3. J. Sorenson 2097:30.10. 670,000m: 1. J. Sorenson 2129:14.10; 2. J. Sorenson 2129:14.10; 3. J. Sorenson 2129:14.10. 680,000m: 1. J. Sorenson 2160:58.10; 2. J. Sorenson 2160:58.10; 3. J. Sorenson 2160:58.10. 690,000m: 1. J. Sorenson 2192:42.10; 2. J. Sorenson 2192:42.10; 3. J. Sorenson 2192:42.10. 700,000m: 1. J. Sorenson 2224:26.10; 2. J. Sorenson 2224:26.10; 3. J. Sorenson 2224:26.10. 710,000m: 1. J. Sorenson 2256:10.10; 2. J. Sorenson 2256:10.10; 3. J. Sorenson 2256:10.10. 720,000m: 1. J. Sorenson 2287:54.10; 2. J. Sorenson 2287:54.10; 3. J. Sorenson 2287:54.10. 730,000m: 1. J. Sorenson 2319:38.10; 2. J. Sorenson 2319:38.10; 3. J. Sorenson 2319:38.10. 740,000m: 1. J. Sorenson 2351:22.10; 2. J. Sorenson 2351:22.10; 3. J. Sorenson 2351:22.10. 750,000m: 1. J. Sorenson 2383:06.10; 2. J. Sorenson 2383:06.10; 3. J. Sorenson 2383:06.10. 760,000m: 1. J. Sorenson 2414:50.10; 2. J. Sorenson 2414:50.10; 3. J. Sorenson 2414:50.10. 770,000m: 1. J. Sorenson 2446:34.10; 2. J. Sorenson 2446:34.10; 3. J. Sorenson 2446:34.10. 780,000m: 1. J. Sorenson 2478:18.10; 2. J. Sorenson 2478:18.10; 3. J. Sorenson 2478:18.10. 790,000m: 1. J. Sorenson 2509:52.10; 2. J. Sorenson 2509:52.10; 3. J. Sorenson 2509:52.10. 800,000m: 1. J. Sorenson 2541:36.10; 2. J. Sorenson 2541:36.10; 3. J. Sorenson 2541:36.10. 810,000m: 1. J. Sorenson 2573:20.10; 2. J. Sorenson 2573:20.10; 3. J. Sorenson 2573:20.10. 820,000m: 1. J. Sorenson 2605:04.10; 2. J. Sorenson 2605:04.10; 3. J. Sorenson 2605:04.10. 830,000m: 1. J. Sorenson 2636:48.10; 2. J. Sorenson 2636:48.10; 3. J. Sorenson 2636:48.10. 840,000m: 1. J. Sorenson 2668:32.10; 2. J. Sorenson 2668:32.10; 3. J. Sorenson 2668:32.10. 850,000m: 1. J. Sorenson 2699:56.10; 2. J. Sorenson 2699:56.10; 3. J. Sorenson 2699:56.10. 860,000m: 1. J. Sorenson 2731:40.10; 2. J. Sorenson 2731:40.10; 3. J. Sorenson 2731:40.10. 870,000m: 1. J. Sorenson 2763:24.10; 2. J. Sorenson 2763:24.10; 3. J. Sorenson 2763:24.10. 880,000m: 1. J. Sorenson 2795:08.10; 2. J. Sorenson 2795:08.10; 3. J. Sorenson 2795:08.10. 890,000m: 1. J. Sorenson 2826:52.10; 2. J. Sorenson 2826:52.10; 3. J. Sorenson 2826:52.10. 900,000m: 1. J. Sorenson 2858:36.10; 2. J. Sorenson 2858:36.10; 3. J. Sorenson 2858:36.10. 910,000m: 1. J. Sorenson 2890:20.10; 2. J. Sorenson 2890:20.10; 3. J. Sorenson 2890:20.10. 920,000m: 1. J. Sorenson 2922:04.10; 2. J. Sorenson 2922:04.10; 3. J. Sorenson 2922:04.10. 930,000m: 1. J. Sorenson 2953:48.10; 2. J. Sorenson 2953:48.10; 3. J. Sorenson 2953:48.10. 940,000m: 1. J. Sorenson 2985:32.10; 2. J. Sorenson 2985:32.10; 3. J. Sorenson 2985:32.10. 950,000m: 1. J. Sorenson 3017:16.10; 2. J. Sorenson 3017:16.10; 3. J. Sorenson 3017:16.10. 960,000m: 1. J. Sorenson 3049:00.10; 2. J. Sorenson 3049:00.10; 3. J. Sorenson 3049:00.10. 970,000m: 1. J. Sorenson 3080:44.10; 2. J. Sorenson 3080:44.10; 3. J. Sorenson 3080:44.10. 980,000m: 1. J. Sorenson 3112:28.10; 2. J. Sorenson 3112:28.10; 3. J. Sorenson 3112:28.10. 990,000m: 1. J. Sorenson 3144:12.10; 2. J. Sorenson 3144:12.10; 3. J. Sorenson 3144:12.10. 1,000,000m: 1. J. Sorenson 3175:56.10; 2. J. Sorenson 3175:56.10; 3. J. Sorenson 3175:56.10. 1,010,000m: 1. J. Sorenson 3207:40.10; 2. J. Sorenson 3207:40.10; 3. J. Sorenson 3207:40.10. 1,020,000m: 1. J. Sorenson 3239:24.10; 2. J. Sorenson 3239:24.10; 3. J. Sorenson 3239:24.10. 1,030,000m: 1. J. Sorenson 3271:08.10; 2. J. Sorenson 3271:08.10; 3. J. Sorenson 3271:08.10. 1,040,000m: 1. J. Sorenson 3302:52.10; 2. J. Sorenson 3302:52.10; 3. J. Sorenson 3302:52.10. 1,050,000m: 1. J. Sorenson 3334:36.10; 2. J. Sorenson 3334:36.10; 3. J. Sorenson 3334:36.10. 1,060,000m: 1. J. Sorenson 3366:20.10; 2. J. Sorenson 3366:20.10; 3. J. Sorenson 3366:20.10. 1,070,000m: 1. J. Sorenson 3398:04.10; 2. J. Sorenson 3398:04.10; 3. J. Sorenson 3398:04.10. 1,080,000m: 1. J. Sorenson 3429:48.10; 2. J. Sorenson 3429:48.10; 3. J. Sorenson 3429:48.10. 1,090,000m: 1. J. Sorenson 3461:32.10; 2. J. Sorenson 3461:32.10; 3. J. Sorenson 3461:32.10. 1,100,000m: 1. J. Sorenson 3493:16.10; 2. J. Sorenson 3493:16.10; 3. J. Sorenson 3493:16.10. 1,110,000m: 1. J. Sorenson 3525:00.10; 2. J. Sorenson 3525:00.10; 3. J. Sorenson 3525:00.10. 1,120,000m: 1. J. Sorenson 3556:44.10; 2. J. Sorenson 3556:44.10; 3. J. Sorenson 3556:44.10. 1,130,000m: 1. J. Sorenson 3588:28.10; 2. J. Sorenson 3588:28.10; 3. J. Sorenson 3588:28.10. 1,140,000m: 1. J. Sorenson 3620:12.10; 2. J. Sorenson 3620:12.10; 3. J. Sorenson 3620:12.10. 1,150,000m: 1. J. Sorenson 3651:56.10; 2. J. Sorenson 3651:56.10; 3. J. Sorenson 3651:56.10. 1,160,000m: 1. J. Sorenson 3683:40.10; 2. J. Sorenson 3683:40.10; 3. J. Sorenson 3683:40.10. 1,170,000m: 1. J. Sorenson 3715:24.10; 2. J. Sorenson 3715:24.10; 3. J. Sorenson 3715:24.10. 1,180,000m: 1. J. Sorenson 3747:08.10; 2. J. Sorenson 3747:08.10; 3. J. Sorenson 3747:08.10. 1,190,000m: 1. J. Sorenson 3778:52.10; 2. J. Sorenson 3778:52.10; 3. J. Sorenson 3778:52.10. 1,200,000m: 1. J. Sorenson 3810:36.10; 2. J. Sorenson 3810:36.10; 3. J. Sorenson 3810:36.10. 1,210,000m: 1. J. Sorenson 3842:20.10; 2. J. Sorenson 3842:20.10; 3. J. Sorenson 3842:20.10. 1,220,000m: 1. J. Sorenson 3874:04.10; 2. J. Sorenson 3874:04.10; 3. J. Sorenson 3874:04.10. 1,230,000m: 1. J. Sorenson 3905:48.10; 2. J. Sorenson 3905:48.10; 3. J. Sorenson 3905:48.10. 1,240,000m: 1. J. Sorenson 3937:32.10; 2. J. Sorenson 3937:32.10; 3. J. Sorenson 3937:32.10. 1,250,000m: 1. J. Sorenson 3969:16.10; 2. J. Sorenson 3969:16.10; 3. J. Sorenson 3969:16.10. 1,260,000m: 1. J. Sorenson 4001:

CRICKET

Minnows unlikely to catch a large fish

BY SIMON WILDE

THOSE seeking the romance of a giant-killing in the first round of the NatWest Trophy, which annually offers some of cricket's Davids the chance to aim their slings at Goliaths, may be sadly disappointed today. With each passing year the prospect of such an outcome seems more remote, the only realistic consolation for the amateurs being the personal chance to catch the eye with runs or a few wickets.

With their sights set on the big prize on offer at Lord's on September 7, the first-class counties have been ruthless and unsentimental in their approach to these matches for several years and their insistence that the venues are not routinely those of their second-class opponents has reduced the scope for an upset.

The last first-class county to lose to a minor county on the field — as opposed to in a bowl-out, which cost Derbyshire their contest with Hertfordshire in 1991 — was Northamptonshire eight years ago, when Cheshire, their conquerors, possessed local knowledge of the pitch at Chester. Northamptonshire's unfamiliarity with the conditions was illustrated by Geoff Cook baring

throughout the visiting team's 55.3 overs for 53 runs.

As it happens, Northamptonshire have been drawn to play Cheshire today and the fact that the game will be played at Northampton is not the only reason to doubt a repeat performance. The hosts were runners-up last year, they are the most successful one-day county in the country this season — and they remember 1988. Rob Bailey, the captain, describes it as "one of the worst days of my career".

The seven minor teams with home advantage are Cambridgeshire, Cornwall, Cumberland, Ireland, Lincolnshire, Oxfordshire and Staffordshire, but several are up against formidable one-day exponents.

Cambridgeshire — winners of the minor counties knockout cup last year and bolstered by the presence of Simon Kellen, the former Yorkshire batsman — meet Kent at March and Cornwall entertain Warwickshire, the holders, on their delightful, rural retreat at St Austell, where a full house of 5,000 is expected. Warwickshire will be without Knight, Munton and Piper, all of whom are injured. Reeve, the captain, will test his fitness

this morning. At Stone, many of the opposing players will be on familiar terms, as Staffordshire's opponents are neighbouring Derbyshire, who have regularly provided their talented youngsters with an entry into the first-class game. Derbyshire's staff includes four former Staffordshire players in Kim Barnett, Dominic Cork, Tim Tweats and Allan Warner, though Dean Jones intends to rest Cork after his exertions in the Lord's Test match.

Perhaps the best prospect of a scare or two will be at Chester-le-Street, where Durham, who have yet to beat first-class opposition this season, could make heavy weather of beating Scotland.

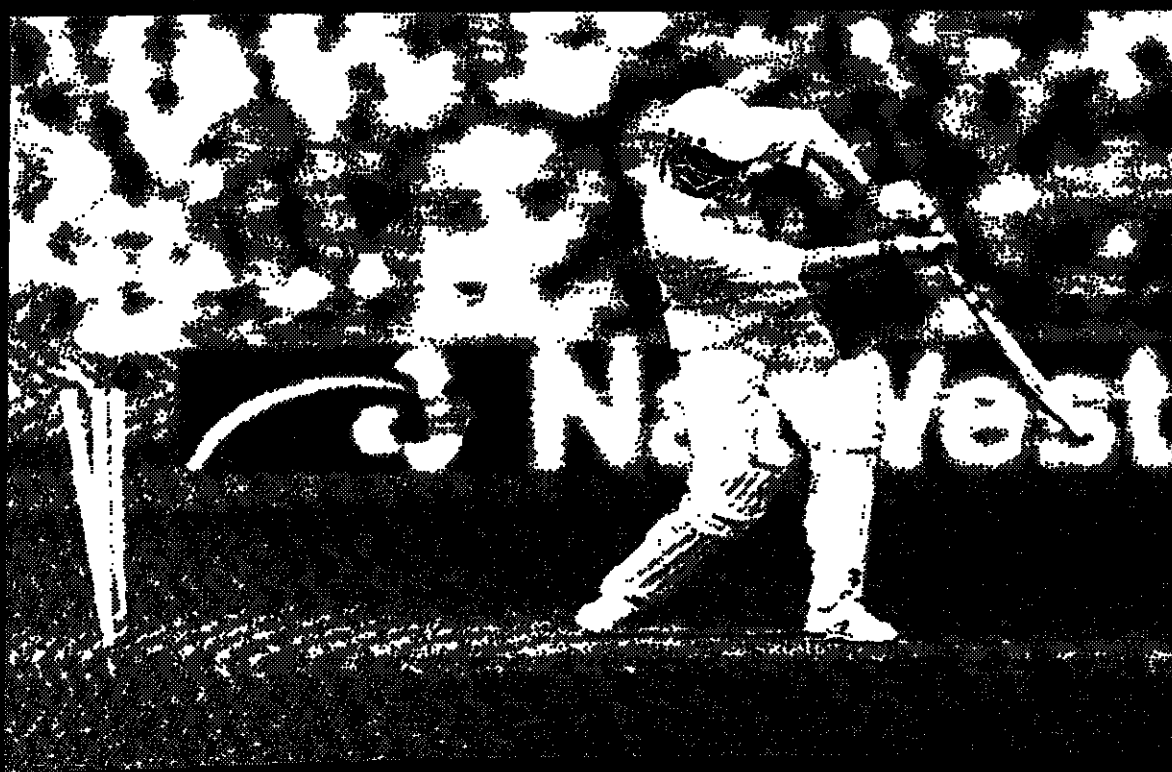
Suffolk, who play Somerset at Taunton, ought to be lifted by the presence of Derek Randall — providing he does not, of course, get stuck in the traffic and arrive too late to play, as he did for the first round last year. □ John Cloughton, one of the most successful masters-in-charge of cricket in Eton's history, relinquishes the post after their annual match against Hertfordshire today. The fixture, which is the oldest at Lord's, is the 161st between the two schools.



Randall, a key figure for Suffolk against Somerset at Taunton

The NatWest Trophy ends today.

For some.



Good luck to all the teams taking part in the 16th NatWest Trophy, the UK's premier one-day competition. Will it be the start of a long and glorious campaign towards the Final for your team? Or just a short walk back to the pavilion? However they perform, let's hope they make some runs before they wail.

NatWest
More than just a bank

National Westminster Bank plc.

COMPANY GOLF DAYS RESULTS

The four top scorers in the individual and stablehand competitions played on the company golf days held below now comprise the company team eligible to qualify for a regional final.

Date	Company name	Venue	Score
24 MAY	HERMAL TRANSFER (SCOTLAND) LTD	NORTH BERTWICK WEST	143
	M. MILLING 37 E. YOUNG 36	B. HARTAGE 35	T. SMILLIE 35
31 MAY	NEETLEUK LTD	STOKE PORGES	146
	D. WHALEY 38 D. SHARP 37	K. LINDSTON 36	T. MCCOFFER 34
4 JUN	BARCLAYS VEHICLE MANAGEMENT SERVICES	MENTMORSE GOLF & COUNTRY CLUB	140
	S. WOOL 39 A. EDWARDS 34	S. EARLE 34	R. WELFARE 33
4 JUN	PC FOREMAN & PARTNERS	MANMORSE HEATH	139
	J. JENKINS 37 J. GEMMAN 37	V. RADWYKE 36	G. BROOK 36
4 JUN	ELAN COMPUTING	OLTON	137
	R. MACDOELL 35	A. LIND 34	G. DAVIES 34
5 JUN	WOODEN SPOON SOCIETY	KINGS NORTON	154
	S. LAYTON 35	G. DALSON 42	R. LIND 41
5 JUN	BRACHERS SOLICITORS	LITTLESTONE	142
	D. BEARNS 32	D. BARK 30	G. DOWLING 37
5 JUN	ALVIS PLC	SOUTHFIELDS	140
	D. HARRIS 38	T. TURNER 36	G. BRUCE 34
6 JUN	GLASSON GROUP (LANCASTER)	LANCASTER GOLF & COUNTRY CLUB	148
	D. BERRY 37	A. COLLIER 37	P. TAYLOR 36
6 JUN	DAVID PATTON & SONS (N.I.)	ROE PARK	136
	S. MCANULTY 34	G. HARRISON 33	P. PATTON 32
6 JUN	THREADEWELL ASSET MANAGEMENT	FRILFORD HEATH	135
	L. LAMB 38	M. DOWLES 35	L. ECKEN 32
7 JUN	WEIR ENGINEERING SERVICES	ALLDA	128
	J. GALLAGHER 34	D. CHURCH 32	A. BERRY 30
10 JUN	CITIBANK N.A.	WIMBLEDON PARK	159
	L. HARRISON 40	J. JARROLD 40	K. HARRISON 40
10 JUN	CALOR (N.I.) LTD	ROCKMOUNT	141
	P. STAFFORD 35	T. MICE 32	D. HASTINGS 30
11 JUN	NORTH WEST AUTO TRADER LTD	MERE G & CC	145
	R. CROSSLEY 38	D. ROSS 38	D. LOMAS 41
11 JUN	COUTTS CAREER CONSULTANTS	NATHO PARK	144
	G. CAMPBELL 35	J. HARRINGTON 40	C. CHURCH 36
11 JUN	ABBEY NATIONAL BENEFIT CONSULTANTS LTD	LEATHERHEAD	137
	R. CARTER 36	G. JAMESON 34	J. OLIVER 33
11 JUN	FIBRENET LIMITED	HELLIDON LAKES	174
	J. BURNETT 39	T. HILL 38	M. JONES 35
12 JUN	ROWE & MAW	ASHRIDGE	160
	S. BOTTIMLEY 41	M. WERTON 40	G. SCHAEFFER 42
12 JUN	AS YORSHIRE	PIKE HILLS	154
	R. BURNETT 40	J. HARRISON 39	D. BELL 40
12 JUN	MAGNET SECURITY SYSTEMS LTD	RAMSEY	151
	R. SLACK 39	G. HILL 38	K. BROWN 38
12 JUN	PALL EUROPE LTD	PORTSMOUTH	143
	P. BISHOP 41	C. HARRISON 38	G. BARNELL 38
12 JUN	BARCLAYS BANK / CLARKSON HYDE	REIGATE HILL	143
	P. YOUNG 38	A. RICHARDSON 40	B. SMITH 34
12 JUN	IMPERIAL TOBACCO LIMITED	KINGS NORTON	140
	G. BYRNE 38	M. JONES 37	M. BERRY 35
12 JUN	FOSTER LEWIS STONE	NORTHWOOD	138
	M. LEVENS 34	T. GRAHAM 38	R. LUKER 34
12 JUN	CHASE	THE LONDON GOLF CLUB	138
	G. CAMPBELL 37	D. BASSON 37	S. GURRY 33
12 JUN	MORESECURE LTD	THE SHROPSHIRE	130
	P. WELLS 38	S. HARRISON 38	M. BERRY 34
12 JUN	FIBRENET LIMITED	BLACK BUSH	128
	M. LAM 37	T. BURNETT 36	D. BERRY 34

FOR ENTRY DETAILS OR FURTHER INFORMATION CALL 0171 436 3415

OR WRITE TO: THE TIMES MESSENGER, CORPORATE GOLF CHALLENGE, BOX 4, HARPENDEN, HERTS AL5 3DL

ASSOCIATE SPONSORS

CITROEN
British Midland
Marriott
WATERFORD CRYSTAL
GOLF WORLD

UNSECURED PERSONAL LOANS

At only **12.9% APR**
look at what our lowest rate
ever could do for you

Loan Amount	Monthly Repayment	Total Amount Payable	APR
£100	£132.26	£6,348.48	12.9%
£1,000	£147.63	£7,086.24	12.9%
£10,000	£143.35	£6,880.80	12.9%
£100,000	£138.76	£6,660.48	12.9%

You can take out an unsecured Personal Loan for any reason with Hamilton Direct Bank, a division of HFC Bank plc and take advantage of our attractive fixed rates:

12.9% APR
on unsecured Personal Loans from £5,000 to £10,000.

14.9% APR
on unsecured Personal Loans from £500 to £4,999.

HAMILTON
Direct Bank
a division of HFC Bank plc

We have the money to hand.

TO APPLY CALL FREE ON
0800 30 3000

Quoting ref: 0003/070
Hamilton Direct Bank can be found on Web site <http://www.hamilton.co.uk>. For generally available Personal Loans for business or pleasure purposes are excluded. Typical example: If you borrow £10,000 over 48 months at 12.9% APR the monthly repayment is £138.76 and the total amount payable is £6,660.48. This offer is not available to residents of the Isle of Man or the Channel Islands. A written quotation of our credit terms is available on request. All loans are subject to status. You must be aged 24 years or over and in receipt of a regular income. The minimum loan is £500. For your security and to improve our service to you, we may record or monitor calls made to and from Hamilton Direct Bank, a division of HFC Bank plc, as authorised institution under the Banking Act 1987. Registered office: North Street, Winkfield, Windsor, Berkshire SL4 4TD. Registered in England No. 1117305.

Legionnaires' dis-ease brings lads out in pixels

Do you wish to become anonymous and change your name? That seemed like two unrelated, almost contradictory questions to me, but the recruiting sergeant in the French Foreign Legion did not look like a man to waste time on the niceties of sentence construction. A simple oui or non would suffice.

Non. And you moved swiftly on to the next stage of training — bidding *adieu* to a full head of hair and being kilted out with a very small pair of white running shorts. Answer oui and not only did you get a new name, you also joined the small but scary band who appeared throughout Ian Taylor's Foreign Legion (Channel 4) last night with faces pixelated, their identities hidden behind a mosaic of dancing electronic squares.

Never can pixels have been applied with such care. The merest hint of an ear that had requested anonymity and out would come

the electronic craser. Terrifying sergeant-majors, bad boys who lurked at the back of singing lessons and, most noticeably of all, "number 21" in the nocturnal counting class — they all took the computer-generated veil. Gaining access to the French Foreign Legion was one thing, getting them out of the cutting room had clearly been quite another.

Further proof was the conspicuous difference between the verbal accounts of the two British recruits whose progress we were following and the pictures that accompanied them. Both complained of being punched, but not a single assault was captured on camera. "They hit you quite hard," said 18-year-old David Devine who, if he had chosen a new name, had clearly mispelled it. It was his Christian upbringing that was getting him through, he explained.

Taylor's film was a little slow-moving to pursue the fashionable

format of *sans* narrator. A bit of history, background and statistics would have been quite helpful, but what we did learn was that the Legion would not admit murderers, armed robbers or people convicted of drug offences. "But a guy who steals a car in the evening... that would be tolerated," explained a helpful NPO (non pixelated officer).

The glimpses we were allowed of basic training were still fascinating, particularly the language lessons, the philosophy behind which can best be described as French with tears. Everyday conversation was taught with the recruit standing at attention while a Francophone officer fired questions at him. Counting was complicated by weighing the recruits up every couple of hours to see if they could go to 30 yet and punching them (off camera, *naturellement*) when they could

not. But that was a picnic compared with the singing lessons. Singing, it was explained, is integral to "training and cohesion". The problem is that the Foreign Legion is a little short of jolly tunes, preferring gloomy-sounding dirges that apparently go very well with the Legion's slow, rolling swagger. Currently top of the pops in the Aubagne training camp is a deadly little

dirty tune that begins: "Soldats de France..." After six hours and unimpeachable punishment runs up and down a nearby hill, I thought our boys — bless their little cotton shorts — were sounding dreary enough. But apparently not. "They need to come out of their shells a bit," explained an officer with pixelated ears for music. Part two is tonight.

If Professor Steve Jones ever gets round to setting in *Blood* (BBC2) to music, last night's final instalment should go down well with lachrymose Legionnaires. They will be able to swagger along unhappily to such hits as "Die and Your Genes Die With You" or "The Great Engines of Evolution are Grinding to a Halt". Yes, after six weeks, Jones, now established as the king of the scientific one-liners, had reached the end of the genetic road. So, he explained, had the human race.

Whether this was a good thing

or a bad thing, I wasn't quite sure. He tried to explain: "It is not society that drives society, it is society that drives genes."

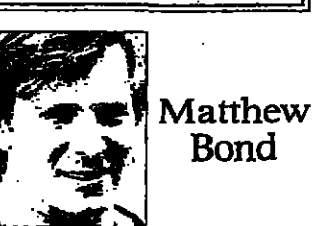
All of a sudden, I longed for the simplicity of "do you wish to become anonymous and change your name?"

Jones tried again. "The most important event in the human genetic future has been the invention of the bicycle. Or perhaps the 747." Well, make up your mind.

But Jones persevered in that laid-back style that has made *In the Blood* so watchable during the past six weeks, if not always readily understandable. But what I think he was saying was that because of bicycles and planes and things, most of us no longer marry our cousins, thereby reducing the chance of a set of unwittingly related parents passing on two copies of the same lethal or debilitating gene to their offspring. That reduces the number of people who die for genetic reasons and, in turn, slows the engine of natural selection... By George, I think I've got it. I feel a chorus of "Soldats de France..." coming on.

But people, of course, do still die, a fact that occupied Panoramix (BBC1) as it took a noisy gallop around the scientific and ethical issues that surround the subject of animal transplants. A little less shouting from reporter Gavin Hewitt and a little more science might have been helpful, as it seemed to me that many of the ethical objections would evaporate if the problems of rejection and cross-species infection are ever properly solved. But the fact that I can even write that sentence and know — if only for a day — what it means, is proof that Hewitt had laboured, and indeed shouted, to good effect. All together now: "Soldats de..."

REVIEW



Matthew Bond

CHOICE

The Good Food Show

BBC1, 7.00pm
Food programmes have never been more popular and this second series repeating a tried and tested formula will appeal both to budding chefs and canny consumers. The regular presenting team comprises Juliet Morris, Dr. Peter McCarthy and trouble-shooting reporter Will Hanrahan, who will be offering insider information on the food industry. The series is presented by a masterclass from a top chef, easy-to-follow recipes for "Simply Delicious Suppers" and "Protein Puds", consumer reports and news about the latest food fads. Today Pete McCarthy goes on a Japanese restaurant crawl, asking whether the cuisine has more to offer than raw fish and sake, and the Scottish chef Nick Nairn shares some imaginative ways of cooking vegetables.

The Bill: Spill

ITV, 8.00pm
Perversely ignoring its 1,000th show, the popular police series salutes its 999th edition with an hour-long special involving all three "999" emergency services. *Spill* is the dramatic tale of a tanker overturning outside a busy Tube station and spilling dangerous chemicals. As ever, this is crisp, no-frills storytelling with the hour-long format making little difference to the pace — *The Bill* was after all an hour-long show which only changed to its half-hourly, twice-weekly format in 1988. This drama series is the UK's top police drama series attracting 12 million viewers per episode, but the makers there is still an element of surprise about its success.

Foreign Legion: Jungle Warriors

Channel 4, 9.00pm
This second documentary about the Foreign Legion, celebrating its 150th anniversary this year, once again takes us in at ground level, this time following the experiences of a batch of Legionnaires, some fresh recruits, some training, as they arrive for more training and humiliation in the jungles of French Guiana. Before being dropped by helicopter into the heart of darkness, the Legionnaires are introduced to the beasts that will keep them company, including alligators, spiders and pythons — they are expected to dig their teeth into the latter. The training itself involves survival techniques and a nightmarish, mud-splattered obstacle course. All this is vividly conveyed but the programme lacks perspective. Starved of information about the real role of these elite military mercenaries, we are left with the odd cherry impression that becoming a Legionnaire is like going on a glorified outdoor adventure course.

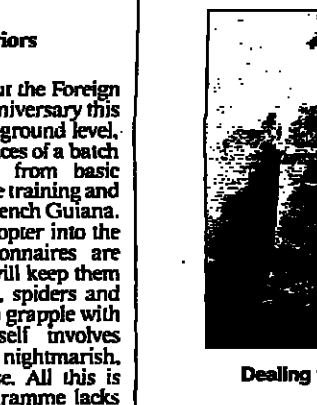
Strange Days

BBC2, 11.15pm
"Is there no cure for credulity?" demands the outspoken Catherine Bennett in a programme debunking alternative medicine. As far as Bennett is concerned, it is nonsense, a view which will irritate the many people who feel they have benefited from such treatments. She herself admits that in a recent survey three quarters of the people who had seen an alternative practitioner denied that they had been misled, but then there is the placebo effect to consider. Bennett has no hesitation about lumping together, say, acupuncture with classes on how to breathe (for people who like to leave nothing to chance), but if her logical approach smacks of prejudice, it is also a refreshing one. Once again, it is the BBC's contradictory attitudes seem entirely reasonable, as do her criticisms of therapists who insist that illnesses are the fault of the patient.

CHOICE

8.00am GMTV (7552309)

9.25 Supermarket Sweep (s) (1713903)
9.55 Regional News (Teletext) (2580900)
10.00 The Time... the Place (s) (9430670)
10.35 This Morning (77787728)
12.20pm Regional News (Teletext) (7988458)
12.30 News and weather (Teletext) (4683767)
12.55 Shortland Street (s) (4688458)
1.25 High Road (Teletext) (7510125)
2.00 Home and Away (Teletext) (96563831)
2.25 Murder, She Wrote (s) (8058274)
3.20 News headlines (Teletext) (4312564)
3.25 Regional News (Teletext) (4312564)
3.30 The Mistle House (s) (s) (9656309) 3.40
Tale TV (s) (s) (9657458) 3.50 Sylvester and Tweety (s) (9659125) 4.00 Budge the Little Helicopter (s) (s) (9615564)
4.15 Transylvania Pet Shop (Teletext) (s) (1163477) 4.40 Finders Keepers (Teletext) (s) (4494495)
5.10 The Dressing Up Show (3785309)
5.40 News and weather (Teletext) (867019)
6.00 Home and Away (s) (Teletext) (s) (330941)
6.25 HTV West (Teletext) (572816)
7.00 Emmerdale. Jack is mystified by the disappearing cow and Kathy is horrified by the alterations at the tea rooms (Teletext) (s) (2477)
7.30 Secrets of the Levels: The Tone Valley in Winter. Photographer Chris Clapham follows the course of the river Tone from village of Ham to Burrowbridge (Teletext) (458)



Dealing with danger (8.00pm)

8.00 The Bill: Spill

ITV, 8.00pm
Disaster strikes Sun in east. A tanker crashes, spilling a potentially lethal load near a housing estate (Teletext) (9477)
8.00 Frontiers. The fragile truce between Jarrah and Kristen reaches breaking point (Teletext) (s) (2941)
10.00 News and weather (Teletext) (21125)
10.30 Regional News (Teletext) (907729)
10.40 FILM: The Freshman (1990) with Matthew Broderick and Marion Brando. A naive college student is offered the part-time job of a lifetime. Unfortunately it involves working for the local Mafia. Directed by Andrew Bergman (Teletext) (s) (5843454)
12.35 FILM: Portrait of a Hitman (1977) starring Jack Palance, Richard Roundtree, and Rod Steiger. A professional hitman finds himself facing a moral dilemma when he is hired to kill a friend who saved his life. Directed by Alan A. Buchatz (s) (959591)
2.15 Let's Love (s) (959591)
3.15 The Chart Show (s) (9107864)
4.10 Murder, She Wrote (s) (s) (9290539)
5.00 Power Game (22046)
5.30 Morning News (40355)

SATELLITE AND CABLE

THE MOVIE CHANNEL

17.00 12.00 Action Jackson (1988) (112021) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40-2.30am The Outlaw (1961) 2.30-3.30am The Outlaw (1961) 3.30-4.30am The Outlaw (1961) 4.30-5.30am The Outlaw (1961) 5.30-6.30am The Outlaw (1961) 6.30-7.30am The Outlaw (1961) 7.30-8.30am The Outlaw (1961) 8.30-9.30am The Outlaw (1961) 9.30-10.30am The Outlaw (1961) 10.30-11.30am The Outlaw (1961) 11.30-12.30am The Outlaw (1961) 12.30-1.40am The Outlaw (1961) 1.40

No 3 seed is leading casualty of dramatic opening day of surprises at Wimbledon

Flach floors Agassi the unready

Courier, Wimbledon finalist in 1993 and former holder of four grand slam titles, was never in the hunt against his compatriot and friend, Jonathan Stark, ranked 130, who won 6-2, 6-4, 2-6, 6-4 on No 3 Court. But Courier shook his head in helpless resignation as his rival's string of winners went fizzing past him down the lines.

The unhappy Courier, twice champion of both Australia and France, looked as uncomfortable as a *boules* player from a dust and pebble car park in the Bois de Boulogne, alongside Roland Garros, suddenly finding himself on a howling lawn at Budleigh

Flach shows his determination in stretching to make a return during his sensational victory over Agassi on No 2 Court yesterday

"He was returning my second serve like it was nothing," Sampras reflected ruefully afterwards. "Then I settled and started to play really well. There was a little panic. I was very concerned momentarily when he broke me in the second set." The panic subsided as Sampras won 4-6, 6-4, 6-3, 6-3.

A high-contrast, black and white photograph of a man, likely a tennis player, in a dynamic pose. He is wearing a white short-sleeved shirt and light-colored shorts. He holds a tennis racket in his right hand, positioned as if he has just finished a stroke or is preparing for the next. His left hand is raised, making a peace sign. The image is characterized by extreme contrast, with deep blacks and bright whites, giving it a graphic, almost stencil-like quality. The background is dark and indistinct.

Costa in aggressive form as he topples Chang

Stark celebrates his triumph over Court

Venables takes a wary view of Germany's vexed preparations

By OLIVER HOLT

Limping and forlorn as he traipsed through Heathrow with the rest of his team-mates

It is hard to believe, in short, that things are coming right for England because the Germans have made an art-form of peaking just in time for major championships, always grinding out the results when

They always know what sort of system the Germans want to play because they study it to see they will still make you take difficult decisions during the game. Their players force opponents into a decision of: 'Are you coming with me or not?' If it is a very quick question, it has to be a quick answer and it must not be the wrong answer."

Destination	First 10 mins	11-15 mins	% of calls
USA	£1.18	£3.80	69%
India	£2.29	£12.70	43%
Canada	£1.65	£3.80	57%
Australia	£2.23	£5.90	62%
South Africa	£4.70	£8.20	43%
Germany / France	£0.11	£0.65	90%

Germany/France	£2.11	£2.96	29%
Nigeria	£7.05	£11.05	35%
Hong Kong	£4.11	£7.30	44%
Pakistan	£9.16	£12.60	27%

- ★ No Access Charge to our Exchange
- ★ Savings to 100's of countries
- ★ No start-up costs, membership or joining fees
- ★ Operators available, 24hrs a day, 7 days a week

★ Toll quality
FREEPHONE
0800 376 66 66

BEFORE YOU PHONE THE WORLD, PHONE US.

Globely Speaking - a service provided by First Telecommunications Limited Cardiff.

*First Telecommunications tariffs shown are weekend rates inclusive of VAT. British Telecommunications tariffs shown are Saturday rates inclusive of VAT. All charges current as of April 1994.

T	I	M	E	S	T	W	O	
C	R	A	S	S	C	R	O	S

No 817

ACROSS	DOWN
1 In a foreign country (6)	2 Miscellaneous objects (4+1-4)
5 Dedicate (6)	3 Sphere (in regalia) (3)
8 Body appendage (4)	4 Verdix (8)
9 Outside-wall covering (8)	5 Double (4)
10 Heavy cloth for sails (6)	6 Reference handbook (4+5)
12 Clivet secretion for perfume (4)	7 Metal (of Oz Woodman) (3)
15 Invite quarrel (5,4,4)	11 Eg actor's words spoken to TV ad (5-4)
16 Ground area: crusaders' capture (4)	13 Small sculpted figure (9)
17 Commotion (6)	14 Provided money for (8)
19 RC priest's book (8)	18 One from eg Riga, Tallinn (4)
21 Charity bazaar (4)	20 Fish ovary (3)
22 Animal for rabbiting; to poke around (6)	21 Jollification (3)
23 The angry have it up (6)	

SOLUTION TO NO 816

ACROSS: 1 Soft soap 5 Mild 8 Toiletry 9 Flat 11 Liner
12 Unwaged 13 Ribald 15 Callow 18 Rotunda 19 Baker 21 Gump
22 Absorbed 23 Lost 24 Drudgery

DOWN: 1 Settler 2 Feign 3 Swear blind 4 Atrous 6 Illegal
7 Dated 10 Sweat blood 14 Betimes 16 Worldly 17 Camber
19 Rigel 20 Kehle

[illegible]

DOWN

- 2 Miscellaneous objects (4-14)
- 3 Sphere (in regalia) (3)
- 4 Verdici (8)
- 5 Double (4)
- 6 Reference handbook (4-5)
- 7 Metal (of Oz Woodman) (3)
- 11 Eg actor's words spoken to TV ad (5-4)
- 13 Small sculpted figure (9)
- 14 Provided money for (8)
- 18 One from eg Riga, Tallinn (4)
- 20 Fish ovary (3)
- 21 Jollification (3)

18 Rotunda 19 Baker 21 Gump
22 Blind 23 Atreus 24 Illegal
25 Worldly 26 Camber

WIDE RANGE OF TIMES PUBLICATIONS WITH
VELOCITY TO EU CUSTOMERS OF THE ITEMS
THEIR DETAILS.

ORDERS: Books, 6 to 10 j £3.99 each. Books 14 to 19
£5.99. Books 3 to 6 £3.50 each. The Times Two
£9.99. Books 9 £3.99 each. 11, 12 £3.50 each. The
£2.99.

• TEAM facilities by David Almond. For IBM
Acute Now ONLY 6.99 per book/line. Times
New 3.99. The Times Two Books 1 to 4 -
The Books 1 to 5 - The Sunday Times Megastore - The

51 Market Lane, London SE13 5QW. Delivery in 8

مكذبات الأهل

THE TIMES TIMES
**How V
were
danger**


"SLEEP New York
magazine article
was issued to the
by personal
chips. All the
the major was
the delight of both
the concern
diplomats, politi
diers who had
"wrap."

[illegible]


ADMINISTRATIVE
American Embas. Mexico
To: ALL AMERICAN
Subject: RE: [illegible]

**Diploma
to foreign**

the [State] Department expanded its contract responsibility to include the request to report "any form of sexually intimate relationship with a foreign person from a country which poses exceptional intelligence threat to the US". Russia falls in this category. This section of Foreign Affairs Memoranda applies to all US citizens, employees of the US Government, civilian or military, and any employee subject to



Dianema antillarum
(Long Spined Urchin)



Muggs (Hugger)
(Common Hoodlum)

**American Express
Travel Insurance
Because you never
know who you'll meet.**

...er who you bump into
... can rest assured our com-
... and insurance covers almost
... eluding up to £2 million per
...
... more, you don't have to
... pass Cardmember to enjoy
... away from a worldwide con-
...
... to relax before you go on
... er below between
... nance TA

average 365 days of cover
in just 5 minutes.

How West's envoys were trapped in dangerous liaisons

By MICHAEL BINYON, DIPLOMATIC EDITOR

"SLEEP NATO" used to be the injunction about sexual liaisons issued to Western embassy personnel by security chiefs. All too often, however, the maxim was ignored — to the delight of KGB spies and the consternation of Western diplomats, politicians and soldiers who had fallen into the "honeypot".

Soviet entrapment techniques usually involved attempts at seduction so transparent that they became standing jokes. But the techniques sometimes worked, even at the highest level. The commonest ploy was to use the Russian women locally employed in Moscow embassies to strike up relationships with their bosses.

Two ambassadors were thus entrapped. In 1968 Sir Geoffrey Harrison was recalled after his liaison with the embassy maid was discovered. The incident happened at the time of the Soviet invasion of Czechoslovakia, and it was widely assumed that Britain had withdrawn its ambassador in protest.

A French ambassador was similarly compromised, and summoned back to Paris where President de Gaulle asked to see him. He was taken in to the Elysée, and after a long silence de Gaulle looked up at him. "Alors," he said icily, "on couche?"

Entrapment was usually a prelude to blackmail and an attempt to persuade a Western diplomat or military attaché to



De Gaulle: icy rebuke

hand over secrets as the price for silence. It was most spectacularly successful with John Vassall, the junior naval attaché in Moscow in 1954-56, who was blackmailed after being photographed in a compromising situation with another man. He regularly handed over documents to the Russians until his arrest in 1962.

A Conservative MP and former intelligence officer also had his career ruined by sexual scandal. Commander Anthony Courtney, sent to Moscow as the deputy head of the British Naval Mission in 1941, rose to become head of the Russian section of naval intelligence and on retirement in 1953 became an agent for firms dealing with the Soviet Union.

He was befriended by a glamorous Intourist official during his business trips, the KGB photographed their bed-

room trysts, and the subsequent row led to his divorce as well as the end of his parliamentary career.

There were several unpublicised cases of student leaders, Western military attachés and businessmen being lured into sexual encounters with women or men working for the KGB. Most were quietly withdrawn, or ordered to leave. More recently, the Russians played upon the frustrations and loneliness of the US Marine Guard at the American Embassy, where they recruited a marine to hand over documents.

Sergeant Clayton Lonetree, who was released from prison in America last week, was seduced between 1984 and 1986 by a Soviet woman working as a secretary in the American Embassy. He was persuaded to allow KGB spies to enter the building and gain access to the names of Soviet citizens on the CIA payroll.



Russian fans of Deep Purple at the Dinamo Stadium in Moscow, where the veteran British heavy rock band topped the bill at an all-day concert

Berlin becomes new front line in anti-Nato battle

FROM ROGER BOYES IN BONN

BERLIN, Cold War capital of espionage, has again become a hive of Russian spies who are bugging visiting businessmen, shadowing and recruiting as if Len Deighton and John le Carré were still writing the script.

Eduard Vermader, chief of Berlin's counter-espionage authority, says that Russian spying in the city is on the increase, especially for German economic and scientific information.

A report for the federal German counter-espionage agency backs up Herr Vermader and says that Russian agents are mopping up intelligence about electronics, information technology, computer developments and biotechnology. Western optical security technology — which can track signal traffic — appears to be a priority.

The overall strategic aim, apart from gleanings of information useful to the modernisation of the Russian economy and armed forces, is to find ways of slowing down the absorption of Central

Europe into Nato. This was set as the top goal by Yevgeni Primakov, the former KGB chief and now President Yeltsin's Foreign Minister.

The targets may be new but the methods are all too familiar. According to Herr Vermader, businessmen in Berlin can no longer be certain that their conversations on hotel telephones are secure. Those working in sensitive industries should also beware of being dragged into "compromising situations", the counter-espionage expert said.

Under diplomatic cover, members of the Russian Embassy have been winning and dining scientific experts, businessmen and political analysts. Some recruitment attempts have been spotted at industrial trade fairs: Russians were particularly thick on the ground at the recent international air show.

For agent communication, which is usually directly with Moscow, radio signals and so-called dead letter boxes are again in use, the annual counter-espionage report says.

ADMINISTRATIVE NOTICE

American Embassy Moscow

To: ALL American Personnel Date: 26/6/96

Subject: Revisions to the Contact Reporting Policy

References: See 759

According to the referenced radio, the Department has expanded its Contact Reporting Policy to include the requirement to report "any romantic and sexually intimate relationship with a foreign national from a country which poses an exceptional intelligence threat to the US." Russia falls under this category. This section of the *Foreign Affairs Manual* applies to all US citizen employees of the US Government, civilian or military. Any employee subject to the

Diplomatic guide to foreign affairs

TO all American personnel: The [State] Department has expanded its contact reporting policy to include the requirement to report "any romantic and sexually intimate relationship with a foreign national from a country which poses an exceptional intelligence threat to the US." Russia falls under this category. This section of the *Foreign Affairs Manual* applies to all US citizen employees of the US Government, civilian or military. Any employee subject to the

MEMO EXTRACTS

requirements is now required to file a contact report with the regional security officer as soon as possible after initiation of such a relationship. Employees are reminded that the intelligence threat Russia poses to the US is formidable and the purpose behind such reporting is to ensure employees do not become subject to exploitation by a foreign intelligence service.

IMPORTANT INFORMATION FOR ALL ROYAL MAIL CUSTOMERS.

NATIONAL STRIKE BY COMMUNICATION WORKERS UNION

Royal Mail regret that the CWU has called another 24 hour strike.

- There will be no mail deliveries or collections from noon on Thursday 27th June to noon on Friday 28th June.
- Normal deliveries will take place on Thursday 27th June.
- Collections will resume on Friday afternoon and deliveries on Saturday morning.
- We recommend that you avoid posting mail on Thursday and Friday of this week.
- Post Offices will remain open and Parcelforce services are unaffected.

For up to date information, please call us on the following Customer Information Line:

0345 740 740

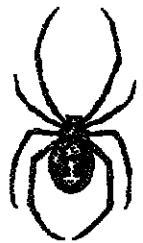
We will be doing our best to keep disruptions to a minimum and ensure that your mail services return to normal as soon as possible. We apologise in advance for the inconvenience this strike will cause.



Diadema antillarum (Long-Spined Urchin)



Meggus thugeri (Common Hoodlum)



Latrodectus mactans (Black Widow Spider)

American Express annual travel insurance for £89.

Because you never know who you'll meet on holiday.

No matter who you bump into on holiday, you can rest assured our comprehensive annual travel insurance covers almost every eventuality, including up to £2 million medical expenses.

What's more, you don't have to be an American Express Cardmember to enjoy this worldwide security from a worldwide company.

So, to relax before you go on holiday, call the number below between 8am and 8pm quoting reference TAI.

Arrange 365 days of cover in just 5 minutes.

0800 700 737

Policy Terms and Conditions are available on request.



Insurance Services

AZZA Hong Kong for a song

FREEPHONE

Clinton wins delay in Paula Jones sex harassment suit

FROM MARTIN FLETCHER IN WASHINGTON

PRESIDENT CLINTON enjoyed a rare respite from the scandals besetting his White House yesterday when the Supreme Court put Paula Jones's sexual harassment lawsuit on hold until after November's election.

The court agreed to hear arguments by Mr Clinton's lawyers that civil lawsuits against sitting presidents should be delayed until after they leave office in all but the most exceptional cases. The hearing will be later this year, and the court will not deliver its ruling until long after the election.

Ms Jones has accused Mr Clinton of luring her up to his hotel room and propositioning her when he was Arkansas Governor. Mr Clinton has denied her allegations, and the court's decision prevents the episode coming to a head just as the country goes to the polls this autumn.

Mr Clinton suffered further embarrassment from the case only last month when his lawyers suggested in their petition to the court that Mr Clinton, as commander-in-chief of America's armed forces, should enjoy the same protection from civil lawsuits as active-duty servicemen.

Mike McCurry, the White House spokesman, said Mr Clinton was told of the court's decision while attending a conference on family values in Tennessee and was "pleased". Ms Jones's lawyers said the



Jones: hotel allegations

delay would prevent them "collecting evidence before memories fade, documents are lost and witnesses die or become incapable of testifying". Ms Jones's lawyers have reportedly approached Mr Clinton's lawyers about a possible settlement under which she would abandon her lawsuit if the President's insurance company paid her legal fees and he agreed to acknowledge meeting her. The White House said no.

On other fronts the news for him was less good. Capitol Hill Republicans are threatening to sue the White House for contempt of Congress unless it surrenders by tomorrow the remaining 2,000 pages of "Travelgate" documents subpoenaed by a House committee. Last month the White House reluctantly produced

1,000 pages concerning the 1993 dismissal of its travel office staff but claimed the rest were protected by executive privilege. Those 1,000 pages contained a clue that exposed "Filegate" — the White House's improper acquisition of FBI files on 407 Republican officials.

Mr McCurry also disclosed that Mr Clinton was "very angry" at the White House's continued inability to answer key questions about the files, now being investigated by Kenneth Starr, the White House special prosecutor.

One unanswered question concerns the provenance of the list of Republican officials whose files the White House Office of Personnel Security requested. The Secret Service has denied White House claims it provided it.

Another question is how Craig Livingstone, a low-level political operative and former restaurant bouncer, came to head the office and who authorised him to request the files. A third is whether information from the files was put to any political use.

□ Cover-up suspected: Most Americans believe President Clinton did something illegal in the Whitewater affair, according to a Harris poll. It showed 52 per cent are convinced he is guilty of criminal behaviour in his failed 1970s Whitewater land deal and 56 per cent believe he is trying to hide it. (AFP)

CARTOONISTS & WRITERS SYNDICATE



A view of Bill Clinton's difficulties by Moir in The Sydney Morning Herald



An aircraft drops flame retardant near homes abandoned by residents as a brushfire burnt about 750 acres near Beaumont, southern California

US set for summer scandals

BY MARTIN FLETCHER

FOR American conservatives this promises to be a glorious summer of disclosures about President and Mrs Clinton, ranging from the plausible to the bizarre.

When it comes to choosing books for the beach, the right-wingers and conspiracy theorists who have never accepted the legitimacy of Mr Clinton's 1992 election will be spoilt for choice.

Will it be David Brock's *The Seduction of Hillary Clinton*, which, according to the *New York Post*, will "blow the lid off the First Lady's sex life"? Mr Brock is the journalist who first reported the charges of rampant infidelity levelled against Mr Clinton by his former Arkansas bodyguards. He has now turned his delicate journalistic attentions to Mrs Clinton.

Another offering will be *Boy Clinton: The Political Biography* by Emmett Tyrrell, editor of the ultra-conservative *American Spectator* magazine. Mr Tyrrell concludes that the young Clintons were so far to the left that in an earlier era they would have been labelled fellow travellers. "It is just not true he is a lifelong red-blooded American," Mr Tyrrell said of the President.

President braced for G7 furore over Cuba trade

FROM IAN BRODIE IN WASHINGTON

PRESIDENT CLINTON is prepared for a showdown with his allies at the summit of the Group of Seven leading industrialised nations this week over America's efforts to curb global trade with Cuba, Libya and Iran.

His economic aides in Washington signalled yesterday there would be no backing down when Mr Clinton meets other G7 leaders in Lyons.

The American moves have caused anger in Canada, Japan and Europe. Last week, European Union leaders meeting in Florence threatened to retaliate against US legislation that would impose economic penalties on foreign companies investing in the three "rogue states".

The Europeans gave a warning of their "deep concern" over the provision already signed into law by Mr Clinton to punish foreign firms investing or trading in Cuban properties that were confiscated after Fidel Castro came to power. The law has provisions for suing the companies in American courts and barring their executives from America.

The EU was also upset by pending legislation in Congress that would penalise foreign companies selling equip-

ment to, or investing more than \$40 million a year in, the Iranian or Libyan oil industries. The sanctions would include a ban on the companies' products in the US and limits on loans to them by American banks.

The G7 allies say they share Mr Clinton's aims of halting international terrorism by Iran and Libya, but object to the US imposition of a secondary boycott similar to that imposed by Arab states against companies trading with Israel, which the US fiercely opposed.

The Americans are accused of being high-handed and of using their economic clout to dictate a world trade policy that ought to be decided by consensus among nations.

Daniel Taranto, assistant to Mr Clinton for economic policy, said there should be no doubt about the Administration's resolve. "The President is quite clear that it is imperative for the world community to take action to contain these countries which are threats to peace and democracy," he said.

The Europeans want to continue a "critical dialogue" with Iran, which is now desperate for Western investment. As for Libya, existing

UN sanctions do not affect foreign-owned ventures, but the new proposals would.

There are signs that America's unilateral application of trade restrictions is having its effect. A survey by *Business Week* magazine found that Broken Hill Proprietary of Australia may drop a \$1 billion (£650 million) pipeline from Iran to Pakistan, and Royal Dutch Shell may reconsider a proposal to develop an Iranian offshore field. Italy's state-owned energy company, ENI, is said to fear that the proposed law would disrupt its huge project to pipe Libyan gas to Europe.

The tough legislation was crafted by Republicans in Congress, but Mr Clinton may reap some electoral advantage from it by confronting the other G7 powers on a matter of principle over profits.

He also intends to use the Lyons gathering to claim success in promoting economic growth and creating jobs. In a speech last week, he criticised relatively high unemployment in Europe and said that during his term in office the G7 nations had produced ten million jobs — 9.7 million of them in the United States. "That's something to be proud of," he said.

Honours of state for Papandreou

Athens: Andreas Papandreou, the Greek Socialist former Prime Minister who died on Sunday, will be buried with honours usually reserved for a head of state.

His funeral will take place tomorrow and he will be buried next to his father, George, a former Prime Minister. A military procession will accompany the cortege and public services will be closed for the day. (AFP)

Leading article, page 21

Baby sale arrest

New York: A Canadian woman has been arrested for running an international baby-selling operation (Tom Rhodes writes). She is said to have sold Hungarian infants for as much as \$55,000.

Quebec clash

Quebec City: Two police officers were injured in running battles with youths as 80 people were arrested after 2,000 revellers at Quebec national day festivities rioted in the Canadian city. (Reuters)

Ethiopia 'plot'

Addis Ababa: An Ethiopian intelligence agency says it has broken up a clandestine group planning to overthrow the 30-year-old Government of Meles Zenawi and has arrested Taye Woldeesenayit, its leader. (AP)

Pakistan tax riot

Karachi: Three people died when hundreds of demonstrators demanding withdrawal of harsh new government taxes clashed with police in Rawalpindi, six miles from Islamabad, Pakistan's capital.

Camp closes

Kuala Lumpur: Sungei Besi, the last Vietnamese refugee camp in Malaysia, will close today. The last group of 100 refugees is going home under the United Nations voluntary repatriation programme. (AP)

Arab summit fails to soften Israeli line

FROM CHRISTOPHER WALKER IN JERUSALEM

WARREN CHRISTOPHER, the American Secretary of State, returns to the Middle East today at a time when the gap between Israel and the Arabs on future peace talks has widened.

Conditions laid down by the 21 members of the Arab League at their weekend summit in Cairo continue to sour the atmosphere with Israel's right-wing Government. Tomorrow, Mr Christopher will meet President

Muharak and Yassir Arafat, the Palestinian leader who has been cold-shouldered by the new Israeli administration of Benjamin Netanyahu. American officials are also planning a trip to Syria.

Reinforcing Israel's initial rejection of the Arab demands that it soften its attitude in advance of renewed peace talks, David Levy, the Foreign Minister, told Israel radio: "The version of the other side that Israel must make total

withdrawal and divide Jerusalem ... and dismantle settlements ... is not acceptable to us." Speaking in Paris, Ze'evul Hammer, an Israeli Deputy Prime Minister, ruled out the granting of more power to the Palestinians: "This Government will not accept a Palestinian state. Our position is that they should have autonomy but not a state."

Mr Hammer hinted that Israel is also thinking of watering down its commitments to withdraw from the occupied West Bank city of Hebron, a pledge that was negotiated by the previous Labour administration but delayed until after the election. Palestinians claim any such change will prompt a new intifada.

"It is possible that the Israel Defence Force may want to occupy strategic points in Hebron even after the city is ruled by the Arabs," Mr Hammer said. "Maybe the army's presence in a few houses where there are Jews

the original deal negotiated by the former Prime Minister, Shimon Peres, will not suffice to ensure the security of Jewish settlers and we will have to find new means so that Jews can live safely in Hebron." At present 450 Jews.

Jerusalem: America will soon send a prototype of a laser anti-missile defence system to Israel for tests. A Defence Ministry spokesman said yesterday. The Nautilus system, financed mainly by the US, is designed to shield Israel from Katyusha rockets fired by Islamic guerrillas in Lebanon. (Reuters)

most supporters of Mr Netanyahu, live in the city surrounded by more than 120,000 Palestinians.

American sources have emphasised that one purpose of Mr Christopher's trip will be to lay groundwork for Mr Netanyahu's inaugural visit

to Washington next month. Observers believe that the American team will be trying to mend fences after the public support given by the Clinton Administration to Mr Peres.

According to Israel-based diplomats, Mr Netanyahu was previously scarcely on speaking terms with the State Department's top Middle East policy co-ordinator, Dennis Ross.

In Gaza yesterday, Mr Arafat appeared to gain heart from the Arab summit's warning to Israel that any reconsideration of peace promises would be met in kind. "The Arab summit conference was very fruitful, very important and it was a very strong platform to recover Arab unity and solidarity," he said.

But the right-wing *Jerusalem Post* took a very different view. "The threatening tone of the summit statement does not augur well for serious negotiations between Israel and her Arab neighbours," it said.

Japan sect leader's accuser 'in fear'

FROM ROBERT WHYMAN IN TOKYO

THE woman who shocked Japan by accusing Daisaku Ikeda, the supreme leader of the nine-million-strong Soka Gakkai sect, of assault and rape, spoke yesterday of the dangers she faces in taking on the nation's largest Buddhist organisation.

"I live in fear," said Nobuko Nobuhira, 69, a former follower of Soka Gakkai who filed a suit against Mr Ikeda this month. "I get piles of abusive mail, 40 or so 'silent' phone calls every day. My apartment is under surveillance around the clock. I suppose they hope I will be driven to commit suicide."

Mrs Nobuhira claims in her suit that Mr Ikeda, the most powerful politician-religious figure in Japan, raped her on three occasions between 1973 and 1991 during visits to the northern city of Hakodate. In a statement yesterday, Soka Gakkai International said the accusations by Mrs

Nobuhira and her husband, who is also suing Mr Ikeda for damages, were "groundless and completely fabricated".

Explaining why she took nearly five years after the last alleged incident to file the suit, Mrs Nobuhira said she had dreaded the effect the claim would have on her husband, and ailing parents, whom she had recruited for the organisation. "I could not bring myself to confess to my husband for a very long time," she said.

For 36 years Mrs Nobuhira said she had devoted herself to the sect, and had agonised before deciding to sue Mr Ikeda, who is worshipped by the Soka Gakkai faithful. The organisation is able to mobilise followers at election times to vote for its affiliated Clean Government Party. Last year it was responsible for about half the 12.5 million votes won by the opposition alliance to which it belongs.

RUSSIAN ELECTIONS

On 3rd July, 1996 there will be a second round of the elections of the President of the Russian Federation.

Russian citizens visiting Britain or permanently resident here have the right to participate. Voting will take place at the Embassy of the Russian Federation, 15 Kensington Palace Gardens, London W8 4QX (tel: 0171-229-3628), at the Trade Delegation, 32 Highgate West Hill, London N6 6NL (tel: 0181-340-1907) and at the Russian Consulate General, 58 Melville Street, Edinburgh EH3 7HL (tel: 0131-225-7098) from 8.00 a.m. until 10 p.m.

Voters must have with them valid passport clearly indicating that a holder is a citizen of the Russian Federation.

£266

STANDARD RETURN

£109

PREMIER CLASS

Now you can cross the Channel on the Hovercraft in an unbeatable 35 minutes. It's a unique experience. As a motorist sit back and enjoy friendly airline-style cabin service in Premier Class: complimentary refreshment newspaper, refresher towel, and duty and tax free goods brought to your seat at no extra cost. With 14 scheduled crossings daily, there is no waiting in car lanes for hours, and with the speed of our service you will be at your holiday destination that much earlier. Ask about our 1997 price guarantee. For further information phone Hoverspeed or see your travel agent.

CALL RESERVATIONS 01304 240 241 **HOVER SPEED** STILL THE FASTEST WAY TO FRANCE

Our internet address is: <http://www.hoverspeed.co.uk/>

Terms and conditions: Book and travel by 15 July 1996. Restricted space, subject to availability. No amendments or cancellations permitted. Price guarantee applies to Apex return, Standard return, 5 Day return and Short Breaks fares.

مركز الاموال

Kabu

THE AUSTRALIAN... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

FROM ROGER MANN, INDIAN

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

THE Australian... results of an investigation... the deaths of six... including two British... during Indonesia's... East Timor 21 years... Alexander Downer... yesterday that... which was ordered... Labor Government... would be both... and fully considered... The guarantee... concern expressed... Shaddock, a widow... the dead men, Mrs... said she had pho... burial ceremony... Australian... claimed was the... reports, but there... one coffin. "I want... returned. I want... what's in it," she... El-Jakara, Megan... popular daughter... President Sukarno... posed as the leader... his opposition... Party at a congress... Sumatra. (Reuters)

Kabul's Mr Fixit maps a way out of the morass

I was sipping tea on the veranda when the first rocket landed with a loud bang two or three hundred yards away. I knew then that I was well and truly back in Kabul.

Two more rockets followed, a thin cloud of smoke rising through the trees on the far side of Wazir Akbar Khan, where President Rabbani has a well sandbagged house. No doubt that was part of the attraction for the Taleban guerrillas who have been unsuccessfully besieging Kabul for more than a year. I had just come from the Taleban capital, Kandahar, which by contrast was peaceful. But it was the calm of the grave, I felt, whereas Kabul, for all its problems, is vibrant.

Problems it has in plenty: not only the rockets that kill and maim people almost every day. Inflation is rampant. A meal for three in, admittedly, the best kebab house cost me 60,000 afghanis — \$4 at the current rate of exchange — while a doctor or teacher makes only 80,000 or 90,000 afghanis a month. Cases of suffering and deprivation are countless.

But I detected a new optimism and self-confidence in the man who runs the Kabul Government. Mr Rabbani may be President, but Ahmad Shah Masood, although he holds no official post, is the real power behind the throne. If anyone can unite the Afghans, and it may be an impossible task, it is more likely to be Mr Masood than



Sandy Gall reports from Kabul on Ahmad Shah Masood, the power behind the throne who hopes to form a coalition government

anyone else. He has a plan and the energy to pursue it.

In the course of the next few days, two meetings and a long talk, I watched him trying to implement stage one of his plan: the formation of a coalition government, which would then draw up a constitution and hold elections.

He has already got his former arch-enemy, Gulbud-

Our idea is not to hold on to power in Kabul, but rather to allow the people to decide

din Hekmatyar, the Pushtun leader, to agree to be Prime Minister, with defence and finance thrown in for good measure. I suggested that that may be a risky if not reckless gamble. Mr Masood does not see it like that.

Like Stalin's joke about the Pope, he asks how many divisions Mr Hekmatyar has. The answer is hardly any now, while the political advantage

to Mr Masood is considerable. Not only has the former favourite of the Americans and the Pakistanis been persuaded to change sides, but by doing so he has split the old and dangerous alliance with the northern warlord, General Abdul Rashid Dostum.

One evening, on a terrace facing the snowcapped peaks of the Hindu Kush, overlooking the Shomali plain where Mr Masood once fought the Russians, I saw him deep in conversation with a group of Kandahari commanders — opponents of Taleban — and a prominent member of the moderate Gailuni Party, Syed Salman Gailani, who was the Afghan Foreign Minister for a short time in 1992. Mr Gailani told me afterwards that there were few real differences between their two parties and he was confident that they could be overcome.

Mr Masood, who works an 18-hour day, has been talking to most of the other parties as well. Only two, for the time being at least, are considered impossible bedfellows, the Taleban and General Dostum.

But as Mr Ghaforsai, his foreign affairs adviser and Deputy Foreign Minister, put it to me: "Mestiri [the former UN special envoy] made the

mistake of trying to get a consensus. We are trying to get a majority of the political parties together in a coalition."

A couple of days later, sitting in a garden fragrant with the scent of roses and honeysuckle, Mr Masood described his plan to me in detail. In stage one, lasting six to 12 months, with President Rabbani still in office, the coalition government would set up various commissions: one to draft a new constitution, a second to plan a national army a third to deal with national security.

A Loya Jirga (the traditional Grand National Assembly) would be called. In stage two, President Rabbani would resign. Once a ceasefire has been declared, the Loya Jirga would ratify the constitution, implement the plans for national security and a national army and, very important, "prepare the ground for elections". Mr Masood said: "Our idea is not to hold on to power, but to allow the people to decide."

Later, after dinner, Mr Masood listened raptly while a friend recited Hafiz, a Persian poet of the 14th century, joining in from time to time. But then the Afghans, as has been said, are fundamentally a nation of poets.

Embassy plan: Alexander Obolov, Moscow's special Ambassador to Afghanistan, has arrived in Kabul to examine the possibility of reopening the Russian Embassy for the first time in four years, officials said yesterday. (AFP)



Ahmad Shah Masood: he appears more able to unite the warring factions in Afghanistan than anyone else

Canberra to review killings

FROM ROGER MAYNARD IN SYDNEY

THE Australian Government will this week unveil the results of an investigation into the deaths of six journalists, including two Britons, killed during Indonesia's invasion of East Timor 21 years ago.

Alexander Downer, the Foreign Minister, told parliament yesterday that the report, which was ordered by the Labor Government last year, would be both comprehensive and fully considered.

The guarantee came after concern expressed by Shirley Shackleton, a widow of one of the dead men. Mrs Shackleton said she had photographs of a burial ceremony which Australian Embassy officials claimed was the burial of the reporters, but there was only one coffin. "I want that coffin exhumed. I want to know what's in it," she said.

□ Jakarta: Megawati Sukarnoputri, daughter of the late President Sukarno, was deposed as the leader of Indonesia's opposition Democratic Party at a congress in north Sumatra. (Reuters)

Hasina pledge to foster Bangladesh democracy

FROM REUTER IN DHAKA

THE new Bangladeshi Prime Minister, Sheikh Hasina Wajed, yesterday promised sweeping administrative and economic reforms aimed at giving democracy a permanent footing in the country.

"The policies of privatisation and free market economy will continue. State-run radio and television will be granted autonomy and local governments will be strengthened," she said in a broadcast. Economic reforms would continue, but measures would be taken to protect local industries against growing competition, she said.

Terrorism would be tackled with a heavy hand, she added. "The press will enjoy freedom, government-owned newspapers will be privatised and the administration will be made free from corruption. But no action will be taken against anyone out of vengeance," Sheikh Hasina said.

Taking office, she promised to foster multiparty democracy in a nation which has been run by the military for much of its 25-year history. "We have

set the goals... and will strive to achieve them with the help of all parties, who I believe will work together for common cause."



Hasina: portrait not to be put on display

President Biswas swore in Sheikh Hasina and her 19 ministers at a ceremony at the presidential palace on Sunday after her Awami League, out of power since 1975, won the most seats in the 300-strong parliament in elections on June 12.

The league won 146 seats against 116 for the Bangladesh Nationalist Party of Begum Khaleda Zia, the former Prime Minister.

Sheikh Hasina held a Cabinet meeting yesterday and issued directives that no government or private office should display her portrait. Instead, they should put up pictures of her father, Sheikh Mujibur Rahman, who led Bangladesh to independence from Pakistan in 1971, officials said. He was killed with most of his family in a 1975 coup.

Begum Khaleda did not attend Sunday's swearing-in for the new Government but wished her rival success. For her part, Sheikh Hasina has been careful not to provoke the opposition. "Let us work united for democracy," she said.

Guerrillas say Pol Pot still alive

Pailin: Pol Pot, the elusive leader of Cambodia's Khmer Rouge army, is still alive and playing a leading role in running the radical guerrilla group, Khmer Rouge officials said. "He is still alive and travels from base to base giving moral support to the comrades," said Colonel Anna, the deputy commander of the Khmer Rouge in the west of the country. Rumours that Pol Pot had died of malaria in the jungle began circulating in Cambodia earlier this month. (Reuters) Fair trial, page 20

Rifkind tells Nigerian junta to speed democratic reforms

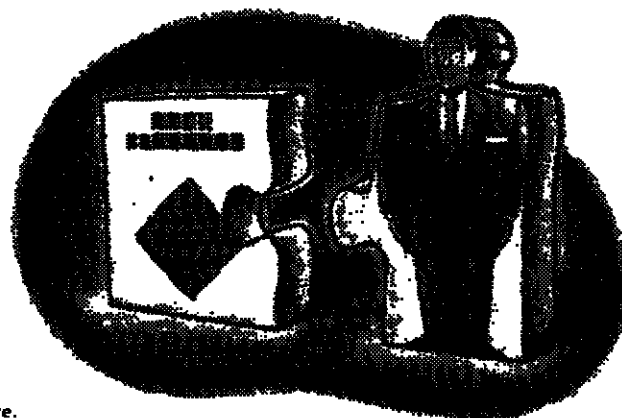
BY MICHAEL BINYON, DIPLOMATIC EDITOR

MALCOLM RIFKIND joined foreign ministers from seven other Commonwealth countries in a confrontation yesterday with General Abacha, their Nigerian counterpart, who argued that his country was moving far enough along the road to democracy and should not be subject to Commonwealth sanctions. As the two days of talks began in London, Nigeria freed two political detainees, Tunji Abayomi, a rights activist and lawyer for General Olusegun Obasanjo, a former head of state, and Abdul Oroh, director of the Civil Liberties

Organisation. Commonwealth sources made clear that this gesture did not go far enough. The eight ministers in the Commonwealth Action Group are pressing for the release of all political detainees, including Chief Moshod Abiola, supposed winner of the 1993 presidential election, whose wife Kudirat was murdered last month, and an accelerated timetable for a return to democracy. Mr Ikimi, heading a 16-man delegation, said curfew "democracy has already been restored" as he went in for the talks. Demonstrators outside

waved banners and chanted slogans against the Nigerian military Government. After his release, Mr Abayomi complained he had had no access to his family since his arrest last July. Two weeks ago, Nigeria promised to review the cases of political detainees when it accepted a report by a United Nations rights group. Baroness Chalker of Wallasey, the Overseas Development Minister, joined the discussions of the Commonwealth ministers, led by Stan Mudenge of Zimbabwe, in the afternoon. A final session will be held today.

What's the difference between accounting software and an accounting solution?



A wealth of knowledge, experience and understanding - not just of the software itself, but of your business and what you're trying to achieve.

In other words, the active involvement of a Sage Solutions Centre.

Choosing an accounting solution is one of the most important business decisions you have to make - whether you're computerising your accounts for the first time, or improving your current system. By coming to a Sage Solutions Centre, you're guaranteed the level of advice, service and support that you'd expect from a professional.

Talk to us, and we'll look at your whole business, not just your immediate computing requirements.

We'll create a solution and tailor it to your exact needs, handling the installation, training and support. And we'll show you how to get the most out of the system, both now and as your needs change.

Because while nobody knows accounting software better than Sage, nobody knows Sage better than we do.

There's a network of Sage Solutions Centres across the country, so to learn more about the real difference we can make to your business, please call Sage on the number below to find the name of a Sage Solutions Centre that can help you.

SAGE SOLUTIONS CENTRE

NOBODY KNOWS SAGE BETTER

0 8 0 0 4 4 7 7 7 7

Lines open: Weekdays 9am-5pm
Sage, Sage House, Benton Park Road, Newcastle upon Tyne, NE7 7LZ

Renewing your home insurance in June or July?

If you're 50 or over, just see how much you could save with Saga - call us NOW!



You will know how expensive home insurance can be - thankfully, if you're aged 50 or over you can benefit from SAGA Home Insurance - a superior household insurance that's only available to mature, responsible people like you.

SAGA Home Insurance can offer you genuine savings over other policies, while giving you cover that fully protects your home and possessions.

The Saga Price Promise
If you find another comparable policy at a lower price within 2 months of taking out SAGA Home Insurance, we'll refund you the difference.

SAGA Services Ltd
Sage Services Ltd, FREEPOST 731
Middlebury Square, Folkestone CT20 1AZ

- Insurance Cover is comprehensive and low cost.
- Discounts for home security.
- Free pen with your quotation.

Call us today!

For your free no obligation quote simply call us on the number below. We will be pleased to answer any questions you have on SAGA Home Insurance.

0800 414 525
ext.3462

Lines open Monday to Friday 9am - 6pm, Saturdays 9am - 1pm

Sage Services Ltd would like to send you information about services provided by other Sage companies and may pass details to these companies to enable them to do so.

And why not ask us about our competitive MOTOR INSURANCE

THE TIMES CROSSWORDS

Now! No handling charges and FREE postage to all our EC customers Rest of the World add £1 per item Sterling or US\$ only (£1=US\$1.50)

- BOOKS at £5.99 (Penguin)
The Times Concise Crosswords - Book 2
- BOOKS at £3.99 (Penguin)
The Times Crosswords - Books 6,10,11,12,13
The Sunday Times Crosswords - Book 9
- BOOKS at £3.50
The Times Crosswords - Books 14,15,16,17,18,19
The Times Concise Crosswords - Books 3,4,5,6
The Sunday Times Crosswords - Books 11,12
The Sunday Times Concise Crosswords - Books 1,2,3

- BOOKS at £2.99
The Times Two Crosswords - Books 3,4
The Sunday Times Concise Crosswords - Book 5

SPECIAL OFFER
Any 3 Crossword Books listed above at £3.99 or £3.50 - just £9
The Times Quiz Book 1996 £4.50 with more than 2000 entertaining questions
The Times Computer Crosswords by David Akenhead

For IBM PCs (MS Dos) and Acorn RISC OS range including HELP levels and TEAM OPTION on 3.5" diskette (Circa 60 crosswords per book/title)
The Times Crosswords - Books 1 to 11 & 14 to 19
The Times Two Crosswords - Books 1,2,3,4
The Sunday Times Crosswords - Books 1 to 13
The Sunday Times Concise Crosswords - Books 1 to 5
The Sunday Times Mephisto Crosswords
The Times Jubilee Puzzles 1932-1987
Now REDUCED to just £9.99 per title inc.VAT

We also offer a wide range of other Publications and a fast, efficient service. Please send SAE for details
Please send cheques or postal orders (no credit cards) payable to
Akorn Ltd, 51 Manor Lane, London SE13 5QW
Enquiries: 0181 852 4575 (24 hours)
Delivery up to 8 days (UK)

Day two of our series: How faith can boost our physical and mental wellbeing

A junkie finds salvation

PERSONAL CRISIS

There is an old quote from somewhere that sums up my feeling on belief. "Religion is for people who want to avoid going to Hell. Spirituality is for those who have already been there."

As a child I grew up Church of England. At Sudeley Castle my family have always been involved in the local religious community. I was brought up to feel that I should support the local church and subscribe to its customs and beliefs. I went to prep school at Ludgrove, where we had to go to church three times a week, but I found it a bit of a bore. God was presented as very judgmental — a man with a huge white beard who was like an angry schoolmaster. It was instilled in me that if I didn't do what I was told, this God figure would come down and do something horrible.

By the time I was a teenager I had rejected that idea. Although I was confirmed at the age of 14, I had begun to notice which boys at school were joining the Church. In my opinion they were the wet, sheep-like boys, who didn't want to be individual or question the religious principles on offer. The cool and hip people — the ones I wanted to be like — just weren't interested. By 16, I considered religion to be a garbled load of mumbo-jumbo that had lost its real message. It irritated me. I continued to go to church at home to avoid rocking the boat, but I felt like a hypocrite.

From the age of 16 to 21 everything changed. I got into drugs — cannabis, cocaine and heroin — and they brought me to my knees. I began taking them because I thought that they would turn living into a breeze and remove the small irritations of everyday life. I felt there was some kind of void in my life and was sure drugs would fill the gap.

As an alcoholic and junkie, I believed only in the bottle and the joint. They became a power far greater than myself, which totally controlled me. I realised that when, at 18, I tried to give them up, I found instead that I was imprisoned by them. I made promises to myself to achieve in other parts of my life, but the drugs always got in the way. That time was an era of total spiritual bankruptcy for me. I had a complete lack of hope or desire to continue my life. Normally, if you are in a desperate situation, you do



try to retain some sense of there being a light at the end of the tunnel, but I felt nothing but darkness.

In the end my friends tried anything to give me back some kind of belief, so that I could reach for something beyond despair and chaos. I went to the States and in Minnesota I met a Catholic priest called Father MacLeod. He taught me that once you force open the door that recognises happiness, it will open wider on its own.

I looked at the aspects of my life that made me feel bad. Frankly, I was just sick and tired of feeling sick and tired, and of letting everybody down. That helped me to give up the drugs and drink. Instead I tried to lead a life in which I wasn't constantly abusing myself.

I think finding spirituality is exactly about finding good things in your life. It's not a trendy appendage you can suddenly add to your life. It's about making slow, gentle changes to your behaviour.

I am angered by the guilt which accompa-

nies the saying that it is easier for a camel to pass through the eye of a needle than it is for a rich man to get through the gates of heaven. I certainly have felt immense guilt about my own money. But learning that abundance has so many definitions makes it easier to deal with. Also living in the States, where there is a real ethic to better oneself, rather than feeling constantly guilty about what you have, has helped me a great deal. In America there are plenty of wealthy and successful people who also lead dedicated spiritual lives.

I meditate for about half an hour each day. I use the Kundalini method, which is part of the Seikh Yogic movement. It is one of the oldest forms of meditation. You sit down and repeat a mantra to yourself. I don't chant out loud or anything like that. I just try not to let my thoughts interfere with the mantra. This stops your mind racing. In the West we are preoccupied with being successful. But the real test is to be able to cope when nothing is going your way.

HENRY DENT-BROCKLEHURST



Henry Dent-Brocklehurst partying with Liz Hurley: drink and drugs once led him to spiritual bankruptcy

A divine plan for all of us

MY CHRISTIAN FAITH

I believe that God has a plan for every human being, and that the way to discover it is by putting our lives into His hands. I hold to that belief not for any high-flown "spiritual" reason, but simply because I have found, by experience, that it works.

I came upon these, to me, preposterous notions as it seemed by chance, when I was doing National Service in the RAF in Singapore and believed in no god but Success. Their agent was a cheerful, disturbingly eccentric whose life had been changed by his contact with the Moral Re-orientation (he is now a Church of Scotland minister). He had already disturbed a number of other officers in the Mess with his curious ideas, and duly proceeded to disturb me, first by questioning whether my ambition was really a good thing and then by informing me that I was quite the most self-centred person he had ever met. I responded by throwing a bar of soap at him.

One memorable evening, he invited me, as he put it, to "listen to God". Mistaking my horrified silence for consent, he presented me with a piece of paper, suggested that I measure my life against the absolute moral standards of Jesus — honesty, purity, unselfishness and love — and write down anything that occurred to me.

To my utter astonishment, a flood of totally novel and unexpected thoughts poured into my mind — all of them, unfortunately, extremely pertinent and all of them requiring action. From somewhere, I knew not where, I was told that I was a dictator on the cricket field (I was the local RAF captain) and should apologise to my team; that I'd become a snob when I went up to Oxford and should

put it right with my parents; and so on for three quarters of an hour and a page and a half.

Oddly, having begun in total doubt and embarrassment, it never occurred to me not to obey what I had been told. I just felt a great lightness of heart and the sense of a gate into a new world swinging open before me. One concrete result of the apology to the team was that the three raw-boned Australians in it began calling me "Sir", a title they had not accorded to any RAF officer before.

And that, apart from one prolonged hiccup during the 1960s, is the basis on which I have tried to live for the past 40 years. God told me very clearly — it is the only time I have ever heard anything like a voice — that He wanted me to become a journalist. So I took a job as a trainee sub-editor in Edinburgh on a distinctly Scottish salary at a time when, during the palmy 1950s, much plusher posts were on offer.

It is so simple, so practical, so concrete. The Holy Spirit is the guide, the restitutor of the road, the glorious gift. The price is daily obedience to the Inner Voice. "This sometimes does require a modest amount of courage. After I had had a mild flirtation with another woman in the 1960s, that Voice told me to apologise to my wife. I did so with tears. Then came the thought: "And now tell your mother-in-law." The Holy Spirit has a mordant sense of humour.

We are all such fools. I have simply been a lucky fool in that a courageous friend showed me the way to freedom. The Holy Spirit is never silent. And God is always merciful.

GRAHAM TURNER

The author writes for the Daily Mail.

Why a Norfolk marshman lost the will to live

MEDICINE AND BELIEF

PATIENTS' faith is important, whether it is faith in God, the doctor, or the therapeutic ritual which is a feature of many types of complementary medicine. With the help of faith, the sufferer views his or her troubles with optimism; in consequence the immune system, if not actually boosted, is not needlessly depressed.

Patients inspired by faith notice their symptoms less and enjoy life more. Evidence seems to suggest that they also live rather longer. Maintaining enthusiasm for life in general, and a firm belief in the efficacy of any treatment prescribed, is part of the role of any good doctor. If there is no faith in the pills prescribed, the radiotherapy administered or the surgery performed, cases will be missed, appointments cancelled and recovery will be slower.

Belief in an afterlife makes a marked difference to how death is approached. It is noticeable how patients who belonged in childhood (even if their faith later lapsed) to

a religion which preached an afterlife, die more contentedly than those brought up without this assurance.

The advantages of having a firm faith may be hard to define, but the absence of any hope for the future is all too obvious. When I first started practice in a rural part of Norfolk, I had a marshman as a patient. The old man earned a precarious living tending the cattle and caring for the drainage ditches. Self-sufficient, independent, he rarely saw anybody to talk to from dawn to dusk, and even in the evenings his only close friend was his long-suffering wife, with whom he shared a lonely cottage.

Eventually osteoarthritis made work impossible and he retired to a smart new

council house in the local market town. The marshman, divorced from the open skies and open wetlands, immediately took to his bed and announced that he was dying. The patient continued to eat, had no localising symptoms, not even those of some obvious depressive state, and no physical signs, but the consultant physician who had lived in the neighbourhood for years and who came to see him had no doubt that the patient's own prognosis was correct.

The marshman, he said, had been separated from the only life he knew, and had turned his face to the wall; he would certainly die. We never did find out why he was ill or what he died from, but he was dead within a few weeks.



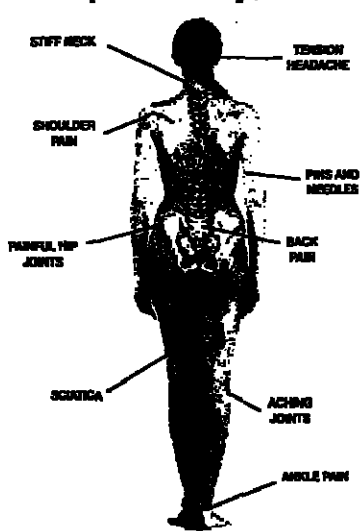
DR THOMAS STUTTFORD

Evidence shows that patients with malignant disease who capitulate to it die earlier than those who continue to live a full life. The course of any life-threatening disease is unpredictable. Most experienced doctors have known patients who rise from their deathbed after their bodies have eradicated the cancer which all but killed them, and thereafter live for many years.

While this is wonderful for these particular patients and their families, it can be dispiriting for others, who may feel that if only their faith had been greater, if only they had drunk all their carrot juice or hadn't postponed admission for chemotherapy, they would not now be dying. These patients need to be reassured that the reasons for spontaneous miracle cures, and even prolonged survival against unlikely odds, are often unknown, and that although determination and courage do play a part, other factors beyond any patient's control are of equal if not greater importance.

Back Pain? Painful Sleep?

Your sleeping posture is more important than you think.



Tension free sleep is vital to your health.

The Tempur Mattress and Pillow mould to the body, resulting in optimum distribution of pressure.

SLEEP ON IT FOR 30 NIGHTS WITH COMPLETE MONEY BACK GUARANTEE... you can only win...

The Tempur Mattress and Pillow are recommended by more than 15,000 medical professionals.

Ask your Physiotherapist, Chiropractor or Osteopath.

Please send me details on the Tempur Mattress & Pillow.

Name _____

Address _____

Phone _____

Send coupon to: Tempur - Pacific (UK) Ltd FREEPOST (HA 4633) Greenford, Middlesex UB6 8BR or call 0800 616 135

© 1996 Tempur - Pacific (UK) Ltd

Tempur is a registered trademark of the Tempur Corporation Ltd 1992. Tempur is a registered trademark of the Tempur Corporation Ltd 1992. Tempur is a registered trademark of the Tempur Corporation Ltd 1992.

"Helping the elderly stay independent makes Rukba so special"

Rukba is helping 5000 elderly people stay independent in their own homes by providing a small regular additional income and practical assistance. Many more await help, so please support Rukba. If you would like more information about our work, complete the coupon below or telephone 0345 58 56 80

Please send me more information

Name _____

Address _____

Postcode _____

Please send to: William Rathbone, Dept T, Rukba, FREEPOST, 6 Avonmore Road, London W14 8BR

Rukba
Helping elderly people stay independent

THE TIMES Subscriptions

The Times will match any subscription offer you receive from other daily national newspapers.

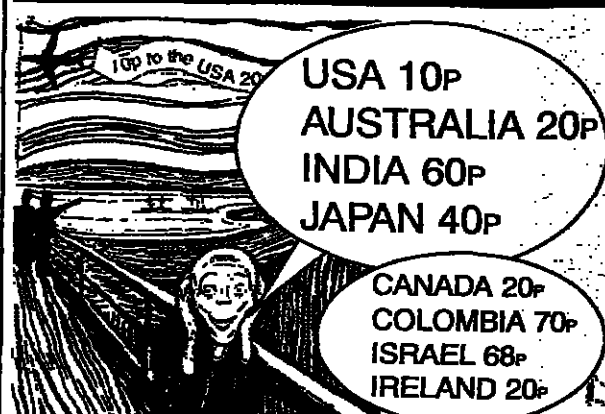
For further details please call us FREE on the following number:

FREEPHONE 0800 120 130

Lines open 7 days from 8am to 6pm

Offer available in the UK only

SWIFTCALL



USA 10p per min

Swiftcall's easy instant connection From home, office, hotel, and public pay phone even from your mobile

Call now

0800 279 0800

(outside UK +44 171 488 2001)

OUR LIVE OPERATORS ARE STANDING BY 24 HOURS A DAY 7 DAYS A WEEK Absolutely no hidden charges

10p per min USA 20p per min AUSTRALIA CANADA IRELAND

40p per min JAPAN HONG KONG TAIWAN 60p per min INDIA SOUTH AFRICA BRAZIL

*Free access to exchange. *All inclusive prices *And the best rates on 100's more countries *£25 buys you over 4 hours of talk time to the USA Please have your Credit Card ready

New prices available from 24th July 1996

مركز ابن اصيل

Why Andrew Harvey has denounced his guru . . . society in its spiritual death-throes



Andrew Harvey has been receiving death threats from gurus since the publication of his book

False prophets from the East

REDISCOVERING CHRISTIANITY

For more than a decade, Andrew Harvey has been a bugbear of the Right. Critics in *The Spectator* and elsewhere have ridiculed his fascination with Eastern religions, his adherence for 15 years to an Indian guru and a homosexuality which resulted in "marriage" to a younger man called Eryk Hanut.

The *Spectator* crowd asked, in despair but also perhaps with a little Schadenfreude, how one of the youngest-ever Fellows of All Souls College, a man described by one Oxford contemporary as "seamlessly, scorchingly brilliant," the Jonathan Miller of the 1970s, had gone so far off the rails.

Now, at 44, Harvey has done an about-turn. He quit his guru, the Meera, after she demanded that he marry a girl and write a book about the pleasures of heterosexuality. Instead, he has written a book attacking gurus and all they stand for — everything, in effect, which he stood for until he left the Meera's compound in Germany.

Beefsteak Club Tories will still find plenty over which to burst their blood vessels, for Harvey remains an exotic individualist buoyant on 1960s-style idealism. He longs for "massive, worldwide civil disobedience" in protest against global warming and other environmental horrors. But his former critics will like *The Return of the Mother* more than his earlier books and a great deal more than did the bearded denizens of the ashram circuit.

Gurus have been so enraged by Harvey's statements that there have been death threats made against him and the police have been placed on alert. Foul letters arrived, *The Yoga Journal* (an opinion-former in California) went on a war footing, and threatening telephone calls were made to the house in a quiet San Francisco street where he and Mr Hanut live.

Things became so bad that Harvey took the precaution of placing affidavits containing information about gurus under lock and key in European bank vaults.

Harvey speculates that the next five years will see a rush of scandals involving dishonest gurus. Many such masters, he says, are black-magicians, fraudsters and bullies. The payback? "I was denounced in the most bitter terms and Eryk almost died." Amid the stress of the death threats, the 29-year-old Hanut had a cancer relapse, and when Harvey "married" him, he thought he was winding down for an early grave.

The break from Mother Meera was "devastating" — my whole world fell apart. In his painful admission it made him feel "shame when I looked at what I had done for so many years". He claims that the Meera's allies have spread lies, and yet he accepts that he was not without blame. "There would be no gurus without people who are, as I was, hungry to play the disciple."

The Return of the Mother is a great wedge of a book, perhaps better described as a gospel to the Divine Mother, whose presence Harvey now identifies and whom he worships with Homeric sweeps of prose, littering his mantras and salaams with personal descriptions of visions. He preaches that unless mankind learns to address the Divine Mother, damnation will befall the world in 20 years. Like the best Presbyterian churchman, he declares: "There is not a moment to lose."

The book is a tribute to Harvey's vast reading of the Eastern religions. This can overwhelm the lay reader, and he admits that his chief problem is how to communicate his ideas succinctly.

Harvey's childhood was spent in India. Father worked in tea, with Brooke Bond, and Harvey says that his parents "have been won-

derful, unshockable by my behaviour" in that English way.

They intend to move back to India shortly, to a retirement villa near a one-time Raj hill station east of Bombay, where to this day elderly Rileys ferry Brits around town, from the bandstand to the racecourse to the Young Women's Christian Association for talk and tiffin.

"Our driver, Ahmed, was Muslim — very thin and intense. The cook was Hindu and my ayah was Catholic. My first religious instructions were from the cook, who was a terrific drunk but full of wise things, who told me: 'There are many paths to one God.'"

One of Harvey's chief points in *The Return of the Mother* is that the Divine Mother can be seen in all the great religions, perhaps nowhere more clearly than in Mary, Mother of Christ.

It was a childhood in which people had no qualms about discussing religion, something Englishmen — particularly the logicians of All Souls — find an embarrassment. The young Andrew started to write adoring poems to Jesus when he was six, but his Indian reverie was interrupted when he was dispatched to prep school in England, followed by Sherborne and Oxford, the "concentration camp of reason", where he entered All Souls aged 21.

A friend from Oxford recalls that Harvey was unusual from the outset. One evening in 1971, at the tail end of a supper party, he was to be found striding up and down the room waving his arms as he discussed an arcane point of literature. So involved did he become that, talking all the time, he picked up a discarded boiled potato from someone's plate and

wolfed it down, not for a moment noticing that the original owner had stubbed his cigarette out in the same spud.

"I could probably go back to Oxford now because I could see it as a foreign city," says Harvey. He recalls the time another powerful mother figure, Margaret Thatcher, dined at All Souls, only for a member of college to pass out drunk in front of her. Lady Thatcher showed her own powers of indifference. "She went on talking and stepped over the man's horizontal body as if nothing had happened," Harvey says in his rueful voice. "It was wonderful."

That comment about Oxford being a foreign city rings a false note. Harvey remains grateful to the scholastic discipline of a privileged English education, and he has not forgotten the magical cadences of Sunday matins where he sang as a Church of England choirboy.

It was these same rhythmic attractions which drew him to Sufi mystic chants and Buddhist meditations alongside which, in his book, he repeatedly evokes the noble words of the Magnificat: "He hath shewed strength with his arm; he hath scattered the proud in the imagination of their hearts. He hath put down the mighty from their seats, and exalted them of low degree. He hath filled the hungry with good things; and the rich he hath sent empty away."

In the warmth of a San Francisco morning, Oxford, Sherborne and cold Anglican cloisters seem far away, yet Harvey is hungry for gossip from London and nostalgic for his roots. After his guru years he is full of laughter. "I am turning again to Christianity, and particularly to Mary," he says.

He remains unconventional, and will probably never make the Beefsteak, but in a spiritual sense, at least, Andrew Harvey is heading home.

QUENTIN LETTS

● *The Return of the Mother* is published by Frog at £10.99.



Mother Meera

Life is a absurd sketch

THE COSMIC JOKER

If those men who once wandered the streets bearing sandwichboards with the slogan "The end of the world is nigh" were to reappear in numbers, I would no longer regard them as cranks, but simply think, I could have told you that.

I believe that the end of the world we know, and love in part, is in its death throes and nigh is too distant a word to describe the proximity of the end. Astronomers give the Sun a mere 150 billion years before it explodes and in their terms we have just a jiffy left. I believe, Hiroshima was probably the beginning of the last act and that the noise of our death rattle continues, meanwhile, with seemingly

trivial but also audible symptoms such as the roar of the football crowd, the thump, thump of pop music and the screams of the political mob. Thin stuff, maybe, but so is one end of every wedge. I believe that some of us will die choking on fast food, drop dead trying to get fit, go terminally insane, and that the real sofies and lame dogs will die soon of what they call stress in the arms of counselors. For myself, I believe that stress and anxiety keep a man on his toes. As for destiny, I believe that we are cars not trains and so can change our direction at almost any time.

Fate is merely the food of melodrama or grand opera, while real life is an absurd sketch. I believe that we have turned our backs on the most important of all human qualities — kindness. Without it we shrivel. I would like to believe that men and women were made for each other, but then so were Jack Dempsey and Gene Tunney, nitric acid and glycerine. They can survive alone but it isn't spectacular. I do not believe that money can buy happiness, but then I do not think that happiness is everybody's God-given right. I do believe, though, that thinking can cause unhappiness and I don't believe I have ever seen a miserable-looking village idiot. Which reminds me, I believe that Tony Blair smiles too much for a future prime minister. It is not a seemly demeanour for the captain of another Titanic.

And now I believe that the cushion of the culture I was brought up to want to lean on is being pulled away. When Goering said that every time he heard the word culture it made him want to reach for



Bernard: nigh is too distant a word

his gun, he must have had some organisation like the Arts Council in mind. And I believe it is appalling that people, however creative, should want and expect awards for doing their jobs, especially well-behaved writers and actors. And speaking of actors, when I was a child I believed in Hollywood. I believed that a lone stranger really could ride into a town and clean it up. I believed that bad men always got their just

deserts. Would it were so. Open any history book and read how so many got away with it. I believe that just desserts are dished out sparingly by God, who shows more generosity with His throwing of custard pies at his creations. His humour is perverse, but I believe His patience with us is wearing thin and that He is making His way back to the drawing board.

In the old days in the cinema there was a point where we used to say: "This is where I came in." I wonder whether the first thing we do at birth is to cry because we are born with a feeling of déjà vu. I certainly believe that we die when there just isn't anything else left for us to do.

I keep mentioning God, but I have no faith. I use the word to mean a kind of fate that is kind, cruel, pious and a gigantic practical joker. When my life is at its worst, I imagine God to be a woman with an axe to grind. Why otherwise bother developing one single cell into the mess called man? You might as well invent the butterfly so you can pull off its wings.

JEFFREY BERNARD

What do you believe? Max Clifford, John Aspinall, Ken Livingstone and others reply

BREAST RE-SHAPING



Now you can have soft, natural looking breasts, the shape and size you've always dreamt of, carried out by our experienced FRCS surgeons.

Breast enlargement is usually carried out as a day case. There's a choice of Silicon or Trilucent implants to give you the size you really want.

Breast reduction reshapes your over large breasts to give you a more normal, natural and comfortable size.

Breast uplift restores sagging breasts back to their original and youthful shape.

For a confidential consultation with one of our experienced nurses, without charge, contact us now.

OTHER PROCEDURES INCLUDE: BODY, NOSE, FACE AND EAR RE-CONSTRUCTION, FLESH SURGERY, WAXING AND THREADING, VENTUS REMOVAL, LASER TREATMENTS FOR THE REMOVAL OF LINES, WRINKLES OR SMOKING PROBLEMS ALSO SPECIALISED SKIN CARE RANGE

THE HARLEY MEDICAL GROUP

6 Harley Street, London W1A 1AA. Tel: 0171 631 5494. BIRMINGHAM: 0121 456 4324. BRIGHTON: 01273 324061. MANCHESTER: 0161 839 2527.

Mercedes OWNERS COMPREHENSIVE INSURANCE FROM **£170**

Quality Rewarded by Low Insurance

Exclusive Schemes for Mercedes

Tel: 0115 920 3220 NOW!

or Phone your Nearest Branch at the Local Rate on

0345 123111

Hill House Hammond

Over 250 Branches Nationwide



Fortunately, the road-going version is smoother, somewhat quieter, and fits neatly through your letterbox.

To receive your Audi A4 brochure, call 0345 98 88 77.

Audi  Vorpung durch Technik

War crimes deserve a fair trial

Geoffrey Robertson, QC, criticises the Hague Tribunal

Antonio Cassese hit the headlines at the recent international conference on the Dayton accords by urging postponement of the Bosnian elections until Radovan Karadzic and General Mladic have been arrested as alleged war criminals. He further demanded that Serbia be expelled from the Olympic Games in Atlanta unless it helped to arrest the two accused men. Coming from a distinguished (Italian legal academic, these comments are worth pondering; but since Professor Cassese is the Chief Justice of the Court before which the Bosnian Serb leaders are to be tried, his prosecutorial zeal poses more serious questions.

The only basis upon which the world community can demand that Mladic and Karadzic be surrendered for trial is the guarantee that they will be tried fairly by impartial judges. The Hague Tribunal was established by the United Nations to that end — the first international court since Nuremberg, and avowedly a model for a future world court. This ideal offers the greatest hope for human rights in the 21st century, but it is a hope which hinges on the Hague Tribunal's success. If it falters, those hostile to the supremacy of law over realpolitik (notably the diplomats of France, Britain and China, and all countries led by potential defendants) will ensure that the Nuremberg ideal is buried for another half century.

But what constitutes "success"? In the long run, only trials which conform to the most rigorous standards of fairness. Nuremberg's "success" was in large measure due to the fact that many charges were found unproven and three of the defendants were acquitted. Its presiding judge, Lord Justice Geoffrey Lawrence, remained publicly and resolutely impartial.

In many respects the tribunal in The Hague is an advance on its Nuremberg predecessor, notably by abjuring the death penalty, by making better provision for the defence, and by providing a right of appeal. But most notably lacking among the 11 judges is relevant or recent experience in the defence of persons accused of crime.

This may partly account for the first unhappy ruling of the panel trying Dusko Tadic. It decided by a majority (the presiding American judge and her Malaysian colleague) to abandon the standards set by European Court of Human Rights and to deny the defence the right to know the names (or even the nicknames) of key witnesses.

Sir Ninian Stephen (formerly of the Australian High Court) forcefully dissented from the majority decision, which is a woeful piece of jurisprudence. It misconstrues the statute, misunderstands precedents, and constantly misdescribes the judicial function in a criminal trial as "balancing" the fundamental rights of defendants against prosecution convenience. The prospect that a defendant may be imprisoned for life on the sole testimony of a witness whose identity he is not allowed to know, it justifies on

the grounds that crimes against humanity are "horrific" and in any event "the international tribunal is, in certain respects, comparable to a military tribunal, which often has limited rights of due process and more lenient rules of evidence".

These arguments are unacceptable. The more "horrific" the crime, the more due process is necessary. And the belittling comparison with military tribunals (many of which are looking to this body to improve their standards) is astonishing. How can the Hague Tribunal serve as a model for a world court if it sets low standards of fairness?

The court's frustrations are understandable: it lacks funding for a proper witness protection scheme and must suffer Nato's infuriating reluctance to arrest suspects. Last year, Professor Cassese, the tribunal president, called for a "programme of indictments" to "meet the expectations of the Security Council and of the world community at large" — hardly the language of judges whose duty is not to act as avenging angels but to do justice though heavens fall.

No informed visitor to The Hague can be without the book *The Hague Tribunal* by Geoffrey Robertson, QC, and Cassese's Appeal Chamber has already produced one formidable judgment which makes important contributions to international law on war crimes. But his is a court without legal critics: no complaint about its conduct may be made to the Human Rights Committee in Geneva or to the European Court, and human rights lobbies have tended to look the other way.

Not so Radovan Karadzic, who has been watching the televised trial of Dusko Tadic and has been telling journalists (who find him so much more easily than for soldiers) that he will not attend The Hague because his trial would not be fair. That is a prospect against which all precautions must be taken when the evidence for his "international arrest warrant" is publicly unveiled on Thursday. This occasion must be marked of a show trial in *absentia*, or suggest that his guilt is as taken for granted by the court as it already is by the media. After all, the "command responsibility" principle upon which he is indicted was formulated in the course of convicting and executing General Yamashita for a crime history now suggests he did not commit.

There is much at stake. This tribunal is the model which either proves or disproves the case for a world criminal court — that great millennium project for the end of a century in which (so far) some 160 million human beings have died in war. It would have no shortage of defendants: whether or not Pol Pot is dead there is Idi Amin in Saudi Arabia, Colonel Mengistu in Zimbabwe and "Baby Doc" Duvalier in France, not to mention others. They will keep — so long as Professor Cassese and his fellow judges can keep an open mind about the guilt of Karadzic and Mladic.



Two lions on a shirt, Douglas Hogg's a turkey
Months and months of hurt, His future's looking murky...

Chastity in the surgery

The doctor who yields to temptation is sure to exploit a patient's vulnerability

Down in Brighton at the BMA conference, they are not short of issues to discuss in the bar. Given the heady atmosphere of that town, however, and the motion put forward by Dr Michael Crowe of Leicester, the odds are that most of them will be talking about sex. Outside on the wire stands, the newsmen will be shuffling the lewd and jolly postcards by followers of Donald McGill and pushing to the front all the old gags about stethoscopes and cleavages and the doctor saying he'd never seen such a big one before.

For Dr Crowe has breached tradition by attempting to whip aside the screens from the issue of doctors who become sexually involved with patients. Every year, he rightly points out, good doctors are suspended because of the strict rule of the General Medical Council that doctors must never have sexual relationships with patients in their care: however consensual and adult these relationships may seem to be. He concedes that in cases of proven exploitation or sexual affairs, doctors should be disciplined; but not just for taking one patient as a lover. "Complaints to the GMC," he points out, "are usually made when relationships turn sour and the rejected patient seeks revenge by speaking out. It is not fair that a doctor can lose his or her job... if an aggrieved husband or wife lodges a complaint, the doctor is immediately suspended." Doctors, he says, "are the only professionals who are singled out and treated so severely."

Indeed they are. It is one of the glories of the medical profession, one of its gold standards. Long may it stand. For you go in a doctor troubled and vulnerable, even the smallest ailment can briefly bring you in touch with the terror of mortality, or be a symptom of depression, loneliness or marital disaster. If you are a woman, your doctor sees your body and soul in turmoil about childbearing, infertility or the lurking physical humiliations of ageing. If you are a man, it is to the doctor that you admit the limitations of your manhood, from impotence to childish terrors about ludicrous symptoms. Frankly, when anything halfway serious takes you to the surgery you do not even want any of this newfangled NHS "client" nonsense or waffle about "partnership". You want to be that old-fashioned thing, a patient: one who suffers, who admits suffering and

asks for healing. You are a mass of contradictions: you want the healer to be wise and powerful but also human, because if the medical process becomes cold and mechanistic you feel doubly lonely. It is not an easy balance to keep.

Two things preserve it and make the relationship possible. One is medical confidentiality: the doctor will not gossip. The other is medical chastity: however intimate the examination he or she will not, cannot, "fancy" you. Impossible, *verboten*, taboo. You know that if it happens that both of you are free and eligible for coitus, that doctor would have to get you off the list before declaring any such thing. Dr Crowe complains that this is not always possible, vaguely citing "isolated rural practices". The speciousness of this example is revealed when he then adds that even if there is an option, "the patient may refuse to leave". You bet: the whole danger of his argument is visible in this admission, this sketch of a patient (all right, a woman) who is pretending to be making a free adult choice as a lover, but still cannot bear to give up the heady dependency of being her lover's patient.

That dependency is the problem. Listen to Dr Crowe's description of how a mutual attraction grows up. "Very personal and confidential matters are discussed in the consulting room," he says, "and intimate examinations take place. Bonds of trust are built and developed and these can prepare the ground for a relationship".

The italics are mine, and denote shock. Sure, a husband can treat his wife, as their love predates the professional relationship; but the idea of an affair "prepared" by surgery confidences and rubber-gloved gropings is so repulsive and contrary to the spirit of medicine that any normal doctor or patient must recoil. Indeed, when a relationship does develop out of such a professional meeting, those involved usually tell

how they had to wait, to distance themselves and foster convenient amnesia. One woman who married the houseman who treated her herpes took, she says, "ten years to forgive him". The same applies to people who fall in love with their psychiatrists, teachers, priests, or mentors: if there is ever to be anything real about the relationship, the first thing they need is to break the professional link. If not, the love affair rarely survives the transition into real life because it was the product of a healing fantasy rather than a true sense of who the other person is. For one thing, the doctor-patient relationship is simply not going to be able to keep up the level of compassionate interest once he actually lives with you. Ask any doctor's, or vicar's, wife.

The field is not entirely without research. The phrase about healing fantasy comes from a study published in 1990 by Dr Peter Rutter entitled *Sex in the Forbidden Zone*, which brought together his experience and some hair-raising statistics. The "forbidden zone" is the professional trust enjoyed by doctors, clergy, and — in America, anyway — divorce lawyers, who apparently are forever getting entangled with women they are trying to unstitch from the last attachment. He followed up marriages which had grown from this forbidden zone, and they were nearly all, he said, disastrous. Sometimes, he theorises, a woman offers her sexuality in the consulting room out of a wounded, hopeless conviction that this is all she has; in that case her real need, says Rutter, is to be gently, respectfully rejected and shown that she is worth more. This he calls the "healing moment", and this is the moment which, in his astonishing words about treatment "preparing the ground for a relationship", Dr Crowe denies.

One reason why Dr Rutter's book is so arresting is that he candidly and poetically evokes the temptation for the professional in a private, warm consulting room with a troubled

woman. "Passions both luminous and dark swirl about the room. In a mysterious way, almost like electromagnetic induction, we men cannot stop ourselves from beginning to experience some of our own long-denied fears, injuries, hopes and fantasies." The warmth of his phrasing reminds us of the important truth: that some kinds of exploitation do, at the time, feel just like love. Any experience which brings two people up against eternally creates a bond: a priest, commenting on the Rutter book, said with the same startling eloquence: "When you talk about spiritual things your guards are down, you are naked before each other, touching the deepest things that human beings can fathom... the confessional box was more than just a piece of furniture, you know. A very good defence." Yet while one party has more power it is wrong to turn that bond into a human, sexual partnership. Somebody — usually the weaker one — is going to get hurt. Or at least their spouse is: how do you compete with Dr Kilgore (or, indeed, sultry Dr Baz from *Casualty*)?

No: whatever Dr Crowe thinks about matching ethics to "the moral climate today", it is safest for doctors to be held aloof from in their inviolable, iodine-scented illusion of celibacy. Just because sex is everywhere in the 1990s does not mean that its primitive power for disruption has been diluted.

Even if you doubt that, and reject all the stuff about luminous swirling forces, just imagine for one moment how life would be for a shy, newly fledged young male doctor if the protective taboo were removed. His admiring women patients would know that he could turn from doctor to lover with impunity. Go on: think about how some of them would behave. A relaxation of the wise old rule might not much affect hospital specialists, but for GPs on the front line of a fragmented, sexually obsessed, unhappy society it would be disastrous. It would make our doctors more abrupt and defensive, less approachable and far less willing to go beyond the mechanics and address the complexity of patients' needs.

The irony is that if we make this short-sighted concession to the fact that doctors are "only human" we will, paradoxically, rob the profession of its higher humanity.

Libby Purves



Massive attack: The Three Divas, Rosemary, left, Della and Anne

needs money to replumb the family home at Althorp and Kitty wants the Lordship of Newline Squilliers, up for some £5,000. "Lady Kelley has a kind of nice ring to it," she says. "I feel obliged to help Lord Spencer with his plumbing after spending so long on this book."

International opera singers Rosemary Ashe, Della Jones and Anne Collins brought the house down with their version of Puccini's *Nessun Dorma* at Sadler's Wells for the theatre's final curtain on Sunday night, before rebuilding begins. Flourishing the Pavarotti trade-mark white handkerchief, they stole the show. Agents are falling over themselves to sign up the group.

Big noises

IT AIN'T OVER till the fat ladies sing. The Three Tenors should be looking to their laurels after the debut performance of the latest oper-

Plane games

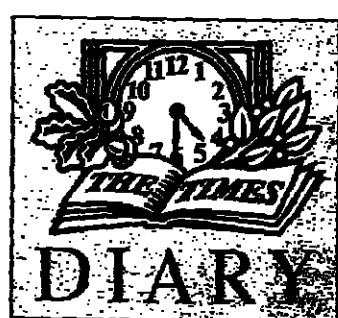
IN AN Unprecedented salute to English football, British Airways plans to re-register its most advanced aircraft so that its "numberplate" reads GAZZA. The airline has invited Paul Gascoigne to an unveiling tomorrow of the planned registration mark on the Boeing 777, changed from the existing G-ZZZA to G-AZZA.

British Airways' chief executive Bob Ayling, a football fanatic who has instructed captains to update passengers with Euro 96 scores and served free champagne on flights to Spain after Saturday's victory, threw his weight behind the re-registration attempt after requests from his staff. "It is a gesture of solidarity for our boys," says a patriotic BA representative.

The gesture cuts little ice with the Civil Aviation Authority, however. The authority was approached informally by BA for permission to change the numberplate. Officials advised that the re-registration could go ahead only if the plane remained on the ground. British Airways' best hope of a permanent GAZZA numberplate lies in victory against the Germans. I'm sure the CAA will soon see the error of its ways.

●The Duchess of York's tree-hugging dress-designer friend Donna Karan has reportedly lost her crystals. A memo instructing New York staff to help to find them, warns that no one should touch the crystals, in case they lose their life-enhancing qualities.

Well paid
SEASONED Wimbledon commentators were grumbling yesterday



day about the inflated pay-packet of a rookie reporter in the ranks. Martin Amis is to serve up a series of prominent dispatches in London's *Evening Standard* over the fortnight. The word in SW19, where he was alone and stoney-faced in the press box, was that he has been hired for £20,000 — at the behest of the Editor, Max Hastings, a tennis fan whose pin-up is Gabriella Sabatini.

Amis describes himself as *The New Yorker* magazine's tennis correspondent and is a keen amateur player with an unorthodox, terrible style who occasionally graces pro-am tournaments. Yesterday the *Standard* denied the £20,000 figure. "We paid him what he's worth," said a plumed-voiced executive. Well, *The Sunday Times*, from which he parted acrimoniously earlier this year, thought him worth a whopping £3,500 per book

review when he worked on its literary pages.

Top man?

IS Jeremy Hanley a man for topless swimming pools? The former Tory party chairman loves his dips, and his local pool in Richmond, struggling to stop women going without their bikini tops, is considering a semi-naked area.

Norman Lamont faces a similar battle. In Harrogate, where he is Tory candidate, naturists have taken over one pool for a once-weekly all-nude session under the watchful gaze of lifeguards (clothed) but no spectators. Hanley, a modest man, is said to be fighting the move to go topless. "I like to go swimming somewhere where nobody will see me," he once told me. "I have a marginal seat and it wouldn't be wise if people saw me with my clothes off."

Kitty catch

KITTY KELLEY, the wicked American biographer who is scribbling at her nuclear-tipped biography of the Windsors, is planning to buy herself a British title at tomorrow's sale by Earl Spencer of family lordships.

Spencer is selling because he

Grammar schools: the logic

Selection is a right, Gillian Shephard says

When the Conservatives came to power in 1979 a dreary uniformity of school had been imposed on Britain by Labour. In almost all areas of the country there was only one type of secondary school — the local authority comprehensive — and children were generally forced to attend their nearest school. This monolithic system, together with trendy teaching in mixed-ability classes, had lowered standards in education alarmingly.

Since 1979 we have transformed this system. There is now a rich diversity of maintained schools: growing numbers of grant-maintained (GM) schools — indeed, around a fifth of our secondary school pupils are now educated in them; there are many excellent local authority schools; there are a growing number of specialist schools — language colleges and 151 technology colleges; and there are 163 grammar schools, with their long-standing tradition of excellence.

We want that excellence to permeate our whole school system; we will do that by creating more grammar schools, more grammar streams and more schools which cater for varying specialisations and aptitudes.

Today's White Paper continues this process. It is designed with one aim — to raise standards by reinforcing self-government and promoting choice and diversity. It sets out a range of new measures to build on what is already in place: to give local authority schools more control of their budgets; to give GM schools more freedom to run their own affairs; to encourage all schools to develop distinctive strengths; and to encourage more choice and diversity, including greater freedom to select pupils, if that is what schools want.

Today's proposals mean that individual local authority schools would receive a larger proportion of their budgets. We also want a more clearly defined role for the local education authorities (LEAs). Their main task should be to support schools in their efforts to raise standards, including setting targets for improvement and intervening where the Ofsted inspectors have found that schools are failing. But their record in this has been patchy. We have already said that Ofsted will have powers to inspect LEAs, and we intend to monitor the LEAs even more closely.

We also want to give GM schools more freedom. GM schools are among the best in the country. The Chief Inspector's last report identified 200 schools as either excellent or very good. Of those identified as excellent, no fewer than 46 per cent were GM schools. My proposals would strengthen the powers of GM schools and give them more freedom to provide services such as nurseries and sixth forms, without their having to get central approval.

I also want to see more opportunities for parents to choose from different types of school. I want to encourage new grammar schools. Grammar schools are beacons of excellence. I believe they help the most able children to achieve their full potential. I will be announcing ways to encourage more schools to become grammar schools and make it easier for them to do so. We will bring forward proposals to encourage selection as a regular feature of the education system.

But that does not mean that I want to see a return to the days where the only choice was a limited one between secondary moderns and grammars. That agenda is long out of date. Just as the uniformity of the comprehensive approach has been consigned to the history books, I want to encourage all schools to develop distinctive strengths and identities. We have done this through the Specialist Schools Programme and this will be reinforced.

Many comprehensives do an excellent job, but one single type of school cannot fully meet all the varied abilities, aptitudes, interests and needs of our children. The White Paper would encourage diversity and choice by a variety of measures to enable all schools to select a greater proportion of their pupils. Diversity of provision helps to raise standards, as parents and pupils have the power to choose the schools that best suit their skills and aptitude.

Underpinning all this, we will make selection a regular feature of the educational system. Governors, teachers and parents have a right to a greater degree of selection if that is what they think is best for the school and the community. This Government is committed to that type of choice. If schools want greater selection then they have a right to seek it.

We all know that much more remains to be done. Our social and economic future depends on our children achieving to the very limits of their ability. We have already done much to respond to the wishes of parents — straightforward tests, performance tables, locally run self-governing schools. The White Paper is another step towards giving Britain a world-class education system by putting power in the hands of parents and giving schools the power to deliver.

The author is the Secretary of State for Education and Employment

Agreement...
the week...
common...
time will...
emergency...
BSE-free...
in peace...
scheme —...
deer EU...
grain mark...
artificially...
The surge...
time in year...
Commissio...
compare with...
ought to be...
Commission...
take grain...
elaborate...
standards...
The current...
British farm...
of grain they...
ages produc...
every acre...
reforms —...
production...
to take advan...
The EU gran...
globally there...
response would...
see-side subsidies...
take their own...
on world demand...
plans to leave...
keep prices up...
see-side program...
same time...
within the EU...
world markets...
The Commission...
a way to ensure...
to do so for...
supplies off world...
global price even...
tax were increased...
still greater inc...

Papandreou
Andreas Papandreou...
tenacious, prejudiced...
tenure as Prime Minister...
the brink of economic...
was a populist who...
stability to short-term...
meant a meal of the...
pillage Government...
boundaries, and if his...
first two terms was...
affair and tolerance...
again from political...
preside over a final...
Yet to Greeks he was...
an heroic figure. Even...
against his autocrat...
ation of Greece's neigh...
oceeded that he had...
villagers he was a...
broke the power of the...
Pasko party which...
alternative on the left...
had so nearly enslav...
social legislation and...
kind of benefits found...
were widely popular...
interrupted Greece's...
funds.

As Greece mourns...
well on his huge...
pains of personal loss...
his departure makes...
for Constantinos...
Kostas Simitis. His...
Minister, to distance the...
from Pasko's follies...
from the group of...
much influenced by Greece's...
needs.

ATO
Britain's most

Many foreigners what image...
man, and the chances are...
London will vie for...
Palace. It is the...
historic buildings...
Britain. And it plays a...
every era of this...
Magna Carta...
to Rudolf Hess...
tower, Five...
tower, Five...
is accessible from...
a dank, liver-strewn...
the lower Emirs...
the scheme has already...
the National Lottery...
study into ways to...
surroundings...
Messina...
called for £100 million...
to give a glorious, uninter...
to the 2.5 million visit...
Canden in his...
the Tower as "a most...
strong walls, full...
furnished with a...
warlike munition...
as it is...
the time, the White...
had already...
half a millennium...

OBITUARIES

LORD TWEEDSMUIR

Lord Tweedsmuir, CBE, soldier, explorer, writer and businessman, died in North Berwick on June 20 aged 84. He was born in London on November 25, 1911.

JOHN BUCHAN dedicated his novel *The Island of Sheep* to "J. N. S. B. who knows the northlands and the way of the wild geese." This was his son, Johnnie, later the 2nd Lord Tweedsmuir, who appears in an early chapter of the book as a 14-year-old "who didn't care a rush for the public school spirit", who "spoke to his masters as Dr Johnson might have addressed a street arab", but who cast a perfect dry fly, loved animals and was already an expert on birds.

To be typecast so early as a character in the Buchanan might have defeated a less resilient youth, but Johnnie Buchanan went on to fill the role in ways that even his father could never have anticipated. As a colonial administrator in Africa, an explorer in the Arctic and a naturalist in Scotland, he could have effortlessly held his own with Richard Hannay, Sandy Arbuthnot and the other Buchanan heroes. But it was as a soldier that he outstripped even his father who never himself saw action.

Commanding a Canadian infantry battalion in Sicily in July 1943, he led a dramatic assault on Asoro, a village on a 1,000ft hill held by the Hermann Goering SS Regiment, which was considered impenetrable. Remembering a lesson taught him in the Scottish Borders by his Uncle Walter, who always said that you could gauge the steepness of a hill by aligning it with a walking stick, he borrowed a rifle and looked along its barrel at the slope of Asoro. It was, he judged, no more than 45 degrees. "We're on!" he announced, and prepared for a flanking movement up the hill by night to take the Germans by surprise from above. Before leaving he recited to his men as much of Henry V's Agincourt speech as he could remember. The attack was described by a fellow-officer as "so daring that failure meant not only the end of Tweedsmuir's career, but the end of the

regiment as well". By the following day, however, a great victory had been won, which General Montgomery reckoned took five days off the Sicilian campaign. Tweedsmuir was twice mentioned in dispatches and appointed OBE (military), though many considered his achievement merited the DSO.

John Norman Stuart Buchanan was born in London, but, like his father, always considered himself a Border Scot. He was educated at the Dragon School, Eton, and Brasenose, Oxford, where he founded the university falconry club and rowed for his college. He was, by his own admission, a poor scholar, gaining a Fourth in History, a degree which, he said, was "so lowly that it was afterwards abolished".

He then went into the Colonial Administration Service, and was for two years an assistant district commissioner in Uganda. While there he contracted an almost lethal bout of dysentery, and was so ill that he lost three stone in weight. He travelled to Canada, where his father was Governor-General, in a state of near-collapse. "When I arrived on a ship at Halifax," he later recalled, "I had to introduce myself to Mummys as I was almost unrecognisable." He joined the Hudson's Bay Company with the idea of living in the Arctic, and drove a dog team over 3,000 miles across uncharted territory, an experience which, remarkably, aided his recovery. He took a small box of watercolours and taught the Eskimos to paint. He learnt their language, adding Inuit to his existing Swahili.

On returning, he learnt that war had been declared. He joined the Governor-General's Footguards, the Seaforth Highlanders of Canada, and then the Hastings and Prince Edward Regiment, where he was second in command until the commanding officer was killed on the eve of the assault on Asoro. The following day he was wounded when a mortar shell exploded a few feet away from him. Later he served on the Army Commanders Tactical Staff in Italy under General Sir Oliver Leese and General Sir Richard McCreery. After the war he was involved in



arresting members of the Dutch SS and confiscated their standard, which is now in the Imperial War Museum. For this he was awarded the Order of Orange-Nassau with Swords.

He had succeeded to the title of Lord Tweedsmuir on the death of his father in 1940, and on returning to Britain he took his seat in the House of Lords and made his maiden speech in the same year, 1945. He served for four years on the opposition front bench, then, when the Conservatives came to power he was sent, with Anthony Eden, to the United Nations when it met in Paris. He later served on the UK team of the

Council of Europe at Strasbourg. In 1948 he married Priscilla Lady Grant, widow of Sir Arthur Grant, Bt, of Cullen, and they lived for the next 30 years at Balmudge in Aberdeenshire, a part of the country which he wrote about eloquently in his memoirs, *One Man's Happiness*. His wife was MP for South Aberdeen from 1946 to 1966, a Minister of State at the Foreign Office and was elevated to the House of Lords in 1970 as Baroness Tweedsmuir of Belhelvie.

Much of Tweedsmuir's life during this time was spent supporting her. He was offered the Governor-Generalship of New Zealand, but felt that

he would prefer to assist his wife in her political duties. He helped to pilot the Protection of Birds Bill, which is still the model for much of today's conservation law, through both Houses, describing the experience of dealing with one particularly tricky amendment as "like sailing between Scylla and Charybdis".

In 1948, the year of his marriage, he had been elected Rector of Aberdeen University, beating Malcolm Sargent by 14 votes. He relished the post, refounding the Aberdeen University Boat Club, and starting an Exploration Club which mounted a successful expedition to Libya, where they found a hitherto unknown tomb and four species of plant unknown to science. They also helped to uncover the fabulous St Ninian's Treasure in Shetland, now in the Royal Scottish Museum in Edinburgh. He was given an honorary LLD by the university in 1949.

Lord Tweedsmuir was also a businessman, serving on the boards of BOAC, Dalgety and Sun Alliance, and as chairman of the Advertising Standards Authority. He was appointed CBE in 1964 and CD (Canadian Forces Decoration) in the same year. Among his published works were *Always a Countryman* (1953), and *Hudson's Bay Trader* (1951) based on his Arctic diaries which John Buchanan also used to give authenticity to *Sick Heart River*.

After the death, in 1978, of his first wife, he married in 1980 Jean, widow of Sir Francis Grant. They moved to Oxfordshire, where they spent 15 years together before returning to Scotland when his health began to fail. Always charming company, a fund of splendid stories about his richly varied life, Lord Tweedsmuir was a physically imposing figure who seemed at times, with his dark complexion and his beaked nose, a figure from another era. He was, however, full of warmth and was particularly popular with children, who would listen entranced to his reminiscences.

He is survived by a daughter, Susan, who is married to the Conservative minister Lord James Douglas-Hamilton.

CECIL TURNER



Cecil Turner, publisher, died on June 16 aged 83. He was born on October 6, 1912.

CECIL TURNER was one of the last independent publishers who refused to succumb to the corporate commercialism which swamped the industry in the 1980s. A cultured and discerning man of letters with high standards of literary taste and integrity, he established his firm, Bachman and Turner, in 1972. This firm has continued to publish distinctive and provocative fiction and non-fiction for almost a quarter of a century.

The son of a wealthy manufacturing chemist from Leytonstone, Cecil Norman Turner was educated at Leyton Grammar School and then went into advertising. He soon became a successful executive, then owner and director of two advertising companies: Auger and Turner and Cecil Turner.

During the Second World War he was a captain in the Royal Artillery and was seriously wounded in the Burma Campaign. He had been on a convoy going to North Africa which was diverted to Burma. After being awarded two campaign medals and one personal medal, he worked as a welfare officer in India and continued this work on his return to England.

In the late 1960s he sold his advertising company and went to live for several years in

Malta. But because of his continuing interest in literature, he returned to England where he established his publishing firm in partnership with his third wife, the former Swedish diplomat and broadcaster, Marta Bachman.

Bachman and Turner soon had a distinguished list of authors including Gerald Moore, Eva Jones, Beverley Nichols, Tamara Nijinsky, Hubert Gregg, Charlie Chester and many others.

Aside from his activities as a publisher, Turner devoted many years of hard work to the English Literary Trust, a charitable organisation which he founded in the 1980s. The trust is devoted to the widening of interest in and knowledge of English literature.

In recent years he developed glaucoma and in order to help other sufferers from this affliction he founded another charitable organisation, the Ocular Research Fund.

He was an avid and discerning collector of antique furniture, rare books, china and paintings. For many years he lived in a medieval manor house in Kent where he and his wife created a magnificent garden which was open to the public. He took an active interest in historical preservation, improving old houses, gardens and parks for the benefit of the public.

He is survived by his wife, a daughter from his first marriage and a son from his second.

EDWARD BERNSTEIN

Edward Bernstein, economist, died in Washington on June 9 aged 91. He was born in Bayonne, New Jersey, on December 19, 1904.

HAD Edward Bernstein not disagreed with his fellow American economists over the likely strength of the US economy after the Second World War—and been able to persuade John Maynard Keynes that he was right and they were wrong—the economic development of the postwar international order might well have taken a very different course.

The meeting, at which he and Keynes initially encountered each other, did not start auspiciously. They met at the 1944 United Nations Monetary and Financial Conference, better known as "Bretton Woods", and at first they did not hit it off. Keynes was the leader of the British delegation and Bernstein, a Treasury Department official, was acting as technical adviser and executive secretary to the US delegation. Most of Bernstein's colleagues believed that, once the war was over, America was bound to slip back into the condition of the Depression era of the 1930s.

Bernstein—who had great gifts of clarity of expression—argued to the contrary, basing his belief on the fact that, since the United States had departed from the gold standard, the

level of gold reserves would no longer control the growth of the money supply.

Thanks largely to his success in convincing the influential Keynes that the majority view was wrong (which it was), the Bretton Woods conference resulted in the foundation of the International Bank for Reconstruction and Development, commonly known as the World Bank, and the International Monetary Fund.

Two years later Bernstein was appointed as the IMF's first director of research, holding the post until 1958 when he founded his own consultancy, specialising in economic research. Among his clients were numbered the central banks of several foreign countries and various large multinational companies.

Edward Morris Bernstein, the son of a New Jersey insurance agent, grew up in New York City, where he worked as a copy boy for the *New York World* while studying at a public high school. He took a degree from the University of Chicago in 1927, gaining his doctorate in economics at Harvard four years later. Until he joined the Treasury Department in 1940, he taught Economics at the University of North Carolina.

Although he retired as president of his consulting firm in 1981 at the age of 77, Bernstein remained intellectually active. He is survived by his wife Edith and their three sons.

MAJOR-GENERAL J. M. McNEILL



Major-General Jack McNeill, CBE, Principal Staff Officer to the Secretary of State for Commonwealth Relations 1964-69, died on May 25 aged 87. He was born at Liss, Hampshire, on February 22, 1909.

JACK McNEILL could have made a successful career as either a soldier or a diplomat. He chose to follow his father, Brigadier-General Angus McNeill of the Fourth Highlanders, into the Army as a gunner rather than as an infantry officer.

He was a born leader and, as his career developed, he showed himself to be adept in

both military and political diplomacy. A quiet man, he had a clear and balanced intellect, which coupled personal charm with honesty of purpose.

Educated at the Imperial Service College and the Royal Military Academy, Woolwich, John Malcolm McNeill was commissioned into the Royal Regiment of Artillery in 1929, having won the Benson and Tombs memorial prizes as the top gunner graduate. Before the outbreak of war in 1939, he served seven years in India with the 47th/27th and the 34th/16th Field Brigades and G Battery Royal Horse Artillery.

On his return from India in

1936, he was placed as an instructor at the School of Signals at Caterick, a posting which was to prove decisive in his wartime career, although he may not have appreciated it at the time. He was trained for the staff at Camberley in 1940 and was appointed Box GSO 1 of the No 1 Close Support Bomber Control in 1941, thus starting a long and profitable relationship with the RAF. He became one of the originators of the highly successful army/air co-operation system, bringing together his expertise in communications gained at Caterick and as a gunner skilled in target acquisition.

He held a series of Box GSO 1 (air) appointments in Montgomery's Eighth Army, in Alexander's 15th and then 15th Army Group Headquarters during the Tunisian and Sicilian campaigns and for the early phases of the Italian campaign, co-ordinating army/air force operations. Returning to England as part of Montgomery's "1st XI" in preparation for Normandy, he was appointed GSO 1 (air) at HQ 21st Army Group, remaining there throughout the campaign in North West Europe.

He was to see the ultimate development of Second World War army/air co-operation techniques in the final battles in Burma where he was Colonel Box GSO (air) in HQ Allied Land Forces. He ended the war helping to teach the fully developed system at the School of Land/Air Warfare at Old Sarum, and then attended the Joint Services Staff College in 1948.

Having not been with the Royal Artillery since leaving India in 1936, he was delighted to be given command of the 1st Royal Horse Artillery in Egypt, 1948-52, before being selected for the Imperial Defence College in 1952 at the early age of 43. This was a stepping stone to his career in Whitehall: secretary of the Joint Planning Staff, and dep-

uty secretary to the Chiefs of Staff Committee.

Promoted brigadier in 1955, he was once more back in a gunner appointment as Commander Royal Artillery, 2nd Division, in Germany, followed by Commandant School of Artillery, Larkhill. His last appointment in the Army was as a major-general. He was appointed commander of the British Army Staff and military attaché, Washington, a job that brought him into close touch with not only the senior figures in the US defence establishment, but also with the defence staffs of all the major Nato and Commonwealth countries. He travelled widely, developing a deep interest in Commonwealth and Anglo-American affairs.

When he retired from the Army in 1963 he was asked to take up a diplomatic career connected with the Commonwealth. He joined the Department of Commonwealth Relations, becoming Principal Staff Officer to the Secretary of State, 1964-1969. He held this office during the crucial years of the withdrawal from East of Suez.

After his final retirement from government service, he led an active life at home in Pilton, Somerset. He was appointed Colonel Commandant Royal Artillery, in 1964, enabling him to maintain close contact with his many friends in The Royal Regiment. He supported the National Trust in the West Country and the work of the English Speaking Union. Perhaps his happiest moments were when directing operations to outwit the local wild pheasant population or teaching his grandsons the old-fashioned way of taking a boat to sea.

He married Helen Barbara Christina Marsh in November 1954. She was the daughter of Colonel T. H. Marsh of Spilsby, Lincolnshire. They had two daughters who, with his wife, survive him.

PERSONAL COLUMN

SERVICES PLUMP PARTNERS National District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
SITUATIONS WANTED MILITARY TRAINED Civilian District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185
TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	TICKETS FOR SALE DEBENTURES South West District Agents, all areas are shown at prices. Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY EMBASSY FLIGHT CENTRE Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185	FLIGHTS DIRECTORY VICEROY TRAVEL Agents for all airlines Tel: 0171 480 6185 or fax 0171 480 6185

Remember The Donkeys And We'll Remember You!

Over 6,700 donkeys have been taken into care many from lives tormented by cruelty and neglect. A donkey is never turned away from our Sanctuary and never put down unless there is no longer any quality of life.

We need your help to continue rescuing donkeys and to secure their future on one of our nine farms. A request to the donkeys will help immensely and your name will be inscribed on our Memory Wall and will be blessed at our annual St Francis Day Memorial Service.

A copy of our "Guide to Making a Will" is available on request.

The Donkey Sanctuary,
 (Dept TM), Sidmouth,
 Devon, EX10 3NU.
 Tel: (01395) 578222
 Enquiries to Dr E. D. Svendsen, MBE
 Reg. Charity No. 264818



NEW FORD WORKS AT DAGENHAM

AN ACHIEVEMENT IN MASS PRODUCTION

FROM OUR SPECIAL COR

Want to run your own business?

Even the organisers have been surprised at the demand for space at the Manchester Franchise Exhibition on June 28 and 29. With 40 stands taken at last year's event, CII, which stages three franchise exhibitions in Britain each year, looked ambitious in booking an arena at the C-Mex centre to take 60 stalls. In the event, franchisers and support services have had to be turned away as all the stalls were snapped up.

CII's first show, with 80 stands at Wembley's Hall 3, London, in March, brought in 7,800 visitors and the event at Edinburgh a month later attracted 3,200. Richard Lewis, marketing manager at CII, says: "Franchising is snowballing. We will be disappointed if we get fewer than 4,000 visitors at Manchester. This is a big exhibition in a major regional city."

CII's franchise exhibitions have been growing in importance over the past three years and they now have the support of the British Franchise Association. All exhibitors are approved by the BFA, which also supports the franchise exhibition organised by Blenheim in October. Mr Lewis says the BFA backing at Manchester for the first time is one reason for the surge of interest among franchisers.

CII has attracted new exhibitors

Franchising show will offer help and advice to newcomers, says Rodney Hobson

to its events this year. These include Greenalls Inns, the Warrington-based pub chain that won the Midland Bank award for innovation in last year's British Franchise awards. Greenalls already has 750 franchisees among its 1,250 tenanted pubs and would be happy to make the tenanted estate 100 per cent franchised.

Greenalls introduced the concept of the pub franchise in 1990 and says its Inn Partnership offers greater security and better support than the traditional tenancy agreement, particularly with catering, marketing, technology and accountancy. National Vocational Qualifications are a fundamental part of the package, which is available for three, ten and 14-year terms costing from £15,000. Greenalls invested more than £13 million in its franchised pub estate last year and intends to spend the same in 1996.

Others at Manchester for the

first time include MinuteMan Press, CNA Executive Search, Drinkmaster and the Mobile Phone Centre. Leading franchisers who will be exhibiting include Esso, Wimpey, Domino's Pizza, Signs Express, Snappy Snaps, 1st Call, Humana, Dyno-Rod, Molly Maid and Select Appointments. Franchises on offer cover a wide range of business sectors including fast food, courier and parcels dispatch, retailing, recruitment, estate agency, maintenance and printing.

Signs Express is based in Norwich and has a network of more than 50 outlets from Scotland to the South Coast, but it hopes to use the Manchester exhibition to fill gaps in industrial centres in the North. Franchisees cost £27,500 and franchisees attend a comprehensive five-week training course.

Sophisticated equipment is used in the manufacture of computer-cut vinyl signs for all business and industrial sectors. The UK signs industry is expected to achieve £500 million annual turnover by the end of the century.

David Corbett, Signs Express managing director, says: "The signs business is enjoying renewed growth. An increasing number of companies are recognising the



value of cost-effective signage as part of their overall market strategies. There is enormous potential."

Mr Lewis says: "This year's Manchester event has far more to offer visitors than last year. It will be 50 per cent larger and there will be free financial and legal advice. In addition, there will be a comprehensive and free seminar programme covering all the main aspects of franchising."

Key franchise lending banks including National Westminster, lead sponsor of the exhibition, and Barclays will be present. Field Fisher Waterhouse and Coleman Solicitors will add the legal back-up to get a new venture started.

The seminars will be held on both exhibition days on a first come first served basis. Beginners can attend an introduction to franchising covering topics such as the

concept and benefits of a franchise, what a franchiser looks for in a franchisee, legal aspects and financing. For potential franchisers, there is an introduction to franchising as a business method to expand or to get a new venture started.

The annual survey by NatWest Bank indicates there is scope for more franchises to be allocated in the area from which visitors to Manchester are likely to be drawn.

Only half of all franchises operating in the UK have outlets in the Yorkshire or North and North East regions and 60 per cent in the North West. About 10 per cent of the UK's franchisees are based in these areas.

Mr Lewis advises: "Always ask a lot of questions. You have got to be very careful to find out what level of support you will get and to obtain estimated cashflows"

Franchising in the 90's

RHÊMA

HUMAN RESOURCE DEVELOPMENT

YOUR OPPORTUNITY TO RUN YOUR OWN H.R. CONSULTANCY

Rhema Consultants are a human resource consultancy and training organisation specialising in the three core areas of Performance Management, Management Development and Sales Training.

Formed ten years ago we have become an established high quality provider of tailored H.R. solutions to blue chip corporates. In order to respond to the growing demands for our services and products we are expanding our regional presence throughout the UK.

To enable you to find out more about our business and this new opportunity we shall be making presentations between the 2nd and 13th September in different locations in the UK and Ireland. If you wish to attend a presentation and receive more details, please respond in writing no later than 23 August to: The Managing Director, Rhema Consultants Limited, 37 Riverside, Sir Thomas Longley Road, Rochester, Kent ME2 4DP

MOLLY MAID

There is no better time to declare your independence. Do you want a predictable future? Why not look at an industry with a rock solid track record that is still providing high growth potential. Molly Maid U.K. has the business system, training and support.

Please call 0800 500 950 for our brochure. Franchise Fee £7,800

EXECUTIVE SEARCH

THE INTELLIGENT WAY TO FIND THE RIGHT PEOPLE FOR YOUR BUSINESS. Comprehensive recruitment and training. SUPPORT AND TRAINING HAS MADE US ONE OF THE WORLD'S LARGEST SEARCH ORGANISATIONS. TEL: 0171 636 7034

HOT NUT FACTORY

Unique nut product sweeping through Europe - Not available from any UK producer. New business concept - now in the UK. Massive growth, unexploited market. Investment £10,995 + VAT. Anticipated capital return 18 weeks, with earnings £40 - 50K P.A. We need 30 select people to purchase exclusive territories at cost to rapidly expand the UK market. RISK FREE! FREE Colour Fact Pack 01484 547777

Pierre Victoire

Established in 1988, Pierre Victoire restaurants trade successfully under brand names. Pierre Victoire the authentic French Restaurant, Beppe Viotto - rustic Italian cuisine, Pierre Lapin - quality vegetarian food and Chez Jules - French at its simplest. With nearly 100 outlets throughout the UK and Ireland we have established a wide reputation for excellent value for food and drink. If you are seriously considering operating your own restaurant - contact us now for a franchise pack. Minimum investment required £30,000 before borrowing.

For Further Information contact: Franchise Director, Pierre Victoire Ltd, 48 Albany St, Edinburgh, EH1 3QJ. Tel: 0131 479 0011

ENJOY BEING YOUR OWN BOSS

To run a successful franchise, you have to stay close to the business, which means you have to really like what you are doing. As someone with a professional business background, can you see yourself 'hands on' operating a business that people want to do business with?

'Consider joining Uniglobe Travel. For £250,000 plus working capital your agency will be part of the largest travel franchise network in the world.' Call 0171 839 4899

UNIGLOBE Travel
http://www.uniglobe.com

"WE WANTED A BUSINESS THAT IS A MARKET LEADER..."

We are both ambitious, so we had to join the best. Signs Express certainly fit the bill. They are both the country's leading sign company and the leading sign franchise. We recommend you call them now.

01603 625925

THE UK'S LARGEST SIGN FRANCHISE

THE BUSINESS FRANCHISE WITH NO INVESTMENT!

CARADON EVEREST OFFER A FRANCHISE WITH A DIFFERENCE - NO INVESTMENT!

Backed up by the expertise of the industry's top professionals, this is a business proposition that anybody with enterprise can not afford to miss. No previous experience in the Home Improvement industry is required. Our training, marketing and support programme is the finest on offer. We have years of unrivalled experience and are seeking people locally who have drive, ambition and common sense to run their own franchise.

Call without delay. We're convinced you will realise your earning potential of £40,000+ and make it your livelihood.

Phone FREE on 0800 289858 between 9am-7pm Monday-Friday or 9am-12noon Saturday.

Everest
FIT THE BEST

...for a brighter future

Future recruitment & training centres

- PC and Secretarial training
- Office recruitment agency
- Investment starting at £35,000
- Sales and Training experience not vital

Future 01580 752619

The Old Mill, Northgrove Road, Havant, Hampshire, RG21 4AP
Email: info@future-group.co.uk URL: www.future-group.co.uk/future

The British Franchise Exhibition - Manchester

G-MEX Centre, Manchester
Friday 28th (10am-5pm) & Saturday 29th (10am-4pm)
June 1996

Call Sarah Hamilton Now on 0171 727 8400 for Visitor Information Pack & Ticket (price £10)

Get on the fast track with a Red Star franchise.

Franchising is a highly successful growth area in the express parcels business. Red Star Parcels Ltd, one of the biggest names in parcel delivery, is now offering franchise opportunities in a number of selected areas. Since our launch in January this year, over 10 areas have already been franchised.

With a Red Star package you have:

- The Red Star brand name.
- A defined collection and delivery area.
- Red Star marketing support.
- An established business base for your area.
- Full training given.
- Finance may be available.

Already generating sales in the region of £20m, Red Star Parcels are now looking to grow this fast. If you're interested in being a part of this exciting business opportunity, please call:

01438 758041/48/86
for further information.

Red Star Parcels Ltd, Head Office, Langley House, Southgate, Stevenage, SG1 1HA.

FRANCHISE? - Are you really looking?

Working right now in the U.K. is a franchise that is new and innovative, and people are making substantial profits.

What is it?
Linx Hometraders - Franchisees wholesaling American, EEC & Far Eastern clothing

How much can I earn?
Pilot scheme, £48,000 turnover in less than 6 months with profits at 40% plus

What will it cost?
£4995 and work from home

What do I do now?
Tel: 01204 524541 or Fax: 01204 524603
For a Free Fact Pack or view www.linxtrading.co.uk

£9K per month Income Opportunity 75% from repeat business

CASH-DASH "THEMED LOTTERY"

Launched at Poly/Club & Leisure Show at Olympia, ExCel Centre 1996, Not MLM or Franchise. No competition, low overheads. £2K + vat bond required as security against £10,800 stock. Pull or part time.

0800 908 907
ask for Mr Stephenson
Sports Screen UK, The Swan Centre, Chiswick, London W4 1RX.

Be part of our success

Securicor Pony Express, the UK's leading same-day courier company, is looking for motivated and ambitious people with sales and management ability to open and develop franchised branches in specific areas. Initial training will be provided plus sales and marketing support.

Interviews arranged locally.

For further information contact Tony Mundella, Director of Franchising, on **01903 821111**

BRITISH FRANCHISE ASSOCIATION

DONUT MAGIC

NEW FRANCHISE
opportunity with excellent Profit Potential. Australia's No. 1 Coffee & Donut chain has outstanding, prime retail sites NOW AVAILABLE in the North of England. £20,000 plus start testing. Cash Weekly Agreed on 0181 940 0200

This free guide could prevent costly mistakes.

This essential guide covers many of the aspects you should consider before buying a franchise. From how it works, to choosing the right type and finding the finance.

For a free copy of our guide fill in the coupon or call us on 0171 488 1314.

If you want to start a franchise, you'll find you're better off going by the book.

Fill in this coupon and return to: Peter Stern, Senior Franchise Manager, National Westminster Bank Plc, Franchise Section, FREEPOST, London EC3B 3LL.

Mr/Ms/Miss/Ms Initials
Surname
Address
Town/City
Postcode

Ref. No. 0224

NatWest
More than just a bank

National Westminster Bank Plc. Calls with NatWest may be monitored/recorded to maintain and improve our service.

Check your players' points in Euro Interactive Team Football

GOALKEEPERS

Code	Name	(Country, club)	Wk Cum
10101	Borislav Myhalov	(Bulgaria, Reading)	0 -1
10102	Dimitar Popov	(Bulgaria, CSKA)	0 0
10103	Zdravko Zdravkov	(Bulgaria, Slavia Sofia)	0 0
10201	Tonci Gabric	(Croatia, Hajduk Split)	0 0
10202	Drazen Ladice	(Croatia, Croatia Zagreb)	-3 +7
10203	Marjan Mirmic	(Croatia, Varteks Varazdin)	0 -5
10301	Ludvik Mikolajko	(Czech Rep, Sparta Prague)	+5 -4
10302	Pavel Smicek	(Czech Rep, West Ham United)	0 0
10303	Ladislav Maier	(Czech Rep, Slovan Liberec)	0 0
10401	Lars Hoegh	(Denmark, Odense)	0 0
10402	Mogens Krogh	(Denmark, Brondby)	0 0
10403	Peter Schmeichel	(Denmark, Manchester United)	0 -2
10501	Tim Flowers	(England, Arsenal)	+1 +7
10502	David Seaman	(England, Tottenham Hotspur)	0 0
10601	Fabien Barthez	(France, Monaco)	0 0
10602	Bernard Lama	(France, Paris Saint-Germain)	+3 +3
10603	Bruno Martini	(France, Montpellier)	0 0
10701	Oliver Kahn	(Germany, Bayern Munich)	0 0
10702	Stefan Klos	(Germany, Borussia Dortmund)	0 0
10703	Andreas Kpke	(Germany, Eintracht Frankfurt)	-1 +3
10704	Oliver Reck	(Germany, Werder Bremen)	0 0
10801	Ed de Goeij	(Holland, Feyenoord)	0 0
10802	Edwin van der Sar	(Holland, Ajax)	-5 -2
10803	Ruud Hesp	(Holland, Roda JC)	0 0
10901	Luca Bucci	(Italy, Parma)	0 0
10902	Angelo Peruzzi	(Italy, Juventus)	+1 +1
10903	Francesco Toldo	(Italy, Fiorentina)	0 0
11001	Vitor Bala	(Portugal, Porto)	-1 +0
11002	Alfredo Castro	(Portugal, Boavista)	0 0
11003	Rui Correia	(Portugal, Braga)	0 0
11004	Paulo Costinha	(Portugal, Sporting Lisbon)	0 0
11101	Florin Tene	(Romania, Rapid Bucharest)	0 0
11102	Florin Prunea	(Romania, Dinamo Bucharest)	0 -2
11103	Bogdan Stelias	(Romania, Steaua Bucharest)	0 -3
11201	Stanislav Cherchesov	(Russia, Chelsea)	0 -8
11202	Dmitri Kharike	(Russia, Lokomotiv Moscow)	0 0
11301	Sergei Ovchinnikov	(Scotland, Rangers)	0 +7
11302	Andy Goram	(Scotland, Hibernian)	0 0
11303	Jim Leighton	(Scotland, Partick Thistle)	0 0
11401	Andoni Zubizarreta	(Spain, Valencia)	-3 -6
11402	Santiago Canizares	(Spain, Real Madrid)	0 0
11403	Jose Melino	(Spain, Atletico Madrid)	0 0
11501	Stephane Lehmann	(Switzerland, Sion)	0 0
11502	Marcelo Pascolo	(Switzerland, Servette)	0 -5
11503	Pascal Zuberbuhler	(Switzerland, Grasshopper)	0 0
11601	Joe Corninboeuf	(Switzerland, Neuchatel)	0 0
11602	Ipekoglu Engin	(Turkey, Fenerbahce)	0 0
11603	Rustu Recber	(Turkey, Fenerbahce)	0 -8
11604	Ertan Adnan	(Turkey, Ankaragucspor)	0 0
11605	Goymen Samver	(Turkey, Altayspor)	0 0

FULL BACKS

Code	Name	(Country, club)	Wk Cum
20131	Illian Kryakov	(Bulgaria, Anorthosis)	0 +1
20132	Radoslin Kishilev	(Bulgaria, N Bourgas - RS)	0 -1
20133	Emil Kremenshev	(Bulgaria, Olympiakos)	0 +5
20134	Tzanko Tsvetanov	(Bulgaria, Waldhof Mannheim)	0 -3
20231	Elvis Brskovic	(Croatia, Bayern Munich)	0 0
20232	Robert Jami	(Croatia, Real Betis)	-3 -1
20233	Nikola Jurcovic	(Croatia, Freiburg)	-3 -8
20234	Rado Simic	(Croatia, FC Croatia)	0 -5
20331	Radoslav Lalai	(Czech Rep, Schalk 04)	+1 -0
20332	Jiri Lenc	(Czech Rep, Slavia Prague)	0 0
20333	Tomas Repka	(Czech Rep, Sparta Prague)	0 0
20334	Jan Suchoparek	(Czech Rep, Sigma Olomouc)	+3 -4
20335	Martin Kotulek	(Denmark, Ullens)	0 0
20431	Thomas Helveg	(Denmark, Silkeborg - RS)	0 +2
20432	Jacob Laursen	(Denmark, Aarhus)	0 -5
20433	Torben Plechlik	(Denmark, Brondby)	0 0
20434	Jens Rigaard	(Denmark, Liverpool)	0 -2
20531	Rob Jones	(England, Manchester Utd - RS)	+3 +4
20532	Gary Neville	(England, Manchester United)	0 0
20533	Philipp Neville	(England, Nottingham Forest)	+7 +5
20534	Stuart Pearce	(England, Tottenham)	0 0
20535	Joe Campbell	(France, Turin)	0 +1
20631	Jocelyn Angloma	(France, AS Monaco)	0 0
20632	Eric de Meo	(France, Bordeaux)	+7 +5
20633	Bilal El Zharazi	(France, AS Monaco)	+4 +5
20634	Lilian Thuram	(Germany, Borussia Dortmund)	-1 +6
20731	Stefan Reuter	(Germany, Rostock)	0 0
20732	Rene Schneider	(Holland, Ajax)	+3 +4
20831	Frank de Boer	(Holland, Ajax)	+4 +5
20832	Winston Bogarde	(Holland, Ajax)	0 0
20833	Michael Reiziger	(Italy, Parma)	0 +5
20834	Luigi Apolloni	(Italy, AC Milan)	0 0
20931	Medo Carboni	(Italy, AC Milan)	0 0
20932	Paolo Maldini	(Italy, AC Milan)	0 0
20933	Roberto Mussi	(Portugal, Sporting Lisbon)	0 0
21031	Fernando Nelson	(Portugal, FC Porto)	-2 -2
21032	Paulinho Santos	(Portugal, FC Porto)	0 +1
21033	Carlos Secretario	(Portugal, Boavista)	0 0
21034	Jose Tavares	(Portugal, Benfica)	0 +6
21131	Dimitar Stelias	(Romania, Universitatea Craiova)	0 0
21132	Comelut Papura	(Romania, Chelva)	0 -5
21133	Tibor Selymes	(Romania, Cercle Brugge)	0 -6
21231	Yuri Kovtun	(Russia, Dynamo Moscow)	0 -8
21232	Ramiz Mamedov	(Russia, Spartak Moscow)	0 0
21233	Sergei Gorkovtchikov	(Russia, Spartak Moscow)	0 -3
21331	Tommy Boyd	(Scotland, Celtic)	0 +1
21332	Craig Burley	(Scotland, Celtic)	0 +4
21333	Stewart MacKenzie	(Scotland, Aberdeen)	0 +1
21334	Brian O'Neill	(Scotland, Celtic)	0 -2
21335	Tosh McKinlay	(Spain, Barcelona)	+4 +1
21431	Sergi Barjuan	(Spain, Real Zaragoza)	+6 +5
21432	Alberto Belsue	(Spain, Valencia)	0 -2
21433	Albert Ferrer	(Spain, Valencia)	0 -2
21434	Jorge Otero	(Spain, Atletico Madrid)	+1 -1
21435	J M Lopez Martinez	(Switzerland, Everton)	0 -4
21531	Alan Hottiger	(Switzerland, Sion)	0 -6
21532	Sebastian Jenneret	(Switzerland, Neuchatel)	0 -3
21533	Raphael Wicky	(Switzerland, Sion)	0 0
21631	Recep Cetin	(Turkey, Besiktas)	0 -8
21632	Incefe Vedat	(Turkey, DS Karabukspor)	0 0

CENTRAL DEFENDERS

Code	Name	(Country, club)	Wk Cum
30131	Krasimir Chomakov	(Bulgaria, Maritsa Plovdiv)	0 0
30132	Vladimir Dantlov	(Bulgaria, Levski Sofia)	0 0
30133	Gosho Guinechev	(Bulgaria, Denizli)	0 0
30134	Petar Hubchev	(Bulgaria, Hamburg)	0 -3
30135	Trifon Ivanov	(Bulgaria, Rapid Vienna)	-3 0
30231	Slaven Bili	(Croatia, West Ham United)	-4 +4
30232	Nikola Jerkan	(Croatia, Real Oviedo)	0 -6
30233	Zvonimir Soldo	(Croatia, Hercules)	0 -6
30234	Igor Stimec	(Croatia, Croatia Zagreb)	-4 -4
30331	Michal Horak	(Czech Rep, Sparta Prague)	+4 +5
30332	Miroslav Kladec	(Czech Rep, Kaiserslautern)	+4 -2
30333	Lubos Kudac	(Czech Rep, Sigma Olomouc)	0 -2
30334	Karel Rada	(Denmark, Fenerbahce)	0 -2
30431	Lars Olsen	(Denmark, Brondby)	0 0
30432	Marc Rieper	(Denmark, West Ham United)	+4 +4
30531	Tony Adams	(England, Arsenal)	0 0
30532	Gary Pallister	(England, Manchester United)	+4 +5
30533	Steve Southgate	(England, Aston Villa)	0 0
30534	Steve Howey	(England, Newcastle United)	0 0
30631	Laurent Blanc	(France, Auxerre)	+7 +11
30632	Marcel Desailly	(France, AC Milan)	+4 +5
30633	Francis LeBoeuf	(France, Paris Saint-Germain)	0 -2
30634	Alain Roche	(Germany, Bayern Munich)	-1 -5
30731	Markus Babbel	(Germany, Bayern Munich)	-1 +11
30732	Thomas Helmer	(Germany, Borussia Dortmund)	0 0
30733	Jürgen Kohler	(Germany, Borussia Dortmund)	+1 +6
30734	Matthias Sammer	(Holland, Ajax)	+7 +2
30831	Danny Blind	(Holland, Roda JC)	+6 +6
30832	Johan de Kock	(Holland, PSV Eindhoven)	0 0
30833	Stan Valckx	(Holland, Sparta Rotterdam)	0 0
30834	John Veldman	(Italy, AC Milan)	0 0
30931	Alessandro Costacurta	(Italy, AC Milan)	0 0
30932	Ciro Ferrara	(Italy, Juventus)	0 0
30933	Moreno Torricelli	(Italy, Lazio)	0 0
30934	Alessandro Nesta	(Portugal, Parma)	-1 +9
31031	Fernando Couto	(Portugal, Benfica)	-2 +5
31032	Helder Cristovao	(Portugal, Belenenses)	0 0
31033	Paulo Madeira	(Portugal, Boavista)	0 0
31034	Carlos Magalhães	(Portugal, Belenenses)	0 0
31035	Fernando Mendes	(Romania, Steaua Bucharest)	0 -3
31131	Anton Dobos	(Romania, Gungamp)	0 -2
31132	Gheorghe Mihail	(Romania, Barcelona)	0 -3
31133	Gheorghe Popescu	(Romania, Steaua Bucharest)	0 -2
31134	Daniel Prodan	(Romania, Villarreal)	0 -2
31135	Miodrag Belodedici	(Russia, CSKA Moscow)	0 -1
31231	Yevgeny Bushmanov	(Russia, CSKA Moscow)	0 0



David Seaman celebrates an England victory. Should you select him now?

Code	Name	(Country, club)	Wk Cum
31232	Yuri Nikiforov	(Russia, Spartak Moscow)	0 -11
31233	Omar Tetradze	(Russia, Alania Vladikavkaz)	0 -10
31331	Colin Calderwood	(Scotland, Tottenham Hotspur)	0 +4
31332	Colin Hendry	(Scotland, Blackburn Rovers)	0 +4
31333	Alan McLaren	(Scotland, Rangers)	0 0
31334	Derek Whyte	(Scotland, Middlesbrough)	0 0
31431	Rafael Alkorta	(Spain, Real Madrid)	+1 -2
31432	Abelardo Fernandez	(Spain, Real Madrid)	+3 -1
31433	Fernando Hierro	(Spain, Barcelona)	+3 0
31434	Miguel Angel Nadal	(Spain, Barcelona)	+3 +1
31531	Alain Geiger	(Switzerland, Grasshopper)	0 -2
31532	Stephane Henchoz	(Switzerland, Sion)	0 -5
31533	Dominique Herr	(Switzerland, Grasshopper)	0 0
31534	Regis Rothenbuhler	(Switzerland, Neuchatel)	0 -7
31631	Alpay Ozal	(Turkey, Besiktas)	0 -7
31632	Bulent Korkmaz	(Turkey, Galatasaray)	0 -4
31633	Ogun Temizkanlioglu	(Turkey, Trabzonspor)	0 -5
31634	Ozkoylu Osman	(Turkey, Trabzonspor)	0 0

MIDFIELD PLAYERS

Code	Name	(Country, club)	Wk Cum
40141	Krasimir Balakov	(Bulgaria, VfB Stuttgart)	0 +4
40142	Daniel Borimirov	(Bulgaria, Minsk 1980)	0 +1
40143	Bontcho Guentchev	(Bulgaria, Luton Town)	0 0
40144	Yordanka Donkov	(Bulgaria, Hamburg)	0 +4
40145	Zlatko Yankov	(Bulgaria, Bayer Uerdingen)	0 +3
40146	Ivelio Vordanov	(Bulgaria, Sporting Lisbon)	0 +3
40147	Georgi Donkov	(Bulgaria, CSKA Sofia)	0 +3
40241	Aljosa Asanovic	(Croatia, Derby County)	+1 +5
40242	Zvonimir Boban	(Croatia, AC Milan)	+1 +6
40243	Matliden Matlidenovic	(Croatia, Salzburg)	0 +1
40244	Nenad Pralija	(Croatia, Hajduk Split)	0 0
40245	Robert Prosinecki	(Croatia, Barcelona)	0 +4
40341	Mario Stanic	(Croatia, FC Bruges - RS)	+1 +4
40342	Patrick Berger	(Czech Rep, B. Dortmund - RS)	0 +3
40343	Michal Bilek	(Czech Rep, Slavia Prague)	0 +7
40344	Martin Frydek	(Czech Rep, Sparta Prague)	0 +1
40345	Pavel Hapal	(Czech Rep, Tenante)	0 0
40346	Pavel Nedved	(Czech Rep, Sparta Prague)	0 +3
40347	Jiri Nemec	(Czech Rep, Schalk 04)	+2 +5
40348	Vaclav Nemecek	(Czech Rep, Slavia Prague)	+2 +1
40349	Karel Poborsky	(Czech Rep, Slavia Prague)	+1 +5
40350	Pavel Novotny	(Czech Rep, Slavia Prague)	0 0
40441	Michael Laudrup	(Denmark, Real Madrid)	0 +4
40442	Allan Nielsen	(Denmark, Brondby)	0 +4
40443	Peter Nielsen	(Denmark, B. Monchengladbach)	0 0
40444	Brian Steen Nielsen	(Denmark, Odense)	0 +4
40445	Michael Schjoberg	(Denmark, Odense)	0 +2
40446	Claus Thomsen	(Denmark, Ipswich Town)	0 +4
40447	Kim Vilfort	(Denmark, Brondby)	0 +1
40448	Henrik Larsen	(Denmark, Lyngby)	0 +2
40449	Stig Tofting	(Denmark, Aarhus)	0 +2
40541	Darren Anderson	(England, Tottenham Hotspur)	+1 +3
40542	Paul Gascoigne	(England, Rangers)	+4 +11
40543	Paul Ince	(England, Internazionale)	0 +2
40544	Robert Lee	(England, Newcastle United)	0 0
40545	Steve McManaman	(England, Liverpool)	+2 +6
40546	David Platt	(England, Arsenal)	+4 +4
40547	Steve Stone	(England, Nottingham Forest)	0 0
40548	David Platt	(England, Chelsea)	0 0
40549	Jamie Redknapp	(England, Liverpool)	0 0
40641	Didier Deschamps	(France, Juventus)	+1 +5
40642	Vincent Guerin	(France, Paris Saint-Germain)	+4 +9
40643	Christian Karembeu	(France, Sampdoria)	+1 +4
40644	Sabri Lamouchi	(France, Auxerre)	0 0
40645	Gervin Martin	(France, Bordeaux - RS)	0 0
40646	Dimitar Stelias	(Germany, Werder Bremen)	0 0
40647	Mario Basler	(Germany, Werder Bremen)	0 0
40648	Dieter Eilts	(Germany, Borussia Dortmund)	+1 +7
40649	Steffen Freund	(Germany, Karlsruhe)	0 +3
40650	Thomas Hassler	(Germany, Karlsruhe)	0 +3
40651	Andy Möller	(Germany, Borussia Dortmund)	+1 +8
40652	Mehmet Scholl	(Germany, Bayern Munich - RS)	+1 +1
40653	Thomas Strunz	(Germany, Bayern Munich)	0 -2
40654	Christian Ziege	(Germany, Bayern Munich)	+1 +8
40655	Edgar Davids	(Holland, Ajax - RS)	0 0
40656	Ronald de Boer	(Holland, Ajax)	+4 +8
40657	Wim Jonk	(Holland, PSV Eindhoven)	0 0
40658	Clarence Seedorf	(Holland, Sampdoria)	0 +2
40659	Arno Winter	(Holland, Lazio)	+1 +3
40660	Philip Cocu	(Holland, PSV Eindhoven)	+2 +2
40661	Dimitri Salpingidis	(Italy, AC Milan)	0 +3
40662	Dino Baggio	(Italy, Parma)	0 0
40663	Antonio Conte	(Italy, Juventus)	0 0
40664	Alessandro del Piero	(Italy, Juventus)	0 +1
40665	Angelo di Livio	(Italy, Lazio)	0 +1
40666	Roberto di Matteo	(Italy, Lazio)	0 +3
40667	Roberto Donadoni	(Italy, Lazio)	0 +2
40668	Diego Fuser	(Italy, Lazio)	0 0
40669	Fabio Rossetti	(Italy, Udinese)	0 0
40670	Paulo Bento	(Portugal, Benfica)	0 0
40671	Nuno Capucho	(Portugal, Guimaraes)	0 0
40672	Rui Costa	(Portugal, Fiorentina)	+1 +5
40673	Oceano Cruz	(Portugal, Sporting Lisbon)	+1 +2
40674	Luis Figo	(Portugal, Barcelona)	+1 +7
40675	Vitor Pereira	(Portugal, Sporting Lisbon)	0 +4
40676	Sa Pinto	(Portugal, Sporting Lisbon)	0 +4
40677	Paul Sousa	(Portugal, Sporting Lisbon)	+1 +4
40678	Julian Filipescu	(Romania, Steaua Bucharest - RS)	0 0
40679	Ioan Angelo Lupescu	(Romania, Bayer Leverkusen)	0 +2
40680	Dorinel Munteanu	(Romania, Dinamo Bucharest)	0 0
40681	Dorinel Munteanu	(Romania, Cologne)	0 +2

Code	Name	(Country, club)	Wk Cum
41145	Horia Niculescu	(Romania, National Bucharest)	0 0
41146	Nica Sasarab Panduru	(Romania, Benfica)	0 0
41147	Ioan Sabau	(Romania, Brescia)	0 0
41148	Ovidiu Stinga	(Romania, Salernitana)	0 +1
41241	Andrei Kanchelskii	(Russia, Everton)	0 +1
41242	Valery Karpin	(Russia, Real Sociedad)	0 +3
41243	Alexander Mostovoi	(Russia, Strassbourg)	0 +5
41244	Viktor Onopko	(Russia, Oviedo)	0 0
41245	Andrei Piatnitski	(Russia, Spartak Moscow)	0 0
41246	Vladislav Radimov	(Russia, CSKA Moscow)	0 +2
41247	Igor Shalimov	(Russia, Udinese)	0 0
41248	Ilya Tsybalar	(Russia, Spartak Moscow)	0 +4
41249	Dmitry Khokhlov	(Russia, CSKA Moscow)	0 +2
41250	Igor Yanovsky	(Russia, Alaniya Vladikavkaz)	0 +1
41341	John Collins	(Scotland, Celtic)	0 +3
41342	Scott Gemmill	(Scotland, Nottingham Forest)	0 0
41343	Gary McAllister	(Scotland, Leeds United)	0 +4

